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Universidade de Évora - UE

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English

Português

1. Descrição do cargo/posição/bolsa 1. Job description

Job:

Professor Auxiliar

Job/Fellowship Reference: Professor Auxiliar - Área disciplinar de Biologia — Biologia Celular, Molecular e do Desenvolvimento

Main research field: Not available

Sub research field:

Job summary:

It is hereby made public that for 30 working days counted from the first working day following the publication of this Edict in Diário da República, an international call is open for the recruitment of two Assistant Professors, in the disciplinary area of Biology - Cellular, Molecular and Developmental Biology of the University of Évora. The present call follows the rulings of articles 37th to 51st, 61st and 62nd-A of the Estatuto da Carreira Docente Universitária (ECDU) republished as attachment to the Decreto-Lei no. 205/2009, of August 31 altered by the Law no. 8/2010, of May 13, and further applicable laws and regulations, particularly the Regulamento dos Concursos para Recrutamento de Professores das Carreiras Docentes na Universidade de Évora, hereafter called Regulamento, approved by the Despacho no. 2433/2019, published in the 2nd Series of Diário da República, no. 49, of March 11.

Job description:

University of Évora. Edital nº 708/2020 (2ª série), de 22 de junho. It is hereby made public that for 30 working days counted from the first working day following the publication of this Edict in Diário da República, an international call is open for the recruitment of two Assistant Professors, in the disciplinary area of Biology - Cellular, Molecular and Developmental Biology of the University of Évora. The present call follows the rulings of articles 37th to 51st, 61st and 62nd-A of the Estatuto da Carreira Docente Universitária (ECDU) republished as attachment to the Decreto-Lei no. 205/2009, of August 31 altered by the Law no. 8/2010, of May 13, and further applicable laws and regulations, particularly the Regulamento dos Concursos para Recrutamento de Professores das Carreiras Docentes na Universidade de Évora, hereafter called Regulamento, approved by the Despacho no. 2433/2019, published in the 2nd Series of Diário da República, no. 49, of March 11. The joint order no. 373/2000, of March 31, made compulsory the inclusion of the following reference in all civil service recruitment procedure notices: "As established in item h) of article 9th of the Portuguese Constitution, Public Administration, when acting as an employer, actively promotes a policy an equal opportunity between men and women in access to employment and in professional progression, scrupulously endeavouring to avoid any form of discrimination". In accordance with articles 37th to 51st of the ECDU and other applicable legislation and with article 8th of the Regulamento, the following provisions will apply: I - Authorization order - the present open position was authorized by order of the Rector of the University of Évora, in May, 26th 2020. II - Place of work: University of Évora. III - Admission requirements: III.1. Chapter VI of the Regulamento is applied in regard to verification and compliance of the requirements of admission and exclusion of the candidates. III.2. Under the terms of article 41-A of the ECDU, can only be admitted to the present call: Profile 1: holders of a PhD in Biology obtained more than 5 years before the date of end of this call as well as proficiency in Portuguese language, both spoken and written. Profile 2: holders of a PhD in Biological Sciences or related areas (including Health) obtained before the end of this call as well as proficiency in Portuguese language, both spoken and written. III.3. If the PhD has been awarded by a foreign Higher Education Institution candidates are admitted, according to paragraph e) of no. 2 of article 4th of Decreto-Lei No. 60/2018, of August 3 and the registration/recognition of the degree in Portugal must be carried out after the end of the competition, under the terms set out in Decreto-Lei No. 66/2018, of August 16, being only necessary in the act of signature of the contract. III.4. Foreign candidates, except those of an official Portuguese expression, are required to provide an officially recognized statement, demonstrating that they master Portuguese language, in both written and spoken forms. IV — Admission requirements in absolute merit: IV.1. Article 12th of the Regulamento is applied with regard to admission in absolute merit of candidates. IV.2. The jury will deliberate on the approval or rejection in absolute merit, through justified nominal voting, where abstentions are not allowed, considering approved in absolute merit the nominee who receives the affirmative vote of more than half of the voting jury members. IV.3. The approval in absolute merit is considered on the overall curriculum, that the jury considers to have scientific merit, research capacity and value of the educational activity already developed, compatible with the disciplinary area to which the position respects, and appropriate to the respective category. V - Evaluation

