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### For Organisations

**Universidade de Évora - UE**

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Unique identifier: fc03538b-3bcc-4c93-8a37-f71dd026138d

English

Português

#### 1. Descrição do cargo/posição/bolsa 1. Job description

##### Job:

Investigador

**Job/Fellowship Reference:** Investigador - GAITEC

**Main research field:** Not available

**Sub research field:**

##### Job summary:

Is open an international competition based on qualifications, for the recruitment of a research assistant in the scientific area of Entrepreneurship and Innovation, for the Support Office for Transfer, Entrepreneurship and Cooperation (GAITEC), Rectory Services, a post included in the staff of the University under the type of civil service employment contract for an indefinite term. This competition shall be governed by the provisions of Articles 9, 10 and 15 of the Decree-Law no. 124/99, of 20 April, which approved the Statute of the Scientific Research Career [Estatuto da Carreira de Investigação Científica], hereinafter referred to as ECIC.

##### Job description:

VACANCY FOR A RESEARCH FELLOW Auxiliary Researcher for the scientific area of Entrepreneurship and Innovation Edital nº 1077/2019 By order of May 23th 2019 within 30 working days from the day following the publication of this notice in the Diário da República, without prejudice to the dissemination in the Public Employment Pool, on the websites of the Foundation for Science and Technology (FCT), and on the website of the University of Évora, in Portuguese and in English, it is open an international competition based on qualifications, for the recruitment of a research assistant in the scientific area of Entrepreneurship and Innovation, for the Support Office for Transfer, Entrepreneurship and Cooperation (GAITEC), Rectory Services, a post included in the staff of the University under the type of civil service employment contract for an indefinite term. This competition shall be governed by the provisions of Articles 9, 10 and 15 of the Decree-Law no. 124/99, of 20 April, which approved the Statute of the Scientific Research Career [Estatuto da Carreira de Investigação Científica], hereinafter referred to as ECIC. In compliance with the Article 9(h) of the Constitution, the Public Administration, as the employer, actively promotes a policy of equal opportunities between men and women in the access to work and professional progress, scrupulously ensuring that any form of discrimination is avoided. Those interested are informed that this competition is covered by Decree-Law no. 57/2016, of 29 August, in the version established by Law no. 57/2017, of 19 July, as part of the Program to Stimulate Scientific Employment financed by FCT, following the adoption of the Competition to Stimulate Institutional Scientific Employment. In accordance with Articles 16 to 27 of ECIC and other applicable legislation, the following provisions shall apply: 1- General and specific conditions for admission: 1.1. General conditions: those set out in article 17 of the General Labour Law in Public Duties (LTFP), approved by Law no. 35/2014, of 20 June. 1.2. Specific conditions: those set out in article 10 of ECIC, that is, holders of a doctoral degree in the scientific area of the competition or, even, those who have a relevant scientific curriculum in a different area, and even research assistants in other institutions, in the scientific area of the competition, or even those who have a relevant scientific curriculum in a different area. 1.3. Holders of a doctoral degree obtained abroad must possess equivalência/reconhecimento/registo of that degree identical to the degree awarded by the Portuguese university. The applicants to this competition falling under 1.2 above who do not fulfill those requirements will be conditionally admitted, until the date of the final decision of the competitions, being excluded those applicants who do not provide proof of acceptance of their requests for equivalência/reconhecimento/registo until that date. 2- Place of work: GAITEC, Largo Sr.ª da Natividade, 7000-810 Évora. 3- The gross monthly salary corresponds to indicator 195, rank 1, in the assistant researcher category, as mentioned in annex 1 of the ECIC. 4- Call for applications: Applications will be submitted through a claim addressed to the Rectory of the University of Évora, under the following terms and conditions: 4.1. The claim must contain the following elements, among others: a) Identification of the competition; b) Identification of the applicant's full name, date and place of birth, nationality, identification number and expiration date, occupation, marital status, mailing address, email address and telephone number. c) Identification of the category and institution of work, if applicable; d) Identification of the degrees held by the applicant; e) Reference that the applicant states that the elements or facts set out in the application are true. 4.2. The following documents must be annexed to the claim: a) Certificate(s) attesting ownership and date of award of degree and qualifications required for the competition; b) Certificate of length of service issued by the department in case of civil services; c) Two hard copies, duly dated and signed, and one electronic copy (pdf) of the applicant's curriculum

