



EURAXESS

INTERNATIONAL SELECTION CONTEST PROCEDURE FOR CONTRACTING A DOCTOR UNDER ARTICLE 23 OF THE DECREE-LAW N.º 57/2016, OF 29TH AUGUST

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27 Jun 2023

Job Information

Organisation/Company	UNIVERSIDADE DE ÉVORA
Department	Universidade de Évora
Research Field	Other
Researcher Profile	Established Researcher (R3)
Country	Portugal
Application Deadline	12 Jul 2023 - 23:59 (Europe/Lisbon)
Type of Contract	Temporary

Job Status	Full-time
Offer Starting Date	27 Jun 2023
Is the job funded through the EU Research Framework Programme?	Not funded by an EU programme
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

1. By order dated 14/05/2023 of the Rector of the University of Évora, it was deliberated to open an international selection contest for the position of doctor for the exercise of scientific research activities in the scientific area of Forest Sciences, under a fixed term public service work contract regime with the duration of three years, possibly renewable for periods of one year up to a maximum duration of six years, pursuant to Decree-Law No. 57/2016, of 29 August and the Regulation for the Evaluation of the Performance of Doctoral Researchers at the University of Évora, published by Order No. 7123/2019 (2nd series), of August 9th to performing research functions in the area of Forest Sciences within the framework of the Agenda Mobilizadora: Agenda para a transformação digital das cadeias de valor florestais numa economia portuguesa mais resiliente e hipocarbónica - PI 2.1. Rede de parcelas florestais experimentais Ref^a C644865735-00000007 .

The selected candidate may have to ensure 4 hours of weekly classes in curricular units that may be distributed to them.

1. Applicable legislation: Decree-Law no. 57/2016 of 29th August, which approves the doctor hiring regime destined to stimulate scientific and technological employment in all areas of knowledge (RJEC). General Public Service Labour Law (LTFP), approved in annex to Law no. 35/2014 of 20 June, under its current wording.
2. Pursuant to article 16 of Decree-Law no. 57/2016 of 29th August, this contest procedure shall be exempt from authorization by the Government members in charge of the areas of Finances and Public Administration, namely that mentioned in nº 3 of article 7 of the LTFP; from obtaining a prior favourable opinion from the Government members in charge of the areas of Finances and Public Administration, mentioned in nº 5 of article 30 of the LTFP, and the recruitment process for workers in a requalification position, mentioned in article 265 of the LTFP.
3. Pursuant to article 13 of the RJEC, the contest selection panel has the following composition:

President: Rector of University of Évora.

Members:

Maria Emília Calvão Moreira Silva, Auxiliary Professor of the University of Trás-os-Montes and Alto Douro.

José Luís Penetra Cerveira Louzada, Auxiliary Researcher with aggregation of the University of Trás-os-Montes and Alto Douro

Nuno Manuel Cabral de Almeida Ribeiro, Associated Professor of the University of Évora

1. The place of work is situated in Pólo da Mitra, Apartado 94, 7006-554 Évora
2. The monthly remuneration to be paid is 2 228,11 €, corresponding to level 33 of the Single Salary Table, updated by Order no 1553-C/2008, 31th December.

3. Any national, foreign and stateless candidates who hold a doctorate degree in Forest, Environmental or Agricultural Sciences and a scientific and professional curriculum whose profile is suited with the conditions below and for the activity to be performed can submit their applications:

- Research experience in installation and monitorization of forest plots, namely in physiological and dendrometric field measurements.

- Experience in the use of Drones to physiological and structural monitoring, with prove of competence certificate.

- Experience in forest products analyses

- Experience in supporting the organisation of scientific and community extension events/activities.

If the PhD has been awarded by a foreign higher education institution, the candidates are admitted to the procedure, according to paragraph e) of paragraph 2 of article 4 of Decree-Law n° 60/2018, of 3th August and the registration/recognition of the degree in Portugal to be effected after the end of the tender, under the terms provided for in Decree-Law n° 66/2018, of 16th August, and is only necessary in the act of contracting.

1. General contest admission requirements are those specified in article 17 of the LTFP and special requirements are those specified in the previous section.

2. Pursuant to article 5 of the RJEC, selection is to be made based on the evaluation of the scientific and curricular career of the candidates.

3. The evaluation of the scientific and curricular career focuses on relevance, quality and up-to-dateness:

a) The most relevant scientific, technological, cultural or artistic production in the last 5 years, considered by the candidate;

b) The applied research activities carried out, developed in the last 5 years, with great impact considered by the candidate;

c) The extension and knowledge dissemination activities developed, namely in the context of the scientific practices, considered of more relevance by the candidate, in the last 5 years;

d) The management activities of science, technology and innovation programmes, or the experience in the observation and monitoring of the scientific and technological system or of higher education, in Portugal or abroad.

11. The period of 5 years referred to in the previous number may be increased by the jury, at the request of the candidate, when based on suspension of scientific activity for socially protected reasons, namely, for reasons of parental leave, prolonged serious illness, and others legally protected situations of unavailability for work.

