



EURAXESS

Open Position for Assistant Professor, in the disciplinary area of Management – Operations management and Decision models, at the University of Évora

[View \(/jobs/184909\)](/jobs/184909)

[Edit \(/node/184909/edit\)](/node/184909/edit)

☆ [Add to Favorites](#)



11 Jan 2024

Job Information

Organisation/Company	UNIVERSIDADE DE ÉVORA
Research Field	Other
Researcher Profile	Recognised Researcher (R2)
Country	Portugal
Application Deadline	22 Feb 2024 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent

Job Status	Full-time
Offer Starting Date	11 Jan 2024
Is the job funded through the EU Research Framework Programme?	Not funded by an EU programme
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

It is hereby made public that for 30 working days counted from the first working day following the publication of this Edital in Diário da República, an international position is open for the recruitment of one Auxiliar Professor, in the disciplinary area of Management – Operations management and Decision models, at the School of Social Sciences of the University of Évora. This position will be announced in the Bolsa de Emprego Público, in the web pages of the Fundação para a Ciência e Tecnologia, I.P., and of UE, in Portuguese and English, as established in articles 62.º-A of the Estatuto da Carreira Docente Universitária (ECDU), republished as attachment to the Decreto-Lei n.º 205/2009, of August 31, altered by the Lei n.º 8/2010, of May 13.

The present call follows the rulings of articles 37.º to 51.º, 61.º and 62.º-A of the ECDU and further applicable laws and regulations, particularly the Regulamento dos Concursos para Recrutamento de Professores das Carreiras Docentes na Universidade de Évora, henceforth called Regulamento, approved by the Despacho n.º 2433/2019, published in the 2nd Series of Diário da República, n.º 49, of March 11.

The joint order n.º 373/2000, of 31th March, made compulsory the inclusion of the following reference in all civil service recruitment procedure:

“As established in item h) of article 9.º of the Portuguese Constitution, Public Administration, when acting as an employer, actively promotes a policy of equal opportunity between men and women in access to employment and in professional progression, scrupulously endeavouring to avoid any form of discrimination”.

In accordance with articles 37º to 51º of the ECDU and other applicable legislation and with article 8º of the Regulamento, the following provisions will apply:

I- Authorization order - the present open position was authorized by order of the Rector of the University of Évora, in november, 29th 2023.

II- Place of work: School of Social Sciences of the University of Évora.

III- Admission requirements:

III.1. Chapter VI of the Regulamento is applied in regard to verification and compliance of the requirements of admission and exclusion of the candidates.

III.2. Under the terms of article 41º-A of the ECDU, only those who hold a doctorate in Management or related areas, on the application deadline, as well as mastery of spoken and written Portuguese, may be admitted to this competition.

III.3. The holders of a doctoral degree obtained abroad must have equivalence/ recognition/ registration of that degree to an identical degree granted by a Portuguese University. The equivalence/recognition/registration of that degree in Portugal is effected after the end of the tender

under the terms defined in Decreto-Lei nº 66/2018, of August 16th. That equivalence/recognition/registration is a necessary step for contracting.

III.4. Foreign candidates, except those of an official Portuguese speaking nation, are required to provide an officially recognized statement, demonstrating that they master the Portuguese language, in both written and spoken forms.

IV— Admission requirements in absolute merit:

IV.1. Article 12º of the Regulamento is applied with regard to admission in absolute merit of candidates.

IV.2. The jury will deliberate on their approval or rejection in absolute merit, through justified nominal voting, where abstentions are not allowed, considering approved in absolute merit the nominee who receives the affirmative vote of more than half of the voting jury members.

IV.3. The approval in absolute merit is considered on the overall curriculum, that the jury considers to have scientific merit and research capacity, compatible with the disciplinary area of Management – Operations management and Decision models.

V- Valuation parameters and ranking in relative merit, respective weighting and final valuation system:

V.1. The method of selection is curricular evaluation. This curricular evaluation, takes into account the general functions committed to the teachers by article 4 and according to nº 6 of article 50 of the ECDU, is based on the following items:

- a) Research;
- b) Teaching;
- c) Knowledge transfer;
- d) Activities of academic management;
- e) Scientific and pedagogical project.

V.2. In the application of the criteria defined in number V.1., the following parameters and weights will be used:

a) Research, with a weight of 35%, which comprises:

i) Scientific, cultural, artistic or technological productions and its relevance in the disciplinary area of this recruitment; ii) Other scientific, cultural, artistic or technological activities;

b) Teaching, with a weight of 25%, which comprises:

i) Teaching experience; ii) Student supervision; iii) Publication of textbooks with ISBN and of other pedagogical texts; iv) Pedagogical innovation;

c) Knowledge transfer, with a weight of 10%, which comprises:

i) Intellectual and industrial property; ii) Specialized rendering of services contracts; iii) Training activities; iv) Non-academic experience relevant to the disciplinary area of this recruitment;

d) Activities of academic management, with a weight of 10%;

e) Scientific and pedagogical project, with a weight of 20%, and which should consist of a substantiated exposition (with a maximum of 5 thousand words) of the candidate's vision for a time horizon of 3 years on the research activity that he or she intends to carry out in the area

Management – Operations management and Decision models, his or her framework in research units at the University of Évora, as well as its articulation with teaching activities at the University of Évora.

