



## EURAXESS

# Open Position for two Assistant Professors, in the disciplinary area of Biology of the School of Sciences and Technology of the University of Évora

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4 Oct 2023

## Job Information

<b>Organisation/Company</b>	UNIVERSIDADE DE ÉVORA
<b>Research Field</b>	Biological sciences
<b>Researcher Profile</b>	Recognised Researcher (R2)
<b>Country</b>	Portugal
<b>Application Deadline</b>	17 Nov 2023 - 23:59 (Europe/Lisbon)
<b>Type of Contract</b>	Permanent
<b>Job Status</b>	Full-time

<b>Offer Starting Date</b>	4 Oct 2023
<b>Is the job funded through the EU Research Framework Programme?</b>	Not funded by an EU programme
<b>Is the Job related to staff position within a Research Infrastructure?</b>	No

## Offer Description

It is hereby made public that for 30 working days counted from the first working day following the publication of this Edital in Diário da República, an international position is open for the recruitment of two Assistant Professors, in the disciplinary area of Biology of the School of Sciences and Technology of the University of Évora, to be integrated into the staff map of this University. This position will be announced in the *Bolsa de Emprego Público*, in the web pages of the *Fundação para a Ciência e Tecnologia*, I.P., and of UE, in Portuguese and English, as established in articles 62.º-A of the *Estatuto da Carreira Docente Universitária* (ECDU), republished as attachment to the Decreto-Lei n.º 205/2009, of August 31, altered by the *Lei* n.º 8/2010, of May 13.

The present call follows the rulings of articles 37.º to 51.º, 61.º and 62.º-A of the ECDU and further applicable laws and regulations, particularly the *Regulamento dos Concursos para Recrutamento de Professores das Carreiras Docentes na Universidade de Évora*, henceforth called *Regulamento*, approved by the *Despacho* n.º 2433/2019, published in the 2nd Series of *Diário da República*, n.º 49, of March 11.

The joint order n.º 373/2000, of March 31<sup>th</sup>, made compulsory the inclusion of the following reference in all civil service recruitment procedure notices:

“As established in item h) of article 9.º of the Portuguese Constitution, Public Administration, Public Administration, when acting as an employer, actively promotes a policy of equal opportunity between men and women in access to employment and professional progression, scrupulously endeavoring to avoid any form of discrimination”.

Following articles 37º to 51º of the ECDU and other applicable legislation and with article 8º of the *Regulamento*, the following provisions will apply:

I - Authorization order - the present open position was authorized by order of the Rector of the University of Évora, on .....

II - Place of work: School of Sciences and Technology of the University of Évora

III - Admission requirements:

III.1. Chapter IV of the *Regulamento* is applied concerning verification and compliance of the requirements of admission and exclusion of the candidates.

III.2. Under the terms of Article 41-A of the ECDU, can only be admitted to the present call:

Profile 1: Holders of a Ph.D. degree in Biological Anthropology at the application deadline, who must be proficient in the Portuguese language, both spoken and written;

Profile 2: Holders of a Ph.D. degree in Biology, at the application deadline, who must be proficient in the Portuguese language, both spoken and written;

III.3. If the Ph.D. degree has been awarded by a foreign higher education institution, the candidates are admitted, according to paragraph e) of n.º2 of article 4th of Decreto-Lei n.º 60/2018, of August 3 and the

registration/recognition of the degree in Portugal must be carried out after the end of the competition, under the terms set out in Decreto-Lei n° 66/2018, of August 16th, being a requirement for the act of signature of the contract.

III.4. Foreign candidates, except those of an official Portuguese expression, are required to provide an officially recognized statement, demonstrating that they must be proficient in the Portuguese language, both spoken and written.

IV — Admission requirements in absolute merit:

IV.1. Article 12° of the *Regulamento* is applied concerning admission on absolute merit of candidates.

IV.2. The jury will deliberate on the approval or rejection in absolute merit, through justified nominal voting, where abstentions are not allowed. Approval in absolute merit is understood as receiving a positive vote of more than half of the voting jury members.

IV.3. The admission on absolute merit is based on the overall curriculum, that the jury deems denotes scientific merit, research ability in the Biology area, and value of the pedagogical activity, as already developed, compatible with the disciplinary area to which the competition is concerned, and its suitability to the professional category in which the competition is open.

