

06/06/2022

Assistant research in the scientific area of Biological Sciences (Applied Ecology and Conservation)



Where to apply

Application Deadline: 21/07/2022 23:00 - Europe/London

Contact Details

Where to send your application.

COMPANY

UNIVERSIDADE DE ÉVORA

E-MAIL

drhsc@uevora.pt

APPLICATION FORM

minuta_requerimento_conc_dl_124_99_1.pdf  (36.08 KB)

Hiring/Funding Organisation/Institute

ORGANISATION/COMPANY

UNIVERSIDADE DE ÉVORA

COUNTRY

Portugal

DEPARTMENT

Universidade de Évora

CITY

Évora

ORGANISATION TYPE

Higher Education Institute

STATE/PROVINCE

Alentejo

WEBSITE<http://www.uevora.pt/>**POSTAL CODE**

7000-803

E-MAIL

drhsc@uevora.pt

STREET

Largo dos Colegais, nº. 2

PHONE

(+351)266760969

ORGANISATION/COMPANY

UNIVERSIDADE DE ÉVORA

LOCATION

Portugal › Évora

RESEARCH FIELD

Biological sciences

TYPE OF CONTRACT

Permanent

RESEARCHER PROFILE

Recognised Researcher (R2)

JOB STATUS

Full-time

APPLICATION DEADLINE

21/07/2022 23:00 - Europe/London

HOURS PER WEEK

35

OFFER DESCRIPTION

By order of 26/04/2022, the Rector of the University of Évora its open, within 30 working days from the day following the publication of this notice in the Diário da República, without prejudice to the dissemination in the Public Employment Pool, on the websites of the Foundation for Science and Technology (I.P.), and on the website of the University of Évora, in Portuguese and in English, it is open an documentary competition, for the recruitment of an assistant research in the scientific area of Biological Sciences (Applied Ecology and Conservation) for MED - Mediterranean Institute for Agriculture, Environment and Development R&D Unit, a post included in the staff of the University under the type of civil service employment contract for an indefinite term.

This competition shall be governed by the provisions of Articles 9, 10 and 15 of the Decree Law no. 124/99, of 20th April, which approved the Statute of the Scientific Research Career [Estatuto da Carreira de Investigação Científica], hereinafter referred to as ECIC.

In compliance with the Article 9 (h) of the Constitution, the Public Administration, as the employer, actively promotes a policy of equal opportunities between men and women in the access to work and professional progress, scrupulously ensuring that any form of discrimination is avoided.

Those interested are informed that this competition is covered by Decree-Law no. 57/2016, of 29th August, in the version established by Law no. 57/2017, of 19th July, as part of the Program to Stimulate Scientific Employment financed by FCT, following the adoption of the Competition to Stimulate Institutional Scientific Employment (CEEC Institutional 2nd edition).

In accordance with Articles 16 to 27 of ECIC and other applicable legislation, the following provisions shall apply:

1 - General and specific conditions for admission:

1.1. General conditions: those set out in article 17 of the General Labour Law in Public Duties (LTFP), approved by Law no. 35/2014, of 20th June.

1.2. Specific conditions, cumulatively:

a) those set out in article 10 of ECIC, that is, holders of a doctoral degree in the area of the competition (Biological Sciences) and research experience on Applied Ecology and Conservation.

b) fieldwork and research experience in applied ecology and nature conservation of agricultural and agro-silvo-pastoral ecosystems in a Mediterranean context, in the Alentejo region;

c) research experience in monitoring and use of faunal species as indicators of agroecosystem management, trophic ecology and ecotoxicology;

d) experience of integration in research projects or provision of national and international services on the ecosystems mentioned above,

e) domain of data analysis and processing,

f) spoken and written Portuguese and English languages,

g) driving license.

1.3. If the doctorate has been awarded by a foreign higher education institution, candidates are admitted to the competition in accordance with paragraph e) of number 2 of article 4 of decree-law n. 60/2018 of august 3rd subject to registration/recognition of the degree in Portugal be carried out after the end of the competition, under the terms of decree-law n. 66/2018, of august 16th, being only necessary at the time of contracting.

2 - Place of work: Universidade de Évora, MED - Mediterranean Institute for Agriculture, Environment and Development, Pólo da Mitra, Évora.

3 - The gross monthly salary corresponds to indicator 195, rank 1, in the assistant researcher category, as mentioned in annex I of the ECIC.

4 - Call for applications: Applications will be submitted through a claim addressed to the Rector of the University of Évora, under the following terms and conditions:

4.1. The claim must contain the following elements, among others:

- a) Identification of the competition;
- b) Identification of the applicant's full name, date and place of birth, nationality, civil identification number and expiration date, occupation, marital status, mailing address, email address and telephone number;
- c) Identification of the category and institution of work, if applicable;
- d) Identification of the degrees held by the applicant;
- e) Reference that the applicant states that the elements or facts set out in the application are true.

