

06/06/2022

International selection contest procedure for contracting an assistant researcher for the scientific area of Biological Sciences - specialization in Management and Conservation of Fish Resources



Where to apply

Application Deadline: 21/07/2022 23:00 - Europe/London

Contact Details

Where to send your application.


COMPANY

UNIVERSIDADE DE ÉVORA

WEBSITE

<https://gesdoc.uevora.pt/diretorio/diretorio/lista/8237>

APPLICATION FORM

minuta_requerimento_conc_dl_124_99_1.pdf  (36.08 KB)

Hiring/Funding Organisation/Institute

ORGANISATION/COMPANY

UNIVERSIDADE DE ÉVORA

COUNTRY

Portugal

DEPARTMENT

Universidade de Évora

CITY

Évora

ORGANISATION TYPE

Higher Education Institute

STATE/PROVINCE

Alentejo

WEBSITE

<http://www.uevora.pt/>

POSTAL CODE

7000-803

E-MAIL

drhsc@uevora.pt

STREET

Largo dos Colegais, nº. 2

ORGANISATION/COMPANY

UNIVERSIDADE DE ÉVORA

LOCATION

Portugal › Évora

RESEARCH FIELD

Biological sciences › Other

TYPE OF CONTRACT

Permanent

RESEARCHER PROFILE

Recognised Researcher (R2)

JOB STATUS

Full-time

APPLICATION DEADLINE

21/07/2022 23:00 - Europe/London

HOURS PER WEEK

35

OFFER DESCRIPTION

By order dated 26/04/2022 of the Rector of the University of Évora, it was deliberated to open, for a period of 30 working days, counting from the date of publication of this public announcement in Diário da República, without prejudice to publication in the Public Employment Exchange, on the websites of the Portuguese Science Foundation, IP, and on the website of the University of Évora (UE), in Portuguese and English, an international selection contest procedure for contracting an Assistant Researcher for the scientific area of Biological Sciences - specialization in Management and Conservation of Fish Resources for MARE –

Marine and Environmental Science Centre/University of Évora, from the Institute for Advanced Studies and Research, a place on the staff map of this University in the form of an open-ended public service work contract. Candidates should have a Curriculum Vitae suitable for the following profile:

- Minimum experience of 6 years after PhD, and at least 15 years in R&D and applied research;
- More than 15 years of experience on the management and conservation of migratory fish species (diadromous and potamodromous);
- Experience on the study of salmonid and cyprinid fish populations from the Mediterranean regions;
- Experience on the study of anthropogenic pressures and impacts on freshwater and migratory fish assemblages (i.e., dams and flow regulation, habitat fragmentation, overfishing and illegal fisheries, nonindigenous fish);
- Experience on the definition, implementation and monitoring of habitat restoration actions (i.e., restoration of fluvial connectivity, environmental flows);
- Experience on the use of biotelemetry methods for the study of fish populations, more specifically radiotelemetry, acoustic telemetry and PIT tags;
- Experience on the use of underwater acoustic sonar equipment for the study of fish populations;
- Experience in projects directed to the management and promotion of commercial and recreational fisheries;
- Experience on the application of surveys to professional and recreational fishermen;
- Experience on the monitoring and characterization of fish populations exploited for commercial purposes;
- Experience in sampling fish assemblages using standardized methods, such as electric fishing, gill nets and traps;
- Experience on the development and implementation of public outreach, science dissemination and environmental education actions, related with ichthyology and management and conservation of fish species;
- More than 20 papers in Web of Science indexed international scientific journals of the specialty, with a minimum of 15 papers in Q1 journals (Scimago, quartile indexed at the publication date);
- Experience on the development and submission of project proposals, and participation/coordination of R&D and applied projects;
- Experience on the supervision of BSc., MSc. and PhD students;
- Experience on the lecture of Curricular Units within the area of the contest procedure, in BSc. and MSc. courses.

