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Post Research Opportunities

Unique identifier:

English

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1. Descrição do cargo/posição/bolsa 1. Job description

Job:
INVESTIGATOR

Job/Fellowship Reference: invest_MARE_02

Main research field: Biological sciences

Sub research field:

Job summary:

International selection tender for one vacancy of investigator for the exercise of scientific research activities in the scientific area of Biological Sciences, specialization in biology, conservation, and genetics of Petromyzontidae in a fixed-term public service work contract regime with the duration of three years, for the performance of researcher functions in the area of molecular biology of paired species of lampreys, including experience and knowledge in conventional techniques of molecular biology, such as mitochondrial and nuclear markers, in the family Petromyzontidae; Next Generation Sequencing techniques and library preparation in Petromyzontidae; identification of candidate genes related to adaptation to alternative life cycles, anadromous *versus* resident, in Petromyzontidae; morphological and taxonomical analysis in Petromyzontidae. The contract is in the framework of the project EVOLAMP - Genomic footprints of the evolution of alternative life histories in lampreys (PTDC/BIA-EVL/30695/2017), funded by national funds through FCT - Fundação para a Ciência e a Tecnologia.

Job description:

ANNOUNCEMENT FOR THE OPENING OF AN INTERNATIONAL SELECTION TENDER PROCEDURE FOR INVESTIGATOR HIRING PURSUANT DECREE-LAW NO. 57/2016 OF 29 AUGUST

Aviso (extrato) nº 2009/2019 (2ª série), de 5 de fevereiro

1. By decision of the Professor Ana Maria Costa Freitas, Rector of the University of Évora, in December 12th 2018, it was deliberated to open an international selection tender for one vacancy of investigator for the exercise of scientific research activities in the scientific area of Biological Sciences, specialization in biology, conservation, and genetics of Petromyzontidae in a fixed-term public service work contract regime with the duration of three years, for the performance of researcher functions in the area of molecular biology of paired species of lampreys, including experience and knowledge in conventional techniques of molecular biology, such as mitochondrial and nuclear markers, in the family Petromyzontidae; Next Generation Sequencing techniques and library preparation in Petromyzontidae; identification of candidate genes related to adaptation to alternative life cycles, anadromous *versus* resident, in Petromyzontidae; morphological and taxonomical analysis in Petromyzontidae. The contract is in the framework of the project EVOLAMP - Genomic footprints of the evolution of alternative life histories in lampreys (PTDC/BIA-EVL/30695/2017), funded by national funds through FCT - Fundação para a Ciência e a Tecnologia.

The applicant may be in charge of teaching hours up to a maximum of 4 hours a week, in the units that will be distributed.

2. Applicable Legislation

Decree-Law no. 57/2016, 29th August, amended by Law No. 57/2017 of 19th July, which approved the doctorate hiring regime aimed at stimulating scientific and technological employment for all knowledge areas (RJEC). General Public Service Labour Law (LTFP), approved in annex to Law no. 35/2014 of 20th June, under its current wording.

3. Pursuant to article 16 of Decree-Law no. 57/2016 of 29 August, this tender procedure shall be exempt from the authorization given by the Government members in charge for Finances and Public Administration, namely the authorization mentioned on no. 3 of article no. 7 of LTFP; and from obtaining a prior favourable opinion from said Government members, mentioned on no. 5 of article no. 30 of LTFP, and the recruitment process for workers in a requalification position, mentioned on article no 265 of LTFP.

4. Pursuant to article no. 13 of RJEC, the tender selection panel shall be formed by:

President: Doctor Pedro Miguel Raposo de Almeida (Assistant Professor with Aggregation, University of Évora)

Vowels:

Doctor Bernardo Silva Ruivo Quintella (Invited Assistant Researcher, University of Évora)

Doctor Maria Judite Silva Cardoso Alves (Assistant Researcher, University of Lisbon)

Doctor José Lino Costa (Assistant Professor, Faculty of Sciences of the University of Lisbon)

5. Workplace shall be at the University of Évora - Marine and Environmental Sciences Centre – MARE-UÉ. The candidate shall be available to travel to work meetings and for periods abroad.