parameters and ranking in relative merit, weighting and final assessment: V.1. The method of selection is curricular evaluation. This curricular evaluation takes into account the general functions committed to the teachers by article 4th and according to no. 6 of article 50th of the ECDU, is based on the following items: a) Research; b) Teaching; c) Knowledge transfer; d) Academic management activities; e) Scientific and educational project. V.2. In the application of the criteria defined in number V.1., the following parameters and weights will be used: a) Research with weight of 30% and comprising: a1) Scientific, cultural, artistic or technological production and its relevance in the disciplinary area in which the position is open; a2) Other scientific, cultural, artistic or technological activities; b) Teaching with weight of 30% and comprising: b1) Teaching experience; b2) Students supervision; b3) Publication of textbooks with ISBN and of other educational texts; b4) Educational innovation. c) Knowledge transfer with a weighting factor of 10% and comprising the following parameters: c1) Intellectual and industrial property; c2) Specialized rendering of services contracts; c3) Training activities; c4) Non-academic experience pertinent to the disciplinary area of this position; d) University management activities with a weighting factor of 10%, namely in coordination of research and teaching laboratories. e) Scientific-educational project with a weighting factor of 20%, which should consist of a reasoned exposition of the candidate's vision for a 3-year time horizon on the research activity that is proposed to be carried out, its setting in research units at the University Évora, as well as its articulation with teaching activities at the School of Sciences and Technology. V.3. The jury will proceed with the evaluation of the candidates approved in absolute merit, following the procedure expressed in article 22nd of the Regulamento. V.4. The ranking of the candidates will be the result of the weight average of quantitative scores obtained in each of the evaluation parameters within a range of 0 to 100 points. VI. - Favored parameters: Profile 1: VI.1 - Scientific performance in the field of beneficial bacteria-plant interactions is a favored factor with an increase of 50% of the points obtained in this component. VI.2 - Teaching experience in Molecular Biology and Bioinformatics in universities is a favored factor with an increase of 50% of the points obtained in this component. Profile 2: VI.3 - Scientific performance in the fields of virology and immunology is a preferential factor with an increase of 40% of the points obtained in this component. VI.4 - Teaching experience in universities in the domain of human genetics is a preferential factor with an increase of 60% of the points obtained in this component. VII - Public hearings: VII.1. The jury will deliberate at the first meeting on the need to hold public hearings of all candidates approved in absolute merit which are intended, in an exclusive way, to clarify what is included in the curriculum vitae submitted by candidates, under the terms of b), no. 4 of article 50th of ECDU, with all candidates being informed, at least five working days in advance, of the date and place where such hearings will take place. VII.2. Public hearings referred to in the previous paragraph may be held by videoconference, but the jury must guarantee that these are carried out on equal terms for all candidates. VII.3. According to paragraph a), no. 4 of article 50th of ECDU the jury may also to request candidates to provide additional documentation related to the submitted curriculum. VIII - Application submission: VIII.1. Applications must be sent within 30 working days from the day immediately following the publication of this Edict in Diário da República. VIII.2. The Requerimento and the remaining documents requested in the application must be presented in person, during office hours (from 9am - 12:30pm and 2:00pm - 5:30pm) at the address below, or sent by registered mail with return receipt, up to the deadline, to University of Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Sr^a da Natividade, Apartado 94, 7002-554 Évora. IX - Application form: IX.1. The application must be completed with the filing of a Requerimento, which is available on the website of the Administrative Services of the University of Évora at: [https://www.sadm.uevora.pt/documentos/concursos/\(id\)/427/\(basenode\)/419](https://www.sadm.uevora.pt/documentos/concursos/(id)/427/(basenode)/419) IX.2. The Requerimento should be complemented by the following documents: a) Certificates showing that the candidate holds the degree and the title required to apply as well as the dates they were obtained, in pdf format. b) Certification of the time of service issued by the service if there is a contract with the public administration, in pdf format. c) Two copies in paper and one in pdf format of the candidate's curriculum vitae, with indication of the articles and other work done and published, as well as identification of those that she/he considers most representative, for which a brief description of her/his contribution is required. The curriculum vitae must also indicate her/his educational activities developed. In the curriculum vitae the candidate must respect the organization used in V.2 of this Edict. d) Two copies, in paper format, and one in pdf format, of the works selected by the candidate as most representative in her/his curriculum vitae, up to a maximum of five works. e) Other diplomas or certificates of studies referred in the curriculum vitae, in paper and in pdf format. X - Language: X.1 - The documents that instruct the application must be submitted in Portuguese. XI - Jury: XI.1. The jury has the following composition: President: Rector of the University of Évora. Vogals: Dr. Amadeu Mortágua Velho da Maia Soares, Full Professor, Universidade de Aveiro Dr. António Manuel Dias Brehm, Full Professor, Universidade da Madeira Dr. Carlos Manuel Marques Palmeira, Full Professor, Faculdade de Ciências da Vida da Universidade de Coimbra Dr. Diogo Francisco Caeiro Figueiredo, Full Professor, Escola de Ciências e Tecnologia da Universidade de Évora Dra. Maria Leonor Quintais Cancela da Fonseca, Full Professor, Departamento de Ciência Biomédicas e Medicina da Universidade do Algarve XI.2. The Rector may delegate the presidency of the jury according to no. 2, article 6th of the Regulamento. June 5th 2020, The Rector, Ana Costa Freitas (Ph.D)

Vacant posts: 2**Type of contract:** Information not available**Job country:** Portugal**Job city:** Évora**Job company/institute:** Universidade de Évora**Application deadline:** 04 Agosto 2020*(The Application's deadline must be confirmed on the Job Description)*[↑ Top of page](#)

2. Dados de contactos da organização
2. Organization contact data**Organization/institute:** Universidade de Évora - UE**Address:**Largo dos Colegiais 2
Évora - 7004-516 Évora
Portugal**Email:** drhsc@uevora.pt**Website:** <http://www.uevora.pt/>[↑ Top of page](#)**3. Habilitações académicas**
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