

03/05/2022

Open position for two assistant professors in the disciplinary area of Biology - Biology of Organisms and Populations



Where to apply

Application Deadline: 15/06/2022 23:00 - Europe/London

Contact Details

Where to send your application.


COMPANY

UNIVERSIDADE DE ÉVORA

E-MAIL

drhsc@uevora.pt

APPLICATION FORM

minuta_requerimento_concursos_internacionais.pdf  (34.36 KB)

Hiring/Funding Organisation/Institute

ORGANISATION/COMPANY

COUNTRY

UNIVERSIDADE DE ÉVORA

Portugal

DEPARTMENT

Divisão de Recursos Humanos

CITY

Évora

ORGANISATION TYPE

Higher Education Institute

STATE/PROVINCE

Alentejo

WEBSITE<http://www.uevora.pt/>**POSTAL CODE**

7000-803

E-MAILdrhsc@uevora.pt**STREET**

Largo dos Colegiais, nº2

ORGANISATION/COMPANY

UNIVERSIDADE DE ÉVORA

LOCATION

Portugal › Évora

RESEARCH FIELD

Biological sciences › Biology

TYPE OF CONTRACT

Permanent

RESEARCHER PROFILE

Recognised Researcher (R2)

JOB STATUS

Full-time

APPLICATION DEADLINE

15/06/2022 23:00 - Europe/London

HOURS PER WEEK

35

OFFER DESCRIPTION

It is hereby made public that for 30 working days counted from the first working day following the publication of this Edital in Diário da República, an international position is open for the recruitment of two Assistant Professors, in the disciplinary area of Biology - Biology of Organisms and Populations of the School of Sciences and Technology of the University of Évora, to be integrated into the staff map of this University. This position will be announced in the Bolsa de Emprego Público, in the web pages of the Fundação para a Ciência e Tecnologia, I.P., and of UE, in Portuguese and English, as established in articles 62.º-A of the Estatuto da Carreira Docente Universitária (ECDU), republished as attachment to the Decreto-Lei n.º 205/2009, of August 31, altered by the Lei n.º 8/2010, of May 13. The present call follows the rulings of articles 37.º to 51.º, 61.º and 62.º-A of the ECDU and further applicable laws and regulations, particularly the Regulamento dos Concursos para Recrutamento de Professores das Carreiras Docentes na Universidade de Évora, henceforth called Regulamento, approved by the Despacho n.º 2433/2019, published in the 2nd Series of Diário da República, n.º 49, of March 11. The joint order n.º 373/2000, of March 31 th , made

