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International documentary recruitment procedure for an Assistant Professor position in the disciplinary area of Rehabilitation Nursing (Gerontogeriatric Nursing).

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23 Jul 2026

Job Information

Organisation/Company	UNIVERSIDADE DE ÉVORA
Department	Divisão de Recursos Humanos
Research Field	Other
Researcher Profile	Recognised Researcher (R2)
Positions	PhD Positions
Application Deadline	3 Sep 2026 - 23:59 (Europe/Lisbon)
Country	Portugal
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	23 Jul 2026
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

University of Évora

Edital n.º 937/2026

It is hereby made public that for 30 working days counted from the first working day following the publication of this Edital in Diário da República, an international position is open for the recruitment of one Assistant Professor (Professor Adjunto), in the disciplinary field of Rehabilitation Nursing (Gerontological Nursing) at the S. João de Deus School of Nursing of the University of Évora, as determined by Article 29-B of the Polytechnic Statute (Estatuto da Carreira do Pessoal Docente do Ensino Superior Politécnico), hereinafter called ECPDESP, republished in a Annex to Decree-Law No. 207/2009, of August 31st, amended by Law No. 7/2010 of May 13th.

The present call follows the rulings of articles 5th, 10th-B, 15th, 17th and 29th-B of the ECPDESP and further applicable laws and regulations, particularly the Regulamento dos Concursos para Recrutamento de Professores das Carreiras Docentes na Universidade de Évora, henceforth called Regulamento, approved by the Despacho n.º9696/2024, published in the 2nd Series of Diário da República, nº 161, of August 21st , amended by Despacho n.º2123/2025, published in the 2nd Series of Diário da República, nº 161, of August 21st

The joint order n.º 373/2000, of 31th March, made compulsory the inclusion of the following reference in all civil service recruitment procedure notices:

“As established in item h) of article 9th of the Portuguese Constitution, Public Administration, Public Administration, when acting as an employer, actively promotes a policy of equal opportunity between men and women in access to employment and in professional progression, scrupulously endeavouring to avoid any form of discrimination”.

In accordance with the aforementioned articles, and other applicable legislation, and with article 8th of the Regulamento, the following provisions will apply:

I - Authorization order - the present open position was authorized by order of the Management Board of the University of Évora, on July 10, 2026.

II - Place of work: S. João de Deus School of Nursing of the University of Évora.

III - Admission requirements:

III.1. Chapter VI of the Regulamento is applied in regard to verification and compliance of the requirements of admission and exclusion of the candidates.

III.2. Candidates must hold a PhD degree in Nursing or be holder of the title of specialist in the same scientific area (under the terms of Decree-Law no. 206/2009, of 31 August and amendments), in conformity with the established in article 17th of the ECPDESP, at the date of application deadline, and cumulatively hold the title of nurse specialist in Rehabilitation, as provided for in Regulation n.º392/2019 (2ª Série), May 3rd.(Regulation outlining the specific competencies of the Specialist Nurse in Rehabilitation Nursing), published in the 2nd Series of Diário da República, nº 85/2019, of May 3rd , and in Regulation No. 395/2025, (Regulation of the Specialties and Added Competences), published in Diário da República No. 58/2025, Series II, of March 24th.

III.3. The holders of a doctoral degree obtained abroad, candidates who are admitted to the competition, pursuant to subparagraph e) of paragraph 2 of article 4 of Decree-Law No. 60/2018, of August 3rd, must have equivalence/recognition/registration of that degree to an identical degree granted by a Portuguese University. The equivalence/recognition/registration of that degree in Portugal is to be carried out after the end of the competition, under the terms provided for in Decree-Law No. 66/2018, of August 16th, being only necessary in the step for contracting.

III.4. Foreign candidates, except those of an official portuguese expression, are required to provide an officially recognized statement, demonstrating that they master Portuguese language, in both written and spoken forms.

IV — Admission requirements in absolute merit:

IV.1. Article 12º of the Regulamento is applied with regard to admission in absolute merit of candidates.

IV.2. The jury will deliberate on their approval or rejection in absolute merit, through justified nominal voting, where abstentions are not allowed, considering approved in absolute merit the nominee who receives the affirmative vote of more than half of the voting jury members.

IV.3. The approval in absolute merit is considered on the overall curriculum, that the jury considers to have scientific merit and research capacity, technical-scientific and professional, pedagogical ability and performance in other activities, compatible with the area or disciplinary areas to which the competition relates, and appropriate to the respective category.

V - Valuation parameters and ranking in relative merit, respective weighting and final valuation system:

V.1. The method of selection is curricular evaluation. This curricular evaluation, takes into account the general functions committed to the teachers by n.º6 of article 23rd of the ECPDESP, is based on the following items:

a) Technical-scientific and professional performance;

b) Pedagogical capacity;

c) Other relevant activities;

d) Technical-scientific and pedagogical project.

