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English

Português

1. Descrição do cargo/posição/bolsa 1. Job description

Job:

assistant professor - Mathematics

Job/Fellowship Reference: prof_aux_matematica_uevora

Main research field: Mathematics

Sub research field:

Job summary:

OPEN POSITION FOR ASSISTANT PROFESSOR (PROFESSOR AUXILIAR) IN MATHEMATICS AT THE UNIVERSIDADE DE ÉVORA (PORTUGAL)

Job description:

OPEN POSITION FOR ASSISTANT PROFESSOR (PROFESSOR AUXILIAR) IN MATHEMATICS AT THE UNIVERSIDADE DE ÉVORA (PORTUGAL)

EDITAL

Nº 101/2019

By decision of Professor Ana Costa Freitas, Rector of Universidade de Évora (UE), of November 11th 2018, a position is open, for 30 working days counted from the first working day following the publication of this *Edita*l in the *Diário da República*, for the recruitment of one Assistant Professor in Mathematic at the School of Science and Technology, included in the map of personnel of this University. This position will be announced in the *Bolsa de Emprego Público*, in the web pages of the *Fundação para a Ciência e a Tecnologia, I.P.*, and of UE, in both Portuguese and English, as established by article 62.º-A of the *Estatuto da Carreira Docente Universitária (ECDU)*, republished as attachment to the *Decreto-Lei* n.º 205/2009, of August 31, altered by the Law n.º 8/2010, of May 13.

This recruitment is especially aimed to research activity in the area of Mathematic (Probabilities, Statistics and Operation Reaserch) and possibly in other curricular units referred in *Despacho* No. 24/2012 / ECT / UE of

October 29, 2012, by the Director of the School of Science and Technology of this University, in the scientific area of Mathematics of the School of Science and Technology of this University.

The rulings of articles 37^o to 51^o and 62^o-A of the *ECDU* and further applicable laws and regulations, particularly the *Regulamento dos Concursos para Recrutamento de Professores das Carreiras Docentes na Universidade de Évora*, from now on called *Regulamento*, approved by the Despacho Reitoral n.º 445/2011, published at the 2nd Series of the *Diário da República* n.º 5, of January 7.

As established in item *h*) of article 9^o of the Portuguese Constitution, Public Administration, when acting as an employer, actively promotes a policy of equal opportunity between men and women in access to employment and in professional progression, scrupulously endeavouring to avoid any form of discrimination.

The present proceeding is covered by the provisions of number 6 of article 23 of *Decreto-Lei* n.º 57/2016, of 29 August, in the wording given by Law n.º 57/2017, of 19 July, falls within the scientific area of Mathematics.

In accordance with articles 37^o to 51^o of the *ECDU* and other applicable legislation and with n.º 1 of article 7^o and article 8^o of the *Regulamento*, the following provisions will apply.

1 – Admission requirements:

- 1.1 Admission requirements must hold a bachelors in Mathematics and a PHD in Mathematics or related area, by the application deadline.
- 1.2 The holders of a doctoral degree obtained abroad shall possess equivalence/recognition/registration of such degree to an identical degree granted by a Portuguese University. The candidates satisfying 1.1 that do not fulfil this requirement shall be admitted conditionally by the Secretary of this call in the *Despacho* mentioned in article 12^o of the *Regulamento*, the conditional admission being kept up to the date of the final decision, with the exclusion of the candidates that until such date are unable to show the granting of their request for equivalence/recognition/registration.
- 1.3 Foreign nationals, except those of official Portuguese expression, are required to provide an officially recognized statement, demonstrating that they master the Portuguese language, in both written and spoken form.

2 – Formalization of applications:

The applications are presented in the form of a *Requerimento* (formal letter of request) to the Rector of the Universidade de Évora, under the following terms and conditions:

- 2.1. The *Requerimento* must include, among others, the following items:

- a) Identification of the position that is being applied for;
- b) Identification of the candidate by name, filiations, birth date and place, nationality, civil identification number and issuing agency, profession, marital status, residency, postal and electronic addresses and phone contact;
- c) Indication of the professional category and institution where she/he is currently teaching, when applicable;
- d) Indication of academic degrees obtained by the candidate;
- e) Statement that all elements and facts in the application are true.