6. Monthly remuneration to be paid is the remuneration corresponding to level 33 of the Single Salary Table, approved by Order no. 1553-C/2008 of December 31st, i.e. 2128,34 Euros.

7. Can apply to the tender any national, foreign and stateless candidate(s) who hold a doctorate degree in Biology, who have good knowledge of Portuguese and English (spoken and written), and have a scientific and professional curriculum indicating a suitable profile to the activities to be carried out, with:

- A minimum of 4 years of experience as post-doctoral researcher;
- Proven experience and knowledge in conventional techniques of molecular biology, such as mitochondrial and nuclear markers, in the family Petromyzontidae;
- Proven experience in Next Generation Sequencing techniques and library preparation in Petromyzontidae;
- Basic knowledge of RNAseq;
- Experience in morphological analysis and taxonomy of Petromyzontidae;
- Experience in population monitoring of species of the family Petromyzontidae;
- Experience in ichthyofauna sampling, using electric fishing and nets;
- More than 10 publications in indexed scientific journals in Web of Science, with a minimum of 10 publications in Q1 (Scimago).
- Experience in the elaboration and submission of proposals and participation in R&D projects;
- Coordination of R&D projects.
- Experience in outreach activities for distinct audiences.

In the event the doctorate degree has been awarded by a foreign higher education institution, said degree must comply with the provisions of Decree-Law no. 341/2007 of 12 October, and all formalities established therein must be complied with at the application deadline.

8. General tender admission requirements are those set by article 17 of LTFP and special requirements set by the previous section.

9. Pursuant to article 5 of RJEC, selection is to be made based on candidate scientific and curricular career evaluation.

10. Scientific and curricular career evaluation focuses on relevance, quality and up-to-dateness:

- a) of scientific, technological, cultural or artistic production in the last five years, deemed most relevant by the candidate;
- b) of research activities, applied or based on practical work, developed in the last five years, deemed most impactful by the candidate;
- c) of knowledge extension and dissemination activities developed in the last five years, namely under the scope of the promotion of culture and scientific practices, deemed most relevant by the candidate;
- d) of the activities of management of science, technology and innovation programmes, or the experience in observing and monitoring the scientific and technological, or higher education, system in Portugal.

11. The five-year period mentioned above can be extended by the panel, if requested by the candidate, whenever the suspension of scientific activities is reasoned by socially protected grounds like paternity leave, long-term serious illness, and other legal situations of unavailability to work.

12. The evaluation criteria are:

- a) Scientific performance in the last five years,
- b) Research activities, applied or based on practical work, developed in the last 5 years,
- c) Activities of extension and dissemination of knowledge developed in the last five years,
- d) Other relevant activities,
- e) Public presentation of the candidates admitted, by determination of the jury.

In the application of the mentioned criteria, the following parameters and weighting factors shall be evaluated:

Criterion a) with a weighting factor of 50%, which comprises:

- a1) Publications in scientific journals indexed in Web of Science, considering the quality of publications (quartile), and having into account the requisites of the specialization areas of the tender;
- a2) Research experience, considering the participation and coordination of R&D projects, both national and international, and having into account the requisites of the specialization areas of the tender;
- a3) Complementary technical-scientific training, having into account the requisites of the specialization areas of the tender (courses in Molecular Biology and Bioinformatics).

a4) Awards, grants and distinctions.

Criterion b) with a weighting factor of 20%, which comprises:

b1) Participation in applied projects;

b2) Organization of conferences and meetings;

Criterion c) with a weighting factor of 20%, which comprises:

c1) Presentation of oral communications in national and international conferences;

c2) Communications and other outreach activities for science communication;

c3) Elaboration of exhibiting materials for outreach activities and science communication;

c4) Reports and citations in media.