This selection procedure is governed by the provisions contained in articles 9, 10 and 15 of Decree-Law nº 124/99, of 20 April, which approved the Statute of the Scientific Research Career, hereinafter referred to as ECIC. In compliance with paragraph h) of article 9 of the Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunity between men and women in accessing employment and professional development, scrupulously providing to avoid all form of discrimination. Interested parties are informed that this tender is covered by the provisions of Decree-Law No. 57/2016, of August 29, in the wording given by Law No. 57/2017, of July 19, as part of the Scientific Employment Programme, funded by FCT, after approval in the Institutional Call to Scientific Employment Stimulus (Institutional CEEC 2nd Edition). In accordance with the provisions of articles 16 to 27 of the ECIC and other applicable legislation, the following provisions shall be observed:

1. General and special admission requirements:
 - 1.1. General requirements: those defined in article 17 of the General Labor Law in Public Functions (LTFP), approved by Law nº 35/2014, of 20 June.
 - 1.2. Special requirements: those defined in article 10 of the ECIC, that is, individuals who hold a doctorate degree in the scientific area of the competition or, even, those who, although from a different area, have a relevant scientific curriculum in that area, and auxiliary researchers from another institution, in the scientific area of the contest or, even,

those who, although from a different area, have a relevant scientific curriculum in this area.

1.3. If the PhD has been awarded by a foreign higher education institution, candidates are admitted to the selection procedure, according to subparagraph e) of paragraph 2 of article 4 of Decree-Law no. 60/2018, of 3 August, with the recognition of the degree in Portugal to be carried out after the end of the tender, under the terms set out in DecreeLaw nº 66/2018, of 16 August, being only necessary at the time of contracting. 2. Workplace: MARE-Marine and Environmental Science Centre, on the premises of the University of Évora. 3. The monthly gross remuneration to be paid corresponds to index 195, step 1, of the Assistant Researcher category, as mentioned in Annex I of the ECIC. 4. Formalization of applications: Applications are submitted, in Portuguese or English languages, through an official request form, addressed to the Rector of the University of Évora, under the following terms and conditions:

4.1. The application must contain, among others, the following elements: a) Identification of the tender; b) Identification of the candidate by full name, date and place of birth, nationality, civil identification number and expiry date, profession, marital status, residence and postal, electronic and telephone addresses; c) Indication of the category and institution where the current service is provided, when applicable; d) Indication of the degrees held by the candidate; e) Mention that the candidate declares that the elements or facts contained in the application are true. 4.2. The application is accompanied by the following documentation: a) Certificate(s) attesting the title and date of the degree required for the selection procedure; b) Certificate/declaration of service duration, issued by the employer, if there is an official link to the public service; c) Two copies in paper, duly dated and signed, and one in digital format (pdf) of the candidate's Curriculum Vitae with an indication of his scientific work which, in accordance with article 16 of the ECIC, includes: the research activities, experience and professional training, service to the community and technology transfer, scientific supervision and management that are considered relevant to the tender, namely, identifying the activities carried out in the different aspects that, under the terms of article 5 of the ECIC, are part of the set of duties to be performed by an Assistant Researcher. d) The Curriculum Vitae must indicate up to five works that the candidate considers most representative for the development and evolution of the scientific area in which the tender is open and, on them, present a brief justification description of their contribution; e) Two copies in paper and one in digital format (pdf) of the scientific articles published in international journals mentioned in the Curriculum Vitae and of other works that the candidates consider relevant for the jury's evaluation; f) Other diplomas or certificates from the courses mentioned in the curriculum vitae; g) Certificate of physical robustness and psychological profile, indispensable for the performance of the duties; h) Updated mandatory vaccination report. 4.3. The documents referred to in subparagraphs g) and h) of the previous number may be replaced by a statement provided in the application, under oath, where, in separate subparagraphs, the candidate must define his precise situation regarding the content of each of those subparagraphs. 4.4. In the application itself or in a separate document, candidates must declare, under oath, the precise situation in which they are in relation to the content of each of the following paragraphs: a) Nationality; b) Fulfillment of military or civic service duties, when mandatory; c) Not be inhibited from exercising public functions or prohibited from performing the functions for which he is applying. 4.5. Failure to comply with the deadline for submitting the application, as well as failure to submit or late