12. Evaluation Criteria:

a) Scientific Performance in the last 5 years;

b) Applied or practice-based research activities carried out in the last 5 years

c) Extension and knowledge activities developed in the last 5 years

d) other relevant activities

e) Public presentation of the admitted candidates, by determination of the jury

In the application of the criteria referred, the following parameters and weight factors are evaluated:

Criterion a) with a 50% weight factor, comprising:

a1) publications in scientific journals, considering the quality of publications, being assessed the intrinsic quality of the respective scientific content;

a2) Books or book chapters with ISBN.

Criterion a) with a 20% weight factor, comprising:

b1) Research experience, considering participation and leadership in research projects;

b2) Graduate experience;

Criterion c) with a 20% weight factor, comprising:

c1) Experience in knowledge and technological extension;

c2) Conference organization and participation in national and international conferences;

c3) Experience in advising and participating in juries of academic examinations.

Criterion d) other relevant activities, with a weight factor of 5%

Criterion e) Public presentation, weight factor up to 5%

In all cases, relevance will be given to indicators and activities that fall within the area of Forest Sciences referred to in point 1.

13. The public presentation referred to in point 12 comprises a public presentation and discussion session by the candidates of their research results.

14. The system of final classification is expressed on a scale of 0 to 100.

15. The panel shall deliberate by means of roll call vote justified under the adopted and disclosed selection criteria, with no abstentions allowed.

16. Minutes of panel meetings shall be elaborated and will include a summary of all occurrences, as well as of all votes cast by the members and their respective reasoning, and shall be provided to candidates whenever requested.

17. After concluding the application of the selection criteria, the panel will prepare an ordered list of approved candidates and their respective classification.

18. The panel's final decision will be validated by the head of the institution, who is also in charge of deciding about the contracting.

19. Formalization of candidatures:

19.1 Candidatures are formalized by way of an official request form, available at the e-mail address of the Administrative Services of the University of Évora, <http://www.sadm.uevora.pt>, sent to the President of the Jury, which includes the identification of this announcement (Ref. ...), full name, parents' names, ID card or Citizen Card number and date or civil identification number, taxpayer ID number, date and place of birth, marital status, occupation, residence and contact address, including email address and telephone.

19.2 The application for admission to the contest is accompanied by the following documents, proving the fulfilment of the conditions set out in points 7 and 8 for admission to this contest:

a) Documents certificate of the degrees and titles required;

b) Doctoral Thesis

c) Curriculum Vitae of the candidate, indicating the outputs and works carried out and published, as well as the scientific activities developed. The curriculum vitae must be prepared taking into account the evaluation parameters referred to in points 10 and 12;

d) Other documents

19.3 Candidates should submit their application request and supporting documentation, preferably in digital form, in PDF format, to the email drhsc@uevora.pt, in person at the Universidade de Évora – Divisão de Recursos Humanos (DRH), Serviços Administrativos, Largo da Sr.^a da Natividade, Apartado 94, 7002-554 Évora, Portugal, during working hours, or by mail to the same address. When submitted by mail, applications must be sent by registered mail with acknowledgement of receipt sent until the last day of application deadline, which is hereby set as 10 working days after the publication of this Announcement.

20. All candidates who formalize their applications in an improper way or fail to prove the requirements imposed by this contest are excluded from admission. In case of doubt, the panel is entitled to request any candidate to present further documentation supporting their statements.

21. False statements provided by the candidates will be punished by law.

22. A list of the candidates admitted and excluded as well as the final classification list is publicized on the webpage <http://www.sadm.uevora.pt>, and the candidates are notified by email with receipt of delivery.

23. Preliminary Hearing and Final Decision Deadline: Pursuant to article 121 of the Administrative Procedure Code, after notification, all candidates have 10 working days to respond. The panel's final decisions are pronounced within a period of 90 days, counted from the deadline for presentation of applications.

24. This contest is exclusively destined to fill this specific vacancy and can be terminated at any time until approval of the final candidate list, expiring with the respective occupation of the vacancy.

25. Non-discrimination and equal access policy: The University of Évora actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

26. Pursuant to Decree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and this preference supersedes any other legal preference. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means.

27. For the purposes of paragraph 5 of article 6 of Decree-Law no. 57/2016, of 29 August, the University of Évora declares that it does not assume any commitment to consider it to be in its strategic interest to open any application procedure for the scientific research career or for the higher education teaching career, following the present application procedure.

May, 23th 2023 —Hermínia Vasconcelos Vilar, Rector of the University of Évora.

Requirements

Research Field	Other
Education Level	PhD or equivalent

Internal Application form(s) needed

Minuta requerimento conc DL 57_2016 (2)_0.pdf

English (36.94 KB - PDF)

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Additional Information

Work Location(s)

Number of offers available	1
Company/Institute	Universidade de Évora
Country	Portugal
City	Évora
Postal Code	7002-554
Street	Largo da Sra. da Natividade, Apartado 94

Where to apply

E-mail	drhsc@uevora.pt
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Contact

State/Province	Alentejo
City	Évora
Website	http://www.uevora.pt/

Street	Largo dos Colegais, nº. 2
Postal Code	7000-803
E-Mail	drhsc@uevora.pt
Phone	266760969