2.2. The *Requerimento* shall be accompanied by the following documents:

- a) Certificates showing that the candidate holds the degree and the title required to apply as well as the dates they were obtained and certification of the time of service in previous positions (including information on the periods of *equiparação a bolseiro*, when applicable);
- b) Two copies in paper, duly signed and dated, and one in digital format of the candidate's *curriculum vitae*, with indication of the articles and other materials realized and published, as well as identification of those that she/he considers most representative, for which a brief description of her/his contribution is required.
- c) Two copies of the works selected by the candidate as most representative in her/his *curriculum vitae*, which to article 11^o n.º 2 of the *Regulamento*.
- d) Other diplomas or certificates of studies referred in the *curriculum vitae*.
- e) Certification of adequate physical fitness and psychological profile required to the fulfilment of the position's duties;
- f) Updated Bulletin of mandatory vaccines.

2.3. The documents referred to in items e) to f) of 2.2 can be replaced by a statement made in the *Requerimento* by the candidate, on his/her honour, reporting, for each one, his/her precise situation with respect to such items.

2.4. In the *Requerimento* or in a separate document, the candidates shall declare, on their honour, their precise situation with respect to the following items:

- a) Nationality;
- b) Fulfilment of military or civic duties, when mandatory;
- c) Not being inhibited of holding public functions or interdict of performing the functions to which they are applying.

2.5. Candidates belonging to the Universidade de Évora need not present documents showing the fulfilment of requirements that are already documented in their *processos individuais* (job files).

2.6. The non-compliance with the deadline for the application, as well as the failure to present or the late presentation of the documents referred in items a) to e) of n.º 2.2 in this *Edital*, determines the exclusion of the application.

2.7. The *Requerimento* and the remaining documents in the application procedure must be presented in the Portuguese language, in person during office hours (from 9h00 to 12h30 and from 14h00 to 17h30) at the address below, or sent by registered mail with return receipt, up to the deadline, to Universidade de Évora – *Divisão de Recursos Humanos e Serviços Comuns (DRHSC), Serviços Administrativos, Largo da Sr.ª da Natividade, Apartado 94, 7002-554 Évora, Portugal.*

2.8. The Jury can ask a candidate to present documentation supplementary to the curriculum and can also determine the realization of public auditions of the admitted candidates.

3 – Jury:

3.1. The jury, in accordance with number 1 of article 45º of the ECDU, has the following composition:

President: Rector of the Universidade de Évora.

Vowels:

António Manuel Pacheco Pires, Professor Catedrático do Instituto Superior Técnico da Universidade de Lisboa;

Maria da Nazaré Simões Quadros Mendes Lopes, Professora Catedrática da Faculdade de Ciências e Tecnologia da Universidade de Coimbra

Paula Manuela Lemos Pereira Milheiro de Oliveira, Professora Associada da Faculdade de Engenharia da Universidade do Porto

Manuel Leote Tavares Inglês Esquível, Professor Associado da Faculdade de Ciências e Tecnologia da Universidade Nova de Lisboa

Feliz Manuel Barrão Minhós, Professor Associado com Agregação da Escola de Ciências e Tecnologia da Universidade de Évora

Russell Alpizar Jara, Professor Associado da Escola de Ciências e Tecnologia da Universidade de Évora

3.2. The Rector may delegate the presidency of the jury according to nº 2 of article 4º of the *Regulamento*.

3.3. The jury deliberates according to article 50º of the ECDU and to articles 20º to 23º of the *Regulamento*.

4 – Admission and exclusion of applications:

The admission and exclusion of applications and the notification of the excluded candidates, in terms and for the purpose of article 100º of the *Código do Procedimento*

Administrativo, are processed in accordance with articles 13^o and 14^o of the *Regulamento*.

5 – Methods and criteria of evaluation:

5.1. The method of selection is curricular evaluation.

5.2. In the evaluation of the candidates, the following criteria will be used:

- a) Scientific performance of the candidate (SP);
- b) Pedagogic capabilities of the candidate (PC);
- c) Other relevant activities (ORA).

