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- ▶ [Post research opportunities](#)
- ▶ [Find the ideal candidate](#)
- ▶ [List of registered organisations](#)

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- ▶ [Post your CV](#)
- ▶ [Find research opportunities](#)
- ▶ [Practical information](#)
- ▶ [Foreign Researchers Guide](#)
- ▶ [Useful links](#)

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- ▶ [List and locate Portuguese Mobility Centres](#)

Research Landscape

- ▶ [Portuguese research landscape](#)
Find out how research is organised in Portugal.
- ▶ [Portuguese research policy](#)
Find out about research policy in Portugal.
- ▶ [Women in science](#)
Find out about the situation of women scientists.

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English

Português

1. Descrição do cargo/posição/bolsa 1. Job description

Job:

Professor Associado

Job/Fellowship Reference: Edital nº 725/2019 - Prof Associado Zootécnia

Main research field: Animal Science and Veterinarian Sciences

Sub research field:

Job summary:

By decision of Rector of the University of Évora (UE), of March 11th 2019, a position is open, for 30 working days counted from the first working day following the publication of this Edital in the Diário da República, for the recruitment of one Associate Professor, in the disciplinary area of Zootechnics - Courses Applied To Animal Science, at the School of Science and Technology of the University of Évora, included in the map of teaching staff of this University. This position will be announced in the Bolsa de Emprego Público, in the web pages of the Fundação para a Ciência e Tecnologia, I.P., and of UE, in Portuguese and English, as established in article 62.º-A of the Estatuto da Carreira Docente Universitária (ECDU), republished as attachment to the Decreto-Lei n.º 205/2009, of August 31, altered by the Lei n.º 8/2010, of May 13. The present call follows the rulings of articles 37.º to 51º and 62º-A of the ECDU and further applicable laws and regulations, particularly the Regulamento dos Concursos para Recrutamento de Professores das Carreiras Docentes na University of Évora, from now on called Regulamento, approved by the Despacho n.º 445/2011, published at the 2nd Series of the Diário da República of January 7, as altered by Despacho nº 15384/2015, published at the 2nd Series of the Diário da República, December 22nd. As established in item h) of article 9.º of the Portuguese Constitution, Public Administration, when acting as an employer, actively promotes a policy of equal opportunity between men and women in access to employment and in professional progression, scrupulously endeavouring to avoid any form of discrimination.