compulsory the inclusion of the following reference in all civil service recruitment procedure notices: "As established in item h) of article 9.º of the Portuguese Constitution, Public Administration, Public Administration, when acting as an employer, actively promotes a policy of equal opportunity between men and women in access to employment and professional progression, scrupulously endeavoring to avoid any form of discrimination". Following articles 37º to 51º of the ECDU and other applicable legislation and with article 8º of the Regulamento, the following provisions will apply: I - Authorization order - the present open position was authorized by order of the Rector of the University of Évora, on 03 of May II - Place of work: School of Sciences and Technology of the University of Évora III - Admission requirements: III.1. Chapter IV of the Regulamento is applied concerning verification and compliance of the requirements of admission and exclusion of the candidates. III.2. Under the terms of Article 41-A of the ECDU, can only be admitted to the present call: Profile 1: Holders of a Ph.D. degree in Biological Sciences or similar areas, at the application deadline, who must be proficient in the Portuguese language, both spoken and written Profile 2: Holders of a Ph.D. degree in Biology, at the application deadline, who must be proficient in the Portuguese language, both spoken and written III.3. If the Ph.D. degree has been awarded by a foreign higher education institution, the candidates are admitted, according to paragraph e) of nº2 of article 4th of Decreto-Lei nº 60/2018, of August 3 and the registration/recognition of the degree in Portugal must be carried out after the end of the competition, under the terms set out in Decreto-Lei nº 66/2018, of August 16th, being a requirement for the act of signature of the contract. III.4. Foreign candidates, except those of an official Portuguese expression, are required to provide an officially recognized statement, demonstrating that they must be proficient in the Portuguese language, both spoken and written. IV — Admission requirements in absolute merit: IV.1. Article 12º of the Regulamento is applied concerning admission on absolute merit of candidates. IV.2. The jury will deliberate on the approval or rejection in absolute merit, through justified nominal voting, where abstentions are not allowed. Approval in absolute merit is understood as receiving a positive vote of more than half of the voting jury members. IV.3. The admission on absolute merit is based on the overall curriculum, that the jury deems denotes scientific merit, research ability in the Biology area - Biology of Organisms and Populations (field of Plant Biology), and value of the pedagogical activity, as already developed, in the area or disciplinary areas to which the position respects, and appropriate to the respective category. V - Evaluation parameters and ranking in relative merit, weighting, and final assessment: V.1. The method of selection is curricular evaluation. This curricular evaluation, takes into account the general functions committed to the teachers by article 4th and according to nº 6 of article 50th of the ECDU, is based on the following items: a) Research; b) Teaching; c) Knowledge transfer, d) Scientific and pedagogical project. V.2. In the application of the criteria defined in number V.1., the following parameters and weights will be used: a) Research, with the weight of 50%, which comprises: a1) Scientific, cultural, artistic, or technological production and its relevance in the disciplinary area in which the position is open; a2) Participation and coordination of research projects and their relevance in the disciplinary area in which the position is open; a3) Other scientific, cultural, artistic, or technological activities; b) Teaching, with the weight of 20%, which comprises: b1) Teaching experience (curricular units taught, teaching hours, and assessment by students); b2) Student

supervision; b3) Publication of textbooks with ISBN and of other educational texts; b4) Educational innovation; c) Knowledge transfer, with a weighting factor of 10% and comprising the following parameters: c1) Intellectual and industrial property c2) Specialized service contracts c3) Training actions c4) Non-academic experience relevant to the subject area of the competition d) Scientific-pedagogical project, with a weighting factor of 20%, to fit within the scope of the development of the anchor areas of the University of Évora presented in the following terms: d1) maximum of 5 thousand (5000) words; d2) Submit a concise research proposal and a strategy for training in the subject area of the public notice, highlighting the innovative nature of the project, its relationship with the University's strategy, as well as its potential interaction with other research units or organic units from the University, especially from the School of Science and Technology. The scientific aspect must be related to the pedagogical component that the candidate intends to implement. d3) As in scientific work, the document must be framed by the State of the Art, Materials, and Methods. d4) Should refer to the strategy for attracting human and financing resources that support the development and consolidation of the proposed research strategy. The candidate should also add previous results of his investigation that can support the submitted proposal. d5) Contain a summary of the most recent bibliographic references as well as a summary of the expected results. V.3. The jury will proceed with the evaluation of the candidates approved in absolute merit, following the procedure expressed in article 22nd of the Regulamento. V.4. The ranking of the candidates will be the result of the weighted average of quantitative scores obtained in each of the evaluation parameters, within a range of 0 to 100 points. V.5 - Preferred parameters: Profile 1: V.5-1 – Scientific performance in the field of Portuguese flora and vegetation, namely mountain and estuarine habitats, and in the management and conservation of Natural Habitats of the Natura 2000 Network and other Protected Areas, constitutes a preferential factor with an increase of 50 % of points obtained in this component. V.5.-2 – Teaching experience in university higher education in the area of conservation and sampling of vegetation, namely Mediterranean vegetation, is a preferential factor with an increase of 50% of the points obtained in this component. Profile 2: V5.-1 – Scientific performance in the field of plant biotechnology, namely in somatic embryogenesis and genetic alteration of plant tissues, is a preferential factor with an increase of 50% of the points obtained in this component. V.5-2 – Teaching experience in university higher education in the area of Anatomy and/or Plant Histology, is a preferential factor with an increase of 50% of the points obtained in this component. VI – Public hearings: VI.1. The jury will deliberate at the first meeting on the need to hold public hearings of all candidates approved in absolute merit which are intended, in an exclusive way, to clarify what appears in the curriculum vitae submitted by the candidates, under the terms of b), nº 4 of article 50º of ECDU, with all candidates being informed, at least five working days in advance, of the date and place where such hearings will take place. VI.2. Public hearings referred to in the previous paragraph may be held by videoconference, but the jury must guarantee that these are carried out on equal terms for all candidates. VI.3. According to paragraph a), nº 4 of article 50º of ECDU the jury may also request candidates to provide additional documentation related to the submitted curriculum. VII - Application submission: VII.1. Applications must be sent within 30 working days from the day immediately following the publication of this Edict in Diário da República. VII.2. The Requirement and the

