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1. Descrição do cargo/posição/bolsa
1. Job description**Job:**

ASSOCIATE PROFESSOR

Job/Fellowship Reference: PROF_ASSOC_MotrocidadeHumana**Main research field:** Ethics in health sciences**Sub research field:****Job summary:****OPEN POSITION FOR ASSOCIATE PROFESSOR IN THE DISCIPLINARY AREA OF HUMAN KINETICS - PHYSICAL ACTIVITY AND HEALTH AT THE UNIVERSITY OF ÉVORA (PORTUGAL)****Job description:****OPEN POSITION FOR ASSOCIATE PROFESSOR IN THE DISCIPLINARY AREA OF HUMAN KINETICS - PHYSICAL ACTIVITY AND HEALTH AT THE UNIVERSITY OF ÉVORA (PORTUGAL)****EDITAL N° 618/2019 (2ª série), de 16 de maio**

By decision of Rector of the University of Évora (UE), of March 11th 2019, a position is open, for 30 working days counted from the first working day following the publication of this Edital in the Diário da República, for the recruitment of one Associate Professor, in the disciplinary area of Human Kinetics - Physical Activity and Health, at the School of Sciences and Technology of the University of Évora, included in the map of teaching staff of this University.

This position will be announced in the Bolsa de Emprego Público, in the web pages of the Fundação para a Ciência e Tecnologia, I.P., and of UE, in Portuguese and English, as established in article 62.º-A of the Estatuto da Carreira Docente Universitária (ECDU), republished as attachment to the Decreto-Lei n.º 205/2009, of August 31, altered by the Lei n.º 8/2010, of May 13.

The present call follows the rulings of articles 37.º to 51.º and 62.º-A of the ECDU and further applicable laws and regulations, particularly the Regulamento dos Concursos para Recrutamento de Professores das Carreiras Docentes na University of Évora, from now on called Regulamento, approved by the Despacho n.º 445/2011, published at the 2nd Series of the Diário da República of January 7, in its current version.

As established in item h) of article 9.º of the Portuguese Constitution, Public Administration, when acting as an employer, actively promotes a policy of equal opportunity between men and women in access to employment and in professional progression, scrupulously endeavouring to avoid any form of discrimination.

In accordance with articles 37º to 51º of the ECDU and other applicable legislation and with the Regulamento, the following provisions will apply:

1- Admission requirements:

1.1. Candidates must hold a PhD degree in Human Kinetics for more than 5 years, and also a Pre-Bologna Bachelors (5 year) or Masters degree in Exercise and Health, at the time of application, as well as be fluent in the Portuguese language, both spoken and written.

1.2. . If the PhD has been awarded by a foreign higher education institution, the candidates are admitted to the procedure, according to paragraph e) of paragraph 2 of article 4 of Decree-Law n.º 60/2018, of 3th August. The registration/recognition of the degree in Portugal is effected after the end of the tender, under the terms defined in Decree-Law n.º 66/2018, of 16th August; that registration/recognition is a necessary step for contracting.

1.3. The candidates of foreign nationality, except those of official Portuguese expression, are required to provide an officially recognized statement, demonstrating that they master the Portuguese language, in both written and spoken forms.

2- Formalization of applications:

The applications are presented in the form of a Requerimento (formal letter of request), to the Rector of the University of Évora, under the following terms and conditions:

2.1. The Requerimento must contain, among others, the following items:

- a) Identification of the position that is being applied for;
- b) Identification of the candidate by name, filiations, birth date and place, nationality, civil identification number and issuing agency, profession, marital status, place of residence, postal and electronic addresses and phone contact;
- c) Indication of the professional category and institution where she/he is currently teaching, when applicable;
- d) Indication of academic degrees obtained by the candidate;
- e) Statement that all elements and facts in the application are true.

