



EURAXESS

International competition to recruit an assistant professor in the disciplinary area of Geography (Human Geography)

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23 May 2023

Job Information

Organisation/Company	UNIVERSIDADE DE ÉVORA
Research Field	Geography » Other
Researcher Profile	Recognised Researcher (R2)
Country	Portugal
Application Deadline	6 Jul 2023 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time

Offer Starting Date	23 May 2023
Is the job funded through the EU Research Framework Programme?	Not funded by an EU programme
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

It is hereby made public that for 30 working days counted from the first working day following the publication of this *Edita*l in *Diário da República*, an international position is open for the recruitment of one Assistant Professor, in the disciplinary area of Geography (Human Geography) of the University of Évora, to be integrated into the staff map of this University. This position will be announced in the *Bolsa de Emprego Público*, in the web pages of the *Fundação para a Ciência e Tecnologia*, I.P., and of UE, in Portuguese and English, as established in articles 62.º-A of the *Estatuto da Carreira Docente Universitária* (ECDU), republished as an attachment to the Decreto-Lei n.º 205/2009, of August 31, altered by the *Lei* n.º 8/2010, of May 13.

The present call follows the rulings of articles 37.º to 51.º, 61.º and 62.º-A of the ECDU and further applicable laws and regulations, particularly the *Regulamento dos Concursos para Recrutamento de Professores das Carreiras Docentes na Universidade de Évora*, henceforth called *Regulamento*, approved by the *Despacho* n.º 2433/2019, published in the 2nd Series of *Diário da República*, n.º 49, of March 11.

The joint order n.º 373/2000, of March 31st, made compulsory the inclusion of the following reference in all civil service recruitment procedure notices:

“As established in item h) of article 9.º of the Portuguese Constitution, Public Administration, Public Administration, when acting as an employer, actively promotes a policy of equal opportunity between men and women in access to employment and professional progression, scrupulously endeavouring to avoid any form of discrimination”.

In accordance with articles 37º to 51º of the ECDU and other applicable legislation and with article 8º of the *Regulamento*, the following provisions will apply:

I - Authorization order - the present open position was authorised by order of the Rector of the University of Évora, on 29/03/2023.

II - Place of work: School of Sciences and Technology of University of Évora

III - Admission requirements:

III.1. Chapter IV of the *Regulamento* is applied in regard to verification and compliance of the requirements of admission and exclusion of the candidates.

III.2. Under the terms of article 41º-A of the ECDU, can only be admitted to the present call, holders of a PhD in Geography, with expertise in Human Geography or a related area by the application deadline, must be proficient in Portuguese language, both spoken and written.

III.3. If the PhD degree has been awarded by a foreign higher education institution, the candidates are admitted, according to paragraph e) of n.º2 of article 4th of Decreto-Lei n.º 60/2018, of August 3 and the registration/recognition of the degree in Portugal must be carried out after the end of the competition, under the terms set out in Decreto-Lei n.º 66/2018, of August 16th, being a requirement for the act of signature of the contract.

III.4. Foreign candidates, except those of an official Portuguese expression, are required to provide an officially recognized statement, demonstrating that they master the Portuguese language, in both written and spoken forms.

IV — Admission requirements in absolute merit:

IV.1. Article 12° of the *Regulamento* is applied with regard to admission on the absolute merit of candidates.

IV.2. The jury will deliberate on the approval or rejection in absolute merit, through justified nominal voting, where abstentions are not allowed. Approval in absolute merit is understood as receiving a positive vote of more than half of the voting jury members.

IV.3. The admission in absolute merit is based on the overall curriculum, that the jury deems scientific merit, demonstrate research capacity, as well as display the value of the pedagogical activity already developed, compatible with the disciplinary area to which the competition relates, and its suitability to the professional category in which the competition is open.

V - Evaluation parameters and ranking in relative merit, weighting and final assessment:

V.1. The method of selection is curricular evaluation. This curricular evaluation, takes into account the general functions committed to the teachers by article 4th and according to n° 6 of article 50th of the ECDU, is based on the following items:

- a) Research;
- b) Teaching;
- c) Knowledge transfer,
- d) Scientific and pedagogical project.

V.2. In the application of the criteria defined in number V.1., the following parameters and weights will be used:

- a) Research, with a weight of 50%, which comprises:
 - i) Scientific, cultural, artistic or technological production and its relevance in the disciplinary area in which the position is open;
 - ii) Participation and coordination of research projects and their relevance in the disciplinary area in which the position is open;
 - iii) Other scientific, cultural, artistic or technological activities;
- b) Teaching, with a weight of 20%, which comprises:
 - i) Teaching experience (curricular units taught, teaching hours and assessment by students);
 - ii) Student supervision;
 - iii) Publication of textbooks with ISBN and of other educational texts;
 - iv) Educational innovation;
- c) Knowledge transfer, with a weighting factor of 10% and comprising the following parameters:
 - i) Intellectual and industrial property
 - ii) Specialized service contracts

iii) Training actions

iv) Non-academic experience relevant to the subject area of the competition

d) Scientific and pedagogical project, with a weighting factor of 20%, to be framed in the scope of development of the anchor area of the University of Évora presented in the following terms:

i) maximum of 5 thousand (5000) words;

ii) Framing the project in terms of state-of-the-art, materials/data, methods and results;

iii) Propose a strategy for attracting human resources and financing that supports the development and consolidation of the proposed research strategy. The candidate must relate the proposal to previous results of his investigation that can support it;

iv) contain a brief summary of [the](#) most recent bibliographic references as well as a summary conclusion of the expected results.

v) the Scientific and pedagogical project must consist in a reasoned exposition of the candidate's vision for a time horizon of 3 years on the research activity proposed to be carried out in the disciplinary area to which the position respects, its framework in research units at the University of Évora, as well as its articulation with teaching activities at the University of Évora, namely in relation to the curricular units of Urban Geography, Social and Cultural Geography, Introduction to Human Geography and Geography and Territory.