submission of the documents referred to in paragraphs a) to e) of paragraph 4.2. of this public announcement, determine the exclusion of the application. 4.6. The application and other application documents must be submitted in Portuguese or English, in person, during normal business hours at the address indicated below, or sent by registered mail until the deadline, to the University of Évora, Human Resources Division, Administrative Services, Largo da Sr.^a da Natividade, Apartado 94, 7002-554 Évora. 4.7. As determined by the Jury, the candidate may be asked to provide additional documentation on the curriculum presented, as well as public hearings of the admitted candidates. 5. Jury of the selection procedure: 5.1. The jury of the present tender has the following composition: President: Rector of the University of Évora. Other members: Pedro Raposo de Almeida, Full Professor of the University of Évora Leonel Serrano Gordo, Associate Professor with Habilitation of the Faculty of Sciences of the University of Lisbon José Lino Costa, Assistant Professor of the Faculty of Sciences of the University of Lisbon João Canning-Clode, Principal Researcher of the ARDITI Maria Helena Adão, Assistance Professor of the University of Évora 5.2. In the exercise of her competence, the Rector may delegate the presidency of the jury to a Vice-Rector, an Organic Unit Director, or a Research Center Director. 5.3. The Rector appoints the Secretary of the Jury for the competition, from among a worker from the University. 6. Formal assessment of applications: The Secretary of the tender informs the candidates of the order of admission or non-admission to the tender, which will be based on the fulfillment or non-fulfillment, by them, of the general and special requirements foreseen in point 1 of this public announcement as well as the correct or incorrect formalization of the applications according to point 4 of this public announcement. Excluded candidates are notified for the hearing of interested parties, under the terms set out in the Code of Administrative Procedure. 7. Assessment methods and criteria: 7.1. The Jury, in its functioning, will respect the operating rules established in the ECIC. 7.2. The present tender is, under the terms of paragraph a) of article 9 and paragraph 2 of article 10 of the ECIC, a document selection procedure that will constitute the appreciation of the Curriculum Vitae and the scientific work of the candidates, and the Jury may also, under the terms of paragraphs 2 and 3 of article 10, decide to carry out an interview aimed at obtaining clarification or clarification of elements contained in the curricula of admitted candidates. 7.3. The Jury may decide to proceed with the exclusion of candidates who, in absolute merit and considering the global curriculum in its aspects of scientific, technical, professional performance and performance in other activities relevant to the university's mission, do not fall within the scientific area or areas to which respects the tender or do not reach the level of quality compatible with the category for which it was opened. In this case, the candidates are notified by the Secretary of the jury's deliberation, for the purposes of the prior hearing. 7.4. In the evaluation of candidates admitted on absolute merit, the following criteria will be used: a) Quality of the scientific and technical work of the candidates, with a weighting factor of 40%, considering: a.1) Scientific publications: parameter that takes into account books, book chapters, papers in scientific journals and international conference proceedings of which the candidate was the author or co-author, considering: their nature; and the impact factor; the scientific/technological level and innovation; diversity and multidisciplinaryity; international collaboration; the importance of contributions to the advancement of the current state of knowledge; the importance of the works that were

selected by the candidate as the most representative, namely with regard to their contribution to the development of the scientific area for which the tender is open; a.2) Presentation of oral and poster communications at national and international scientific congresses, which fall within the area in which the tender is open; a.3) Coordination and participation in scientific projects, particularly those that fall within the scientific area in which the tender is open: parameter that takes into account the participation and coordination of scientific projects by the candidate, considering: the territorial scope and its dimension; the technological level and importance of contributions; innovation and diversity; a.4) Creation and reinforcement of means to support research: parameter that takes into account the participation of initiatives by the candidate that have resulted in the creation or reinforcement of infrastructures of an experimental and/or computational nature to support research; a.5) Stimulus of scientific activity: parameter that takes into account the coordination and leadership capability (general and/or operational coordination) of research teams demonstrated by the candidate; a.6) Recognition by the international scientific community, particularly in the scientific area in which the tender is open: parameter that considers: awards from scientific societies; editorial activities in scientific journals; participation in scientific event program committees; holding invited lectures at scientific meetings or at other institutions; membership of national and international scientific societies and working groups, and other similar distinctions. b) Provision of services to the community and technology transfer, with a weighting factor of 25% considering: b.1) Provision of services and consultancy integrated in the institutional mission, valuing in particular that which falls within the scientific area in which the tender is open: parameter that takes into account coordination (general and operational coordination) and participation in activities that involve the business world and the public sector, taking into account the type of participation, dimension, diversity, technological intensity and innovation; b.2) Conception, design and production of scientific and/or technical achievements, particularly those that fall within the scientific area in which the competition is open: parameter that takes into account the value for the activities of the institution, of relevant professional experiences, namely their contributions to the fulfillment of the institution's mission, including the international dimension; b.3) Services to the scientific community and society, particularly those that fall within the scientific area in which the tender is open: parameter that takes into account the participation in scientific and technological dissemination initiatives and taking into account the nature and results achieved by these, when carried out with: the scientific community, namely through the organization of congresses and conferences; of social communication; companies and the public sector; b.4) Participation in the elaboration of expository content, scientific dissemination materials and other online content, public debates, and scientific dissemination actions in the media (e.g., newspapers, TV, radio, Podcasts) for the dissemination of scientific knowledge to society, valuing those that fall within the scientific area in which the tender is open. c) Experience and Professional Training, with a weighting factor of 15% considering: c.1) Level and adequacy of academic degrees and titles or professional qualifications, as well as the candidate's professional experience in the exercise of Assistant Researcher functions in the scientific area of the competition, namely in the parameters and/or topics considered preferential; c.2) The experience demonstrated by the candidate in the preparation and development of applications for national and European projects; c.3) The level of proficiency demonstrated by the candidate