2.2. The Requerimento shall be accompanied by the following documents:

- a) Certificates showing that the candidate holds the degree and the title required to apply as well as the dates they were obtained;
- b) Certification of the time of service issued by the service if there is a contract with the public administration;
- c) Two copies in paper, duly signed and dated, and one in digital format of the candidate's curriculum vitae, with indication of the articles and other work done and published, as well as identification of those that she/he considers most representative, for which a brief description of her/his contribution is required. The curriculum vitae must also indicate her/his pedagogical activities developed. In the curriculum vitae the candidate must respect the organization used in number 6 of this Edital;
- d) Two copies, in paper format, of the works selected by the candidate as most representative in her/his curriculum vitae, up to a maximum of five works, and a digital copy, if possible, in accordance with the Regulamento;
- e) Other diplomas or certificates of studies referred in the curriculum vitae, in paper and digital format;
- f) Certification of adequate physical fitness and psychological profile required to the fulfilment of the position's duties;
- g) Updated Bulletin of mandatory vaccines.

2.3. The documents referred to in items f) to g) of 2.2. can be replaced by a statement made in the Requerimento by the candidate, on his/her honour, reporting, for each one, his/her precise situation with respect to such items.

2.4. In the Requerimento or in a separate document, the candidates shall declare, on their honour, their precise situation with respect to the following items:

- a) Nationality;
- b) Fulfilment of military or civic duties, when mandatory;
- c) Not being inhibited of holding public functions or interdict of performing the functions to which they are applying.

2.5. Candidates belonging to the University of Évora do not need submit documents proving the requirements set out in their individual process.

2.6. The non-compliance with the deadline for the application, as well as the failure to present or the late presentation of the documents referred in items a) to f) of n.º 2.2 in this Edital, constitute grounds for exclusion of the application.

2.7. The Requerimento and the remaining documents in the application procedure must be presented in the Portuguese language, in person during office hours (from 9h00 to 12h30 and from 14h00 to 17h30) at the address below, or sent by registered mail with return receipt, up to the deadline, to Universidade de Évora, Divisão de Recursos Humanos (DRH), Serviços Administrativos, Largo da Sr.ª da Natividade, Apartado 94, 7002-554 Évora, Portugal.

2.8. The Jury may ask the candidate to present additional documentation to the curriculum vitae and can also determine the realization of public auditions of the admitted candidates.

3- Jury:

3.1. The jury has the following composition:

President: Rector of the University of Évora.

Vogais:

António José Rocha Martins da Silva, Full Professor of Escola de Ciências da Vida e do Ambiente da Universidade de Trás-os-Montes e Alto Douro;

Jorge Augusto Pinto Silva Mota, Full Professor of Faculdade de Desporto da Universidade do Porto;

Manuel João Cerdeira Coelho e Silva, Full Professor of Faculdade de Ciências do Desporto e Educação Física da Universidade de Coimbra;

Narcis Gusi Fuertes, Full Professor of Universidade de Extremadura (Cáceres-Espanha);

Sérgio José Ibáñez Godoy, Full Professor of Universidade de Extremadura (Cáceres-Espanha).

3.2. The Rector may delegate the presidency of the jury according to the Regulamento.

3.3. The jury deliberates according to article 50º of the ECDU and Regulamento.

4- Admission and exclusion of applications:

The admission and exclusion of applications and the notification of the excluded candidates, in terms and for the purpose of article 121.º of the Código do Procedimento Administrativo, are processed in accordance with the Regulamento.

5- Methods and criteria of evaluation:

5.1. The method of selection is curricular evaluation.

5.2. In the evaluation of the candidates, the following criteria will be used, valuing preferably the issues related to the disciplinary area in which this position is open, namely Human Kinetics - Physical Activity and Health, established in Despacho nº 24/2012/ECT/UE, October 29th:

- a) Scientific performance of the candidate;
- b) Pedagogic performance of the candidate;
- c) Other relevant activities.

6- Evaluation parameters and weighting factors:

6.1. In the application of the criteria defined in number 5, the following parameters and weights will be used:

a) Scientific performance (SP), with weight of 40%, which comprises:

a1) Academic education - 5%

a2) Scientific output and its relevance in the domain: books, book chapters, articles in indexed journals, articles in proceedings of scientific congresses and articles in other journals - 20%;

a3) Scientific coordination - 10%;

a4) Recognition by the scientific community - 5%.

b) Pedagogic performance (PP), with weight of 40%, which comprises:

b1) Teaching experience - with greater emphasis on teaching experience in topics related to the subject area above - 20%;

b2) Student supervision - 10%;

b3) Publication of textbooks with ISBN and other texts of pedagogical scope related to the themes of the curricular units that integrate the areas for which the competition is open - 7%

b4) Pedagogical innovation -3%

c) The performance in other relevant activities (ORA), with weight of 20%, which comprises:

c1) University management (UM): participation in management services at the University - 15%;

c2) University extension and others (scientific dissemination, publications therefor, training activities, specialized community service, knowledge transfer, and other relevant activities, including organization of congresses and conferences) - 5%.

