



EURAXESS

International documentary competition for the recruitment of an assistant researcher in one of the following scientific areas: Health Sciences, Human Kinetics and Nursing

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29 Mar 2023

Job Information

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|--|--|
| Organisation/Company | UNIVERSIDADE DE ÉVORA |
| Department | Comprehensice Health Research Centre, CHRC |
| Research Field | Other |
| Researcher Profile | Recognised Researcher (R2) |
| Country | Portugal |
| Application Deadline | 20 Apr 2023 - 23:59 (Europe/Lisbon) |
| Type of Contract | Permanent |
| Job Status | Full-time |
| Offer Starting Date | 29 Mar 2023 |
| Is the job funded through the EU Research Framework Programme? | Not funded by an EU programme |
| Is the Job related to staff position within a Research Infrastructure? | No |

Offer Description

By order of 14/03/2023, the Rector of the University of Évora its open, within 30 working days from the day following the publication of this notice in the Diário da República, without prejudice to the dissemination in the Public Employment Pool, on the website of Euraxess Portugal, and on the website of the University of Évora, in Portuguese and in English, it is open an documentary competition, for the recruitment of an assistant research for the scientific areas of Health Sciences, Human Kinetics and Nursing - for the CHRC (Comprehensive Health Research Centre), a post included in the staff of the University under the type of civil service employment contract for an indefinite term. The deadline for submitting applications is set at 15 working days, given the urgency of contracting, since institutions have until 31/07/2023 to submit to FCT all procedures within the scope of the Institutional Scientific Employment Stimulus Contest 2. Edition, under penalty of revocation of the support granted.

This competition shall be governed by the provisions of Articles 9, 10 and 15 of the Decree

Law no. 124/99, of 20th April, which approved the Statute of the Scientific Research Career [Estatuto da Carreira de Investigação Científica], hereinafter referred to as ECIC.

In compliance with the Article 9 (h) of the Constitution, the Public Administration, as the employer, actively promotes a policy of equal opportunities between men and women in the access to work and professional progress, scrupulously ensuring that any form of discrimination is avoided.

Those interested are informed that this competition is covered by Decree-Law no. 57/2016, of 29th August, in the version established by Law no. 57/2017, of 19th July, as part of the Program to Stimulate Scientific Employment financed by FCT, following the adoption of the Competition to Stimulate Institutional Scientific Employment (CEEC Institutional 2nd edition).

In accordance with Articles 16 to 27 of ECIC and other applicable legislation, the following provisions shall apply:

1 - General and specific conditions for admission:

1.1. General conditions: those set out in article 17 of the General Labour Law in Public Duties (LTFP), approved by Law no. 35/2014, of 20th June.

1.2. Specific conditions, cumulatively:

a) those set out in article 10 of ECIC, that is, holders of a doctoral degree in one of the scientific areas of the competition (Health Sciences, Human Kinetics and Nursing) and research experience in some of the following areas: public health, epidemiology, gerontological and geriatric nursing, ageing, development of exercise programs or sporting activities in the community in populations with and without installed disease.

b) fieldwork and research experience in national and international projects and networks related to the areas referred to in the previous paragraph;

c) domain of data analysis and processing,

d) spoken and written Portuguese and English languages,

e) driving license.

1.3. If the doctorate has been awarded by a foreign higher education institution, candidates are admitted to the competition in accordance with paragraph e) of number 2 of article 4 of

decree-law n. 60/2018 of august 3rd subject to registration/recognition of the degree in Portugal be carried out after the end of the competition, under the terms of decree-law n.

66/2018, of august 16th, being only necessary at the time of contracting.

2 - Place of work: Universidade de Évora, CHRC – Comprehensive Health Research Centre, Évora.

3 - The gross monthly salary corresponds to indicator 195, rank 1, in the assistant researcher category, as mentioned in annex I of the ECIC.

4 - Call for applications: Applications will be submitted through a claim addressed to the Rector of the University of Évora, under the following terms and conditions:

4.1. The claim must contain the following elements, among others:

a) Identification of the competition;

b) Identification of the applicant's full name, date and place of birth, nationality, civil identification number and expiration date, occupation, marital status, mailing address, email address and telephone number;

c) Identification of the category and institution of work, if applicable;

d) Identification of the degrees held by the applicant;

e) Reference that the applicant states that the elements or facts set out in the application are true.

4.2. The following documents must be annexed to the claim:

a) Certificate(s) attesting ownership and date of award of degree and qualifications required for the competition;

b) Certificate of length of service issued by the department in case of civil services;

c) Two hard copies, duly dated and signed, and one electronic copy (pdf) of the applicant's curriculum vitae, indicating his/her scientific work including, in accordance with Article 16, no. 3, of ECIC, the following: research activities, professional experience and training, rendering of services to the community and technology transfer, scientific supervision and management which may be considered relevant to the competition, namely, identifying the activities developed in the different aspects which comprise the set of tasks carried out by a research assistant, according of article 5 from ECIC.

