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#### Universidade de Évora - UE

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English

Português

#### 1. Descrição do cargo/posição/bolsa 1. Job description

#### Job:

Professor Auxiliar

**Job/Fellowship Reference:** Professor Auxiliar - Área Zootecnia (Morfologia e Função)

**Main research field:** Animal Science and Veterinarian Sciences

**Sub research field:**

#### Job summary:

It is hereby made public that for 30 working days counted from the first working day following the publication of this Edital in Diário da República, an international position is open for the recruitment of one Assistant Professor, in the disciplinary area of Zootechnics (Morphology and Function) at the School of Science and Technology of the University of Évora.

#### Job description:

It is hereby made public that for 30 working days counted from the first working day following the publication of this Edital in Diário da República, an international position is open for the recruitment of one Assistant Professor, in the disciplinary area of Zootechnics (Morphology and Function) at the School of Science and Technology of the University of Évora, to be integrated into the staff map of this University. This position will be announced in the Bolsa de Emprego Público, in the web pages of the Fundação para a Ciência e Tecnologia, I.P., and of UE, in Portuguese and English, as established in articles 62.º-A of the Estatuto da Carreira Docente Universitária (ECDU), republished as attachment to the Decreto-Lei n.º 205/2009, of August 31, altered by the Lei n.º 8/2010, of May 13. The present call follows the rulings of articles 37.º to 51.º, 61.º and 62.º-A of the ECDU and further applicable laws and regulations, particularly the Regulamento dos Concursos para Recrutamento de Professores das Carreiras Docentes na Universidade de Évora, henceforth called Regulamento, approved by the Despacho n.º 2433/2019, published in the 2nd Series of Diário da República, n.º 49, of March 11. The joint order n.º 373/2000, of 31th March, made compulsory the inclusion of the following reference in all civil service recruitment procedure notices: "As established in item h) of article 9.º of the Portuguese Constitution, Public Administration, Public Administration, when acting as an employer, actively promotes a policy of equal opportunity between men and women in access to employment and in professional progression, scrupulously endeavouring to avoid any form of discrimination". In accordance with articles 37º to 51º of the ECDU and other applicable legislation and with article 8º of the Regulamento, the following provisions will apply: I - Authorization order - the present open position was authorized by order of the Rector of the University of Évora, in November 15th 2019. II - Place of work: School of Science and Technology of the University of Évora III - Admission requirements: III.1. Chapter IV of the Regulamento is applied in regard to verification and compliance of the requirements of admission and exclusion of the candidates. III.2. Candidates must hold a Master degree in Veterinary Medicine (MSc) and PhD in Veterinary Medicine or Veterinary Sciences, for more than 5 years as well as fluency in portuguese language, both spoken and written. III.3. The holders of a doctoral degree obtained abroad must have equivalence/recognition/registration of that degree to an identical degree granted by a Portuguese University. The candidates covered by this item, that do not fulfil this requirement shall be admitted conditionally by the Secretary of this call. The equivalence/recognition/registration of that degree in Portugal is effected after the end of the tender under the terms defined in Decreto-Lei n.º 66/2018, of August 16th. That equivalence/recognition/registration is a necessary step for contracting. III.4. Foreign candidates, except those of an official portuguese expression, are required to provide an officially recognized statement, demonstrating that they master Portuguese language, in both written and spoken forms. IV - Admission requirements in absolute merit: IV.1. Article 12º of the Regulamento is applied with regard to admission in absolute merit of candidates. IV.2. The jury will deliberate on their approval or rejection in absolute merit, through justified nominal voting, where abstentions are not allowed, considering approved in absolute merit the nominee who receives the affirmative vote of more than half of the voting jury members. IV.3. The approval in absolute merit is considered on the overall curriculum, that the jury considers to have scientific merit, research capacity and value of the pedagogical activity already developed, compatible with the area or disciplinary areas to which the contest respects, and appropriate to the respective category. V - Valuation parameters and ranking in relative merit, respective weighting and final valuation system: V.1. The method of selection is curricular evaluation. This curricular evaluation, takes into account the general functions committed to the teachers by article 4 and according to n.º 6 of article 50 of the ECDU, is based on the following items: a) Research; b) Teaching; c) Knowledge transfer; d) Activities