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following items: a) Identification of the position that is being applied for; b) Identification of the candidate by name, filiations, birth date and place, nationality, civil identification number and issuing agency, profession, marital status, place of residence, postal and electronic addresses and phone contact; c) Indication of the professional category and institution where she/he is currently teaching, when applicable; d) Indication of academic degrees obtained by the candidate; e) Statement that all elements and facts in the application are true. 2.2. The Requerimento shall be accompanied by the following documents: a) Certificates showing that the candidate holds the degree and the title required to apply as well as the dates they were obtained; b) Certification of the time of service issued by the service if there is a contract with the public administration; c) Two copies in paper, duly signed and dated, and one in digital format of the candidate's curriculum vitae, with indication of the articles and other work done and published, as well as identification of those that she/he considers most representative, for which a brief description of her/his contribution is required. The curriculum vitae must also indicate her/his pedagogical activities developed. In the curriculum vitae the candidate must respect the organization used in number 6 of this Edital. d) Two copies, in paper format, of the works selected by the candidate as most representative in her/his curriculum vitae, up to a maximum of five works, and a digital copy, if possible, in accordance with Regulamento; e) Other diplomas or certificates of studies referred in the curriculum vitae, in paper and digital format; f) Certification of adequate physical fitness and psychological profile required to the fulfilment of the position's duties; g) Updated Bulletin of mandatory vaccines. 2.3. The documents referred to in items f) to g) of 2.2. can be replaced by a statement made in the Requerimento by the candidate, on his/her honour, reporting, for each one, his/her precise situation with respect to such items. 2.4. In the Requerimento or in a separate document, the candidates shall declare, on their honour, their precise situation with respect to the following items: a) Nationality; b) Fulfilment of military or civic duties, when mandatory; c) Not being inhibited of holding public functions or interdict of performing the functions to which they are applying. 2.5. Candidates belonging to the University of Évora do not need submit documents proving the requirements set out in their individual process. 2.6. The non-compliance with the deadline for the application, as well as the failure to present or the late presentation of the documents referred in items a) to f) of n.º 2.2 in this Edital, constitute grounds for exclusion of the application. 2.7. The Requerimento and the remaining documents in the application procedure must be presented in the Portuguese language, in person during office hours (from 9h00 to 12h30 and from 14h00 to 17h30) at the address below, or sent by registered mail with return receipt, up to the deadline, to Universidade de Évora – Divisão de Recursos Humanos (DRH), Serviços Administrativos, Largo da Sr.ª da Natividade, Apartado 94, 7002-554 Évora, Portugal. 2.8. The Jury may ask the candidate to present additional documentation to the curriculum vitae and can also determine the realization of public auditions of the admitted candidates. 3 – Jury: 3.1. The jury has the following composition: President: Rector of the University of Évora. Vogais: Dr. José Antunes Afonso de Almeida, Professor Emeritus of Escola de Ciências e Tecnologia da Universidade de Évora; Dr. António Luís Mittermayer Madureira Rodrigues Rocha, Full Professor of Instituto de Ciências Biomédicas Abel Salazar da Universidade do Porto; Dr. João Pedro Bengala Freire, Full Professor of Instituto Superior de Agronomia da Universidade de Lisboa; Dr. Luís Manuel dos Anjos Ferreira, Full Professor of Faculdade de Medicina Veterinária da Universidade de Lisboa; Dr. Mário José Gouveia Pinto Rodrigues de Carvalho, Full Professor of Escola de Ciências e Tecnologia da Universidade de Évora; 3.2. The Rector may delegate the presidency of the jury according to the Regulamento. 3.3. The jury deliberates according to article 50º of the ECDU and the Regulamento. 4 – Admission and exclusion of applications: The admission and exclusion of applications and the notification of the excluded candidates, in terms and for the purpose of article 121.º of the Código do Procedimento Administrativo, are processed in accordance with the Regulamento. 5 – Methods and criteria of evaluation: 5.1. The method of selection is curricular evaluation. 5.2. In the evaluation of the candidates, the following criteria will be used: a) Scientific performance of the candidate; b) Pedagogic performance of the candidate; c) Other relevant activities. 6. Evaluation parameters and weighting factors: 6.1 - In the application of the criteria defined in number 5, the following parameters and weights will be used: a) Scientific performance, with weight of 40%, which comprises: a1) Academic education; a2) Scientific output and its relevance in the domain; a3) Scientific coordination; a4) Recognition by the scientific community. b) Pedagogic performance, with weight of 40%, which comprises: b1) Teaching experience; b2) Student supervision; b3) Publication of textbooks with ISBN and other pedagogical texts; b4) Pedagogical innovation. c) The performance in other relevant activities, with weight of 20%, which comprises: c1) University management; c2) University extension and other relevant activities (scientific dissemination, publications for scientific dissemination, training activities, specialized services, laboratories coordination, research/community support service and knowledge transfer). d) Preferential parameters: d1) Scientific performance in the field of Tropical Zootechnics is a preferential factor, with the valuation of up to 50% of the total points obtained in this component; d2) Teaching experience in a university in cycles of studies in Animal Science and Technology, Zootechnical Engineering and Veterinary Medicine and in curricular units whose contents are equivalent to those of curricular units of Animal Production in Tropical and Subtropical Regions and Tropical Zootechnics, is a preferential factor, with the valuation of up to 50% of the total of the points obtained in the Pedagogical Capacity component; 6.2 The ranking of the candidates results from the weighted average of the quantitative classifications obtained in each of the evaluation parameters, within a scale of 0 to 100 points. 7 – Evaluation and selection: 7.1. When the admission phase is concluded, the jury shall begin the evaluation of the admitted applications. 7.2. The jury can decide to exclude candidates in absolute merit (i.e., irrespective of other candidates), when considering the overall curriculum, in its aspects of scientific performance, pedagogic capabilities and other relevant activities, does not fit into the area or areas of this call or does not reach the level of quality compatible to the category for which the position is opened. 7.3. In case of non approval in absolute merit, the jury proceeds to the prior hearing of the excluded candidates who, if they so wish, can have their say in writing within ten days, according to the Regulamento. 7.4. The jury proceeds with the evaluation of the candidates approved in absolute merit, considering the criteria and evaluation parameters, as well as the weighting factors, of this Edital. 8 – Ordering and voting methodology: 8.1. The ordering of the candidates shall be founded on the evaluation made according to the criteria and evaluation parameters and corresponding weighting factors stated in this Edital. 8.2. Before voting, each jury member shall present a written document, to be attached to the Ata (Minutes) containing the ordering of the candidates, and explaining the reasons for it, based on what is mentioned in 8.1. 8.3. In the several rounds of voting, each jury member shall respect the ordering he/she has presented and no abstentions are allowed. 8.4. The final serial order of the candidates will be done according to the Regulamento. 9 – Participation of the candidates and decision: 9.1. The candidates are notified of the project of final ordering for the purposes of being heard as prescribed in article 121.º and following articles of the Código do Procedimento Administrativo. and the

Regulamento shall be applied with the appropriate adaptations. 9.2. After the hearings, the jury appreciates the candidates allegations that have appeared, if any, and approves the list containing the final ordering of the candidates. In the absence of allegations by the candidates, the project of final ordering is considered automatically approved. 10 — Deadline for the final decision: The deadline for the final decision of the jury shall not exceed ninety calendar days from the deadline for the applications, which were suspended during the phases of hearings of the candidates according to article 26º of the Regulamento. University of Évora, April 17th 2019 The Rector, Ana Costa Freitas (Phd)

Vacant posts: 1

Type of contract: Permenent

Job country: Portugal

Job city: Évora

Job company/institute: Universidade de Évora

Application deadline: 23 Julho 2019

(The Application's deadline must be confirmed on the Job Description)

[↑ Top of page](#)

2. Dados de contactos da organização 2. Organization contact data

Organization/institute: Universidade de Évora - UE

Address:

Largo dos Colegiais 2
Évora - 7004-516 Évora
Portugal

Email: drhsc@uevora.pt

Website: <http://www.uevora.pt/>

[↑ Top of page](#)

3. Habilitações académicas 3. Required education Level

Empty

[↑ Top of page](#)

4. Línguas exigidas 4. Required languages

Empty

[↑ Top of page](#)

5. Experiência exigida em investigação 5. Required research experience

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[↑ Top of page](#)