



## EURAXESS

# International Competition to Recruit an Assistant Professor in The Disciplinary Area of Health Sciences and Technologies

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25 Jan 2024

## Job Information

Organisation/Company	UNIVERSIDADE DE ÉVORA
Research Field	Other
Researcher Profile	Recognised Researcher (R2)
Country	Portugal
Application Deadline	7 Mar 2024 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time

<b>Offer Starting Date</b>	25 Jan 2024
<b>Is the job funded through the EU Research Framework Programme?</b>	Not funded by an EU programme
<b>Is the Job related to staff position within a Research Infrastructure?</b>	No

## Offer Description

It is hereby made public that for 30 working days counted from the first working day following the publication of this Edital in Diário da República, an international position is open for the recruitment of an Assistant Professor, in the disciplinary area of Health Sciences and Technologies, at the School of Health and Human Development of the University of Évora. This position will be announced in the Bolsa de Emprego Público, in the web pages of the Fundação para a Ciência e Tecnologia, I.P., and of University of Évora, in Portuguese and English, as established in articles 62.º-A of the Estatuto da Carreira Docente Universitária (ECDU), republished as attachment to the Decreto-Lei n.º 205/2009, of August 31, altered by the Lei n.º 8/2010, of May 13.

The present call follows the rulings of articles 37.º to 51º, 61º and 62º-A of the ECDU and further applicable laws and regulations, particularly the Regulamento dos Concursos para Recrutamento de Professores das Carreiras Docentes na Universidade de Évora, henceforth called Regulamento, approved by the Despacho n.º2433/2019, published in the 2nd Series of Diário da República, n.º 49, of March 11.

The joint order n.º 373/2000, of March 31, made compulsory the inclusion of the following reference in all civil service recruitment procedure notices:

*“As established in item h) of article 9.º of the Portuguese Constitution, Public Administration, Public Administration, when acting as an employer, actively promotes a policy of equal opportunity between men and women in access to employment and professional progression, scrupulously endeavouring to avoid any form of discrimination”.*

Following articles 37º to 51º of the ECDU and other applicable legislation and with article 8º of the Regulamento, the following provisions will apply:

**I - Authorization order:** the present open position was authorized by order of the Rector of the University of Évora, on 13/12/2023.

**II - Place of work:** School of Health and Human Development of the University of Évora

**III - Admission requirements:**

III.1. Chapter IV of the Regulamento is applied regarding verification and compliance of the requirements of admission and exclusion of the candidates.

III.2. Under the terms of Article 41-A of the ECDU, can only be admitted to the present call, individuals that hold a PhD at the moment of the application deadline, who must be proficient in the Portuguese language, both spoken and written.

III.3. If the PhD degree has been awarded by a foreign higher education institution, the candidates are admitted, according to paragraph e) of n.º2 of article 4th of Decreto-Lei n.º60/2018, of August 3 and the registration/recognition of the degree in Portugal must be carried out after the end of the competition, under the terms set out in Decreto-Lei n.º 66/2018, of August 16th, being a requirement for the act of signature of the contract.

III.4. Foreign candidates, except those of official Portuguese expression, are required to provide an officially recognized statement, demonstrating that they master the Portuguese language, in both written and spoken forms.

#### IV - Admission requirements in absolute merit:

IV.1. Article 12º of the Regulamento is applied concerning admission on absolute merit of candidates.

IV.2. The jury will deliberate on the approval or rejection in absolute merit, through justified nominal voting, where abstentions are not allowed. Approval in absolute merit is understood as receiving a positive vote of more than half of the voting jury members.

IV.3. Approval in absolute merit depends on the possession of an overall curriculum that the jury considers to have scientific merit, evidence of research capacity in the disciplinary area in which the competition is open, with emphasis in *Pharmaceutical Biotechnology*, *Biologic medicines* and *Human Immunology*, as well as displaying the value of the pedagogic activity already developed, compatible with the disciplinary area to which the competition refers, and its suitability to the professional category in which the competition is open.

