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Job offer

JOB PORTUGAL

UNIVERSIDADE DE ÉVORA | Posted on: 15 April 2026

International open competition for the recruitment of an Assistant Professor for the Disciplinary Area of Marketing Strategy and Entrepreneurship at the School of Social Sciences, UÉvora

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15 Apr 2026

Job Information

Organisation/Company	UNIVERSIDADE DE ÉVORA

Department	Divisão de Recursos Humanos
Research Field	Other
Researcher Profile	Recognised Researcher (R2)
Positions	PhD Positions
Application Deadline	28 May 2026 - 23:59 (Europe/Lisbon)
Country	Portugal
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	15 Apr 2026
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

University of Évora

Edital nº 417/2026

It is hereby made public that for 30 working days counted from the first working day following the publication of this Edital in Diário da República, an international position is open for the recruitment of one Assistant Professor, in the disciplinary area of Marketing Strategy and Entrepreneurship at the School of Social Sciences of the University of Évora, following the rulings of articles 37.º to 51º, 61º and 62º-A of the Estatuto da Carreira Docente Universitária (ECDU), republished as attachment to the Decreto-Lei n.º 205/2009, of August 31, altered by the Lei nº 8/2010, of May 13, and further applicable laws and regulations, particularly the Regulamento dos Concursos para Recrutamento de Professores das Carreiras Docentes na Universidade de Évora, henceforth called Regulamento, approved by the Despacho n.º 2433/2019, published in the 2nd Series of Diário da República, of March 11 altered by the Despacho nº 2123/2025, of February 14.

The joint order nº 373/2000, of 31th March, made compulsory the inclusion of the following reference in all civil service recruitment procedure notices:

“As established in item h) of article 9.º of the Portuguese Constitution, Public Administration, Public Administration, when acting as an employer, actively promotes a policy of equal opportunity between men and women in access to employment and in professional progression, scrupulously endeavouring to avoid any form of discrimination”.

In accordance with articles 37º to 51º of the ECDU and other applicable legislation and with article 8º of the

Regulamento, the following provisions will apply:

I. Authorization order - the present open position was authorized by order of the Rector of the University of Évora, in 24/03/2026.

II. Place of work: School of Social Sciences of the University of Évora.

III. Admission requirements:

III.1. Chapter IV of the Regulamento is applied in regard to verification and compliance of the requirements of admission and exclusion of the candidates.

III.2. Under the terms of article 41º-A of the ECDU, only those who hold a doctorate in Managment, on the application deadline, as well as mastery of spoken and written Portuguese language, may be admitted to this competition.

III.3. The holders of a doctoral degree obtained abroad must have equivalence/recognition/registration of that degree to an identical degree granted by a Portuguese University, according to nº 2 e) of the article 4 of Decreto-Lei nº 60/2018, of August 3rd. The equivalence/recognition/registration of that degree in Portugal is effected after the end of the tender under the terms defined in Decreto-Lei nº 66/2018, of August 16th. That equivalence/recognition/registration is a necessary step for contracting.

III.4. Foreign candidates, except those of an official portuguese expression, are required to provide an officially recognized statement, demonstrating that they master Portuguese language, in both written and spoken forms.

IV. Admission requirements in absolute merit:

IV. 1. Article 12º of the Regulamento is applied with regard to admission in absolute merit of candidates.

IV. 2. The jury will deliberate on their approval or rejection in absolute merit, through justified nominal voting, where abstentions are not allowed, considering approved in absolute merit the nominee who receives the affirmative vote of more than half of the voting jury members.

IV. 3. The approval in absolute merit is considered on the overall curriculum, that the jury considers to have scientific merit, research capacity and pedagogical value, compatible with the disciplinary area of Marketing Strategy and Entrepreneurship.

IV. 4. For the scientific curriculum to be considered compatible with the category applied for, it must include at least two articles published or accepted for publication within the six years preceding the call, in academic journals indexed in the Academic Journal Guide (AJG/ABS) at the date of publication, with a ranking of 3 or above.

V. Valuation parameters and ranking in relative merit, respective weighting and final valuation system:

V.1. The method of selection is curricular evaluation. This curricular evaluation, takes into account the general functions committed to the teachers by article 4 and according to nº 6 of article 50 of the ECDU, is based on the following items:

a) Research;

b) Teaching;

c) Knowledge transfer;

d) Activities of academic management;

e) Scientific and pedagogical project.

V. 2. In the application of the criteria defined in number V.1., the following parameters and weights will be used:

a) Research, with a weight of 45%, which comprises:

i. Scientific, cultural, artistic or technological productions and its relevance in the disciplinary area of this recruitment;

ii. Other scientific, cultural, artistic or technological activities;

b) Teaching, with a weight of 20%, which comprises:

i. Teaching experience;

ii. Student supervision;

iii. Publication of textbooks with ISBN and of other pedagogical texts;

iv. Pedagogical innovation;

c) Knowledge transfer, with a weight of 10%, which comprises:

i. Intellectual and industrial property;

ii. Specialized rendering of services contracts;

iii. Training activities;

iv. Non-academic experience relevant to the disciplinary area of this recruitment;

d) Activities of academic management, with a weight of 5%;

e) Scientific and pedagogical project, with a weight of 20%, and which should consist of a substantiated exposition (with a maximum of 5 thousand words) of the candidate's vision for a time horizon of 3 years on the research activity that he or she intends to carry out in the area of Management, his or her framework in research units at the University of Évora, as well as its articulation with teaching activities at the University of Évora, for the various levels of education, in the area of Management.

