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Universidade de Évora - UE

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English

Português

1. Descrição do cargo/posição/bolsa 1. Job description

Job:

Investigador

Job/Fellowship Reference: Agronomia (Ref^o MED-ICAAM-01)

Main research field: Agricultural sciences

Sub research field:

Job summary:

The meeting of the (legally and statutorily relevant contracting institution body/ executive body – subparagraph a) of article 11 of RJEC deliberated the opening of an international selection tender for one vacancy of researcher to perform research and technological development in the scientific area(s) of Agronomy in a fixed-term public service work contract regime with the duration of three years, automatically renewable for one-year periods up to the maximum of six years for the position of researcher in the area of Agronomy, including the study of strategies for the use of soil microbes in plant protection, specifically about the mechanisms and interactions of plant beneficial soil microorganisms with the objective of developing strategies that include the use of native populations and microbial consortia and synthetic microbial consortium, that enable their use in the context of agro-systems. The selected candidate may have to ensure 4 hours of weekly classes in curricular units that may be distributed to them.

Job description:

Universidade de Évora, Aviso nº 14844/2019 (2ª série), de 24 de setembro. 1. The meeting of the (legally and statutorily relevant contracting institution body/ executive body – subparagraph a) of article 11 of RJEC deliberated the opening of an international selection tender for one vacancy of researcher to perform research and technological development in the scientific area(s) of Agronomy in a fixed-term public service work contract regime with the duration of three years, automatically renewable for one-year periods up to the maximum of six years for the position of researcher in the area of Agronomy, including the study of strategies for the use of soil microbes in plant protection, specifically about the mechanisms and interactions of plant beneficial soil microorganisms with the objective of developing strategies that include the use of native populations and microbial consortia and synthetic microbial consortium, that enable their use in the context of agro-systems. The selected candidate may have to ensure 4 hours of weekly classes in curricular units that may be distributed to them. Interested parties are informed that the present proceeding is covered by the provisions of Decree-Law no. 57/2016, of August 29, in the wording given by Law No. 57/2017 of July 19, inserted in the Program for Stimulating Scientific Employment financed by FCT, after approval in the Contest Stimulus to Scientific - Institutional Employment. 2. Applicable Legislation: Law no. 57/2017 of 29 August, which approved the doctorate hiring regime aimed at stimulating scientific and technological employment for all knowledge areas (RJEC) and General Public Service Labour Law (LTFP), approved in annex to Law no. 35/2014 of 20 June, under its current wording. 3. Pursuant to article 16 of Decree-Law no. 57/2016 of 29 August, this tender procedure shall be exempt from the authorization given by the Government members in charge for Finances and Public Administration, namely the authorization mentioned on article 7 (3) of LTFP; and from obtaining a prior favourable opinion from said Government members, mentioned on article 30 (5) of LTFP, and the recruitment process for workers in a requalification position, mentioned on article 265 of LTFP. 4. Pursuant to article 13 of RJEC, the tender selection committee shall be formed by: President: Doctor Mário José Gouveia Pinto Rodrigues Carvalho, Full Professor, Universidade de Évora. Other members of the selection committee: Doctor Luís Manuel Vieira Alho; Assistant Professor, Universidade de Évora; Doctor a Cristina Maria Nobre Sobral de Vilhena da Cruz Houghton; Assistant Professor, Faculdade de Ciências, Universidade de Lisboa; Doctor Isabel Maria da Silva Videira e Castro Viana; Assistant Researcher, Instituto Nacional de Investigação Agrária e Veterinária. 5. The workplace shall be at the Laboratório de Microbiologia do Solo do ICAAM, Universidade de Évora, in Campus of Mitra. 6. Monthly remuneration to be paid is the remuneration corresponding to level 33 of the Single Salary Table, approved by Order no. 1553-C/2008 of December 31st, i.e. 2128,34 Euros. 7. Can apply to the tender any national, foreign and stateless candidate(s) who hold a doctorate degree in Biology and have a scientific and professional curriculum indicating a suitable profile to the activities to be carried out, preferably with: - Proven minimum experience of 5 years of postdoctoral research in the defined subject; - Work experience in international context and collaboration networking; - Good experience in molecular biology, microbiology including confocal and bioinformatic microscopy techniques including data analysis within next generation sequencing (NGS); -

