

English version

THE RESEARCHER'S MOBILITY PORTAL • PORTUGAL



If you are a researcher planning your next move in Europe look here for career opportunities in Portugal and to find relevant information and assistance



Home page

**For Organisations**

**Universidade de Évora - UE**  
Last access on:26-10-2020 15:15:00

- ▶ [View all research opportunities](#)
- ▶ [Post research opportunities](#)

**Overview**

1. Job/Fellowship Description
2. Organization contact data
3. Required education Level
4. Required languages
5. Required research experience

[Job/Fellowship Status](#)

[Information for FCT](#)

- ▶ [Find the ideal candidate](#)
- ▶ [Edit organisation data](#)
- ▶ [Log out](#)

**Post Research Opportunities**

Unique identifier: 01942ad5-a587-4b08-9b62-3bba3165ef5f

English

Português

**1. Descrição do cargo/posição/bolsa**  
**1. Job description**

**Job:**  
Investigator

**Job/Fellowship Reference:** Investigador - Área científica de Ciências Biológicas (referência RHAQ-2-CIEMAR-1)

**Main research field:** Not available

**Sub research field:**

**Job summary:**

1.By order dated September 29th 2020 of the Rector of the University of Évora, it was deliberated to open an international selection contest for the position of doctor for the exercise of scientific research activities in the scientific area of Biological Sciences under a fixed term public service work contract regime with the duration of three years, within the scope of the Highly Qualified Human Resources Hiring Program - RHAQ, ALT20-59-2019-24), with the objective of promoting in the Marine Sciences Laboratory ("Laboratório de Ciências do Mar", CIEMAR) the development of knowledge transfer and valorization activities (KTV) for companies, namely of connections and synergies between companies and R&D centers, in particular in the fields of products and services development, technology transfer, with applications of public interest, open innovation through intelligent specialization, and technological support and applied research.

**Job description:**

ANNOUNCEMENT OF OPENING OF AN INTERNATIONAL SELECTION CONTEST PROCEDURE FOR CONTRACTING A DOCTOR UNDER THE HIGHLY QUALIFIED HUMAN RESOURCES HIRING PROGRAM Universidade de Évora Aviso (extrato) nº17042/2020, de 26 de outubro 1. By order dated September 29th 2020 of the Rector of the University of Évora, it was deliberated to open an international selection contest for the position of doctor for the exercise of scientific research activities in the scientific area of Biological Sciences under a fixed term public service work contract regime with the duration of three years, within the scope of the Highly Qualified Human Resources Hiring Program - RHAQ, ALT20-59-2019-24), with the objective of promoting in the Marine Sciences Laboratory ("Laboratório de Ciências do Mar", CIEMAR) the development of knowledge transfer and valorization activities (KTV) for companies, namely of connections and synergies between companies and R&D centers, in particular in the fields of products and services development, technology transfer, with applications of public interest, open innovation through intelligent specialization, and technological support and applied research. 2. Applicable legislation: Decree-Law no. 57/2016 of 29th August, which approves the doctor hiring regime destined to stimulate scientific and technological employment in all areas of knowledge (RJEC). General Public Service Labour Law (LTFP), approved in annex to Law no. 35/2014 of 20 June, under its current wording. Regulation for the Evaluation of the Performance of Doctoral Researchers at the University of Évora, published by Order no. 7123/2019 (2nd series), of 9th August. 3. Pursuant to article 16 of Decree-Law no. 57/2016 of 29th August, this contest procedure shall be exempt from authorization by the Government members in charge of the areas of Finances and Public Administration, namely that mentioned in no. 3 of article 7 of the LTFP; from obtaining a prior favourable opinion from the Government members in charge of the areas of Finances and Public Administration, mentioned in no. 5 of article 30 of the LTFP, and the recruitment process for workers in a requalification position, mentioned in article 265 of the LTFP. 4. Pursuant to article 13 of the RJEC, the contest selection panel has the following composition: President: João José Roma de Paços Pereira de Castro, Assistant professor, Escola de Ciências e Tecnologia, Universidade de Évora. Members: Ana Margarida Paulino Violante Pombo, Coordinator Professor, Escola Superior de Turismo e Tecnologia do Mar, Instituto Politécnico de Leiria; José Lino Vieira de Oliveira Costa, Assistant professor, Faculdade de Ciências, Universidade de Lisboa; Teresa Paula Gonçalves Cruz, Assistant Escola de Ciências e Tecnologia, Universidade de Évora. 5. The work will be made in the Marine Sciences