6.2. Preferential parameters:

a) University teaching experience in a cycle of study in Sports, Exercise and Health Sciences and Human Kinetics and in courses whose contents are equivalent to those of the courses in Health and Physical Condition and Benefits of Physical Activity in Health of the subject area in competition (PP1) is a preferential factor, with an increment of up to 50% of the total of the points obtained in the Pedagogical Performance component;

b) Scientific performance in the Physical Activity and Health (PP2) disciplinary area is a preferential factor, with an increment of up to 50% of the total points obtained in this component;

c) The performance of activities in management services (PP3) is a preferential factor, with an increment of up to 50% of the total points obtained in this component;

6.3. The ranking of the candidates results from the weighted average of the quantitative classifications obtained in each of the evaluation parameters, in a scale of 0 to 100 points, and subsequently multiplied by the values assigned in the respective preferential parameters described in point 7 of this Edital: $FV = (SP \times (1 + PP1)) + (PP \times (1 + PP2)) + (ORA + (UM \times PP3))$

7- Evaluation and selection:

7.1. When the admission phase is concluded, the jury shall begin the evaluation of the admitted applications.

7.2. The jury can decide to exclude candidates in absolute merit (i.e., irrespective of other candidates), when considering the overall curriculum, in its aspects of scientific performance, pedagogic capabilities and other relevant activities, does not fit into the area or areas of this call or does not reach the level of quality compatible to the category for which the position is opened.

7.3. In case of non approval in absolute merit, the jury proceeds to the prior hearing of the excluded candidates who, if they so wish, can have their say in writing within ten days, according to the Regulamento.

7.4. The jury proceeds with the evaluation of the candidates approved in absolute merit, considering the criteria and evaluation parameters, as well as the weighting factors, of this Edital.

8- Ordering and voting methodology:

8.1. The ordering of the candidates shall be founded on the evaluation made according to the criteria and evaluation parameters and corresponding weighting factors stated in this Edital.

8.2. Before voting, each jury member shall present a written document, to be attached to the Ata (Minutes) containing the ordering of the candidates, and explaining the reasons for it, based on what is mentioned in 8.1.

8.3. In the several rounds of voting, each jury member shall respect the ordering he/she has presented and no abstentions are allowed.

8.4. The final serial order of the candidates will be done according to the Regulamento.

9- Participation of the candidates and decision:

9.1. The candidates are notified of the project of final ordering for the purposes of being heard as prescribed in article 121º and following articles of the Código do Procedimento Administrativo and the Regulamento shall be applied with the appropriate adaptations.

9.2. After the hearings, the jury appreciates the candidates allegations that have appeared, if any, and approves the list containing the final ordering of the candidates. In the absence of allegations by the candidates, the project of final ordering is considered automatically approved.

10- Deadline for the final decision:

The deadline for the final decision of the jury shall not exceed ninety calendar days from the deadline for the applications, which were suspended during the phases of hearings of the candidates according to article 26º of the Regulamento.

University of Évora, April 24th 2019, The Rector, Ana Costa Freitas (Phd)

Vacant posts: 1

Type of contract: Permenent

Job country: Portugal

Job city: Évora

Job company/institute: Universidade de Évora

Application deadline: 01 Julho 2019

(The Application's deadline must be confirmed on the Job Description)

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2. Dados de contactos da organização 2. Organization contact data

Organization/institute: Universidade de Évora - UE

Address:
Largo dos Colegiais 2
Évora - 7004-516 Évora
Portugal

Email: drhsc@uevora.pt

Website: <http://www.uevora.pt/>

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3. Habilitações académicas 3. Required education Level

Empty

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4. Línguas exigidas 4. Required languages

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5. Experiência exigida em investigação 5. Required research experience

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