#### V - Evaluation parameters and ranking in relative merit, weighting, and final assessment:

V.1. The method of selection is curricular evaluation. This curricular evaluation, takes into account the general functions committed to the Assistant Professors by article 4th and according to nº 6 of article 50th of the ECDU, is based on the following items:

- a) Research;
- b) Teaching;
- c) Knowledge transfer;
- d) University management;
- e) Scientific and pedagogical project.

V.2. In the application of the criteria defined in number V.1., the following parameters and weights will be used:

- a) Research, with a weight of 40% and comprising the following parameters:
  - a1) Scientific, cultural, artistic or technological production and its relevance in the disciplinary area, in which the competition is open, with emphasis on *Pharmaceutical Biotechnology*, *Biologic medicines* and *Human Immunology*;
  - a2) Other scientific, cultural, artistic or technological activities;
- b) Teaching, with a weight of 20% and comprising the following parameters:
  - b1) Teaching, with emphasis on experience in curricular units related to *Pharmaceutical Biotechnology*, *Biologic medicines* and *Human Immunology*;
  - b2) Student supervision;
  - b3) Publications of text books with ISBN and other texts of pedagogical scope;
  - b4) Pedagogical innovation;
- c) Knowledge transfer, with a weight of 10%:

- c1) Intellectual and industrial property;
- c2) Contracts for the provision of specialized services;
- c3) Training actions;
- c4) Non-academic experience relevant to the subject area of the competition.
- d) University management, with a weight of 10%;
- e) Scientific-pedagogical project with a weight of 20%, which must meet the following requirements:
  - e1) Have a maximum of 5 thousand (5000) words;
  - e2) Proposal for scientific-pedagogical development consisting of a reasoned exposition of the candidate's vision for a time horizon of 5 years on the teaching and research activity that he/she proposes to carry out, highlighting the innovative nature of the project, its relationship with the strategy of the University of Évora, as well as its potential interaction with other organic or research units at the University. The project must be properly grounded and updated from a scientific point of view within the scope of *Pharmaceutical Biotechnology*, *Biologic medicines* and *Human Immunology*, clearly identifying: the objectives and skills to be achieved, the didactic-pedagogical and evaluative approaches deemed necessary for their acquisition and their contribution to the achievement of the Sustainable Development Goals. The pedagogical component must be based on the proposal to create two curricular units, within the scope of the mentioned topics.
  - e3) The candidate's ability to explicitly integrate their research and teaching experience in the subject area of the competition is valued, bridging the gap between research and practice, in terms of Pharmaceutical Sciences/Pharmacy.

### V.3. Preferred Parameters

V3.1 – Being first author/corresponding author of recent scientific publications (last 5 years), in journals of the first quartile of the Scopus or WoS bibliometric databases, in the field of *Pharmaceutical Biotechnology*, *Biological Medicines* and *Human Immunology* constitutes an additional parameter (PA1), with an appreciation of up to 50% of the score obtained in parameter V.1;

V3.2 - The pedagogical performance within the scope of the curricular units with syllabus contents within the scope of *Pharmaceutical Biotechnology*, *Biological Medicines* and *Human Immunology*, constitutes an additional parameter (PA2), with an appreciation of up to 50% of the score obtained in parameter V.2;

V3.3 - Holding a pre-Bologna bachelor's degree, or a post-Bologna master's degree, in Pharmaceutical Sciences constitutes an additional parameter (PA3), with an appreciation of 15 points.

V.4. The jury will proceed with the evaluation of the candidates approved in absolute merit, following the procedure expressed down in article 22nd of the Regulamento.

V.5. The ranking of the candidates is based on the weighted average of the quantitative marks obtained in each of the evaluation parameters.

### VI – Public hearings:

VI.1. The jury will deliberate at the first meeting on the need to hold public hearings of all candidates approved in absolute merit which are intended, in an exclusive way, to clarify what appears in the curriculum vitae submitted by the candidates, under the terms of b), nº 4 of article 50º of ECDU, with all candidates being informed, at least five working days in advance, of the date and place where such hearings will take place.

