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Home page

For Organisations

Universidade de Évora - UE

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▶ [View all research opportunities](#)

▶ [Post research opportunities](#)

Overview

1. Job/Fellowship Description
2. Organization contact data
3. Required education Level
4. Required languages
5. Required research experience

[Job/Fellowship Status](#)

[Information for FCT](#)

▶ [Find the ideal candidate](#)

▶ [Edit organisation data](#)

▶ [Log out](#)

Post Research Opportunities

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English

Português

1. Descrição do cargo/posição/bolsa 1. Job description

Job:

Professor Auxiliar

Job/Fellowship Reference: Professor auxiliar - Gestão de Operações e Modelos de Apoio à Decisão

Main research field: Not available

Sub research field:

Job summary:

It is hereby made public that for 30 working days counted from the first working day following the publication of this Edital in Diário da República, an international position is open for the recruitment of one Assistant Professor, in the disciplinary area of Operations Management and Decision-Making Models at the School of Social Sciences of the University of Évora, according to the rulings of articles 37.º to 51.º, 61.º and 62º-A of the ECDU and further applicable laws and regulations, particularly the Regulamento dos Concursos para Recrutamento de Professores das Carreiras Docentes na Universidade de Évora.

Job description:

University of Évora Edital nº 578/2020 It is hereby made public that for 30 working days counted from the first working day following the publication of this Edital in Diário da República, an international position is open for the recruitment of one Assistant Professor, in the disciplinary area of Operations Management and Decision-Making Models at the School of Social Sciences of the University of Évora, according to the rulings of articles 37.º to 51.º, 61.º and 62º-A of the ECDU and further applicable laws and regulations, particularly the Regulamento dos Concursos para Recrutamento de Professores das Carreiras Docentes na Universidade de Évora, henceforth called Regulamento, approved by the Despacho n.º 2433/2019, published in the 2nd Series of Diário da República, nº 49, of March 11. The joint order nº 373/2000, of 31th March, made compulsory the inclusion of the following reference in all civil service recruitment procedure notices: "As established in item h) of article 9.º of the Portuguese Constitution, Public Administration, Public Administration, when acting as an employer, actively promotes a policy of equal opportunity between men and women in access to employment and in professional progression, scrupulously endeavouring to avoid any form of discrimination". In accordance with articles 37º to 51º of the ECDU and other applicable legislation and with article 8º of the Regulamento, the following provisions will apply: I - Authorization order - the present open position was authorized by order of the Rector of the University of Évora, in 14/04/2020. II - Place of work: School of Social Sciences of the University of Évora. III - Admission requirements: III.1. Chapter VI of the Regulamento is applied in regard to verification and compliance of the requirements of admission and exclusion of the candidates. III.2. According to article 41ºA of the ECDU the Candidates must hold a PhD degree in Management or other related areas, as well as fluency in portuguese language, both spoken and written. III.3. The holders of a doctoral degree obtained abroad must have equivalence/recognition/registration of that degree to an identical degree granted by a Portuguese University. The equivalence/recognition/registration of that degree in Portugal is effected after the end of the tender under the terms defined in Decreto-Lei nº 66/2018, of August 16th. That equivalence/recognition/registration is a necessary step for contracting. III.4. Foreign candidates, except those of an official portuguese expression, are required to provide an officially recognized statement, demonstrating that they master Portuguese language, in both written and spoken forms. IV — Admission requirements in absolute merit: IV.1. Article 12º of the Regulamento is applied with regard to admission in absolute merit of candidates. IV.2. The jury will deliberate on their approval or rejection in absolute merit, through justified nominal voting, where abstentions are not allowed, considering approved in absolute merit the nominee who receives the affirmative vote of more than half of the voting jury members. IV.3. The approval in absolute merit is considered on the overall curriculum, that the jury considers to have scientific merit, research capacity and value of the pedagogical activity already developed, compatible with the area or disciplinary areas to which the contest respects, and appropriate to the respective category. IV.4. Preferred requirements for admission in absolute merit are candidates who have an appropriate scientific and pedagogical curriculum, research capacity and experience compatible with the disciplinary area for which the call is open, as well skills demonstrated to teach English language courses. V - Valuation parameters and ranking in relative merit, respective weighting and final valuation system: V.1. The method of selection is curricular evaluation. This curricular evaluation takes into account the general functions committed to the teachers by article 4 and according to nº 6 of article 50 of the ECDU, is based on the