4.2. The following documents must be annexed to the claim:

- a) Certificate(s) attesting ownership and date of award of degree and qualifications required for the competition;
- b) Certificate of length of service issued by the department in case of civil services;
- c) Two hard copies, duly dated and signed, and one electronic copy (pdf) of the applicant's curriculum vitae, indicating his/her scientific work including, in accordance with Article 16, no. 3, of ECIC, the following: research activities, professional experience and training, rendering of services to the community and technology transfer, scientific supervision and management which may be considered relevant to the competition, namely, identifying the activities developed in the different aspects which comprise the set of tasks carried out by a research assistant, according of article 5 from ECIC.

The curriculum vitae must also highlight up to five works that the applicant deems the most representative for the development and advance of the area of the competition, also submitting a brief report justifying the work's contribution;

- d) Two hard copies and one electronic copy (pdf) of the scientific papers published in international journals mentioned in the curriculum vitae and other works that the applicant might deem relevant for the jury's assessment;
- e) Other diplomas or certificates of the courses referred to in the curriculum vitae;
- f) Certificate demonstrating physical robustness and psychological profile, required to carry out the duties;
- g) Updated mandatory vaccination records.

4.3. The documents referred to in subparagraphs f) and g) in 4.2 above may be replaced by a sworn declaration made on the claim where, in separate subparagraphs, the applicant must identify his/her specific situation in relation to the matter of each of those subparagraphs.

4.4. On the same claim or on another document, the applicant must declare on oath his/her specific situation in relation to the matter of each of the following subparagraphs:

a) Nationality;

b) Fulfillment of the military duties or civil services, when mandatory;

c) Not being inhibited of the performance of public functions or forbidden to perform the duties applied for;

4.5. Failure to comply with the deadline for the submission of application, as well as the non submission or the late submission of the documents referred to in subparagraphs a) and e) in 2.2. above, will determine the rejection of the application.

4.6. The claim and the remaining application documents must be written in Portuguese and submitted in person during the usual office hours on the following address, or sent by registered mail by the end of the term set forth to Universidade de Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Sr.^a da Natividade, Apartado 94, 7002-554 Évora.

4.7. By determination of the jury, the applicant may be asked to provide supplementary documentation regarding the submitted curriculum vitae, and public hearings of the admitted applicants may be held.

5- The competition jury:

5.1. The competition jury has the following composition:

President: Rector of the Universidade de Évora

Members:

Doutora Maria Teresa Pinto Correia, Full Professor, Universidade de Évora;

Doutora Carla Cruz, Associate Professor, Universidade de Évora;

Doutora Cristina Branquinho, Associate Professor with aggregation, Faculdade de Ciências da Universidade de Lisboa;

Doutor Ruben Heleno, Associate Professor, Universidade de Coimbra

Doutor Francisco Moreira, researcher CIBIO/InBIO, Universidade do Porto

5.2. In the exercise of her competences, the Rector may delegate the presidency of the jury to a Vice-Rector, a Director of an Organic Unit or a Director of a Research Centre.

5.3. The Rector will appoint the Secretary of the competition jury from among the employees of the university.

6 - Formal assessment of applications: the Secretary of the competition shall provide the applicants with the decision for admission or rejection to the competition, which will be based on the fulfilment and lack of fulfilment from the applicants of the general and specific

conditions set forth in 1 above, as well as the correct or incorrect formalization of applications according to point 4 of this public notice.

The unsuccessful applicants will be notified regarding the public hearings for interested parties, in accordance with the Administrative Procedure Code.

7 - Evaluation methods and criteria:

7.1. In its functions, the jury will obey the rules set by ECIC.

7.2. In accordance with subparagraph a) of Article 9 and no. 2 of Article 10 of ECIC, this competition is based on qualifications through the assessment of the curriculum vitae and the scientific work of the applicants, whereas the jury, in accordance with nos. 2 and 3 of article 10, may propose an interview in order to clarify or specify elements of the curricula of the admitted applicants.

7.3. The jury may provide for the exclusion of applicants who, by absolute merit and considering the overall curriculum in terms of scientific, technical, and professional performance as well as performance in other activities relevant to the university's mission, do not work in the scientific area or areas of the competition or do not reach the quality level compatible with the category to which the competition is open. In such case, the applicants will be notified by the Secretary regarding the jury's deliberation, for the purpose of prior hearing.

