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**OPEN POSITION FOR FULL PROFESSOR**  
**DISCIPLINARY AREA IN HISTORY AT THE UNIVERSIDADE DE ÉVORA (PORTUGAL)**

**EDITAL Nº 809/2017 (2ª série), de 16 de outubro**

By decision of Rector of the Universidade de Évora (UE), September 22<sup>th</sup> 2017, under an employment contract of indefinite duration, a position is open for 30 working days counted from the first working day following the publication of this Edital in Diário da República, for recruitment of 1 (one) Full Professor, disciplinary area in History at the School of Social Sciences, included in the map of teaching personnel of this University.

This position will be announced in Bolsa de Emprego Público, in the web pages of Fundação para a Ciência e Tecnologia, I.P., and in UE, in Portuguese and English, as established in article 62-A of Estatuto da Carreira Docente Universitária (ECDU), republished as attachment to Decreto-Lei n.º 205/2009, of august 31st, altered by Lei nº 8/2010, of May 13rd.

The present call follows the rulings of articles 37th to 51st and 62º-A of the ECDU and further applicable laws and regulations, particularly “Regulamento dos Concursos para a Contratação de Pessoal das carreiras Docentes na Universidade de Évora”, from now called Regulamento, approved by Despacho n.º 445/2011, published at the 2nd Series of Diário da República of January 7th, altered by Despacho nº 15384/2015, published at the 2nd Series of the Diário da República of Decembre 22nd.

As established in item h) of article 9th of the Portuguese Constitution, Public Administration, when acting as an employer, actively promotes a policy of equal opportunity between men and women in access to employment and in professional progression, scrupulously endeavouring to avoid any form of discrimination.

In accordance with articles 37th to 51st of the ECDU and other applicable legislation and with nº 1 of article 7th and article 8th of Regulamento, the following provisions will apply:

1. Admission requirements:

- 1.1 - The requirements for admission are to hold a doctoral degree in History for more than 5 years, at the deadline for candidacy, and university title of aggregate in the relevant disciplinary area, as well as having mastery of Portuguese language spoken and written.
- 1.2 - The holders of a doctoral degree, or corresponding to the title of aggregate, obtained abroad shall possess equivalence/recognition/registration of such degree to an identical degree granted by a Portuguese University. The opposing candidates satisfying 1.1., which do not fulfil this requirement shall be admitted conditionally by the Secretary of this call in the Despacho mentioned in article 12nd of Regulamento, the conditional admission being kept up to the date of the final decision, with the exclusion of the candidates that until such date are unable to show the granting of their request for equivalence/recognition/registration.

1.3 - The candidates of foreign nationality, except those of official Portuguese expression, are required to provide a document, officially recognized, showing that they dominate the Portuguese language written and spoken.

## 2. Formalization of applications:

The applications are presented in a formal letter, from now called Requerimento, to the Rector of the University of Évora, under the following terms and conditions:

2.1 - The Requerimento must contain, among others, the following items:

- a) Identification of the position that is being opened;
- b) Identification of the candidate by name, filiations, birth date and place, nationality, civil identification number and expiration data, profession, marital status, residency, postal and electronic addresses and phone contact;
- c) Indication of the professional category and institution where she/he is currently teaching, when applicable;
- d) Indication of academic degrees obtained by the candidate;
- e) Statement that all elements and facts in the application are true.

2.2 - The Requerimento shall be accompanied by the following documents:

- a) Certificates showing that the candidate holds the degree and the title required to apply as well as the dates they were obtained and certification of the time of service in previous positions;
- b) Two copies in paper, duly signed and dated, and one in digital format of the candidate's curriculum vitae, with indication of the articles and other materials realized and published, as well as identification of those that she/he considers most representative, for which a brief description of her/his contribution is required. The curriculum vitae must also indicate her/his pedagogical activities. In the writing of the curriculum vitae, the candidate shall respect the organization used in number 6 of this Edital;
- c) Two copies, in paper format, of the most relevant works indicated in the Curriculum, up to many five, and one copy in digital format, if possible, in accordance with Article 11 (2. b)) of the Regulamento, altered by Despacho nº 15384/2015 (2nd series) of 22nd December;
- d) Other diplomas or certificates of studies referred in the curriculum vitae;
- e) Certification of adequate physical fitness and psychological profile required to the fulfilment of the position's duties;
- f) Updated Bulletin of mandatory vaccines.

2.3 - The documents referred to in items e) and f) of 2.2. can be replaced by a statement made in the Requerimento by the candidate, on his/her honour, reporting, for each one, his/her precise situation with respect to such items.

2.4 - In the Requerimento or in a separate document, the candidates shall declare, on their honour, their precise situation with respect to the following items:

- a) Nationality;
- b) Fulfilment of military or civic duties, when mandatory;

c) Not being inhibited of holding public functions or interdict of performing the functions to which they are applying.

2.5 - Candidates belonging to the University of Évora need not present documents showing the fulfilment of requirements that are already documented in their job files (*processos individuais*).

2.6 - The non-compliance with the deadline for the application, as well as the failure to present or the late presentation of the documents referred in items a) to c) of nº 2.2 in this Edital, determines the exclusion of the application.

2.7 - The Requerimento and the remainder documents in the application procedure must be presented in the portuguese language, personally during office hours at the address below, or sent by registered mail with return receipt, up to the deadline, to Universidade de Évora – Divisão de Recursos Humanos (DRH), Serviços Administrativos, Largo da Sr.ª da Natividade, Apartado 94, 7002-554 Évora, Portugal.