V.3. The jury proceeds with the evaluation of the candidates approved in absolute merit, following the procedure laid down in article 22º of the Regulamento.

VI. The ranking of the candidates will be the result of the weight average of quantitative scores obtained in each of the evaluation parameters, within a range of 0 to 100 points.

VII. Public hearings:

VII.1. The jury will deliberate at the first meeting on the need to hold public hearings of all candidates approved in absolute merit and are intended, in an exclusive way, to clarify what appears in the curriculum vitae submitted by the candidates, under the terms of b), nº 4 of article 50º of ECDU, with all candidates being informed, at least five working days in advance, of the date and place where such hearings will take place.

VII.2. Public hearings referred to in the previous paragraph may be held by videoconference, but the jury must to ensure that these are carried out on equal terms for all candidates.

VII.3. According to paragraph a), nº 4 of article 50º of ECDU the jury may also to request candidates to provide additional documentation related to the submitted curriculum.

VIII. Application submission:

VIII.1. Applications must be sent within 30 working days from the day immediately following the publication of this Edital in Diário da República.

VIII.2. The application and the rest of the application documents should preferably be submitted digitally, in PDF format, to the email address drhsc@uevora.pt or in person, during normal office hours (9 a.m.- 12.30 p.m. and 2 p.m.- 5.30 p.m.) at the address below, or sent by registered post until the deadline, to the University of Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Srª da Natividade, 7000-810 Évora.

Candidates must expressly state that they consent to communications and notifications within the scope of the competition taking place by email and their address.

IX. Application form:

IX.1. The application must be completed with the filing of a Requerimento, which is available on the website of the Administrative Services of the University of Évora at: https://www.sadm.uevora.pt/documentos/concursos/(id)/427/(basenode)/419 which expressly states the identification of the Edital number and the profile for which he/she is applying. The candidate must expressly consent to communications and notifications within the framework of the competition taking place by e-mail and indicate the respective address.

IX.2. The application and the rest of the application documents should preferably be submitted digitally, in PDF format:

a) Certificates showing that the candidate holds the degree and the title required to apply, namely certificate proving ownership of the required degrees and titles and certificate of length of service (if you are linked to the public administration);

b) Curriculum Vitae of the candidate, duly signed and dated, with indication of the articles and other work done and published, with the identification of those publications that she/he considers most representative, for which a brief description of her/his contribution is required as well the developed pedagogical activities (in the curriculum vitae the candidate must respect the organization referred in V.2 of this Edital);

c) Works selected by the candidate as most representative in her/his curriculum vitae, up to a maximum of five works;

d) Scientific and pedagogical project in the disciplinary area of this call;

e) Other works that the candidate considers relevant to the Jury appreciation;

f) Other diplomas or certificates of studies referred in the curriculum vitae.

X. Language:

X.1. The documents supporting the application must be presented in Portuguese.

XI. Júri:

XI.1.The jury has the following composition:

President: Rector of the University of Évora. Vowels:

- Drª. Beatriz Graça Luz Casais, Associate Professor, Department of Management, School of Economics and Management, University of Minho;

- Drª. Cristina Isabel Miranda Abreu Soares Fernandes – Associate Professor with Habilitation, Faculty of Economics, University of Porto;

- Dr. João José de Matos Ferreira – Full Professor, Department of Economics and Management, Faculty of Social Sciences and Humanities, University of Beira Interior;

- Dr. João José Quelhas Mesquita Mota - Full Professor, ISEG, University of Lisbon;

- Dr. João Manuel de Frias Viegas Proença – Full Professor, Faculty of Economics, University of Porto;

- Drª. Luísa Margarida Cagica Carvalho, Associate Professor with Habilitation, Department of Economics and Management, School of Business Sciences, Polytechnic Institute of Setúbal;

- Dr. Rui Manuel de Sousa Fragoso – Full Professor, Department of Management, School of Social Sciences, University of Évora;

- Dr. Soumodip Sarkar – Full Professor, Department of Management, School of Social Sciences, University of Évora.

XI.2. The Rector may delegate the presidency of the jury according to nº 2, article 6º of the Regulamento.

Where to apply

E-mail	drhsc@uevora.pt

Requirements

Research Field	Other
Education Level	PhD or equivalent

Internal Application form(s) needed

Minuta requerimento concursos internacionais_3.pdf

English (126.19 KB - PDF)
Download *(https://www.euraxess.pt/sites/default/files/jobs/2026-04/Minuta%20requerimento%20concursos%20internacionais_3.pdf)*

Additional Information

Work Location(s)

Number of offers available	1
Company/Institute	University of Évora
Country	Portugal
Geofield	

Contact

State/Province	Alentejo
City	Évora
Website	http://www.uevora.pt/
Street	Largo dos Colegais, nº. 2
Postal Code	7000-803
E-Mail	drhsc@uevora.pt

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