

English version

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English Portuguese

### 1. Descrição do cargo/posição/bolsa

#### 1. Job description

**Job:**

ASSOCIATE PROFESSOR

**Job/Fellowship Reference:** PROF\_ASSOC\_biosistemas\_UEvora**Main research field:** Biological sciences**Sub research field:** Biological engineering**Job summary:**

## OPEN POSITION FOR ASSOCIATE PROFESSOR, IN THE DISCIPLINARY AREA IN BIOSYSTEMS ENGINEERING - RURAL ENGINEERING AT THE UNIVERSITY OF ÉVORA (PORTUGAL)

**Job description:**

### OPEN POSITION FOR ASSOCIATE PROFESSOR, IN THE DISCIPLINARY AREA IN BIOSYSTEMS ENGINEERING - RURAL ENGINEERING AT THE UNIVERSITY OF ÉVORA (PORTUGAL)

**EDITAL N° 699/2019**

By decision of Rector of the University of Évora (UE), of March 11<sup>th</sup> 2019, a position is open, for 30 working days counted from the first working day following the publication of this Edital in the *Diário da República*, for the recruitment of two Associate Professors, in the disciplinary area of Biosystems Agricultural - Rural Engineering, at the School of Sciences and Technology of the University of Évora, included in the map of teaching staff of this University.

This position will be announced in the *Bolsa de Emprego Público*, in the web pages of the *Fundação para a Ciência e Tecnologia*, I.P., and of UE, in Portuguese and English, as established in article 62.º-A of the *Estatuto da Carreira Docente Universitária* (ECDU), republished as attachment to the *Decreto-Lei* n.º 205/2009, of August 31, altered by the *Lei* n.º 8/2010, of May 13.

The present call follows the rulings of articles 37.º to 51.º and 62.º-A of the ECDU and further applicable laws and regulations, particularly the *Regulamento dos Concursos para Recrutamento de Professores das Carreiras Docentes na University of Évora*, from now on called *Regulamento*, approved by the *Despacho* n.º 445/2011, in its current version.

As established in item h) of article 9.º of the Portuguese Constitution, Public Administration, when acting as an employer, actively promotes a policy of equal opportunity between men and women in access to employment and in professional progression, scrupulously endeavouring to avoid any form of discrimination.

In accordance with articles 37º to 51º of the ECDU and other applicable legislation and with nº 1 of article 7º and article 8º of the *Regulamento*, the following provisions will apply:

## 1 — Admission requirements:

1.1. Candidates must hold a PhD degree in Agricultural Sciences for more than 5 years, at the deadline for application, as well as a fluency of Portuguese language, both spoken and written.

1.2. If the PhD has been awarded by a foreign higher education institution, the candidates are admitted to the procedure, according to paragraph e) of paragraph 2 of article 4 of Decree-Law nº 60/2018, of 3<sup>th</sup> August. The registration/recognition of the degree in Portugal is effected after the end of the tender, under the terms defined in Decree-Law nº 66/2018, of 16<sup>th</sup> August; that registration/recognition is a necessary step for contracting.

1.3. The candidates of foreign nationality, except those of official Portuguese expression, are required to provide an officially recognized statement, demonstrating that they master the Portuguese language, in both written and spoken forms.

## 2 — Formalization of applications:

The applications are presented in the form of a *Requerimento* (formal letter of request), to the Rector of the University of Évora, under the following terms and conditions:

2.1. The *Requerimento* must contain, among others, the following items:

- a) Identification of the position that is being applied for;
- b) Identification of the candidate by name, filiations, birth date and place, nationality, civil identification number and issuing agency, profession, marital status, place of residence, postal and electronic addresses and phone contact;
- c) Indication of the professional category and institution where she/he is currently teaching, when applicable;
- d) Indication of academic degrees obtained by the candidate;
- e) Statement that all elements and facts in the application are true.