The curriculum vitae must also highlight up to five works that the applicant deems the most representative for the development and advance of the area of the competition, also submitting a brief report justifying the work's contribution;

d) Two hard copies and one electronic copy (pdf) of the scientific papers published in international journals mentioned in the curriculum vitae and other works that the applicant might deem relevant for the jury's assessment;

e) Other diplomas or certificates of the courses referred to in the curriculum vitae;

f) Certificate demonstrating physical robustness and psychological profile, required to carry out the duties;

g) Updated mandatory vaccination records.

4.3. The documents referred to in subparagraphs f) and g) in 4.2 above may be replaced by a sworn declaration made on the claim where, in separate subparagraphs, the applicant must identify his/her specific situation in relation to the matter of each of those subparagraphs.

4.4. On the same claim or on another document, the applicant must declare on oath his/her specific situation in relation to the matter of each of the following subparagraphs:

a) Nationality;

b) Fulfillment of the military duties or civil services, when mandatory;

c) Not being inhibited of the performance of public functions or forbidden to perform the duties applied for;

4.5. Failure to comply with the deadline for the submission of application, as well as the non

submission or the late submission of the documents referred to in subparagraphs a) and e) in 2.2. above, will determine the rejection of the application.

4.6. The claim and the remaining application documents must be written in Portuguese and submitted in person during the usual office hours on the following address, or sent by registered mail by the end of the term set forth to Universidade de Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Sr.^a da Natividade, Apartado 94, 7002-554 Évora.

4.7. By determination of the jury, the applicant may be asked to provide supplementary documentation regarding the submitted curriculum vitae, and public hearings of the admitted applicants may be held.

5- The competition jury:

5.1. The competition jury has the following composition:

President: Rector of the Universidade de Évora

Members:

Doutora Ana Rodrigues, Professora Associada da Nova Medical School da Universidade Nova de Lisboa;

Doutor Armando Manuel de Mendonça Raimundo, Professor Catedrático da Escola de Saúde e desenvolvimento Humano da Universidade de Évora;

Doutor César Fonseca, Professor Coordenador da Escola Superior de Enfermagem São João de Deus da Universidade de Évora;

Doutor Filipe Manuel Soares de Melo, Professor Associado da Faculdade de Motricidade Humana da Universidade de Lisboa;

Doutor Pedro Miguel Santos Dinis Parreira, Professor Coordenador da Escola Superior de Enfermagem de Coimbra; 5.2. In the exercise of her competences, the Rector may delegate the presidency of the jury to a Vice-Rector, a Director of an Organic Unit or a Director of a Research Centre.

5.3. The Rector will appoint the Secretary of the competition jury from among the employees of the university.

6 - Formal assessment of applications: the Secretary of the competition shall provide the applicants with the decision for admission or rejection to the competition, which will be based on the fulfilment and lack of fulfilment from the applicants of the general and specific conditions set forth in 1 above, as well as the correct or incorrect formalization of applications according to point 4 of this public notice.

The unsuccessful applicants will be notified regarding the public hearings for interested parties, in accordance with the Administrative Procedure Code.

7 - Evaluation methods and criteria:

7.1. In its functions, the jury will obey the rules set by ECIC.

7.2. In accordance with subparagraph a) of Article 9 and no. 2 of Article 10 of ECIC, this

competition is based on qualifications through the assessment of the curriculum vitae and the scientific work of the applicants, whereas the jury, in accordance with nos. 2 and 3 of article 10, may propose an interview in order to clarify or specify elements of the curricula of the admitted applicants.

7.3. The jury may provide for the exclusion of applicants who, by absolute merit and considering the overall curriculum in terms of scientific, technical, and professional performance as well as performance in other activities relevant to the university's mission, do not work in the scientific area or areas of the competition or do not reach the quality level compatible with the category to which the competition is open. In such case, the applicants will be notified by the Secretary regarding the jury's deliberation, for the purpose of prior hearing.

7.4. In the evaluation of the admitted applicants by absolute merit, the following criteria shall be used:

a) Quality of scientific and technical work of the applicants, with a weighting factor of 40%, considering:

a.1) Scientific publications: parameter that takes into account the books, book chapters, articles in scientific journals of which the candidate has been author or co-author, considering: their nature; the impact factor and the number of citations; the scientific/technological level and innovation; diversity and multidisciplinary; international collaboration; the importance of the contributions to the advancement of the current state of knowledge; the importance of the works that were selected by the candidate as most representative, namely regarding their contribution to the development and evolution of the scientific area for which the competition is open, with 20%;

a.2) Participation in scientific projects, particularly those within the scientific area of the call, with a value of 10%.