remaining documents requested in the application procedure must be presented in person, during office hours (from 9 am - 12:30 p.m. and 2:00 p.m. - 5:30 p.m.) at the address below, or sent by registered mail with a return receipt, up to the deadline, to University of Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Sr^a da Natividade, Apartado 94, 7002-554 Évora VIII - Application form: VIII.1. The application must be completed with the filing of a Requerimento, which is available on the website of the Administrative Services of the University of Évora at: [https://](https://www.sadm.uevora.pt/documentos/concursos/(id)/427/(basenode)/419)

[www.sadm.uevora.pt/documentos/concursos/\(id\)/427/\(basenode\)/419](https://www.sadm.uevora.pt/documentos/concursos/(id)/427/(basenode)/419) VIII.2. The Requirement shall be complemented by the following documents: a) Certificates showing that the candidate holds the degree and the title required to apply as well as the dates they were obtained, in pdf format. b) Certification of the time of service issued by the service if there is a contract with the public administration, in pdf format. c) Two copies in a paper, duly signed and dated, and one in pdf format of the candidate's curriculum vitae, with an indication of the articles and other work done and published, as well as identification of those that she/he considers most representative, for which a brief description of her/his contribution is required. The curriculum vitae must also indicate her/his educational activities developed. In the curriculum vitae, the candidate must respect the organization used in V.2 of this Edict. d) Two copies, in paper format, and one in pdf format, of the works selected by the candidate as the most representative in her/his curriculum vitae, up to a maximum of five works. e) A digital copy (PDF) of the scientific-pedagogical project; f) Other diplomas or certificates of studies referred in the curriculum vitae, in a paper, and pdf format. IX – Language: IX.1. The documents that instruct the application must be submitted in Portuguese. X - Jury: X.1. The jury has the following composition: President: Rector of the University of Évora. Members: Dr Carlos Aguiar, Professor Coordenador da Escola Superior Agrária do Instituto Politécnico de Bragança Dr Fernando José Mendes Gonçalves, Professor Catedrático do Departamento de Biologia da Universidade de Aveiro Dr Pedro Raposo de Almeida, Professor Catedrático da Escola de Ciências e Tecnologia da Universidade de Évora Dr José Carlos Costa, Professor Associado com Agregação do Instituto Superior de Agronomia da Universidade de Lisboa Dra Maria Isabel Caçador, Professora Associada com Agregação da Faculdade de Ciências da Universidade de Lisboa Dr Luiz Carlos Gazarini, Professor Associado da Escola de Ciências e Tecnologia da Universidade de Évora X.2. The Rector may delegate the presidency of the jury according to n^o 2, article 6^o of the Regulamento

University of Évora, April, 12th 2022. The Rector, Ana Costa Freitas (Phd)

More Information

Map Information



Job Work Location



Personal Assistance locations

WORK LOCATION(S)

2 position(s) available at
Universidade de Évora
Portugal
Évora
7002-554
Largo da Sr^a da Natividade,
Apartado 94

Open, Transparent, Merit based Recruitment procedures of Researchers (OTM-R)

Know more about it at [UNIVERSIDADE DE ÉVORA](#)

Know more about OTM-R

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