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International competition to recruit an assistant professor in the disciplinary area of Veterinary Medicine - Preclinical Sciences

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23/01/2023

Job Information

Organisation/Company	UNIVERSIDADE DE ÉVORA
Department	SERVIÇOS E CIÊNCIA E COOPERAÇÃO
Research Field	Other
Researcher Profile	Recognised Researcher (R2)
Country	Portugal
Application Deadline	06/03/2023 - 12:00 (Africa/Abidjan)
Type of Contract	Permanent
Job Status	Full-time
Offer Starting Date	06/03/2023 - 12:00
Is the job funded through the EU Research Framework Programme?	Not funded by an EU programme
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

It is hereby made public that for 30 working days counted from the first working day following the publication of this *Edital* in *Diário da República*, an international position is open for the recruitment of one Assistant Professor, in the disciplinary area of Veterinary Medicine - Preclinical Sciences of the School of Sciences and Technology of the University of Évora, to be integrated into the staff map of this University. This position will be announced in the *Bolsa de Emprego Público*, in the web pages of the *Fundação para a Ciência e Tecnologia*, I.P., and of UE, in Portuguese and English, as established in articles 62.º-A of the *Estatuto da Carreira Docente Universitária* (ECDU), republished as an attachment to the Decreto-Lei n.º 205/2009, of August 31, altered by the *Lei* n.º 8/2010, of May 13.

The present call follows the rulings of articles 37.º to 51.º, 61º and 62º-A of the ECDU and further applicable laws and regulations, particularly the *Regulamento dos Concursos para Recrutamento de Professores das Carreiras Docentes na Universidade de Évora*, henceforth called *Regulamento*, approved by the *Despacho* n.º

2433/2019, published in the 2nd Series of *Diário da República*, nº 49, of March 11.

The joint order nº 373/2000, of March 31th, made compulsory the inclusion of the following reference in all civil service recruitment procedure notices:

“As established in item h) of article 9.º of the Portuguese Constitution, Public Administration, Public Administration, when acting as an employer, actively promotes a policy of equal opportunity between men and women in access to employment and professional progression, scrupulously endeavouring to avoid any form of discrimination”.

Following articles 37º to 51º of the ECDU and other applicable legislation and with article 8º of the *Regulamento*, the following provisions will apply:

I - Authorization order - the present open position was authorized by order of the Rector of the University of Évora, on 14-02-2022.

II - Place of work: School of Sciences and Technology of the University of Évora

III - Admission requirements:

III.1. Chapter IV of the *Regulamento* is applied regarding verification and compliance with the requirements of admission and exclusion of the candidates.

III.2. Under the terms of Article 41-A of the ECDU, can only be admitted to the present call, holders of a PhD in Veterinary Sciences, Biology or a related field by the application deadline, must be proficient in the Portuguese language, both spoken and written.

III.3. If the PhD degree has been awarded by a foreign higher education institution, the candidates are admitted, according to paragraph e) of nº2 of article 4th of Decreto-Lei nº 60/2018, of August 3 and the registration/recognition of the degree in Portugal must be carried out after the end of the competition, under the terms set out in Decreto-Lei nº 66/2018, of August 16th, being a requirement for the act of signature of the contract.

III.4. Foreign candidates, except those of an official Portuguese expression, are required to provide an officially recognised statement, demonstrating that they have mastered the Portuguese language, in both written and spoken forms.

IV — Admission requirements in absolute merit:

IV.1. Article 12º of the *Regulamento* is applied concerning admission on the absolute merit of candidates.

IV.2. The jury will deliberate on the approval or rejection in absolute merit, through justified nominal voting, where abstentions are not allowed. Approval in absolute merit is understood as receiving a positive vote of more than half of the voting jury members.

IV.3. The admission in absolute merit is based on the overall curriculum, which the jury deems denotes scientific merit, research ability, and the value of the pedagogical activity, as already developed, in the area or disciplinary areas to which the position respects, and is appropriate to the respective category.

V - Evaluation parameters and ranking in relative merit, weighting, and final assessment:

V.1. The method of selection is curricular evaluation. This curricular evaluation, takes into account the general functions committed to the teachers by article 4th and according to nº 6 of article 50th of the ECDU, is based on the following items:

- a) Research;
- b) Teaching;
- c) Knowledge transfer,
- d) Scientific and pedagogical project.