V - Evaluation parameters and ranking in relative merit, weighting, and final assessment:

V.1. The method of selection is curricular evaluation. This curricular evaluation, takes into account the general functions committed to the teachers by article 4th and according to n° 6 of article 50th of the ECDU, is based on the following items:

- a) Research;
- b) Teaching;
- c) Knowledge transfer,
- d) Scientific and pedagogical project.

V.2. In the application of the criteria defined in number V.1., the following parameters and weights will be used:

- a) Research, with the weight of 50%, which comprises:
  - a1) Scientific, cultural, artistic, or technological production and its relevance in the disciplinary area in which the position is open;
  - a2) Participation and coordination of research projects and their relevance in the disciplinary area in which the position is open;
  - a3) Other scientific, cultural, artistic, or technological activities;
- b) Teaching, with the weight of 20%, which comprises:
  - b1) Teaching experience (curricular units taught, teaching hours, and assessment by students);
  - b2) Student supervision;
  - b3) Publication of textbooks with ISBN and of other educational texts;
  - b4) Pedagogicall innovation;
- c) Knowledge transfer, with a weighting factor of 10% and comprising the following parameters:

c1) Intellectual and industrial property

c2) Specialized rendering of services contracts;

c3) Training actions

c4) Non-academic experience relevant to the subject area of the competition

c5) Disclosure and extension activities.

d) Scientific-pedagogical project, with a weighting factor of 20%, about a scientific development project framed in the Research Units of the University of Évora, especially from the School of Science and Technology, presented in the following terms:

d1) maximum of 5 thousand (5000) words;

d2) Profile 1 – Present a concise research proposal and a strategy for training in the field of bioarchaeology and paleopathology, highlighting the innovative character of the project, its relationship with the strategy of the University of Évora, as well as its potential interaction with other research units or organic units of the University. The scientific aspect must be related to the pedagogical component that the candidate intends to implement;

Profile 2 – Present a concise research proposal and a strategy for training in the fields of molecular biology, genetics, animal histology and physiology, and behavior, evidencing the innovative character of the project, its relationship with the strategy of the University of Évora, as well as its potential interaction with other research units or organic units of the University. The scientific aspect must be related to the pedagogical component that the candidate intends to implement;

d3) As in scientific work, the document must be framed by the State of the Art, Materials, and Methods.

d4) Should refer to the strategy for attracting human and financing resources that support the development and consolidation of the proposed research strategy. The candidate should also add previous results of his investigation that can support the submitted proposal.

d5) Contain a summary of the most recent bibliographic references as well as a summary of the expected results.

V.3. The jury will proceed with the evaluation of the candidates approved in absolute merit, following the procedure expressed in article 22nd of the *Regulamento*.

V.4. The ranking of the candidates will be the result of the weighted average of quantitative scores obtained in each of the evaluation parameters, within a range of 0 to 100 points.

V.5 - Preferential parameters:

Profile 1:

V.5-1 – Scientific performance in the field of bioarchaeology and paleopathology, namely in infectious diseases and paleopathological research in hospital files, constitute preferential parameters with an increase of 50% of the points obtained in the components of Research and Knowledge Transfer.

V.5.-2 – Teaching experience in a higher education institution in the fields of evolutionary biology, human evolution and adaptation, as well as experience in university management, namely in the coordination of groups in R&D Units and in the management of osteological collections, are preferential parameters with an increase of 50% of the points obtained in the Teaching component.

Profile 2:

V5.-1 – Scientific performance in the area of animal biology, namely in studies involving ancestral vertebrates (e.g. *Petromyzontiformes*), including aspects related to the genetics and behavior of these animals, is a

preferential factor with an increase of 50% of the points obtained in the Research component.

V.5-2 – Teaching experience in a higher education institution in the fields of cellular and molecular biology is a preferential factor with an increase of 50% of the points obtained in the Teaching component.

#### VI – Public hearings:

VI.1. The jury will deliberate at the first meeting on the need to hold public hearings of all candidates approved in absolute merit which are intended, in an exclusive way, to clarify what appears in the curriculum vitae submitted by the candidates, under the terms of b), nº 4 of article 50º of ECDU, with all candidates being informed, at least five working days in advance, of the date and place where such hearings will take place.

VI.2. Public hearings referred to in the previous paragraph may be held by videoconference, but the jury must guarantee that these are carried out on equal terms for all candidates.

VI.3. According to paragraph a), nº 4 of article 50º of ECDU the jury may also request candidates to provide additional documentation related to the submitted curriculum.

