



EURAXESS

International competition to recruit an assistant professor in the disciplinary area of Veterinary Medicine - Clinical Sciences



8 Sep 2023

Job Information

Organisation/Company	UNIVERSIDADE DE ÉVORA
Department	Divisão de Recursos Humanos
Research Field	Other
Researcher Profile	Recognised Researcher (R2)
Country	Portugal
Application Deadline	23 Oct 2023 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time
Offer Starting Date	8 Sep 2023
Is the job funded through the EU Research Framework Programme?	Not funded by an EU programme

Is the Job related to staff position within a Research Infrastructure? No

Offer Description

It is hereby made public that for 30 working days counted from the first working day following the publication of this *Edital* in *Diário da República*, an international position is open for the recruitment of an Assistant Professor, in the disciplinary area of Veterinary Medicine - Clinical Sciences of the School of Science and Technology of the University of Évora, to be integrated into the staff map of this University. This position will be announced in the *Bolsa de Emprego Público*, in the web pages of the *Fundação para a Ciência e Tecnologia*, I.P., and of UE, in Portuguese and English, as established in articles 62.º-A of the *Estatuto da Carreira Docente Universitária* (ECDU), republished as an attachment to the Decreto-Lei n.º 205/2009, of August 31, altered by the *Lei* n.º 8/2010, of May 13.

The present call follows the rulings of articles 37.º to 51.º, 61.º and 62.º-A of the ECDU and further applicable laws and regulations, particularly the *Regulamento dos Concursos para Recrutamento de Professores das Carreiras Docentes na Universidade de Évora*, henceforth called *Regulamento*, approved by the *Despacho* n.º 2433/2019, published in the 2nd Series of *Diário da República*, n.º 49, of March 11.

The joint order n.º 373/2000, of March 31st, made compulsory the inclusion of the following reference in all civil service recruitment procedure notices:

“As established in item h) of article 9.º of the Portuguese Constitution, Public Administration, Public Administration, when acting as an employer, actively promotes a policy of equal opportunity between men and women in access to employment and professional progression, scrupulously endeavouring to avoid any form of discrimination”.

Following articles 37º to 51º of the ECDU and other applicable legislation and with article 8º of the *Regulamento*, the following provisions will apply:

I - Authorization order - the present open position was authorised by order of the Rector of the University of Évora, on 31/07/2023.

II - Place of work: School of Science and Technology of the University of Évora

III - Admission requirements:

III.1. Chapter IV of the *Regulamento* is applied regarding verification and compliance of the requirements of admission and exclusion of the candidates.

III.2. Under the terms of Article 41-A of the ECDU, can only be admitted to the present call, holders of a PhD in Veterinary Medicine or Veterinary Sciences by the application deadline, who must be proficient in the Portuguese language, both spoken and written, and still have an active professional card (valid registration with the Veterinary Medical Association) or be able to obtain it immediately.

III.3. If the Ph.D. degree has been awarded by a foreign higher education institution, the candidates are admitted, according to paragraph e) of n.º2 of article 4th of Decreto-Lei n.º 60/2018, of August 3 and the registration/recognition of the degree in Portugal must be carried out after the end of the competition, under the terms set out in Decreto-Lei n.º 66/2018, of August 16th, being a requirement for the act of signature of the contract.

III.4. Foreign candidates, except those of an official Portuguese expression, are required to provide an officially recognized statement, demonstrating that they master the Portuguese language, in both written and spoken forms.

IV — Admission requirements in absolute merit:

IV.1. Article 12° of the *Regulamento* is applied concerning admission on the absolute merit of candidates.

IV.2. The jury will deliberate on the approval or rejection in absolute merit, through justified nominal voting, where abstentions are not allowed. Approval in absolute merit is understood as receiving a positive vote of more than half of the voting jury members.

IV.3. The admission in absolute merit is based on the overall curriculum, which the jury deems denotes scientific merit, research ability, and value of the pedagogical activity, as already developed, in the area or disciplinary areas to which the position respects, and is appropriate to the respective category.

V - Evaluation parameters and ranking in relative merit, weighting, and final assessment:

V.1. The method of selection is curricular evaluation. This curricular evaluation, takes into account the general functions committed to the teachers by article 4th and according to n° 6 of article 50th of the ECDU, is based on the following items:

- a) Research;
- b) Teaching;
- c) Knowledge transfer;
- d) Scientific and pedagogical project.

V.2. In the application of the criteria defined in number V.1., the following parameters and weights will be used:

a) Research, with a weight of 50%, which comprises:

- a1) Scientific, cultural, artistic, or technological production and its relevance in the disciplinary area in which the position is open;
- a2) Participation and coordination of research projects and their relevance in the disciplinary area in which the competition is open;
- a3) Other scientific, cultural, artistic, or technological activities;

b) Teaching, with a weight of 20%, which comprises:

- b1) Teaching experience (curricular units taught, teaching hours, and assessment by students);
- b2) Student supervision;
- b3) Publication of textbooks with ISBN and of other educational texts;
- b4) Educational innovation;

c) Knowledge transfer, with a weighting factor of 10% and comprising the following parameters:

- c1) Intellectual and industrial property;
- c2) Specialized service contracts;
- c3) Training actions;
- c4) Non-academic experience relevant to the subject area of the competition;

d) Scientific-pedagogical project, with a weighting factor of 20%, to fit within the scope of the development of the anchor areas of the University of Évora and a Curricular Unit within the scope of the disciplinary area of this Edital, dealing with the speciality of Pet Clinic and Surgery, evidencing the innovative nature of the

proposal and its relationship with the University's strategy. This project must include contextualization of the proposed curricular unit, the identification of the competencies to be achieved and the proposal for a pedagogical approach and evaluation deemed necessary for the acquisition of the proposed objectives, presented in the following terms:

d1) maximum of 5 thousand (5000) words;

d2) As in scientific work, the document must be framed by the State of the Art, Materials, and Methods.

d3) Should refer to the strategy for attracting human and financing resources that support the development and consolidation of the proposed research strategy. The candidate should also add previous results of his investigation that can support the submitted proposal.

d4) Contain a summary of the most recent bibliographic references as well as a summary of the expected results.