V.2. In the application of the criteria defined in number V.1., the following parameters and weights will be used:

- a) Research, with a weight of 40%, which comprises:
 - a1) Scientific, cultural, artistic, or technological production and its relevance in the disciplinary area in which the position is open;
 - a2) Participation and coordination of research projects and their relevance in the disciplinary area in which the competition is open;
 - a3) Other scientific, cultural, artistic, or technological activities;
- b) Teaching, with a weight of 30%, which comprises:
 - b1) Teaching experience (preference is given to teaching experience in Immunology and Microbiology and clinical microbiology);
 - b2) Student supervision;
 - b3) Publication of textbooks with ISBN and of other educational texts;
 - b4) Educational innovation;
- c) Knowledge transfer, with a weighting factor of 10% and comprising the following parameters:
 - c1) Intellectual and industrial property
 - c2) Specialized service contracts
 - c3) Training actions
 - c4) Non-academic experience relevant to the subject area of the competition;
- d) Scientific-pedagogical project, with a weighting factor of 20%, to fit within the scope of the development of the anchor areas of the University of Évora presented in the following terms:
 - d1) maximum of 5 thousand (5000) words;
 - d2) Submit a concise research proposal and a strategy for training in the subject area of the public notice, highlighting the innovative nature of the project, its relationship with the University's strategy, as well as its potential interaction with other research units or organic units from the University, especially from the School of Science and Technology. The scientific aspect must be related to the pedagogical component that the candidate intends to implement.
 - d3) As in scientific work, the document must be framed by the State of the Art, Materials, and Methods.

d4) Should refer to the strategy for attracting human and financing resources that support the development and consolidation of the proposed research strategy. The candidate should also add previous results of his investigation that can support the submitted proposal.

d5) Contain a summary of the most recent bibliographic references as well as a summary of the expected results.

V.3. The jury will proceed with the evaluation of the candidates approved in absolute merit, following the procedure expressed in article 22nd of the *Regulamento*.

V.4. The ranking of the candidates will be the result of the weighted average of quantitative scores obtained in each of the evaluation parameters, within a range of 0 to 100 points.

VI - Preferential parameters:

a) It is the preferred parameter, with an additional weighting of up to 50%, in the research strand scientific production (parameter a1) and participation and coordination of research projects (parameter a2) in the area of Microbiology.

b) It is a preferred parameter, with an additional weighting of up to 50 %, in the teaching aspect, the pedagogical and didactic experience in curricular units whose program contents contribute specifically to the training of students in the field of Medical Microbiology and Immunology.

VII – Public hearings:

VII.1. The jury will deliberate at the first meeting on the need to hold public hearings of all candidates approved in absolute merit which are intended, in an exclusive way, to clarify what appears in the curriculum vitae submitted by the candidates, under the terms of b), nº 4 of article 50º of ECDU, with all candidates being informed, at least five working days in advance, of the date and place where such hearings will take place.

VII.2. Public hearings referred to in the previous paragraph may be held by videoconference, but the jury must guarantee that these are carried out on equal terms for all candidates.

VII.3. According to paragraph a), nº 4 of article 50º of ECDU the jury may also request candidates to provide additional documentation related to the submitted curriculum.

VIII - Application submission:

VIII.1. Applications must be sent within 30 working days from the day immediately following the publication of this *Edict* in *Diário da República*.

VIII.2. The *Requirement* and the remaining documents requested in the application procedure must be presented in person, during office hours (from 9 am - 12:30 p.m. and 2:00 p.m. - 5:30 p.m.) at the address below, or sent by registered mail with a return receipt, up to the deadline, to *University of Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Srª da Natividade, Apartado 94, 7002-554 Évora*

IX - Application form:

IX.1. The application must be completed with the filing of a *Requerimento*, which is available on the website of the Administrative Services of the University of Évora at:

[https://www.sadm.uevora.pt/documentos/concursos/\(id\)/427/\(basenode\)/419](https://www.sadm.uevora.pt/documentos/concursos/(id)/427/(basenode)/419)