2.2. The *Requerimento* shall be accompanied by the following documents:

- a) Certificates showing that the candidate holds the degree and the title required to apply as well as the dates they were obtained;
- b) Certification of the time of service issued by the service if there is a contract with the public administration;
- c) Two copies in paper, duly signed and dated, and one in digital format of the candidate's *curriculum vitae*, with indication of the articles and other work done and published, as well as identification of those that she/he considers most representative, for which a brief description of her/his contribution is required. The *curriculum vitae* must also indicate her/his pedagogical activities developed. In the *curriculum vitae* the candidate must respect the organization used in number 5 of this Edital.
- d) Two copies, in paper format, of the works selected by the candidate as most representative in her/his *curriculum vitae*, up to a maximum of five works, and a digital copy, if possible, in accordance with the *Regulamento*;
- e) Other diplomas or certificates of studies referred in the *curriculum vitae*, in paper and digital format;
- f) Certification of adequate physical fitness and psychological profile required to the fulfilment of the position's duties;
- g) Updated Bulletin of mandatory vaccines.

2.3. The documents referred to in items f) to g) of 2.2. can be replaced by a statement made in the *Requerimento* by the candidate, on his/her honour, reporting, for each one, his/her precise situation with respect to such items.

2.4. In the *Requerimento* or in a separate document, the candidates shall declare, on their honour, their precise situation with respect to the following items:

- a) Nationality;
- b) Fulfilment of military or civic duties, when mandatory;
- c) Not being inhibited of holding public functions or interdict of performing the functions to which they are applying.

2.5. Candidates belonging to the University of Évora do not need submit documents proving the requirements set out in their individual process.

2.6. The non-compliance with the deadline for the application, as well as the failure to present or the late presentation of the documents referred in items a) to f) of n.º 2.2 in this Edital, constitute grounds for exclusion of the application.

2.7. The *Requerimento* and the remaining documents in the application procedure must be presented in the Portuguese language, in person during office hours (from 9h00 to 12h30 and from 14h00 to 17h30) at the address below, or sent by registered mail with return receipt, up to the deadline, to Universidade de Évora – Divisão de Recursos Humanos (DRH), Serviços Administrativos, Largo da Sr.ª da Natividade, Apartado 94, 7002-554 Évora, Portugal.

2.8. The Jury may ask the candidate to present additional documentation to the *curriculum vitae* and can also determine the realization of public auditions of the admitted candidates.

3 — Jury:

3.1. The jury has the following composition:

President: Rector of the University of Évora.

Vogais:

Dr. Alfredo Augusto Cunhal Gonçalves Ferreira, Retired Professor of Escola de Ciências e Tecnologia da Universidade de Évora;

Dr. Ricardo Paulo Serralheiro, Retired Professor of Escola de Ciências e Tecnologia da Universidade de Évora;

Dr. Francisco Ayuga Téllez, Full Professor of Universidade Politécnica de Madrid (Espanha);

Dr. Luís Manuel Navas Gracia, Full Professor of Universidade de Valladolid (Espanha);

Dr. Maria Isabel Freire Ribeiro Ferreira, Full Professor of Instituto Superior de Agronomia da Universidade de Lisboa;

Dr. Pilar Barreiro Elorza, Full Professor of Universidade Politécnica de Madrid (Espanha);

3.2. The Rector may delegate the presidency of the jury according to the *Regulamento*.

3.3. The jury deliberates according to article 50º of the ECDU and *Regulamento*.

4 — Admission and exclusion of applications:

The admission and exclusion of applications and the notification of the excluded candidates, in terms and for the purpose of article 121.º of the *Código do Procedimento Administrativo*, are processed in accordance with articles 13º and 14º of the *Regulamento*.

5 — Methods and criteria of evaluation:

5.1. The method of selection is curricular evaluation.

5.2. In the evaluation of the candidates, the following criteria will be used:

- a) Scientific performance of the candidate;
- b) Pedagogic performance of the candidate;
- c) Other relevant activities.