#### VII - Application submission:

VII.1. Applications must be sent within 30 working days from the day immediately following the publication of this *Edict* in *Diário da República*.

VII.2. The *Requirement* and the remaining documents requested in the application procedure must be presented in person, during office hours (from 9 am - 12:30 p.m. and 2:00 p.m. - 5:30 p.m.) at the address below, or sent by registered mail with a return receipt, up to the deadline, to *University of Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Sr<sup>a</sup> da Natividade, Apartado 94, 7002-554 Évora*

#### VIII - Application form:

VIII.1. The application must be completed with the filing of a *Requerimento*, which is available on the website of the Administrative Services of the University of Évora at:

[https:// www.sadm.uevora.pt/documentos/concursos/\(id\)/427/\(basenode\)/419](https://www.sadm.uevora.pt/documentos/concursos/(id)/427/(basenode)/419)

VIII.2. The *Requirement* shall be complemented by the following documents:

a) Certificates showing that the candidate holds the degree and the title required to apply as well as the dates they were obtained, in pdf format.

b) Certification of the time of service issued by the service if there is a contract with the public administration, in pdf format.

c) Two copies in a paper, duly signed and dated, and one in pdf format of the candidate's *curriculum vitae*, with an indication of the articles and other work done and published, as well as identification of those that she/he considers most representative, for which a brief description of her/his contribution is required. The *curriculum vitae* must also indicate her/his educational activities developed. In the *curriculum vitae*, the candidate must respect the organization used in V.2 of this *Edital*.

d) Two copies, in paper format, and one in pdf format, of the works selected by the candidate as the most representative in her/his *curriculum vitae*, up to a maximum of five works.

e) A digital copy (PDF) of the scientific-pedagogical project;

f) Other diplomas or certificates of studies referred in the *curriculum vitae*, in a paper, and pdf format.

#### IX – Language:

IX.1. The documents that instruct the application must be submitted in Portuguese.

X - Jury:

X.1. The jury has the following composition:

President: Rector of the University of Évora.

Members:

Dra Maria João da Anunciação Franco Bebianno, Professora Catedrática Jubilada da Universidade do Algarve;

Dr João Carlos de Sousa Marques, Professor Catedrático Aposentado da Faculdade de Ciências e Tecnologia da Universidade de Coimbra;

Dra Maria Teresa Marques Ferreira, Professora Catedrática do Instituto Superior Técnico da Universidade de Lisboa;

Dr Pedro Miguel Raposo de Almeida, Professor Catedrático da Escola de Ciências e Tecnologia da Universidade de Évora;

Dra Eugénia Maria Guedes Pinto Antunes da Cunha, Professora Catedrática Convidada da Faculdade de Ciências e Tecnologia da Universidade de Coimbra

Dr João Eduardo Rabaça, Professor Associado com Agregação da Escola de Ciências e Tecnologia da Universidade de Évora;

Dra Maria Isabel Violante Caçador, Professora Associada com Agregação da Faculdade de Ciências da Universidade de Lisboa.

X.2. The Rector may delegate the presidency of the jury according to nº 2, article 6º of the *Regulamento*.

18/09/2023 — Hermínia Vasconcelos Vilar, Rector of the University of Évora

## Requirements

**Research Field** Biological sciences

**Education Level** PhD or equivalent

### Internal Application form(s) needed

**Minuta requerimento concursos internacionais.pdf**

**English** (35.03 KB - PDF)

Download <https://euraxess.ec.europa.eu/sites/default/files/jobs/2023-10/Minuta%20requerimento%20concursos%20internacionais.pdf>

## Additional Information

### Work Location(s)

<b>Number of offers available</b>	2
<b>Company/Institute</b>	Universidade de Évora
<b>Country</b>	Portugal
<b>State/Province</b>	Évora
<b>City</b>	Évora
<b>Geofield</b>	

## Where to apply

<b>Website</b>	<a href="https://www.sadm.uevora.pt/documentos/concursos/(id)/427/(basenode)/419">https://www.sadm.uevora.pt/documentos/concursos/(id)/427/(basenode)/419</a>
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## Contact

<b>State/Province</b>	Alentejo
<b>City</b>	Évora
<b>Website</b>	<a href="http://www.uevora.pt/">http://www.uevora.pt/</a>
<b>Street</b>	Largo dos Colegais, n.º. 2
<b>Postal Code</b>	7000-803
<b>E-Mail</b>	drhsc@uevora.pt
<b>Phone</b>	266760969