VI.2. Public hearings referred to in the previous paragraph may be held by videoconference, but the jury must guarantee that these are carried out on equal terms for all candidates.

VI.3. According to paragraph a), nº 4 of article 50º of ECDU the jury may also request candidates to provide additional documentation related to the submitted curriculum.

#### VII - Application submission:

VII.1. Applications must be sent within 30 working days from the day immediately following the publication of this Edict in Diário da República.

VI.2. The Requirement and the remaining documents requested in the application procedure must be presented in person, during office hours (from 9 am - 12:30 p.m. and 2:00 p.m. - 5:30 p.m.) at the address below, or sent by registered mail with a return receipt, up to the deadline, to University of Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Srª da Natividade, Apartado 94, 7002-554 Évora

#### VIII - Application form:

VIII.1. The application must be completed with the filing of a Requerimento, which is available on the website of the Administrative Services of the University of Évora at

[https:// www.sadm.uevora.pt/documentos/concursos/\(id\)/427/\(basenode\)/419](https://www.sadm.uevora.pt/documentos/concursos/(id)/427/(basenode)/419)

VIII.2. The Requirement shall be complemented by the following documents:

a) Certificates showing that the candidate holds the degree required to apply as well as the date it was obtained, in pdf format.

b) Certification of the time of service issued by the service if there is a contract with the public administration, in pdf format.

c) Two copies in a paper, duly signed and dated, and one in pdf format of the candidate's curriculum vitae, with the indication of the articles and other work done and published, as well as identification of those that she/he considers most representative, for which a brief description of her/his contribution is required. The curriculum vitae must also indicate her/his educational activities developed. In the curriculum vitae, the candidate must respect the organization used in V.1.

d) Two copies, in paper format, and one in pdf format, of the works selected by the candidate as the most representative in her/his curriculum vitae, up to a maximum of five works.

e) A digital copy (PDF) of the scientific-pedagogical project;

f) Other diplomas or certificates of studies referred to in the curriculum vitae, in a paper, and pdf format.

#### IX – Language:

IX.1. The documents that instruct the application must be submitted in Portuguese.

#### X - Constitution of the jury:

X.1. The jury has the following composition:

President: Dean of the University of Évora.

Vowels:

Doctor Carlos Alberto da Silva, Professor Emeritus, School of Health and Human Development, University of Évora;

Doctor João Manuel Braz Gonçalves, Full Professor, Department of Pharmacy, Pharmacology and Health Technologies, Faculty of Pharmacy, University of Lisbon;

Doctor José António Mestre Prates, Full Professor at the Faculty of Veterinary Medicine of the University of Lisbon;

Doctor Anabela Cordeiro da Silva, Associate Professor with Aggregation at the Department of Biological Sciences of the Faculty of Pharmacy of the University of Porto;

Doctor Isabel Vitória Neves Figueiredo Santos Pereira, Associate Professor with Aggregation, Laboratory of Pharmacology and Pharmaceutical Care, Faculty of Pharmacy, University of Coimbra;

Doctor Maria do Rosário Caeiro Martins, Associate Professor, Department of Medical and Health Sciences, School of Health and Human Development, University of Évora;

X.2. The Rector may delegate the presidency of the jury according to nº 2, article 6º of the Regulamento.

january, 10<sup>th</sup> 2024 - Ana Cristina Centeno. Administrator of the University of Évora.

## Requirements

Research Field	Other
Education Level	PhD or equivalent

### Internal Application form(s) needed

**Minuta requerimento concursos internacionais\_0.pdf**

English (35.03 KB - PDF)

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## Additional Information

### Work Location(s)

Number of offers available	1
Company/Institute	Universidade de Évora
Country	Portugal
City	Évora
Postal Code	7002-554
Street	Largo da Sra. da Natividade, Apartado 94

## Where to apply

**Website**

[https://www.sadm.uevora.pt/documentos/concursos/\(id\)/427/\(basenode\)/419](https://www.sadm.uevora.pt/documentos/concursos/(id)/427/(basenode)/419)

## Contact

**State/Province**

Alentejo

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Évora

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