V.3. The jury proceeds with the evaluation of the candidates approved in absolute merit, following the procedure laid down in article 22º of the Regulamento.

VI. The ranking of the candidates will be the result of the weight average of quantitative scores obtained in each of the evaluation parameters, within a range of 0 to 100 points.

VII – Public hearings:

VII.1. The jury will deliberate at the first meeting on the need to hold public hearings of all candidates approved in absolute merit and are intended, in an exclusive way, to clarify what appears in the curriculum vitae submitted by the candidates, under the terms of b), nº 4 of article 50º of ECDU, with all candidates being informed, at least five working days in advance, of the date and place where such hearings will take place.

VII.2. Public hearings referred to in the previous paragraph may be held by videoconference, but the jury must ensure that these are carried out on equal terms for all candidates.

VII.3. According to paragraph a), nº 4 of article 50º of ECDU the jury may also request candidates to provide additional documentation related to the submitted curriculum.

VIII.- Application submission:

VIII.1. Applications must be sent within 30 working days from the day immediately following the publication of this Edital in Diário da República.

VIII.2. The Requerimento and the remaining documents requested in the application procedure must be presented in person, during office hours (from 9am - 12:30p.m. and 2:00p.m. - 5:30p.m.) at the address below, or sent by registered mail with return receipt, up to the deadline, to University of Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Srª da Natividade, Apartado 94, 7002-554 Évora

IX- Application form:

IX.1. The application must be completed with the filing of a Requerimento, which is available on the website of the Administrative Services of the University of Évora at:

[https://www.sadm.uevora.pt/documentos/concursos/\(id\)/427/\(basenode\)/419](https://www.sadm.uevora.pt/documentos/concursos/(id)/427/(basenode)/419)

IX.2. The Requerimento shall be accompanied by the following documents:

a) Certificates showing that the candidate holds the degree and the title required to apply as well as the dates they were obtained, in pdf format.

b) Certification of the time of service issued by the service if there is a contract with the public administration, in pdf format.

c) Two copies in paper, duly signed and dated, and one in pdf format of the candidate's curriculum vitae, with indication of the articles and other work done and published, as well as identification of those that she/he considers most representative, for which a brief description of her/his contribution is required. The curriculum vitae must also indicate her/his pedagogical activities developed. In the curriculum vitae the candidate must respect the organization used in V.2 of this Edital.

d) Two copies, in paper format, and one in pdf format, of the works selected by the candidate as most representative in her/his curriculum vitae, up to a maximum of five works;

e) One copy in pdf format of Scientific and pedagogical project in the disciplinary area/sub-disciplinary area of this recruitment;

f) Other diplomas or certificates of studies referred in the curriculum vitae, in paper and in pdf format.

X. Language:

X.1. The documents supporting the application must be presented in Portuguese.

XI– Jury:

XI.1. The jury has the following composition:

President: Rector of the University of Évora.

Members:

Doctor Carla Alexandra da Encarnação Filipe Amado, Associate Professor with Agregation at Faculdade de Economia da Universidade do Algarve;

Doctor António Maria Palma dos Reis, Full Professor at Instituto Superior de Economia e Gestão – Universidade de Lisboa;

Doctor Susana Maria Palavra Garrido, Associate Professor at Faculdade de Economia da Universidade de Coimbra;

Doctor Cesaltina Maria Pacheco Pires, Full Professor at Escola de Ciências Sociais da Universidade de Évora;

Doctor Rui Manuel de Sousa Fragoso, Associate Professor with Agregation at Escola de Ciências Sociais da Universidade de Évora.

XI.2. The Rector may delegate the presidency of the jury according to nº 2, article 6º of the Regulamento.

december, 21th 2023 - Ana Cristina Centeno. Administrator of the University of Évora

Requirements

Research Field

Other

Education Level

PhD or equivalent

Internal Application form(s) needed

Minuta requerimento concursos internacionais.pdf

English (35.03 KB - PDF)

Download [↓ \(https://euraxess.ec.europa.eu/sites/default/files/jobs/2024-01/Minuta%20requerimento%20concursos%20internacionais.pdf\)](https://euraxess.ec.europa.eu/sites/default/files/jobs/2024-01/Minuta%20requerimento%20concursos%20internacionais.pdf)

Additional Information

Work Location(s)

Number of offers available	1
Company/Institute	Universidade de Évora
Country	Portugal
State/Province	Évora
City	Évora
Postal Code	7002-554
Street	Largo da Sra. da Natividade, Apartado 94

Where to apply

Website	https://www.sadm.uevora.pt/documentos/concursos/(id)/427/(basenode)/419
----------------	---

Contact

State/Province	Alentejo
City	Évora
Website	http://www.uevora.pt/
Street	Largo da Sra. da Natividade, Apartado 94
Postal Code	7002-554
E-Mail	drhsc@uevora.pt
Phone	266760969