in the domain of the English language. d) Contributions in scientific supervision activities, which was given a weighting factor of 15%, considering: d.1) Supervision of students, trainees and research grant holders: parameter that takes into account the supervision of doctoral students, master's students and undergraduate students, trainees and research grant holders, taking into account the number, the quality, scope and scientific/technological impact of the resulting publications, theses, dissertations and final course work; d.2) Lecturing activity: parameter that takes into account the curricular units that the candidate has lecture, taking into account diversity, pedagogical practice and the universe of students. e) Participation in management activities, which was given a weighting factor of 5%, considering: e.1) Temporary positions and tasks: parameter that takes into account the nature, the universe of activity and the results obtained by the candidate when participating in editorial and review activities in international journals, in evaluation in scientific programs, in juris of academic test, in competition juris and in temporary positions and tasks that have been assigned by the competent management bodies, among others; 7.5. The ranking of candidates results from the weighted average of the quantitative classifications obtained in each of the evaluation parameters, within a scale of 0 to 100 points. 8. Ranking and voting methodology: 8.1. The ranking of candidates must be based on the evaluation made based on the evaluation criteria and parameters and corresponding weighting factors contained in this public announcement. 8.2. The Jury can only deliberate when at least two thirds of its members are present and when most of the members present are external. 8.3. Before voting begins, each member of the jury presents a written document, which will be attached to the minutes, with the ranking of candidates, duly substantiated, considering for that purpose the referred to in the previous number. 8.4. In the various votes, each member of the jury must respect the order they presented, with no abstentions being admitted. 8.5. In the ranking of candidates, each member of the Jury proceeds to place the candidates in descending order of the scores obtained. 8.6. It is with the signed and ordered list of candidates that each member of the Jury participates in the voting for the first place, for the second place, and so on, until the final ranking of all candidates admitted in absolute merit. 8.7. In the process of ranking the candidates, all the decisions of the Jury are taken by an absolute majority. 8.8. If, in each vote, an absolute majority is not reached by any of the candidates, it will be repeated, successively, with the exclusion of the least voted candidate, until an absolute majority of one of the candidates is obtained. In the event of a tie for the least voted position, a vote or tie-breaking votes must be held to decide which candidate to exclude. 9. Interested participation and decision: 9.1. The final ranking proposal is notified to the candidates, for the purpose of holding the hearing of interested parties, under the terms of article 121 of the Code of Administrative Procedure. 9.2. After the hearing of the interested parties, the jury assesses the allegations offered, if any, and approves the final ranking list of candidates. In the absence of arguments from the candidates, the final ordination proposal is automatically considered approved 09/05/2022, Ana Costa Freitas, Rector of the University of Évora

More Information

Map Information



Job Work Location



Personal Assistance locations

WORK LOCATION(S)

1 position(s) available at
Universidade de Évora
Portugal
Évora

Open, Transparent, Merit based Recruitment procedures of Researchers (OTM-R)

Know more about it at [UNIVERSIDADE DE ÉVORA](#)

Know more about OTM-R

EURAXESS offer ID: 795212

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