V.2. In the application of the criteria defined in number V.1., the following parameters and weights will be used:

a) Technical-scientific and professional performance, with weight of 40%, which comprises:

a1) Academic training and relevant professional capacity in the field of Rehabilitation Nursing: 10%;

a2) Scientific or technological production and its relevance: 20%;

a3) Scientific and technological coordination: 5%;

a4) Recognition by the scientific community: 5%;

b) Pedagogical capacity, with 20% weighting factor, which comprises:

b1) Teaching: 5%;

b2) Guidance of students: 5%;

b3) Textbooks publications with ISBN and other pedagogical texts: 3%;

b4) Innovation: 3%;

b5) Program referred to in subparagraph d) of paragraph IX.2: 4%;

c) Carrying out other relevant activities, with 20% weighting factor, which comprises:

c1) University Management: 10%;

c2) Continuing education & others: 10%.

d) Technical-scientific and pedagogical project, with a weight of 20%, which comprises:

d1) Have a maximum of 5000 words.

d2) Submit a concise research proposal and a strategy for training in the subject area of the public notice, highlighting the innovative nature of the project, its relationship with the University's strategy, as well as its potential interaction with other research units or organic units from the University, especially from the S. João de Deus School of Nursing of the University of Évora. The scientific aspect must be related to the pedagogical component that the candidate intends to implement.

d3) As in a scientific work, the document must be framed by the State of the Art, Materials and Methods.

d4). Should refer to the strategy for attracting human and financing resources that support the development and consolidation of the proposed research strategy. The candidate should also add previous results of his investigation that can support the submitted proposal.

d5) Contain a brief summary of the most recent bibliographic references as well as a summary of the expected results.

V.3. The jury proceeds with the evaluation of the candidates approved in absolute merit, following the procedure laid down in article 22nd of the Regulamento.

VI - The ranking of the candidates will be the result of the weight average of quantitative scores obtained in each of the evaluation parameters, within a range of 0 to 100 points.

VII – Public hearings:

VII.1. The jury will deliberate at the first meeting on the need to hold public hearings of all candidates approved in absolute merit and are intended, in an exclusive way, to clarify what appears in the curriculum vitae submitted by the candidates, under the terms of b), nº 4 of article 23rd of ECPDESP, with all candidates being informed, at least five working days in advance, of the date and place where such hearings will take place.

VII.2. Public hearings referred to in the previous paragraph may be held by videoconference, but the jury must to ensure that these are carried out on equal terms for all candidates.

VII.3. According to subparagraph a), of paragraph 4 of article 23rd of ECPDESP the jury may also to request candidates to provide additional documentation related to the submitted curriculum.

VIII - Application submission:

VIII.1. Applications must be sent within 30 working days from the day immediately following the publication of this Edital in Diário da República.

VIII.2.The The application and the rest of the application documents should preferably be submitted digitally, in PDF format, to the e-mail address drhsc@uevora.pt, or presented in person, during office hours (from 9am - 12:30p.m. and 2:00p.m. - 5:30p.m.) at the address below, or sent by registered mail, up to the deadline, to University of Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Srª da Natividade, 7002-554 Évora.

IX - Application form:

IX.1. The application must be completed with the filing of a Requerimento, which is available on the website of the Administrative Services of the University of Évora at:

https://www.sadm.uevora.pt/documentos/concursos/(id)/427/(basenode)/419

IX.2. The Requerimento shall be accompanied by the following documents, preferably in digital format (PDF):

Certificates proving that the conditions set out in the competition's opening notice are met, namely, a certificate proving holding of the required degrees and/or qualifications and a time of service issued by the service if there is a contract with the pubic administration;

b) Curriculum vitae of the candidate, duly signed and dated, with indication of the articles and other work done and published, as well as identification of those that she/he considers most representative, for which a brief description of her/his contribution is required. The curriculum vitae must also indicate her/his pedagogical activities developed. In the curriculum vitae the candidate must respect the organization used in V.2 of this Edital.

c) Works selected by the candidate as most representative in her/his curriculum vitae, up to a maximum of five works, and regarding them, provide a concise and explanatory description of their contribution;

d) Scientific and pedagogical project in the disciplinary area of this competition, as referred in point V.2, paragraph d) of this Notice;

e) Other diplomas or certificates of studies referred in the curriculum vitae.

IX.3 - In accordance with paragraph 1 of article 11 of the Regulation, failure to comply with the deadline for submitting the application, as well as failure to submit or late submission of the documents referred to in paragraphs a), b), c) and d) of point IX.2, determine the non-admission of the application.

X. Language:

X.1. The documents supporting the application must be presented in Portuguese.

XI – Jury:

XI.1. The jury has the following composition:

President: Rector of the University of Évora.

Members:

Manuel José Lopes, PhD, Professor Coordenador Principal, Universidade de Évora;

César João Vicente da Fonseca, PhD, Professor Coordenador, Universidade de Évora;

Helena Maria de Sousa Lopes Reis do Arco, PhD, Professora Coordenadora, Instituto Politécnico de Portalegre;

Maria Alice Gois Ruivo, PhD, Professora Coordenadora, Instituto Politécnico de Setúbal;

Rogério Manuel Ferrinho Ferreira, PhD, Professor Coordenador, Instituto Politécnico de Beja;

Cristina Rosa Soares Lavareda Baixinho, PhD, Professora Coordenadora, Universidade de Lisboa;

Pedro Miguel dos Santos Dinis Parreira, PhD, Professor Coordenador Principal, Universidade de Coimbra.

XI.2. The Rector may delegate the presidency of the jury according to paragraph 2 of article 6th of the Regulamento.

July 14, 2026 - Administrator of the University of Évora, José Biléu Ventura.

Where to apply

E-mail	drhsc@uevora.pt

Requirements

Research Field	Other
Education Level	PhD or equivalent

Internal Application form(s) needed

Minuta requerimento concursos internacionais_0.pdf

English (126.19 KB - PDF)

Download *(https://euraxess.ec.europa.eu/sites/default/files/jobs/2026-07/Minuta%20requerimento%20concursos%20internacionais_0.pdf)*

Additional Information

Work Location(s)

Number of offers available	1
Company/Institute	University of Évora
Country	Portugal
Geofield	

Contact

State/Province	Alentejo
City	Évora
Website	http://www.uevora.pt/
Street	Largo dos Colegais, nº. 2
Postal Code	7000-803
E-Mail	drhsc@uevora.pt

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