V.3 - A specialization in Urban Geography, Social and Cultural Geography, Human Geography and Geography and Territory is preferred, with the valuation of up to 50% of the total points obtained in the Teaching, Research and Knowledge Transfer components.

V.4. The jury will proceed with the evaluation of the candidates approved in absolute merit, following the procedure expressed in article 22nd of the *Regulamento*.

V.5. The ranking of the candidates will be the result of the weighted average of quantitative scores obtained in each of the evaluation parameters, within a range of 0 to 100 points.

VI – Public hearings:

VI.1. The jury will deliberate at the first meeting on the need to hold public hearings of all candidates approved in absolute merit which are intended, in an exclusive way, to clarify what appears in the curriculum vitae submitted by the candidates, under the terms of b), nº 4 of article 50º of ECDU, with all candidates being informed, at least five working days in advance, of the date and place where such hearings will take place.

VI.2. Public hearings referred to in the previous paragraph may be held by videoconference, but the jury must guarantee that these are carried out on equal terms for all candidates.

VI.3. According to paragraph a), nº 4 of article 50º of ECDU the jury may also request candidates to provide additional documentation related to the submitted curriculum.

VII - Application submission:

VII.1. Applications must be sent within 30 working days from the day immediately following the publication of this *Edict* in *Diário da República*.

VII.2. The *Requerimento* and the remaining documents requested in the application procedure must be presented in person, during office hours (from 9am - 12:30p.m. and 2:00p.m. - 5:30p.m.) at the address below, or sent by registered mail with return receipt, up to the deadline, to *University of Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Sr^a da Natividade, Apartado 94, 7002-554 Évora*

VIII - Application form:

VIII.1. The application must be completed with the filing of a *Requerimento*, which is available on the website of the Administrative Services of the University of Évora at:

[https:// www.sadm.uevora.pt/documentos/concursos/\(id\)/427/\(basenode\)/419](https://www.sadm.uevora.pt/documentos/concursos/(id)/427/(basenode)/419)

VIII.2. The *Requerimento* shall be complemented by the following documents:

a) Certificates showing that the candidate holds the degree and the title required to apply as well as the dates they were obtained, in pdf format.

b) Certification of the time of service issued by the service if there is a contract with the public administration, in pdf format.

c) Two copies in a paper, duly signed and dated, and one in pdf format of the candidate's *curriculum vitae*, with the indication of the articles and other work done and published, as well as identification of those that she/he considers most representative, for which a brief description of her/his contribution is required. The *curriculum vitae* must also indicate her/his educational activities developed. In the *curriculum vitae*, the candidate must respect the organization used in V.2 of this *Edict*.

d) Two copies, in paper format, and one in pdf format, of the works selected by the candidate as the most representative in her/his *curriculum vitae*, up to a maximum of five works.

e) Other diplomas or certificates of studies referred to in the *curriculum vitae*, in paper and in pdf format.

IX – Language:

IX.1. The documents that instruct the application must be submitted in Portuguese.

X - Jury:

X.1. The jury has the following composition:

President: Rector of the University of Évora.

Vogais:

Dra Ausenda de Cáceres Balbino, Professora Catedrática da Escola de Ciências e Tecnologia da Universidade de Évora

Dra Teresa Pinto Correia, Professora Catedrática da Escola de Ciências e Tecnologia da Universidade de Évora;

Dr João Manuel Machado Ferrão, Investigador Coordenador do Instituto de Ciências Sociais da Universidade de Lisboa;

Dra Iva Miranda Pires, Professora Associada da Faculdade de Ciências Sociais e Humanas da Universidade Nova de Lisboa;

Dra Eduarda Marques da Costa, Professora Associada do Instituto de Geografia e Ordenamento do Território da Universidade de Lisboa;

X.2. The Rector may delegate the presidency of the jury according to nº 2, article 6º of the *Regulamento*.

28/04/2023. — A Reitora da Universidade de Évora, *Maria Hermínia Vilar*.

Requirements

Research Field	Geography » Other
Education Level	PhD or equivalent
Languages	PORTUGUESE
Level	Excellent

Internal Application form(s) needed

Minuta requerimento concursos internacionais.pdf

English (34.36 KB - PDF)

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Additional Information

Work Location(s)

Number of offers available	1
Company/Institute	Universidade de Évora
Country	Portugal
State/Province	Évora
City	Évora
Postal Code	7000-810
Street	Largo Sra da Natividade - Apart 94

Where to apply

Website	https://www.sadm.uevora.pt/documentos/concursos/(id)/427/(basenode)/419
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Contact

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City	Évora

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