6. Evaluation parameters and weighting factors:

6.1 In the application of the criteria defined in number 5, the following parameters and weights will be used:

- a) Scientific performance (SP), with a weighting factor of 50%, which comprises:
 - a1) Academic degrees;
 - a2) Scientific production and its relevance in which the recruitment process is open;
 - a3) Coordination and participation in scientific projects financed through international or national agencies.
 - a4) Recognition by the scientific community.
 - b) Pedagogic capabilities (PC), with a weighting factor of 30%, which comprises:
 - b1) Teaching experience;
 - b2) Student supervision;
 - b3) Publication of textbooks with ISBN and of other pedagogical texts related to themes of the courses considered in the areas for which the recruitment procedure is open;
 - b4) Pedagogical innovation.
 - c) Performance in other relevant activities, (ORA) with a weighting factor of 20%, which entail:
 - c1) Activities of academic management and extension (participation in management bodies, publications for scientific dissemination, other activities for scientific dissemination, training activities, specialized services to the community, knowledge transfer, other relevant activities (including organization of congresses and conferences);
 - c2) Scientific and pedagogical project within the scope of Mathematic Department.
- 6.2 The ranking of the candidates will be the result of the weighted average of quantitative scores obtained in each of the evaluation parameters, within a range of 0 to 100 points.

7 – Evaluation and selection:

7.1. When the admission phase is concluded, the jury shall begin the evaluation of the admitted applications.

7.2. The jury can decide the exclusion of candidates which absolute merit (i.e., irrespective of other candidates), when considering the global curriculum in its aspects of scientific performance, pedagogic capabilities and other relevant activities, does not fit into the area or areas of this call or does not reach the level of quality compatible to the category for which the position is opened.

7.3. In case of non approval in absolute merit, the jury proceeds to the *audiência prévia* (prior hearing) of the excluded candidates who, if they so wish, can have their say in writing within ten days, according to number 3 of article 13º, to article 14º and to number 4 of article 20º of the *Regulamento*.

7.4. The jury proceeds with the evaluation of the candidates approved in absolute merit, considering the criteria and evaluation parameters, as well as the weighting factors, of this *Edital*.

7.5. The final valuation (FV) will result from the application of the formula:

$$FV = (0,5 \times SP) + (0,3 \times PC) + (0,2 \times ORA)$$

8 – Ordering and voting methodology:

8.1. The ordering of the candidates shall be founded on the evaluation made according to the criteria and evaluation parameters and corresponding weighting factors stated in this *Edital*.

8.2. Before voting starts, each jury member shall present a written document, to be attached to the *Acta* (Minutes) containing the ordering of the candidates, and explaining the reasons for it, based on what is mentioned in 8.1.

8.3. In the several rounds of voting, each jury member shall respect the ordering he/she has presented and no abstentions are allowed.

8.4. The final serial order of the candidates will be done according to the *Regulamento*, namely the articles 21º, 22º, and 23º.

9 – Participation of the candidates and decision:

9.1 The candidates are notified of the project of final ordering for the purposes of being heard (*audiência*) as prescribed in article 100º and following articles of the *Código do Procedimento Administrativo*. Article 26º of the *Regulamento* shall be applied with the appropriate adaptations.

9.2 After the *audiência*, the jury appreciates the candidates' allegations that have appeared, if any, and approves the list containing the final ordering of the candidates. In the absence of allegations by the candidates, the project of final ordering is considered automatically approved.

10 – Deadline for the final decision:

The time for the final decision of the jury shall not exceed ninety calendar days counted from the deadline for the applications, the counting being suspended during the phases of *audiência* of the candidates according to article 26º of the *Regulamento*.

11 - The effects of the contract that will be concluded, following approval of the final ordering of this procedure, is specially conditioned to the effectiveness of the funding to be made by the Foundation for Science and Technology,

under the terms defined in Decree-Law No. 57/2016 and its amendments.

12 - The occurrence of the resolution condition provided for in the preceding paragraph does not give the interested parties the right to any compensation.

Universidade de Évora, December 21th 2018

The Rector, Ana Costa Freitas (PhD)

Vacant posts: 1

Type of contract: Permenent

Job country: Portugal

Job city: Évora

Job company/institute: Universidade de Évora

Application deadline: 27 Fevereiro 2019

(The Application's deadline must be confirmed on the Job Description)

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2. Dados de contactos da organização 2. Organization contact data

Organization/institute: Universidade de Évora - UE

Address:

Largo dos Colegiais 2
Évora - 7004-516 Évora
Portugal

Email: drhsc@uevora.pt

Website: <http://www.uevora.pt/>

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3. Habilitações académicas 3. Required education Level

Empty

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4. Línguas exigidas 4. Required languages

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5. Experiência exigida em investigação 5. Required research experience

Empty

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