6. Evaluation parameters and weighting factors:

6.1 - In the application of the criteria defined in number 5, the following parameters and weights will be used:

- a) Scientific performance (SP), with weight of 40%, which comprises:
  - a1) Academic education;
  - a2) Scientific output and its relevance in the domain;
  - a3) Scientific coordination;
  - a4) Recognition by the scientific community.
- b) Pedagogic performance (PP), with weight of 40%, which comprises:
  - b1) Teaching experience;
  - b2) Student supervision;
  - b3) Publication of textbooks with ISBN and other pedagogical texts;
  - b4) Pedagogical innovation.
- c) The performance in other relevant activities (ORA), with weight of 20%, which comprises:
  - c1) University management (UM): participation in management services at the University;
  - c2) University extension and others (scientific dissemination, publications for scientific dissemination, training activities, specialized services to the community, knowledge transfer, and other relevant activities).

6.2 The ranking of the candidates results from the weighted average of the quantitative classifications obtained in each of the evaluation parameters, within a scale of 0 to 100 points,

7 — Evaluation and selection:

7.1. When the admission phase is concluded, the jury shall begin the evaluation of the admitted applications.

7.2. The jury can decide to exclude candidates in absolute merit (i.e., irrespective of other candidates), when considering the overall curriculum, in its aspects of scientific performance, pedagogic capabilities and other relevant activities, does not fit into the area or areas of this call or does not reach the level of quality compatible to the category for which the position is opened.

7.3. In case of non approval in absolute merit, the jury proceeds to the prior hearing of the excluded candidates who, if they so wish, can have their say in writing within ten days, according to the *Regulamento*.

7.4. The jury proceeds with the evaluation of the candidates approved in absolute merit, considering the criteria and evaluation parameters, as well as the weighting factors, of this *Edita*l.

8 — Ordering and voting methodology:

8.1. The ordering of the candidates shall be founded on the evaluation made according to the criteria and evaluation parameters and corresponding weighting factors stated in this *Edita*l.

8.2. Before voting, each jury member shall present a written document, to be attached to the *Ata* (Minutes) containing the ordering of the candidates, and explaining the reasons for it, based on what is mentioned in 8.1.

8.3. In the several rounds of voting, each jury member shall respect the ordering he/she has presented and no abstentions are allowed.

8.4. The final serial order of the candidates will be done according to the *Regulamento*.

9 — Participation of the candidates and decision:

9.1. The candidates are notified of the project of final ordering for the purposes of being heard as prescribed in article 121º and following articles of the *Código do Procedimento Administrativo* and the *Regulamento* shall be applied with the appropriate adaptations.

9.2. After the hearings, the jury appreciates the candidates allegations that have appeared, if any, and approves the list containing the final ordering of the candidates. In the absence of allegations by the candidates, the project of final ordering is considered automatically approved.

10 — Deadline for the final decision:

The deadline for the final decision of the jury shall not exceed ninety calendar days from the deadline for the applications, which were suspended during the phases of hearings of the candidates according to article 26º of the *Regulamento*.

University of Évora, May 20<sup>th</sup> 2019

The Rector, Ana Costa Freitas (Phd)

**Vacant posts:** 2

**Type of contract:** Permenent

**Job country:** Portugal

**Job city:** Évora

**Job company/institute:** Universidade de Évora

**Application deadline:** 16 Julho 2019

*(The Application's deadline must be confirmed on the Job Description)*

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**2. Dados de contactos da organização**  
**2. Organization contact data**

**Organization/institute:** Universidade de Évora - UE

**Address:**

Largo dos Colegiais 2  
Évora - 7004-516 Évora  
Portugal

**Email:** [drhsc@uevora.pt](mailto:drhsc@uevora.pt)

**Website:** <http://www.uevora.pt/>

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**3. Habilitações académicas**  
**3. Required education Level**

*Empty*

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**4. Línguas exigidas**  
**4. Required languages**

*Empty*

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**5. Experiência exigida em investigação**  
**5. Required research experience**

*Empty*

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