2.8 - The Jury can ask a candidate to present documentation supplementary to the curriculum and can also determine public auditions for the admitted candidates.

3. Jury:

3.1 - The jury has the following composition:

President:

- Rector of the Universidade de Évora.

Jury members:

- Doutora Maria José de Azevedo Santos, Professora Catedrática do Departamento de História, Arqueologia e Artes da Faculdade de Letras da Universidade de Coimbra;
- Doutor João Paulo Azevedo de Oliveira e Costa, Professor Catedrático do Departamento de História da Faculdade de Ciências Sociais e Humanas da Universidade Nova de Lisboa;
- Doutor António Adriano de Ascensão Pires Ventura, Professor Catedrático do Departamento de História da Faculdade de Letras da Universidade de Lisboa;
- Doutor Luís Miguel Ribeiro de Oliveira Duarte, Professor Catedrático do Departamento de História e de Estudos Políticos e Internacionais da Faculdade de Letras da Universidade do Porto;
- Doutor Helder Adegar Fonseca, Professor Catedrático do Departamento de História da Escola de Ciências Sociais da Universidade de Évora;
- Doutora Maria de Fátima Nunes, Professora Catedrática do Departamento de História da Escola de Ciências Sociais da Universidade de Évora.

3.2 - The Rector may delegate the presidency of the jury according to nº 2 of article 4th of Regulamento.

3.3 - The jury deliberates according to article 50th of the ECDU and to articles 20th to 23rd of the Regulamento.

4. Admission and exclusion of applications:

The admission and exclusion of applications and the notification of the excluded candidates, in terms and for the purpose of article 121st of Código do Procedimento Administrativo, are processed in accordance with

articles 13rd and 14th of Regulamento.

5. Methods and criteria of evaluation:

5.1 - The method of selection is curricular evaluation.

5.2 - In the evaluation of the candidates, the following criteria will be used:

- a) Scientific performance of the candidate, with emphasis on research in areas related to the Mediterranean, as well as the existence of projects or joint scientific production with international groups, namely European;
- b) Pedagogic capabilities of the candidate;
- c) Other relevant activities.

6. Evaluation parameters and weighting factors:

6.1 - In the application of the criteria defined in number 5, the following parameters and weights will be used:

- a) Scientific performance, with weight of 50%, which comprises:
  - a1) Academic training;
  - a2) Scientific production and its relevance in the area in which the position is opened;
  - a3) Scientific coordination, evaluating the coordination of projects and research teams and their contribution to the accomplishment of the mission of the institution, including the international dimension and the capture of competitive financing.
  - a4) Recognition by the scientific community;
- b) Pedagogic capabilities, with weight of 30%, which comprises:
  - b1) Teaching;
  - b2) Student supervision;
  - b3) Publication of textbooks with ISBN and of other pedagogical texts;
  - b4) Pedagogical innovation.
- c) The performance in other relevant activities, with weight of 20%, which comprises:
  - c1) University management;
  - c2) University extension and other relevant activities, as contracts for the provision of specialized services, knowledge transfer and patents.

6.2 - The ranking of candidates results from the weighted average of the quantitative classifications obtained in each of the evaluation parameters, on a scale of 0 to 100 points.

7. Evaluation and selection:

7.1 - When the admission phase is concluded, the jury shall begin the evaluation of the admitted applications.

7.2 - The jury can decide the exclusion of candidates which absolute merit (i.e., irrespective of other candidates), when considering the global curriculum in its aspects of scientific performance, pedagogic capabilities and other relevant activities, does not fit into the area or areas of this call or does not reach the level of quality compatible to the category for which the position is opened.

7.3 - In case of non approval in absolute merit, the jury proceeds to prior hearing (audiência previa) of the

excluded candidates which, if they wish, can pronounce within ten days, according to number 3 of article 13rd, to article 14th and to number 4 of article 20th of Regulamento.

7.4 - The jury proceeds with the evaluation of the candidates approved in absolute merit, considering the criteria and evaluation parameters, as well as the weighting factors, of this Edital.

8. Ordering and voting methodology:

8.1 - The ordering of the candidates shall be founded on the evaluation made according to the criteria and evaluation parameters and corresponding weighting factors stated in this Edital.

8.2 - Before voting starts, each jury member shall present a written document, to be attached to the Ata (Minutes) containing the ordering of the candidates, and explaining the reasons for it, based on what is mentioned in 8.1.

8.3 - In the several rounds of voting, each jury member shall respect the ordering he/she has presented and no abstentions are allowed.

8.4 - The final serial order of the candidates will be done according to the Regulamento, namely the articles 21st, 22nd, and 23rd.

9. Participation of the candidates and decision:

9.1 - The candidates are notified of the project of final ordering for the purposes of being heard (audiência) as prescribed in article 121st and following articles of Código do Procedimento Administrativo. Article 26th of Regulamento shall be applied with the appropriate adaptations.

9.2 - After the hearings, the jury appreciates the candidates allegations that have appeared, and approves the list containing the final ordering of the candidates. In the absence of allegations by the candidates, the project of final ordering is considered automatically approved.

10. Deadline for the final decision:

The time for the final decision of the jury shall not exceed ninety calendar days counted from the deadline for the applications, which were suspended during the hearings of the candidates (audiência dos candidatos), if they have taken place.

Universidade de Évora, October 3<sup>th</sup> 2017

The Rector, Ana Maria Costa Freitas (PhD)