



EURAXESS

International Competition to Recruit an Assistant Professor in The Disciplinary Area of Health Sciences and Technologies (Morphology and Function, Prenatal Development and Health)

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25 Jan 2024

Job Information

Organisation/Company	UNIVERSIDADE DE ÉVORA
Research Field	Other
Researcher Profile	Recognised Researcher (R2)
Country	Portugal
Application Deadline	7 Mar 2024 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent

Job Status	Full-time
Offer Starting Date	25 Jan 2024
Is the job funded through the EU Research Framework Programme?	Not funded by an EU programme
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

It is hereby made public that for 30 working days counted from the first working day following the publication of this Edital in Diário da República, an international position is open for the recruitment of an Assistant Professor, in the disciplinary area of Health Sciences and Technologies (Morphology and Function, Prenatal Development and Health), at the School of Health and Human Development of the University of Évora. This position will be announced in the Bolsa de Emprego Público, in the web pages of the Fundação para a Ciência e Tecnologia, I.P., and of University of Évora, in Portuguese and English, as established in articles 62.º-A of the Estatuto da Carreira Docente Universitária (ECDU), republished as attachment to the Decreto-Lei n.º 205/2009, of August 31, altered by the Lei n.º 8/2010, of May 13.

The present call follows the rulings of articles 37.º to 51.º, 61.º and 62.º-A of the ECDU and further applicable laws and regulations, particularly the Regulamento dos Concursos para Recrutamento de Professores das Carreiras Docentes na Universidade de Évora, henceforth called Regulamento, approved by the Despacho n.º2433/2019, published in the 2nd Series of Diário da República, n.º 49, of March 11.

The joint order n.º 373/2000, of March 31, made compulsory the inclusion of the following reference in all civil service recruitment procedure notices:

“As established in item h) of article 9.º of the Portuguese Constitution, Public Administration, Public Administration, when acting as an employer, actively promotes a policy of equal opportunity between men and women in access to employment and professional progression, scrupulously endeavouring to avoid any form of discrimination”.

Following articles 37º to 51º of the ECDU and other applicable legislation and with article 8º of the Regulamento, the following provisions will apply:

I - Authorization order: the present open position was authorized by order of the Rector of the University of Évora, on december, 17th 2023.

II - Place of work: School of Health and Human Development of the University of Évora

III - Admission requirements:

III.1. Chapter IV of the Regulamento is applied regarding verification and compliance of the requirements of admission and exclusion of the candidates.

III.2. Under the terms of Article 41-A of the ECDU, can only be admitted to the present call individuals that hold a PhD at the moment of the application deadline, who must be proficient in the Portuguese language, both spoken and written.

III.3. If the PhD degree has been awarded by a foreign higher education institution, the candidates are admitted, according to paragraph e) of n.º2 of article 4th of Decreto-Lei n.º60/2018, of August 3

and the registration/recognition of the degree in Portugal must be carried out after the end of the competition, under the terms set out in Decreto-Lei nº 66/2018, of August 16th, being a requirement for the act of signature of the contract.

III.4. Foreign candidates, except those of official Portuguese expression, are required to provide an officially recognized statement, demonstrating that they master the Portuguese language, in both written and spoken forms.

IV - Admission requirements in absolute merit:

IV.1. Article 12º of the Regulamento is applied concerning admission on absolute merit of candidates.

IV.2. The jury will deliberate on the approval or rejection in absolute merit, through justified nominal voting, where abstentions are not allowed. Approval in absolute merit is understood as receiving a positive vote of more than half of the voting jury members.

IV.3. Approval in absolute merit depends on the possession of an overall curriculum that the jury considers to have scientific merit, evidence of research capacity in the disciplinary area in which the competition is open.

V - Evaluation parameters and ranking in relative merit, weighting, and final assessment:

V.1. The method of selection is curricular evaluation. This curricular evaluation, takes into account the general functions committed to the Assistant Professors by article 4th and according to nº 6 of article 50th of the ECDU, is based on the following items:

- a) Research;
- b) Teaching;
- c) Knowledge transfer;
- d) University management;
- e) Scientific and pedagogical project.

V.2. In the application of the criteria defined in number V.1., the following parameters and weights will be used:

a) Research, with a weight of 40% and comprising the following parameters:

a1) Scientific, cultural, artistic or technological production and its relevance in the disciplinary area, in which the competition is open, with emphasis on *Human Morphophysiology/ Morphology and Function of Reproductive Systems and Prenatal Development and Health*.

a2) Other scientific, cultural, artistic or technological activities;

b) Teaching, with a weight of 20% and comprising the following parameters:

b1) Teaching, with emphasis on experience in curricular units related to *Human Morphophysiology/ Morphology and Function of Reproductive Systems and Prenatal Development and Health*;

b2) Student supervision;

b3) Publications of text books with ISBN and other texts of pedagogical scope;

b4) Pedagogical innovation;

c) Knowledge transfer, with a weight of 10%:

c1) Intellectual and industrial property;

c2) Contracts for the provision of specialized services;

c3) Training actions;

c4) Non-academic experience relevant to the subject area of the competition.

d) University management, with a weight of 10% and which includes activities of management, consultancy and dissemination of science and technology and the exercise of coordination functions of functional teaching units.

e) Scientific-pedagogical project with a weight of 20%, which must meet the following requirements:

e1) Have a maximum of 5 thousand (5000) words;

e2) Frame the project in terms of state of the art, materials and methods;

e3) Present a strategy to attract human resources and funding to support the development and consolidation of the proposed research strategy. The applicant must relate the proposal to previous results of his/her research that can support it;

e4) Contain a brief summary of the most recent bibliographic references as well as a summary conclusion of the expected results.

e5) Proposal for scientific-pedagogical development consisting of a reasoned exposition of the candidate's vision for a time horizon of 5 years on the teaching and research activity that he/she proposes to carry out, highlighting the innovative nature of the project, its relationship with the strategy of the University of Évora, as well as its potential interaction with other organic or research units at the University. The project must be properly grounded and updated from a scientific point of view within the scope of *Human Morphophysiology*, with emphasis on *Morphology and Function of Reproductive Systems*, and *Prenatal Development and Health*, as well as exhibiting the value of the pedagogical activity already developed, compatible with the specialization of the disciplinary area to which the contest relates.