following items: a) Research; b) Teaching; c) Knowledge transfer; d) Activities of academic management; e) Pedagogical scientific project V.2. In the application of the criteria defined in number V.1., the following parameters and weights will be used: a) Research, with a weight of 35%, which comprises: i) Scientific production and its relevance in the disciplinary area of this recruitment; ii) Other scientific activities; b) Teaching, with a weight of 25%, which comprises: i) Teaching experience; ii) Student supervision; iii) Publication of textbooks with ISBN and of other pedagogical texts; iv) Pedagogical innovation; c) Knowledge transfer, with a weight of 10%, which comprises: i) Intellectual and industrial property; ii) Specialized rendering of services contracts; iii) Training activities; iv) Non-academic experience relevant to the disciplinary area of this recruitment; d) Activities of academic management, with a weight of 10%; e) Pedagogical scientific project, with a weight of 20%, where the main criterion is the potential pedagogical and scientific contribution for this recruitment area. The pedagogical scientific project must show a brief description of the research that the candidate aims to develop, highlighting their innovative aspects and the links with the pedagogical project. The document must include the state of art, objectives, methodology and required resources. It must have a maximum of 10 pages, and be written in time new roman, size 12 and spacing 1.5. Only the first 10 pages will be valued. V.3. The jury proceeds with the evaluation of the candidates approved in absolute merit, following the procedure laid down in article 22º of the Regulamento. V.I. The ranking of the candidates will be the result of the weight average of quantitative scores obtained in each of the evaluation parameters, within a range of 0 to 100 points. VII – Public hearings: VII.1. The jury will deliberate at the first meeting on the need to hold public hearings of all candidates approved in absolute merit and are intended, in an exclusive way, to clarify what appears in the curriculum vitae submitted by the candidates, under the terms of b), nº 4 of article 50º of ECDU, with all candidates being informed, at least five working days in advance, of the date and place where such hearings will take place. VII.2. The public hearings referred in the previous point may be held by videoconference, and the jury must ensure that they are held on an equal basis for all candidates. VII.3. Based on a) nº 4 of article 50º of the ECDU, the jury may also request candidates to provide additional documentation related to the submitted curriculum. VIII - Application submission: VIII.1. Applications must be sent within 30 working days from the day immediately following the publication of this Edital in Diário da República. VIII.2. The Requerimento and the remaining documents requested in the application procedure must be presented in person, during office hours (from 9am - 12:30p.m. and 2:00p.m. - 5:30p.m.) at the address below, or sent by registered mail with return receipt, up to the deadline, to University of Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Srª da Natividade, Apartado 94, 7002-554 Évora IX - Application form: IX.1. The application must be completed with the filing of a Requerimento, which is available on the website of the Administrative Services of the University of Évora at: [https://www.sadm.uevora.pt/documentos/concursos/\(id\)/427/\(basenode\)/419](https://www.sadm.uevora.pt/documentos/concursos/(id)/427/(basenode)/419) IX.2. The Requerimento shall be accompanied by the following documents: a) Certificates showing that the candidate holds the degree and the title required to apply as well as the dates they were obtained, in pdf format. b) Certification of the time of service issued by the service if there is a contract with the public administration, in pdf format. c) Two copies in paper, duly signed and dated, and one in pdf format of the candidate's curriculum vitae, with indication of the articles and other work done and published, as well as identification of those that she/he considers most representative, for which a brief description of her/his contribution is required. The curriculum vitae must also indicate her/his pedagogical activities developed. In the curriculum vitae the candidate must respect the organization used in V.2 of this Edital. d) Two copies, in paper format, and one in pdf format, of the works selected by the candidate as most representative in her/his curriculum vitae, up to a maximum of five works; e) One copy, in format pdf, of the pedagogical scientific project in the disciplinary area of this recruitment; f) Other diplomas or certificates of studies referred in the curriculum vitae, in paper and in pdf format. X – Jury: X.1. The jury has the following composition: President: Rector of the University of Évora. Vogais: Carlos Alberto Falcão Marques, Full Professor, School of Social Sciences, University of Évora; Cesaltina Maria Pacheco Pires, Full Professor, School of Social Sciences, University of Évora; José Luís Mexia Faústro Crespo de Carvalho, Full Professor, ISCTE – University Institute of Lisbon Susana Maraia Palavra Garrido Azevedo, Associate Professor with Habilitation, Faculty of Human and Social Sciences, University of Beira Interior Sérgio Pereira Pereira dos Santos, Associate Professor with Habilitation, Faculty of Economics, University of Algarve José Rui de Matos Figueira, Associate Professor with Habilitation, Instituto Superior Técnico, University of Lisbon. X.2. The Rector may delegate the presidency of the jury according to nº 2, article 6º of the Regulamento. 15/04/2020, Ana Costa Freitas, Rector of the University of Évora.

Vacant posts: 1**Type of contract:** Permenent**Job country:** Portugal**Job city:** Évora**Job company/institute:** Universidade de Évora**Application deadline:** 08 Junho 2020*(The Application's deadline must be confirmed on the Job Description)*[↑ Top of page](#)
2. Dados de contactos da organização
2. Organization contact data
Organization/institute: Universidade de Évora - UE**Address:**

Largo dos Colegiais 2
Évora - 7004-516 Évora
Portugal

Email: investigar@scc.uevora.pt

Website: <http://www.uevora.pt/>

[↑ Top of page](#)

3. Habilitações académicas 3. Required education Level

Empty

[↑ Top of page](#)

4. Línguas exigidas 4. Required languages

Empty

[↑ Top of page](#)

5. Experiência exigida em investigação 5. Required research experience

Main Research Field: Not available

Research Sub-Field:

Years of Research Experience: Not available

[↑ Top of page](#)