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Job Information

Organisation/Company	UNIVERSIDADE DE ÉVORA
Department	SERVIÇOS E CIÊNCIA E COOPERAÇÃO
Research Field	Other
Researcher Profile	Recognised Researcher (R2)
Positions	PhD Positions
Application Deadline	14 Sep 2026 - 23:59 (Europe/Lisbon)
Country	Portugal
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	3 Aug 2026
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

It is hereby made public that for 30 working days counted from the first working day following the publication of this *Edital* in *Diário da República*, an international position is open for the recruitment of one Assistant Professor in the disciplinary area of Plant Science – Plant Breeding and Protection, at the School of Science and Technology, of the University of Évora, following the rules of articles 37.º to 51º, 61º and 62º-A of the *Estatuto da Carreira Docente Universitária* (ECDU) republished as attachment to the Decreto-Lei n.º 205/2009, of August 31, altered by the *Lei* nº 8/2010, of May 13, and further applicable laws and regulations, particularly the *Regulamento dos Concursos para Recrutamento de Professores das Carreiras Docentes na Universidade de Évora*, henceforth called *Regulamento*, approved by the Despacho n.º 9696/2024 (2.ª série), of August 21st, altered by the Despacho nº 2123/2025, of February 14.

The joint order nº 373/2000, of March 31st, made compulsory the inclusion of the following reference in all civil service recruitment procedure notices:

“As established in item h) of article 9.º of the Portuguese Constitution, Public Administration, Public Administration, when acting as an employer, actively promotes a policy of equal opportunity between men and women in access to employment and professional progression, scrupulously endeavouring to avoid any form of discrimination”.

In accordance with articles 37º to 51º of the ECDU and other applicable legislation and with article 8º of the *Regulamento*, the following provisions will apply:

I - Authorisation order - the present open position was authorised by order of the Rector of the University of Évora, in July 13, 2026.

II - Place of work: School of Sciences and Technology of the University of Évora

III - Admission requirements:

III.1. Chapter IV of the *Regulamento* is applied regarding verification and compliancewith the requirements of admission and exclusion of the candidates.

III.2. Under the terms of Article 41.º-A do ECDU, only those who hold a PhD in Agricultural or Biological Sciences, on the application deadline, as well as, a command of spoken and written Portuguese language, may be admitted to this competition.

III.3. If a foreign higher education institution has awarded the PhD degree, the candidates are admitted, according to paragraph e) of nº2 of article 4th of Decreto-Lei nº 60/2018, of August 3 and the registration/recognition of the degree in Portugal must be carried out after the end of the competition, under the terms set out in Decreto-Lei nº 66/2018, of August 16th, being a requirement for the act of signature of the contract.

III.4. Foreign candidates, except those of an official Portuguese expression, must provide an officially recognized statement, demonstrating that they have mastered the Portuguese language, in both written and spoken forms.

IV — Admission requirements in absolute merit:

IV.1. Article 12º of the *Regulamento* is applied concerning admission on the absolute merit of candidates.

IV.2. The jury will deliberate on the approval or rejection in absolute merit, through justified nominal voting, where abstentions are not allowed. Approval in absolute merit is understood as receiving a positive vote of more than half of the jury members.

IV.3. The admission in absolute merit is based on the overall curriculum, which the jury deems scientific merit, research ability, and the value of the pedagogical activity, as already developed,

compatible with the disciplinary area, to which the position respects, and is appropriate to the respective category.

V - Valuation parameters and ranking in relative merit, respective weighting and final valuation system:

V.1. The method of selection is curricular evaluation. This curricular evaluation takes into account the general functions committed to the teachers by Article 4º and according to nº 6 of Article 50º of the ECDU, is based on the following items:

a) Research;

b) Teaching;

c) Knowledge transfer;

d) Academic management;

e) Scientific and pedagogical project.

V.2. In the application of the criteria defined in number V.1., the following parameters and weights will be used:

a) Research, with a weight of 40%, which comprises:

a1) Scientific, cultural, artistic, or technological production and its relevance in the disciplinary area in which the position is open;

a2) Participation and coordination of relevant research projects in the subject area for which the vacancy is opened;

a3) Other scientific, cultural, artistic, or technological activities;

b) Teaching, with a weight of 20%, which comprises:

b1) Teaching experience (curricular units taught, teaching hours, and assessment by students);

b2) Student supervision;

b3) Publication of textbooks with ISBN and other educational texts;

b4) Pedagogical innovation;

c) Knowledge transfer, with a weighting factor of 10% and comprising the following parameters:

c1) Intellectual and industrial property;

c2) Training contracts;

c3) Training actions;

c4) Non-academic experience relevant to the subject area of the competition.

d) Academic management, with a weighting factor of 5%;

e) Scientific-pedagogical project, with a weighting factor of 25%, on a scientific development project, within the framework of the Research Units of the University of Évora and the disciplinary area of this call, presented in the following terms:

e1) maximum of 5 thousand (5000) words;

e2) Submit a concise research proposal and a training strategy in areas related to Plant Breeding and Plant Biotechnology, highlighting the innovative nature of the project, its relationship with the University of Évora’s strategy, and its potential interaction with other research units or organisational units within the University, particularly the School of Science and Technology. The scientific aspect must be linked to the teaching component that the candidate intends to implement.

e3) As in scientific work, the document must be framed by the state of the art, materials, and methods.

e4) Should refer to the strategy for attracting human and financing resources that support the development and consolidation of the proposed research strategy. The candidate should also add previous results of his investigation that can support the submitted proposal.

e5) Contain a summary of the most recent bibliographic references as well as a summary of the expected results.