V.3. Preferred Parameters

V3.1 – Being first author/corresponding author of recent scientific publications (last 5 years), in journals of the first quartile of the Scopus or WoS bibliometric databases, in the field of scope of *Human Morphophysiology*, with emphasis on *Morphology and Function of Reproductive Systems*, and *Prenatal Development and Health*, constitutes an additional parameter (PA1), with an appreciation of up to 50% of the score obtained in parameter V.2.a1;

V3.2 - The pedagogical performance within the scope of the curricular units with syllabus contents within the scope of *Human Morphophysiology*, with emphasis on *Morphology and Function of Reproductive Systems*, and *Prenatal Development and Health*, constitutes an additional parameter (PA2), with an appreciation of up to 50% of the score obtained in parameter V.2.b1.;

VI. Final valuation system:

VI.1- The jury will proceed with the evaluation of the candidates approved in absolute merit, following the procedure expressed down in article 22nd of the Regulamento.

VI.2 - The ranking of the candidates is based on the weighted average of the quantitative marks obtained in each of the evaluation parameters.

VI I– Public hearings:

VII.1. The jury will deliberate at the first meeting on the need to hold public hearings of all candidates approved in absolute merit which are intended, in an exclusive way, to clarify what appears in the

curriculum vitae submitted by the candidates, under the terms of b), nº 4 of article 50º of ECDU, with all candidates being informed, at least five working days in advance, of the date and place where such hearings will take place.

VII.2. Public hearings referred to in the previous paragraph may be held by videoconference, but the jury must guarantee that these are carried out on equal terms for all candidates.

VII.3. According to paragraph a), nº 4 of article 50º of ECDU the jury may also request candidates to provide additional documentation related to the submitted curriculum.

VIII - Application submission:

VIII.1. Applications must be sent within 30 working days from the day immediately following the publication of this Edict in Diário da República.

VIII.2. The Requirement and the remaining documents requested in the application procedure must be presented in person, during office hours (from 9 am - 12:30 p.m. and 2:00 p.m. - 5:30 p.m.) at the address below, or sent by registered mail with a return receipt, up to the deadline, to University of Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Srª da Natividade, Apartado 94, 7002-554 Évora

IX - Application form:

IX.1. The application must be completed with the filing of a Requerimento, which is available on the website of the Administrative Services of the University of Évora at

[https:// www.sadm.uevora.pt/documentos/concursos/\(id\)/427/\(basenode\)/419](https://www.sadm.uevora.pt/documentos/concursos/(id)/427/(basenode)/419)

IX.2. The Requirement shall be complemented by the following documents:

a) Certificate showing that the candidate holds the degree required to apply as well as the date it was obtained, in pdf format.

b) Certification of the time of service issued by the service if there is a contract with the public administration, in pdf format.

c) Two copies in a paper, duly signed and dated, and one in pdf format of the candidate's curriculum vitae, with the indication of the articles and other work done and published, as well as identification of those that she/he considers most representative, for which a brief description of her/his contribution is required. The curriculum vitae must also indicate her/his educational activities developed. In the curriculum vitae, the candidate must respect the organization used in V.1.

d) Two copies, in paper format, and one in pdf format, of the works selected by the candidate as the most representative in her/his curriculum vitae, up to a maximum of five works.

e) A digital copy (PDF) of the scientific-pedagogical project;

f) Other diplomas or certificates of studies referred to in the curriculum vitae, in a paper, and pdf format.

X – Language:

X.1. The documents that instruct the application must be submitted in Portuguese.

XI - Constitution of the jury:

XI.1. The jury has the following composition:

President: Dean of the University of Évora.

Vowels:

Doctor Célia Maria Miguel Antunes, Associate Professor at the School of Health and Human Development of the University of Évora;

Doctor Cecília Reis Alves dos Santos, Associate Professor with Aggregation at the Faculty of Health Sciences of the University of Beira Interior;

Doctor Fernando Manuel Salvado Capela e Silva, Associate Professor at the School of Health and Human Development of the University of Évora;

Dr. Maria da Glória Correia da Silva Queiróz, Associate Professor at the Faculty of Pharmacy of the University of Porto;

Doctor António José Monteiro Amaro, Coordinating Professor, School of Health, University of Aveiro.

X.2. The Rector may delegate the presidency of the jury according to nº 2, article 6º of the Regulamento.

january, 11th 2024 - Ana Cristina Centeno. Administrator of the University of Évora

Requirements

Research Field	Other
Education Level	PhD or equivalent

Internal Application form(s) needed

Minuta requerimento concursos internacionais_1.pdf

English (35.03 KB - PDF)

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Additional Information

Work Location(s)

Number of offers available	1
Company/Institute	Universidade de Évora
Country	Portugal
State/Province	Évora
City	Évora
Postal Code	7002-554
Street	Largo da Sra. da Natividade, Apartado 94

Where to apply

Website [https://www.sadm.uevora.pt/documentos/concursos/\(id\)/427/\(basenode\)/419](https://www.sadm.uevora.pt/documentos/concursos/(id)/427/(basenode)/419)

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