vitae, indicating his/her scientific work including, in accordance with Article 16, no. 3, of ECIC, the following: research activities, professional experience and training, rendering of services to the community and technology transfer, scientific supervision and management which may be considered relevant to the competition, namely, identifying the activities developed in the different aspects which comprise the set of tasks carried out by a research assistant. The curriculum vitae must also highlight up to five works that the applicant deems the most representative for the development and advance of the scientific area of the competition, also submitting a brief report justifying the work's contribution; d) Two hard copies and one electronic copy (pdf) of the scientific papers published in international journals mentioned in the curriculum vitae and other works that the applicant might deem relevant for the jury's assessment; e) Other diplomas or certificates of the courses referred to in the curriculum vitae; f) Certificate demonstrating physical robustness and psychological profile, required to carry out the duties; g) Updated mandatory vaccination records. 4.3. The documents referred to in subparagraphs f) and g) in 4.2. above may be replaced by a sworn declaration made on the claim where, in separate subparagraphs, the applicant must identify his/her specific situation in relation to the matter of each of those subparagraphs. 4.4. On the same claim or on another document, the applicant must declare on oath his/her specific situation in relation to the matter of each of the following subparagraphs: a) Nationality; b) Fulfillment of the military duties or civil services, when mandatory; c) Not being inhibited of the performance of public functions or forbidden to perform the duties applied for. 4.5. Failure to comply with the deadline for the submission of application, as well as the non submission or the late submission of the documents referred to in subparagraphs a) and e) in 2.2. above, will determine the rejection of the application. 4.6. The claim and the remaining application documents must be written in Portuguese and submitted in person during the usual office hours on the following address, or sent by registered mail by the end of the term set forth to Universidade de Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Sr.<sup>a</sup> da Natividade, Apartado 94, 7002-554 Évora. 4.7. By determination of the jury, the applicant may be asked to provide supplementary documentation regarding the submitted curriculum vitae, and public hearings of the admitted applicants may be held. 5- The competition jury: 5.1. The competition jury has the following composition: President: Rector of the Universidade de Évora Members: Doutor Soumodip Sarkar, Full Professor, Universidade de Évora; Doutor Helder Vasconcelos, Full Professor, Universidade do Porto; Doutor Mário Raposo, Full Professor, Universidade da Beira Interior; Doutora Luísa Carvalho, Coordinating Professor, Instituto Politécnico de Setúbal; Doutor Rui Fragoso, Assistant Professor with aggregation, Universidade de Évora. 5.2. In the exercise of her competences, the Rector may delegate the presidency of the jury to a Vice-Rector, a Director of an Organic Unit or a Director of a Research Centre. 5.3. The Rector will appoint the Secretary of the competition jury from among the employees of the university. 6- Formal assessment of applications: the Secretary of the competition shall provide the applicants with the decision for admission or rejection to the competition, which will be based on the fulfilment and lack of fulfilment from the applicants of the general and specific conditions set forth in 1 above. The unsuccessful applicants will be notified regarding the public hearings for interested parties, in accordance with the Administrative Procedure Code. 7- Evaluation methods and criteria: 7.1. In its functions, the jury will obey the rules set by ECIC. 7.2. In accordance with subparagraph a) of Article 9 and no. 2 of Article 10 of ECIC, this competition is based on qualifications through the assessment of the curriculum vitae and the scientific work of the applicants, whereas the jury, in accordance with nos. 2 and 3 of article 10, may propose an interview in order to clarify or specify elements of the curricula of the admitted applicants. 7.3. The jury may provide for the exclusion of applicants who, by absolute merit and considering the overall curriculum in terms of scientific, technical, and professional performance as well as performance in other activities relevant to the university's mission, do not work in the area or scientific areas of the competition or do not reach the quality level compatible with the category to which the competition is open. In such case, the applicants will be notified by the Secretary regarding the jury's deliberation, for the purpose of prior hearing. 7.4. In the evaluation of the admitted applicants by absolute merit, the following criteria shall be used: a) Quality of scientific and technical work of the applicants, with a weighting factor of 30%, considering: a.1) Scientific publications: taking into account books, book chapters, articles in scientific journals and in international conference proceedings, of which the applicant was the author or co-author, considering: Its nature; The impact factor and the number of citations; The scientific/technological level and innovation; Diversity and multidisciplinaryity; The international cooperation; The importance of the contributions for the advance of the current state of knowledge; The importance of the works selected by the applicant as the most representative, namely regarding their contribution to the development and evolution of the scientific area of the competition. a.2) Coordination and participation in scientific projects being appraised, in particular, those within the scientific area of the competition: this parameter takes into account the applicant's participation in and coordination of scientific projects subject to a contest on a competitive basis, considering: the territorial scope and dimension; the technological level and importance of the contributions; innovation and diversity; a.3) Creation and reinforcement of means of supporting research: this parameter takes into account the applicant's participation in and coordination of initiatives which have resulted in the creation or reinforcement of infrastructures supporting research of experimental and/or computational nature; a.4) Revitalisation of scientific activity: this parameter takes into account the applicant's capacity of coordination and leadership of research teams; a.5) Recognition by the international scientific community being appraised, in particular, in the scientific area of the competition: this parameter takes into account awards by scientific societies; editorial activities in scientific journals; participation in editorial boards of scientific journals; coordination of and participation in programme committees of scientific events; lectures by invitation in scientific meetings or in other institutions; member of scientific societies of competitive entrance and other similar honors: a.6) Authorship and co-authorship of patents, models and industrial designs, taking into consideration its nature, territorial scope, technological level and obtained results. b) Rendering of services to the community and technology transfer, with weighting factor of 30%, taking into consideration: b.1) Industrial and intellectual property; b.2) Rendering of services and consulting incorporated into the institutional mission, being appraised in particular those which fit into the scientific area of the competition: this parameter takes into account the participation in activities which involve the business environment and the public sector, considering the type of participation, dimension, diversity, technological intensity and innovation; b.3) Design, project and production of scientific and/or technical achievements, being appraised in particular those which fit into the scientific area of the competition: this parameter takes into account the added value for institutional activities of relevant professional experiences, namely its contributions to the fulfillment of the institutional mission, including the international scope and the uptake capacity for competitive funding. b.4) Rendering of services to the scientific community and to society, being appraised in particular those which