Criterion d) with 10% weighting factor which comprises:

d1) Participation in international working groups;

d2) Review of scientific papers and participation in juries of scientific awards.

Criterion e) Public presentation with qualitative weighting factor in global weighting.

In all cases it will be given relevance to indicators and activities that fit in the area of Biological Sciences, specialization in biology, conservation, and genetics of Petromyzontidae, especially in the themes referred to in point 1.

13. The public presentation referred to in point 12 e) may be requested by the jury and comprises a public presentation and discussion session by the candidates about the results of their research.

14. Candidate final classification system shall be given based on a scale of 0 to 100.

15. The panel shall deliberate by means of roll-call vote justified under adopted and disclosed selection criteria, with no abstentions allowed.

16. Minutes of panel meetings shall be executed and shall include a summary of all occurrences of said meeting, as well as of all votes cast by the members and respective reasoning, and shall be provided to candidates whenever required.

17. After selection criteria application, the panel shall prepare a sorted list of approved candidates and respective classification.

18. Panel's final decision shall be validated by the leader of the institution, who is also in charge of deciding about the hiring.

19. Application formalization:

19.1. Applications are formalised upon application file, made available on the electronic page of Administrative Services of the University <http://sadm.uevora.pt>, sent to the President of the Jury, including announcement identification (REF^o MARE-02), full name, parents' names, ID card, or Citizen Card number and date, or civil identification number, taxpayer ID number, date and place of birth, marital status, occupation, residence and contact address, including email address and telephone.

19.2. Applications shall include all supported documents encompassed by section 7 and 8 for tender admission, namely:

- a) Certificate or diploma copy;
- b) Doctorate thesis;
- c) Curriculum vitae, detailed and structured pursuant to sections 10 and 12;
- d) Other documentation considered important by the candidate for the evaluation of the scientific merit.

19.3. Candidates shall submit their application files and supporting documentation, preferably in a digital form, in PDF format, via email drhsc@uevora.pt, in person at Universidade de Évora – Divisão de Recursos Humanos (DRH), Serviços Administrativos, Largo da Sr.^a da Natividade, Apartado 94, 7002-554 Évora, Portugal, during working hours, or by mail to the address. When submitted by mail, applications must be sent by registered mail with acknowledgement of receipt sent until the last day of application deadline, which is hereby set as the period of 30 working days after the publication of this Announcement.

20. All candidates who formalise their applications in an improper way or fail to prove the requirements imposed by this tender are excluded from admission. In case of doubt, the panel is entitled to request any candidate to present further documentation supporting their statements

21. False statements provided by the candidates shall be punished by law.

22. Both admitted and excluded candidate list and final classification list will be affixed at the website of <http://www.sadm.uevora.pt> and all candidates shall be notified by email with delivery receipt.

23. Preliminary Hearing and Final Decision Deadline: Pursuant to article 121 of the Administrative Procedure Code, after notified, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from application deadline.

24. This tender is exclusively destined to fill this specify vacancy and can be terminated at any time until approval of final candidate list, expiring with the respective occupation of said vacancy.

25. Non-discrimination and equal access policy: The University of Évora, actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

26. Pursuant to Decree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means to be used during selection period on their application form, under the regulations above.

January 21th 2019 – The Administrator of the University of Évora, *Maria Cesaltina Frade*

Vacant posts: 1

Type of contract: Information not available

Job country: Portugal

Job city: Évora

Job company/institute: Universidade de Évora

Application deadline: 19 Março 2019

(The Application's deadline must be confirmed on the Job Description)

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2. Dados de contactos da organização 2. Organization contact data

Organization/institute: Universidade de Évora - UE

Address:
Largo dos Colegiais 2
Évora - 7004-516 Évora
Portugal

Email: drhsc@uevora.pt

Website: <http://www.uevora.pt/>

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3. Habilitações académicas 3. Required education Level

Empty

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4. Línguas exigidas 4. Required languages

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5. Experiência exigida em investigação 5. Required research experience

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