of academic management; e) Scientific and pedagogical project. V.2. In the application of the criteria defined in number V.1., the following parameters and weights will be used: a) Research, with weight of 35%, which comprises: i) Scientific, cultural, artistic or technological productions and its relevance in the disciplinary area of this recruitment; ii) Other scientific, cultural, artistic or technological activities; b) Teaching, with weight of 25%, which comprises: i) Teaching experience; ii) Student supervision; iii) Publication of textbooks with ISBN and of other pedagogical texts; iv) Pedagogical innovation; c) Knowledge transfer, with weight of 10%, which comprises: i) Intellectual and industrial property; ii) Specialized rendering of services contracts; iii) Training activities; iv) Non-academic experience relevant to the disciplinary area of this recruitment; d) Activities of academic management, with weight of 10%; e) Scientific and pedagogical project, with weight of 10%. V.3. The jury proceeds with the evaluation of the candidates approved in absolute merit, following the procedure laid down in article 22º of the Regulamento. V.4. The ranking of the candidates will be the result of the weight average of quantitative scores obtained in each of the evaluation parameters, within a range of 0 to 100 points. VI - Preferential parameters VI.1. It is a preferential parameter for the candidate to be a recent PhD with high potential and research capacity who wishes to enter the base of the university teaching career, with a curriculum vitae that fits the disciplinary area of the present call, giving preponderance to the scientific production of the candidate in last five years. VI.2. It is a preferential parameter, with an additional weighting of 50% in the corresponding area, to exhibit research, pedagogical and didactic experience in the field of curricular units of Anatomy. VII - Public hearings: VII.1. The jury will deliberate at the first meeting on the need to hold public hearings of all candidates approved in absolute merit and are intended, in an exclusive way, to clarify what appears in the curriculum vitae submitted by the candidates, under the terms of b), nº 4 of article 50º of ECDU, with all candidates being informed, at least five working days in advance, of the date and place where such hearings will take place. VII.2. Public hearings referred to in the previous paragraph may be held by videoconference, but the jury must to ensure that these are carried out on equal terms for all candidates. VII.3. According to paragraph a), nº 4 of article 50º of ECDU the jury may also to request candidates to provide additional documentation related to the submitted curriculum. VIII - Application submission: VIII.1. Applications must be sent within 30 working days from the day immediately following the publication of this Edital in Diário da República. VIII.2. The Requerimento and the remaining documents requested in the application procedure must be presented in person, during office hours (from 9am - 12:30p.m. and 2:00p.m. - 5:30p.m.) at the address below, or sent by registered mail with return receipt, up to the deadline, to University of Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Srª da Natividade, Apartado 94, 7002-554 Évora IX - Application form: IX.1. The application must be completed with the filing of a Requerimento, which is available on the website of the Administrative Services of the University of Évora at: [https://www.sadm.uevora.pt/documentos/concursos/\(id\)/427/\(basenode\)/419](https://www.sadm.uevora.pt/documentos/concursos/(id)/427/(basenode)/419) IX.2. The Requerimento shall be accompanied by the following documents: a) Certificates showing that the candidate holds the degree and the title required to apply as well as the dates they were obtained, in pdf format. b) Certification of the time of service issued by the service if there is a contract with the public administration, in pdf format. c) Two copies in paper, duly signed and dated, and one in pdf format of the candidate's curriculum vitae, with indication of the articles and other work done and published, as well as identification of those that she/he considers most representative, for which a brief description of her/his contribution is required. The curriculum vitae must also indicate her/his pedagogical activities developed. In the curriculum vitae the candidate must respect the organization used in V.2 of this Edital. d) Two copies, in paper format, and one in pdf format, of the works selected by the candidate as most representative in her/his curriculum vitae, up to a maximum of five works. e) Other diplomas or certificates of studies referred in the curriculum vitae, in paper and in pdf format. X - Jury: X.1. The jury has the following composition: President: Rector of the University of Évora. Vogais: Dra Rita Payan Carreira, Professora Catedrática da Escola de Ciências e Tecnologia da Universidade de Évora; Dra Graça Maria Alexandre Pires Lopes de Melo, Professora Associada com agregação da Faculdade de Medicina Veterinária da Universidade de Lisboa; Dra Maria João Feytor Pinto Rodrigues de Oliveira de Meireles Moreira, Professora Associada com agregação do Instituto de Ciências Biomédicas Abel Salazar da Universidade do Porto; Dra Ofélia Pereira Bento, Professora Associada com agregação da Escola de Ciências e Tecnologia da Universidade de Évora; Dra Paula Cristina Gomes Ferreira Proença, Professora Associada com agregação do Instituto de Ciências Biomédicas Abel Salazar da Universidade do Porto. XI.2. The Rector may delegate the presidency of the jury according to nº 2, article 6º of the Regulamento. December 4th 2019, The Rector, Ana Costa Freitas (Ph.D)

**Vacant posts:** 1

**Type of contract:** Permanent

**Job country:** Portugal

**Job city:** Évora

**Job company/institute:** Universidade de Évora

**Application deadline:** 04 Fevereiro 2020

*(The Application's deadline must be confirmed on the Job Description)*

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## 2. Dados de contactos da organização 2. Organization contact data

**Organization/institute:** Universidade de Évora - UE

**Address:**  
Largo dos Colegiais 2

Évora - 7004-516 Évora  
Portugal

**Email:** [investigar@scc.uevora.pt](mailto:investigar@scc.uevora.pt)

**Website:** <http://www.uevora.pt/>

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**3. Habilitações académicas**  
**3. Required education Level**

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**4. Línguas exigidas**  
**4. Required languages**

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**5. Experiência exigida em investigação**  
**5. Required research experience**

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