fit into the scientific area of the competition: this parameter takes into account the participation and coordination of scientific and technological dissemination initiatives, considering their nature and their results when engaging: the scientific community, namely through the organization of congresses and conferences; the media sector; the companies and the public sector. c) Experience and Professional training, with weighting factor of 25%, taking into consideration: c.1) Level and adequacy of academic degrees and titles or professional qualifications as well as the applicant's professional experience in the performance of duties of an assistant researcher in the scientific area of the competition namely in the parameters and/or topics considered as preferable; c.2) The applicant's proven experience in the preparation and follow-up of applications to national and international projects on a competitive basis; c.3) The applicant's proven proficiency level in the English language. d) Contributions to scientific supervision activities, with weighting factor of 10%, taking into consideration: d.1) Follow-up and supervision of students, trainees and research fellows: this parameter takes into account the supervision of PhD, MA and BA students, trainees and research fellows considering the number, quality, scope and scientific/technological impact of the resulting publications, theses, dissertations and final year graduation projects, distinguishing in particular those award-winning and internationally recognized works; d.2) Professional training actions: this parameter takes into account the participation and coordination of technological training actions aimed at companies and the public sector, considering its nature, technological intensity and the results obtained; d.3) Educational contents: this parameter takes into account the publications, computer applications and experimental prototypes of a pedagogical nature which the applicant produced or participated in its production, considering its nature and its impact on the national and international communities; d.4) Teaching: this parameter takes into account the subjects the applicant has coordinated and taught, considering the diversity, the teaching practice and the student population. e) Participation in management bodies, with weighting factor of 5%, taking into consideration: e.1) Functions in management bodies: this parameter takes into account the nature and the responsibility of the function: e.2) Functions in units and course coordination: this parameter takes into account the function, the scope of performance and the results obtained by the applicant in the performance of management functions in departments and research units, and the coordination of courses, scientific areas, or sections; e.3) Temporary functions and duties: this parameter takes into account the nature, the scope of performance and the results obtained by the applicant when participating in editorial activities of international journals, in the evaluation of scientific programs, in juries of academic exams, in juries of competitions and in temporary functions and duties which were attributed by the competent management bodies, among others; e.4) Other functions: this parameter takes into account the functions performed in national and international scientific organizations. 7.5. The ordering of the applicants is based on the weighted average of the quantitative marks obtained in each of the assessment parameters, within a range between 0 and 100 points. 8 - Ordering and voting methodology: 8.1. The ordering of the applicants shall be grounded on the assessment based on the criteria and evaluation parameters and the corresponding weighting factors identified in this notice. 8.2. The jury must only deliberate when at least one third of its members are present and when the majority of the present are external members. 8.3. Before starting the voting, each member of the jury shall submit a written document, which will be attached to the minutes, with the ordering of the applicants, duly informed, considering for this purpose, what was referred to in the previous number. 8.4. In the several votings, each member of the jury shall respect the ordering he/she presented, and abstention shall not be allowed. 8.5. In the ordering of the applicants, each member of the jury shall identify the applicants in descending order of the punctuations obtained. 8.6. Through the signed and ordered list of applicants each member of the jury participates in the voting for the first place, for the second place, and so on, until the final ordering of all applicants admitted by absolute merit. 8.7. In the process of ordering the applicants, all deliberations by the jury shall be by taken by absolute majority. 8.8. If the absolute majority for any of the applicants is not achieved in any of the votings, the voting will be repeated successively, with the exclusion of the less voted applicant, until an absolute majority of any of the applicants is achieved. In the event of a tie in the less voted place, the jury will proceed with tiebreaker votings so as to decide which applicant shall be excluded. 9- Participation of stakeholders and the decision: 9.1. Applicants are informed of the final text of the ordering, for the purpose of holding a public hearing of the interested parties, in accordance with Article 121, of the Administrative Procedure Code. 9.2. Once the public hearing of the interested parties is held, the jury appreciates the claims proposed, in case of any, and approves the final ordering list of the applicants. In the absence of claims by the applicants, the final text of ordering is considered automatically approved. University of Évora, September 4th 2019, The Rector, Ana Costa Freitas (Phd)

**Vacant posts:** 1

**Type of contract:** Permenent

**Job country:** Portugal

**Job city:** Évora

**Job company/institute:** Universidade de Évora

**Application deadline:** 11 Novembro 2019

*(The Application's deadline must be confirmed on the Job Description)*

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**3. Habilitações académicas**  
**3. Required education Level**

*Empty*

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**4. Línguas exigidas**  
**4. Required languages**

*Empty*

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**5. Experiência exigida em investigação**  
**5. Required research experience**

*Empty*

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