a.3) Recognition by the international scientific community, particularly in the scientific area where the competition is open: parameter that takes into account: editorial activities in scientific journals; coordination and participation in programme committees of scientific events; guest lectures at scientific meetings or in other institutions; with a weighting of 10%;

b) Providing service to the community and technology transfer, with a weighting factor of 25% considering:

b.1) Provision of services and consultancy integrated in the institutional mission, valuing, in particular, the one that fits in the scientific area in which the call is open: parameter that takes into account the participation in activities involving the business environment and the public sector, taking into consideration the type of participation, the dimension, diversity, technological intensity and innovation, with 10%;

b.2) Conception, design and production of scientific and/or technical achievements, particularly those within the scientific area in which the competition is open: parameter that takes into account the value to the institution's activities of relevant professional experience, namely its contributions to the fulfilment of the institution's mission, including the international dimension and the capacity to attract competitive funding, with 10%;

b.3) Services to the scientific community and society, particularly those within the scientific area of the competition: parameter that takes into account the participation and coordination of scientific and technological dissemination initiatives, taking into consideration the nature and the results achieved by these, when carried out with: the scientific community, namely through the organization of congresses and conferences; the media; companies and the public sector, with 5%;

c) Professional Experience and Training, with a weighting factor of 15% considering

c.1) Level and adequacy of academic degrees and titles or professional qualifications as well as of the professional experience of the candidate to the exercise of auxiliary researcher functions in the scientific area of the competition namely in the parameters and/or themes considered preferential, with 10%;

c.2) The experience demonstrated by the candidate in preparing and monitoring applications to national and European projects, on a competitive basis, with 5%;

d) Contributions in teaching and scientific orientation activities, given a weighting factor of 10% considering:

d.1) Participation in juries leading to an academic degree/title and follow-up and supervision of students, trainees and research fellows: parameter that takes into account the supervision of students and research fellows taking into account the number, quality, scope and scientific/technological impact of the resulting publications, theses, dissertations and final course work, distinguishing especially award-winning work and international recognition; with 5%;

d.2) Teaching activity: parameter that takes into account the curricular units that the candidate has taught taking into consideration the diversity, the pedagogical practice and the universe of students; with 5%;

e) Participation in management bodies, which was given a weighting factor of 10% considering:

e.1) Positions in management bodies of Research Units, parameter that takes into consideration the nature and responsibility of the position, with 10%;

7.5 - The ranking of the candidates results from the weighted average of the quantitative classifications obtained in each of the evaluation parameters, on a scale of 0 to 100 points.

8 - Ordering and voting methodology:

8.1. The ordering of the applicants shall be grounded on the assessment based on the criteria and evaluation parameters and the corresponding weighting factors identified in this notice.

8.2. The jury must only deliberate when at least one third of its members are present and when the majority of the present are external members.

8.3. Before starting the voting, each member of the jury shall submit a written document, which will be attached to the minutes, with the ordering of the applicants, duly informed, considering for this purpose, what was referred to in the previous number.

8.4. In the several voting's, each member of the jury shall respect the ordering he/she presented, and abstention shall not be allowed.

8.5. In the ordering of the applicants, each member of the jury shall identify the applicants in descending order of the punctuations obtained.

8.6. Through the signed and ordered list of applicants each member of the jury participates in

the voting for the first place, for the second place, and so on, until the final ordering of all applicants admitted by absolute merit.

8.7. In the process of ordering the applicants, all deliberations by the jury shall be by taken by absolute majority.

8.8. If the absolute majority for any of the applicants is not achieved in any of the voting's, the voting will be repeated successively, with the exclusion of the less voted applicant, until an absolute majority of any of the applicants is achieved. In the event of a tie in the less voted place, the jury will proceed with tiebreaker voting's so as to decide which applicant shall be excluded.

9 - Participation of interested parties and decision:

9.1. Applicants are informed of the final text of the ordering, for the purpose of holding a public hearing of the interested parties, in accordance with Article 121, of the Administrative Procedure Code.

9.2. Once the public hearing of the interested parties is held, the jury appreciates the claims proposed, in case of any, and approves the final ordering list of the applicants. In the absence of claims by the applicants, the final text of ordering is considered automatically approved.

16/03/2023. — Rector of the Universidade de Évora, Herminia Vasconcelos Vilar

Requirements

| | |
|-----------------|-------------------|
| Research Field | Other |
| Education Level | PhD or equivalent |
| Languages | PORTUGUESE |
| Level | Excellent |

Internal Application form(s) needed

Minuta requerimento conc DL 124_99.pdf

English (36.08 KB - PDF)

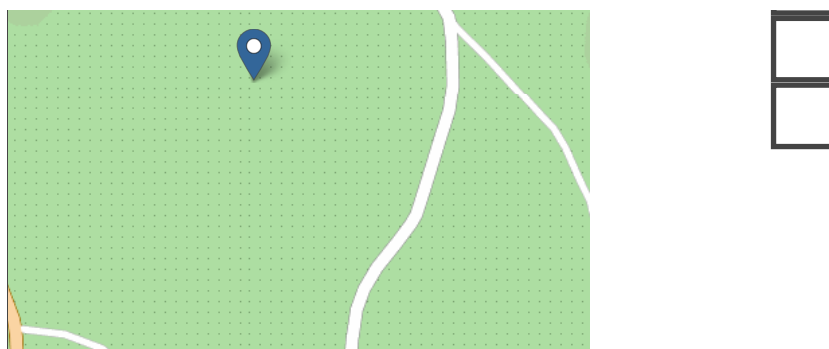
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Additional Information

Work Location(s)

| | |
|----------------------------|--|
| Number of offers available | 1 |
| Company/Institute | Universidade de Évora |
| Country | Portugal |
| Geofield |  |





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Contact

| | |
|----------------|---|
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