V.3. The jury will evaluate the candidates approved in absolute merit, following the procedure expressed in Article 22nº of the *Regulamento*.

V.4. The ranking of the candidates will be the result of the weighted average of quantitative scores obtained in each of the evaluation parameters, within a range of 0 to 100 points.

VI - Preferred parameters:

VI.1- A degree in Agronomy or Biology is a preferred parameter (PP1), with a weighting of up to 50% of the total marks obtained in the Research component.

VI.2 — Teaching experience at a university or polytechnic higher education institution, in Agronomy degree programmes and in course modules whose content specifically contributes to the training of students in Plant Breeding and Plant Biotechnology associated with agricultural production is a preferred parameter (PP2), with a weighting of up to 50% of the total points obtained in the Teaching component.

VI.3 – Relevant non-academic experience in the field of agronomy is a preferred parameter (PP3), with a weighting of up to 30% of the total points obtained in the Knowledge Transfer component.

VII – Public hearings:

VII.1. The jury will deliberate at the first meeting on the need to hold public hearings of all candidates approved in absolute merit which are intended, exclusively, to clarify what appears in the curriculum vitae submitted by the candidates, under the terms of b), nº 4 of Article 50º of ECDU, with all candidates being informed, at least five working days in advance, of the date and place where such hearings will take place.

VII.2. Public hearings in the previous paragraph may be held by videoconference, but the jury must guarantee that these are carried out on equal terms for all candidates.

VII.3. According to paragraph a), nº 4 of Article 50º of ECDU the jury may also request candidates to provide additional documentation related to the submitted curriculum.

VIII - Application submission:

VIII.1. Applications must be sent within 30 working days from the day immediately following the publication of this *Edital* in *Diário da República*.

VIII.2. The application and the rest of the application documents should preferably be submitted digitally, in PDF format, to the email address drhsc@uevora.pt or in person, during normal office hours (9 a.m. - 12.30 p.m. and 2 p.m. - 5.30 p.m.) at the address below, or sent by registered post until the deadline, to the University of Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Sr.ª da Natividade, 7000-810 Évora.

IX - Application form:

IX.1. The application must be completed with the filing of a *Requerimento*, which is available on the website of the Administrative Services of the University of Évora at:

https:// www.sadm.uevora.pt/documentos/concursos/(id)/427/(basenode)/419 which must expressly state the reference number of the call for applications to which you are applying.

Candidates must expressly state that they consent to communications and notifications within the scope of the competition taking place by email and their address.

IX.2. The application must be accompanied by the following documentation, preferably in digital format (PDF):

a) Documents proving that the candidate fulfils the conditions set out in the notice of competition, namely a certificate proving that you hold the required degrees and/or qualifications and a certificate of the length of service (if you have a civil service contract);

b) The candidate's *curriculum vitae*, dated and signed, with an indication of the works carried out and published, as well as the teaching activities carried out. When drawing up the *curriculum vitae*, the candidate must comply with the organisation referred to in point V.2. of this notice;

c) Works that the candidate considers to be the most representative, up to a maximum of five works, and provide a brief justification for their contribution;

d) Digital format (PDF) of Scientific-pedagogical project following point V.2 e) of this notice;

e) Other diplomas or certificates of studies referred to in the *curriculum vitae* in pdf format.

X – Language:

X.1. The documents that instruct the application must be submitted in Portuguese or in English.

XI - Jury:

XI.1. The jury has the following composition:

President: Rector of the University of Évora.

Members:

Dra Anabela Maria Lopes Romano, Full Professor of Faculdade de Ciências e Tecnologia, University of Algarve;

Dr Augusto António Vieira Peixe, Full Professor of Escola de Ciências e Tecnologia, University of Évora;

Dra Andreia Cristina Silva Viegas Mata Figueiredo, Associate Professor with Habilitation of Faculdade de Ciências, University of Lisbon;

Dr Jorge Canhoto, Associate Professor with Habilitation of Faculdade de Ciências e Tecnologia,University of Coimbra;

Dra Maria do Rosário Fernandes Félix, Associate Professor of Escola de Ciências e Tecnologia, University of Évora.

XI.2. The Rector may delegate the presidency of the jury according to nº 2, article 6º of the *Regulamento*.

July 13, 2026 — The Adminstrator of the University of Évora, José Biléu Ventura.

Where to apply

E-mail	drhsc@uevora.pt

Requirements

Research Field	Other
Education Level	PhD or equivalent

Internal Application form(s) needed

Minuta requerimento concursos internacionais.pdf

English (126.19 KB - PDF)
Download *(https://euraxess.ec.europa.eu/system/files/jobs/2026-08/Minuta%20requerimento%20concursos%20internacionais.pdf)*

Additional Information

Work Location(s)

Number of offers available	1
Company/Institute	Universidade de Évora
Country	Portugal
State/Province	Alentejo
City	Évora
Postal Code	7000-803
Street	Largo dos Colegiais, nº. 2
Geofield	

Contact

State/Province	Alentejo
City	Évora
Website	http://www.uevora.pt/
Street	Largo dos Colegais, nº. 2
Postal Code	7000-803
E-Mail	drhsc@uevora.pt
Phone	266760965

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