Laboratory ("Laboratório de Ciências do Mar da Universidade de Évora", CIEMAR), located in Sines, Portugal. 6. The monthly remuneration to be paid is 2 134,73€ corresponding to level 33 of the Single Salary Table, approved by Order no. 10-B/2020 of 20th March. 7. Applications may be submitted by any national, foreign and stateless candidates who hold a doctorate degree in Biological Sciences and a scientific and professional curriculum whose profile is suited for the activity to be performed, with: -professional experience in KTV activities and applied research in the assessment and monitoring of coastal marine resources, namely mapping marine habitats, studying the biology and ecology of coastal marine resources, characterizing fishing activities and assessing their impact, transferring knowledge to fishermen and companies interested in the exploitation of such resources (aquaculture and commercialization), public dissemination actions, proposals for management measures for the exploitation of coastal marine resources and restocking experiences; - relevant scientific background or specific professional specialization; - national diving title or equivalent; - driving license for light vehicles. If the PhD has been awarded by a foreign higher education institution, the candidates are admitted to the procedure, according to paragraph e) of paragraph 2 of article 4 of Decree-Law no. 60/2018 of 3th August, and the registration/recognition of the degree in Portugal should be effected after the end of the tender, under the terms provided for in Decree-Law no. 66/2018 of 16th August, and is only necessary in the act of contracting. 8. General contest admission requirements are those specified in article 17 of the LTFP and special requirements are those specified in the previous section. 9. Pursuant to article 5 of the RJEC, selection is to be made based on the evaluation of the scientific and curricular career of the candidates. 10. The evaluation of the scientific and curricular career focuses on relevance, quality and up-to-dateness: a) of the scientific or technological production in the last five years deemed most relevant by the candidate; b) of research activities, applied or based on practical work, developed in the last five years and considered of greatest impact by the candidate; c) of knowledge extension and dissemination activities developed in the last five years, namely in the context of the promotion of culture and scientific practices, considered of greatest relevance by the candidate; d) of science, technology and innovation programme management activities, or experience in observing and monitoring the scientific and technological or higher education system in Portugal or abroad. 11. The five-year period mentioned above can be extended by the panel, if requested by the candidate, whenever the suspension of scientific activities is founded on socially protected grounds such as paternity leave, long-term serious illness, and other legal situations of unavailability to work. 12. The evaluation criteria are: a) the scientific performance, in its entirety, and in the part highlighted by the candidate and relating to the last five years; b) the activities of applied or practice-based research, in its entirety, and in the part highlighted by the candidate and related to the activities developed in the last five years; c) the activities of extension and dissemination of knowledge, in full, and in the part highlighted by the candidate and related to the activities developed in the last five years; d) the management activities of science, technology and innovation programs; e) an interview, if necessary. In the application of the criteria referred, the following parameters and weight factors are evaluated, considering the activities carried out by the candidates, with relevance in the scientific area in which the competition is open (Biological Sciences) and in the professional experience above referred (point 7), and the relevance, quality and up-to-dateness: a) of the scientific or technological production, weighing 50% distributed as follows: a1) scientific or technological impact and quality of the works selected by the candidate - 10%; a2) number of publications of merit in the last five years (if less than four, no score is given) - 10%; a3) number of publications of merit (if less than four, no score is given) as lead author (10%) or as co-author (5%) - 15%; a4) team member of national or international projects - 15%; b) of applied or practical-based research activities, in their entirety, and in the part highlighted by the candidate and related to the activities developed in the last five years, including involvement or partnership with companies or public administration entities (20%; 15% if the jury considers it necessary to listen to the candidates in an interview); c) of the activities for the extension and dissemination of knowledge, in their entirety, and in the part highlighted by the candidate and related to the activities developed in the last five years, namely in the context of promoting culture and scientific practices, considered more relevant by the candidate (20%; 15% if the jury considers it necessary to hear the candidates in an interview); d) of activities in the management of science, technology and innovation programs, or experience in observing and monitoring the scientific and technological or higher education system, in Portugal or abroad (10%); e) individual interview, with a weighting factor of 10%, if the jury considers it pertinent to hear the candidates. The interview includes a presentation and public discussion session by the candidates of the results of their research and the strategic development project for CIEMAR and the University of Évora. 13. The system of final classification is expressed on a scale of 0 to 100. 14. The panel shall deliberate by means of roll call vote justified under the adopted and disclosed selection criteria, with no abstentions allowed. 15. Minutes of panel meetings shall be elaborated and will include a summary of all occurrences, as well as of all votes cast by the members and their respective reasoning, and shall be provided to candidates whenever requested. 16. After concluding the application of the selection criteria, the panel will prepare an ordered list of approved candidates and their respective classification. 17. The panel's final decision will be validated by the head of the institution, who is also in charge of deciding about the contracting. 18. Formalization of applications: 18.1 Applications are formalized by way of an official request form, available at the webpage of the Administrative Services of the University of Évora, <http://www.sadm.uevora.pt>, sent to the President of the Jury, which includes the identification of this announcement (Refª RHAQ-2-CIEMAR), full name, parents' names, ID card or Citizen Card number and date or civil identification number, taxpayer ID number, date and place of birth, marital status, occupation, residence and contact address, including email address and telephone. 18.2 The application for admission to the contest is accompanied by documents proving the fulfilment of the conditions set out in points 7 and 8 for admission to this contest, namely: a) copy of certificate or diploma; b) doctoral thesis; c) detailed curriculum vitae, structured in accordance with the evaluation parameters referred to in points 10 and 12; d) other documents. 18.3 Candidates should submit their application request and supporting documentation, preferably in digital form, in PDF format, to the email [drhsc@uevora.pt](mailto:drhsc@uevora.pt), in person at the "Universidade de Évora - Divisão de Recursos Humanos