IX.2. The *Requirement* shall be complemented by the following documents:

a) Certificates showing that the candidate holds the degree and the title required to apply as well as the dates they were obtained, in pdf format.

b) Certification of the time of service issued by the service if there is a contract with the public administration, in pdf format.

c) Two copies in a paper, duly signed and dated, and one in pdf format of the candidate's *curriculum vitae*, with the indication of the articles and other work done and published, as well as identification of those that they consider most representative, for which a brief description of her/his contribution is required. The *curriculum vitae* must also indicate her/his educational activities developed. In the *curriculum vitae*, the candidate must respect the organization used in V.2 of this *Edict*.

d) Two copies, in paper format, and one in pdf format, of the works selected by the candidate as the most representative in her/his *curriculum vitae*, up to a maximum of five works.

e) A digital copy (PDF) of the scientific-pedagogical project;

f) Other diplomas or certificates of studies referred to in the *curriculum vitae*, in a paper, and pdf format.

X – Language:

X.1. The documents that instruct the application must be submitted in Portuguese.

XI - Jury:

XI.1. The jury has the following composition:

President: Rector of the University of Évora.

Vowels:

Dra Maria José Félix Saavedra Môcho, Professora Associada com Agregação da Escola de Ciências Agrárias e Veterinárias da Universidade de Trás-os-Montes e Alto Douro;

Dra Manuela Vilhena, Professora Associada com Agregação da Escola de Ciências e Tecnologia da Universidade de Évora;

Dra Paula Cristina Maia Teixeira, Professora Associada com Agregação da Escola Superior de Biotecnologia da Universidade Católica Portuguesa;

Dra Maria Manuela Oliveira, Professora Associada da Faculdade de Medicina Veterinária da Universidade de Lisboa;

Dra Maria Eduarda Potes, Professora Associada da Escola de Ciências e Tecnologia da Universidade de Évora.

XI.2. The Rector may delegate the presidency of the jury according to nº 2, article 6º of the *Regulamento*.

20th of december, 2022 — A Reitora da Universidade de Évora, Hermínia Vilar

Requirements

Research Field	Other
Education Level	PhD or equivalent
Languages	PORTUGUESE
Level	Excellent

Internal Application form(s) needed

Minuta requerimento concursos internacionais_1.pdf

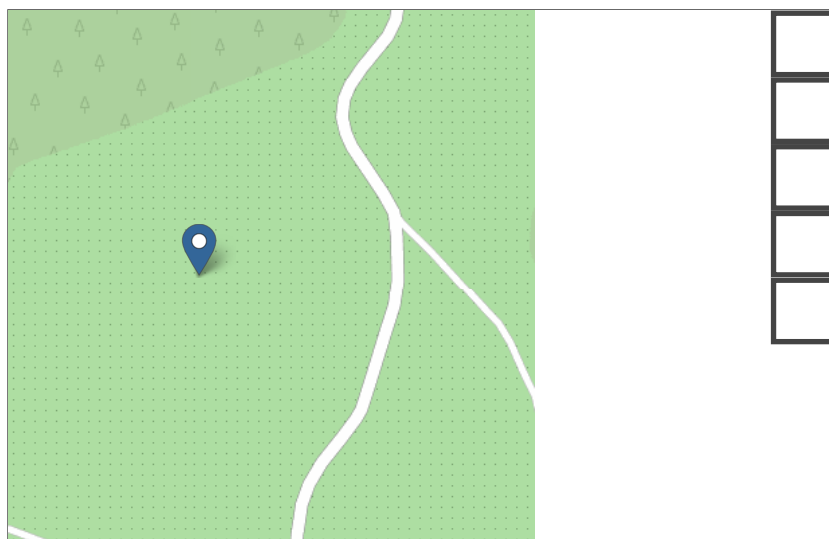
English (35.03 KB - PDF)

Download, https://euraxess.ec.europa.eu/sites/default/files/2023-01/Minuta%20requerimento%20concursos%20internacionais_1.pdf

Additional Information

Work Location(s)

Number of offers available	1
Company/Institute	Universidade de Évora
Country	Portugal
Geofield	



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Where to apply

Website	https://www.sadm.uevora.pt/documentos/concursos/(id)/427/(basenode)/419
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Contact

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