7.4. In the evaluation of the admitted applicants by absolute merit, the following criteria shall be used:

a) Quality of scientific and technical work of the applicants, with a weighting factor of 40%, considering:

a.1) Scientific publications: parameter that takes into account the books, book chapters, articles in scientific journals of which the candidate has been author or co-author, considering: their nature; the impact factor and the number of citations; the scientific/technological level and innovation; diversity and multidisciplinary; international collaboration; the importance of the contributions to the advancement of the current state of knowledge; the importance of the works that were selected by the candidate as most representative, namely regarding their contribution to the development and evolution of the scientific area for which the competition is open, with 20%;

a.2) Participation in scientific projects, particularly those within the scientific area of the call, with a value of 10%.

a.3) Recognition by the international scientific community, particularly in the scientific area where the competition is open: parameter that takes into account: editorial activities in scientific journals; coordination and participation in programme committees of scientific events; guest lectures at scientific meetings or in other institutions; with a weighting of 10%;

b) Providing service to the community and technology transfer, with a weighting factor of 25% considering:

b.1) Provision of services and consultancy integrated in the institutional mission, valuing, in particular, the one that fits in the scientific area in which the call is open: parameter that takes into account the participation in activities involving the business environment and the public sector, taking into consideration the type of participation, the dimension, diversity, technological intensity and innovation, with 10%;

b.2) Conception, design and production of scientific and/or technical achievements, particularly those within the scientific area in which the competition is open: parameter that takes into account the value to the institution's activities of relevant professional experience, namely its contributions to the fulfilment of the institution's mission, including the international dimension and the capacity to attract competitive funding, with 10%;

b.3) Services to the scientific community and society, particularly those within the scientific area of the competition: parameter that takes into account the participation and coordination of scientific and technological dissemination initiatives, taking into consideration the nature and the results achieved by these, when carried out with: the scientific community, namely through the organization of congresses and conferences; the media; companies and the public sector, with 5%;

c) Professional Experience and Training, with a weighting factor of 15% considering

c.1) Level and adequacy of academic degrees and titles or professional qualifications as well as of the professional experience of the candidate to the exercise of auxiliary researcher functions in the scientific area of the competition namely in the parameters and/or themes considered preferential, with 10%;

c2) The experience demonstrated by the candidate in preparing and monitoring applications to national and European projects, on a competitive basis, with 5%;

d) Contributions in teaching and scientific orientation activities, given a weighting factor of 10% considering:

d.1) Participation in juries leading to an academic degree/title and follow-up and supervision of students, trainees and research fellows: parameter that takes into account the supervision of students and research fellows taking into account the number, quality, scope and scientific/technological impact of the resulting publications, theses, dissertations and final course work, distinguishing especially award-winning work and international recognition; with 5%;

d.2) Teaching activity: parameter that takes into account the curricular units that the candidate has taught taking into consideration the diversity, the pedagogical practice and the universe of students; with 5%;

e) Participation in management bodies, which was given a weighting factor of 10% considering:

e.1) Positions in management bodies of Research Units, parameter that takes into consideration the nature and responsibility of the position, with 10%;

7.5 - The ranking of the candidates results from the weighted average of the quantitative classifications obtained in each of the evaluation parameters, on a scale of 0 to 100 points.

8 - Ordering and voting methodology:

8.1. The ordering of the applicants shall be grounded on the assessment based on the criteria and evaluation parameters and the corresponding weighting factors identified in this notice.

8.2. The jury must only deliberate when at least one third of its members are present and when the majority of the present are external members.

8.3. Before starting the voting, each member of the jury shall submit a written document, which will be attached to the minutes, with the ordering of the applicants, duly informed, considering for this purpose, what was referred to in the previous number.

8.4. In the several votings, each member of the jury shall respect the ordering he/she presented, and abstention shall not be allowed.

8.5. In the ordering of the applicants, each member of the jury shall identify the applicants in descending order of the punctuations obtained.

8.6. Through the signed and ordered list of applicants each member of the jury participates in the voting for the first place, for the second place, and so on, until the final ordering of all applicants admitted by absolute merit.

8.7. In the process of ordering the applicants, all deliberations by the jury shall be by taken by absolute majority.

8.8. If the absolute majority for any of the applicants is not achieved in any of the votings, the voting will be repeated successively, with the exclusion of the less voted applicant, until an absolute majority of any of the applicants is achieved. In the event of a tie in the less voted place, the jury will proceed with tiebreaker votings so as to decide which applicant shall be excluded.

9 - Participation of interested parties and decision:

9.1. Applicants are informed of the final text of the ordering, for the purpose of holding a public hearing of the interested parties, in accordance with Article 121, of the Administrative Procedure Code.

9.2. Once the public hearing of the interested parties is held, the jury appreciates the claims proposed, in case of any, and approves the final ordering list of the applicants. In the absence of claims by the applicants, the final text of ordering is considered automatically approved.

09/05/2022 — Rector of the Universidade de Évora, Ana Costa Freitas

More Information

Map Information



Job Work Location



Personal Assistance locations

WORK LOCATION(S)

1 position(s) available at

Universidade de Évora

Portugal

Évora

Open, Transparent, Merit based Recruitment procedures of Researchers (OTM-R)

Know more about it at [UNIVERSIDADE DE ÉVORA](#)

Know more about OTM-R

EURAXESS offer ID: 795340

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