Experience in the study and use of beneficial plant microorganisms, including extensive experience in analyzing rhizobia-legume symbiosis; - Experience in participating and leading research projects, including demonstrating the ability to raise funds in competitive competitions, in the defined theme; - Minimum of 6 publications in peer reviewed journals indexed on Web of Science in the last 5 years in the area of intended functions; - Good knowledge of Portuguese and English (spoken and written). If the PhD has been awarded by a foreign higher education institution, the candidates are admitted to the procedure, according to paragraph e) of paragraph 2 of article 4 of Decree-Law nº 60/2018, of 3 th August. The registration/recognition of the degree in Portugal is effected after the end of the tender, under the terms defined in Decree-Law nº 66/2018, of 16th August; that registration/recognition is a necessary step for contracting. 8. General tender admission requirements are those set by article 17 of LTFP and special requirements set by the previous section. 9. Pursuant to article 5 of RJEC, selection is to be made based on candidate scientific and curricular career evaluation. 10. Scientific and curricular career evaluation focuses on relevance, quality and up-to-dateness: a) Of scientific, technological and cultural production in the last five years, deemed most relevant by the candidate; b) Of research activities, applied or based on practical work, developed in the last five years, and considered of greatest impact by the candidate; c) Of dissemination activities and knowledge extension developed in the last five years, namely in the context of the promotion of culture and scientific practices, deemed most relevant by the candidate; d) Of science, technology and innovation programme management activities, or experience in observing and monitoring the scientific and technological or higher education systems in Portugal or abroad. 11. The five-year period mentioned above can be extended by the panel, if requested by the candidate, whenever the suspension of scientific activities is reasoned by socially protected grounds like paternity leave, long-term serious illness, and other legal situations of unavailability to work. 12. The evaluation criteria are: a) Scientific performance in the last 5 years; b) Applied or practice-based research activities carried out over the last 5 years involving studies of selection, evaluation and management of native soil microbes in the protection of plants against abiotic stresses, particularly saline stress and metalloids ions; c) Extension and knowledge dissemination activities carried out in the last five years; d) Other relevant activities; e) Public presentation of the admitted candidates, by determination of the jury; 13. In applying these criteria the following parameters and weighting factors are evaluated: Criterion a) with a weighting factor of 40%, comprising: a1) publications in international journals on the use of native populations of microbes in plant protection against abiotic stresses (saline and metalloids ions), considering the quality of the publications, and the intrinsic quality of their scientific content, a2) book chapters with ISBN. Criterion b) with a weighting factor of 35%, comprising: b1) research experience, considering the participation and leadership in research projects, on the use of native populations of microbes in plant protection against abiotic stresses (saline and metalloids ions); b2) postgraduate experience. Criterion c) with a weighting factor of 10%, comprising: c1) experience on knowledge and technology dissemination; c2) organization and participation in conferences; c3) experience as graduated students and participation in academic test juries. Criterion d) Other Relevant Activities, with a weighting factor of 5%. Criterion e) Public Presentation with a weighting factor of 10%. In all cases, relevance will be given to indicators and activities that fall within the area of Biological Sciences and especially the topics referred to in point 1. 14. The public presentation referred to in point 12 comprises a public presentation and discussion session by the candidates about the results of their research on the use of native populations of microbes in plant protection against abiotic stresses (saline and metalloids ions). 15. Candidate final classification system shall be given based on a scale of 0 to 100. 16. The panel shall deliberate by means of roll-call vote justified under adopted and disclosed selection criteria, with no abstentions allowed. 17. Minutes of panel meetings shall be executed and shall include a summary of all occurrences of said meeting, as well as of all votes cast by the members and respective reasoning, and shall be provided to candidates whenever required. 18. After selection criteria application, the panel shall prepare a sorted list of approved candidates and respective classification. 19. Panel's final decision shall be validated by the leader of the institution, who is also in charge of deciding about the hiring. 20. Application formalization: 20.1. Candidatures are formalized by way of an official request form, available at the e-mail address of the Administrative Services of the University of Évora, <http://www.sadm.uevora.pt>, sent to the President of the Jury, which includes the identification of this announcement (Ref. MED-ICAAM-01), full name, parents' names, ID card or Citizen Card number and date or civil identification number, taxpayer ID number, date and place of birth, marital status, occupation, residence and contact address, including email address and telephone. 20.2. Applications shall include all supported documents encompassed by section 7 and 8 for tender admission, namely: a) Certificate or diploma copy; b) Doctorate thesis; c) Curriculum vitae, detailed and structured pursuant to sections 10 and 12; d) Other documentation. 20.3. Candidates should submit their application request and supporting documentation, preferably in digital form, in PDF format, to the email drhsc@uevora.pt, in person at the Universidade de Évora – Divisão de Recursos Humanos (DRH), Serviços Administrativos, Largo da Sr.ª da Natividade, Apartado 94, 7002-554 Évora, Portugal, during working hours, or by mail to the same address. When submitted by mail, applications must be sent by registered mail with acknowledgement of receipt sent until the last day of application deadline, which is hereby set as 30 working days after the publication of this Announcement. 21. All candidates who formalize their applications in an improper way or fail to prove the requirements imposed by this contest are excluded from admission. In case of doubt, the panel is entitled to request any candidate to present further documentation supporting their statements. 22. False statements provided by the candidates will be punished by law. 23. A list of the candidates admitted and excluded as well as the final classification list is publicized on the webpage <http://www.sadm.uevora.pt>, and the candidates are notified by email with receipt of delivery. 24. Preliminary Hearing and Final Decision Deadline: Pursuant to article 121 of the Administrative Procedure Code, after notification, all candidates have 10 working days to respond. The panel's final decisions are pronounced within a period of 90 days, counted from the deadline for presentation of applications. 25. This contest is exclusively destined to fill this specific vacancy and can be terminated at any time until approval of the final candidate list, expiring with the respective occupation of the vacancy. 26. Non-discrimination and equal access policy: The University of Évora actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership. 27. Pursuant to Decree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and this preference supersedes any other legal preference. Candidates must declare, on their honour, their respective disability degree, type of disability and

communication/expression means to be used during the selection period on their application form, under the terms of the regulations. August 28th 2019 – The Administrator of the University of Évora, Maria Cesaltina Frade

Vacant posts: 1

Type of contract: Information not available

Job country: Portugal

Job city: Évora

Job company/institute: Universidade de Évora

Application deadline: 06 Novembro 2019

(The Application's deadline must be confirmed on the Job Description)

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2. Dados de contactos da organização 2. Organization contact data

Organization/institute: Universidade de Évora - UE

Address:

Largo dos Colegiais 2
Évora - 7004-516 Évora
Portugal

Email: drhsc@uevora.pt

Website: <http://www.uevora.pt/>

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3. Habilitações académicas 3. Required education Level

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4. Línguas exigidas 4. Required languages

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5. Experiência exigida em investigação 5. Required research experience

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