(DRH), Serviços Administrativos, Largo da Sr.ª da Natividade, 7002-554 Évora, Portugal”, during working hours, or by mail to “Universidade de Évora – Divisão de Recursos Humanos (DRH), Serviços Administrativos, Largo da Sr.ª da Natividade, Apartado 94, 7002-554 Évora, Portugal”. When submitted by mail, applications must be sent by registered mail with acknowledgement of receipt sent until the last day of application deadline, which is hereby set as thirty working days after the publication of this announcement. 19. All candidates who formalize their applications in an improper way or fail to prove the requirements imposed by this contest are excluded from admission. In case of doubt, the panel is entitled to request any candidate to present further documentation supporting their statements. 20. False statements provided by the candidates will be punished by law. 21. A list of the candidates admitted and excluded as well as the final classification list is publicized on the webpage <http://www.sadm.uevora.pt>, and the candidates are notified by email with receipt of delivery. 22. Preliminary hearing and final decision deadline: pursuant to article 121 of the Administrative Procedure Code, after notification, all candidates have ten working days to respond. The panel’s final decisions are pronounced within a period of ninety days, counted from the deadline for presentation of applications. 23. This contest is exclusively destined to fill this specific vacancy and can be terminated at any time until approval of the final candidate list, expiring with the respective occupation of the vacancy. 24. Non-discrimination and equal access policy: the University of Évora actively promotes a non-discrimination and equal access policy, therefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership. 25. Pursuant to Decree-Law no. 29/2001 of 3rd February, disabled candidates shall be preferred in a situation of equal classification, and this preference supersedes any other legal preference. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means. October 12th 2020 – The Administrator of the University of Évora, Maria Cesaltina Frade.

**Vacant posts:** 1

**Type of contract:** Information not available

**Job country:** Portugal

**Job city:** Évora

**Job company/institute:** Universidade de Évora

**Application deadline:** 09 Dezembro 2020

*(The Application's deadline must be confirmed on the Job Description)*

[↑ Top of page](#)

**2. Dados de contactos da organização**  
**2. Organization contact data**

**Organization/institute:** Universidade de Évora - UE

**Address:**  
Largo dos Colegiais 2  
Évora - 7004-516 Évora  
Portugal

**Email:** [drhsc@uevora.pt](mailto:drhsc@uevora.pt)

**Website:** <http://www.uevora.pt/>

[↑ Top of page](#)

**3. Habilitações académicas**  
**3. Required education Level**

*Empty*

[↑ Top of page](#)

**4. Línguas exigidas**

**4. Required languages**

---

**Empty**

[↑ Top of page](#)

**5. Experiência exigida em investigação**  
**5. Required research experience**

---

**Empty**

[↑ Top of page](#)