V.3. The jury will proceed with the evaluation of the candidates approved in absolute merit, following the procedure expressed in article 22nd of the *Reglamento*.

V.4. The ranking of the candidates will be the result of the weighted average of quantitative scores obtained in each of the evaluation parameters, within a range of 0 to 100 points.

VI - Preferential parameters:

a) Teaching experience in a university, in Veterinary Medicine study cycles, and in curricular units whose contents specifically contribute to the training of students in Pet Clinic and Surgery additional parameter (PA1), with the valuation of up to 50%, of the total points obtained in the Teaching component.

b) Scientific performance within the scope of the Pet Clinic and Surgery that integrates the disciplinary area constitutes an additional parameter (PA2), with the valuation of up to 50% of the total points obtained in the Research component.

c) The performance in other activities relevant to the mission of higher education institutions in the disciplinary area of the competition constitutes an additional parameter (PA3) with the valuation of up to 30% more of the total points obtained in this component.

VII – Public hearings:

VII.1. The jury will deliberate at the first meeting on the need to hold public hearings of all candidates approved in absolute merit which are intended, in an exclusive way, to clarify what appears in the curriculum vitae submitted by the candidates, under the terms of b), nº 4 of article 50º of ECDU, with all candidates being informed, at least five working days in advance, of the date and place where such hearings will take place.

VII.2. Public hearings referred to in the previous paragraph may be held by videoconference, but the jury must guarantee that these are carried out on equal terms for all candidates.

VII.3. According to paragraph a), nº 4 of article 50º of ECDU the jury may also request candidates to provide additional documentation related to the submitted curriculum.

VIII - Application submission:

VIII.1. Applications must be sent within 30 working days from the day immediately following the publication of this *Edict* in *Diário da República*.

VIII.2. The *Requirement* and the remaining documents requested in the application procedure must be presented in person, during office hours (from 9 am - 12:30 p.m. and 2:00 p.m. - 5:30 p.m.) at the address

below, or sent by registered mail with a return receipt, up to the deadline, to *University of Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Sr^a da Natividade, Apartado 94, 7002-554 Évora*

IX - Application form:

IX.1. The application must be completed with the filing of a *Requerimento*, which is available on the website of the Administrative Services of the University of Évora at:

[https://www.sadm.uevora.pt/documentos/concursos/\(id\)/427/\(basenode\)/419](https://www.sadm.uevora.pt/documentos/concursos/(id)/427/(basenode)/419)

IX.2. The *Requirement* shall be complemented by the following documents:

a) Certificates showing that the candidate holds the degree and the title required to apply as well as the dates they were obtained, in pdf format.

b) Certification of the time of service issued by the service if there is a contract with the public administration, in pdf format.

c) Two copies in a paper, duly signed and dated, and one in pdf format of the candidate's *curriculum vitae*, with the indication of the articles and other work done and published, as well as identification of those that she/he considers most representative, for which a brief description of her/his contribution is required. The *curriculum vitae* must also indicate her/his educational activities developed. In the *curriculum vitae*, the candidate must respect the organization used in V.2 of this *Edict*.

d) Two copies, in paper format, and one in pdf format, of the works selected by the candidate as the most representative in her/his *curriculum vitae*, up to a maximum of five works.

e) A digital copy (PDF) of the scientific-pedagogical project;

f) Other diplomas or certificates of studies referred to in the *curriculum vitae*, in a paper, and pdf format.

X – Language:

X.1. The documents that instruct the application must be submitted in Portuguese.

XI - Jury:

XI.1. The jury has the following composition:

President: Rector of the University of Évora.

Vowels:

Dra Ana Collete Pereira de Castro Osório Mauricio, Professora Catedrática, do Instituto de Ciências Biomedicas Abel Salazar da Universidade do Porto;

Dr José Paulo Sales Luís, Professor Catedrático da Faculdade de Medicina Veterinária, Universidade de Lisboa;

Dra Rita Payan Carreira, Professora Catedrática, da Escola de Ciências e Tecnologia da Universidade de Évora.

Dr Carlos Alberto Antunes Viegas, Professor Associado com agregação, da Universidade de Trás-os-Montes e Alto Douro

Dr José Henrique Duarte Correia, Professor Associado com agregação da Faculdade de Medicina Veterinária da Universidade de Lisboa;

Dra Elisa Maria Varela Bettencourt, Professora Associada da Escola de Ciências e Tecnologia da Universidade de Évora;

XI.2. The Rector may delegate the presidency of the jury according to nº 2, article 6º of the *Regulamento*.

23/08/2023— A Reitora da Universidade de Évora, *Herminia Vasconcelos Vilar*

Requirements

Research Field	Other
Education Level	PhD or equivalent

Internal Application form(s) needed

Minuta requerimento concursos internacionais.pdf

English (34.36 KB - PDF)

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Additional Information

Work Location(s)

Number of offers available	1
Company/Institute	Universidade de Évora
Country	Portugal
State/Province	Évora
City	Évora
Postal Code	7002-554
Street	Largo da Sra da Natividade, Apartado 94

Where to apply

E-mail	drhsc@uevora.pt
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Contact

State/Province	Alentejo
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City	Évora
Website	http://www.uevora.pt/
Street	Largo dos Colegais, nº. 2
Postal Code	7000-803
E-Mail	drhsc@uevora.pt
Phone	+351266760969

