



EURAXESS

International selection contest for the recruitment of a researcher in the scientific area of Biological Sciences, ref Inv MED/MOVERCULOSIS

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Apply



24 Jan 2024

Job Information

Organisation/Company	UNIVERSIDADE DE ÉVORA
Research Field	Biological sciences » Biology
Researcher Profile	Established Researcher (R3)
Country	Portugal
Application Deadline	6 Mar 2024 - 23:59 (Europe/Lisbon)
Type of Contract	Temporary
Job Status	Full-time
Offer Starting Date	24 Jan 2024
Is the job funded through the EU Research Framework Programme?	Not funded by an EU programme
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

1— By order of 28/12/2023 from the Rector of the University of Évora, it was decided to open an international selection competition for a doctorate researcher position to carry out activities in the scientific area of Biological Sciences — specialization in Ecology, under an employment contract in public functions for a fixed term for a period of three years, possibly renewable for periods of one year up to a maximum duration of six years, under the Decree Law no 57/2016, of August and the Regulation for Assessment of the Performance of Doctoral

Researchers at the University of Évora, published by Despacho no 7123/2019 (2nd series), of

August 9, within the scope of the MOVERCULOSIS (2022.06014.PTDC) and MED -

Mediterranean Institute for Agriculture, Environment and Development projects (UID/05183/2020), or other fundamental and applied research projects associated with this R&D unit. The candidate may be in charge of teaching services, up to a maximum of 4 hours per week, in the curricular units distributed to him.

1. - Applicable law: Decree-Law No. 57/2016, of August 29, the regulations for hiring doctorates to stimulate scientific and technological employment in all areas of knowledge (RJEC), with the amendments introduced by Law No. 57 / 2017, dated July 19. General Labor Law in Public Functions (LTFP), approved as an annex to Law No. 35/2014, of June 20, in its current wording and Regulation of Competitions for the Hiring of PhD Researchers at the University of Évora, published by Order No. 2469 /2018 (2nd series), March 9th.
 2. - Pursuant to article 16 of Decree-Law no. 57/2016, of August 29, this tender procedure is exempt from the authorization of members of the Government responsible for the areas of finance and Public Administration, namely that referred to in no. 3 of article 7. from LTFP; obtaining a favorable prior opinion from the members of the Government responsible for the areas of finance and Public Administration, referred to in paragraph 5 of article 30 of the LTFP and the recruitment procedure for workers undergoing requalification, referred to in article 265 of the LTFP.
 3. - In accordance with article 13 of the RJEC, the competition jury has the following composition: President: Rector of the University of Évora. Members: Doctor António Paulo Mira, Full Professor at the University of Évora; Doctor Elsa Leclerc Duarte, Associate Professor at the University of Évora; Doctor Mónica Vieira Cunha, Associate Professor at the Faculty of Sciences of the University of Lisbon; Doctor Miguel Rosalino, Associate Professor at the Faculty of Sciences of the University of Lisbon; Doctor Neftalí Pablos Sillero, Principal Investigator at the Faculty of Sciences of the University of Porto. 4.1. The Rector may delegate the presidency of the jury in accordance with paragraph 2 of article 4 of the Regulations for Competitions for the Hiring of Doctoral Researchers.5 - Local de trabalho — MED - Instituto Mediterrâneo para a Agricultura, Ambiente e Desenvolvimento, Universidade de Évora, Polo da Mitra, apartado 94, 7002 -554, Évora.
1. - The monthly remuneration is €2 294,95, corresponding to the remuneration level 33 of the Single Remuneration Table (TRU), updated by Decree-Law no. 108/2023, of november 22.

1. - National, foreign and stateless candidates who hold a doctorate degree in Biology and have a scientific and professional curriculum that reveals a profile suitable for the activity may compete against the competition, with:

Experience of at least 5 years in fundamental and applied post-doctoral research, and in animal movement and/or road ecology;

Experience in analyzing and modeling spatio-temporal ecological data;

Experience in integrating animal movement with the risk of transmission of zoonoses;

Experience in studying populations of species from the Arvicolidae family;

Experience in building ecological models of functional landscape connectivity;

Experience in using radio-telemetry systems to monitor the behavior and movement of nonflying terrestrial mammals;

Experience in sampling non-flying terrestrial mammals using standardized scientific methods, such as traps, signs of presence and analysis of the diet of predators;

Experience using the R programming language;

At least 10 publications in Q1 journals (Scimago, quartile at the date of publication), indexed in Web of Science in the last five years;

Experience in preparing, submitting proposals and participating, managing and coordinating R&D projects in the area of terrestrial mammal ecology and animal movement;

Experience in supervising master's and doctoral students;

Experience of teaching service in Curricular Units in 1st cycle (undergraduate) and 2nd cycle (master's) courses.

Training in ethics and animal welfare, with FELASA accreditation as coordinating researcher.

If the doctorate was awarded by a foreign higher education institution, candidates are admitted to the competition, in accordance with paragraph e) of paragraph 2 of article 4 of Decree-Law no. 60/2018, of August 3, and must register /recognition of the degree in Portugal be carried out after the end of the competition, under the terms set out in Decree-Law no. 66/2018, of August 16, and is only necessary at the time of hiring.

1. - The general admission requirements for the competition are those defined in article 17 of the LTFP and the special requirements defined in the previous point.
2. - Pursuant to article 5 of the RJEC, the selection takes place through the evaluation of the candidates' scientific and curricular background.
3. - The evaluation of the scientific and curricular path focuses on the relevance, quality and timeliness of: a) Scientific, technological, cultural or artistic production in the last 5 years considered most relevant by the candidate; b) Applied or practice-based research activities developed in the last 5 years and considered to have the greatest impact by the candidate; c) Knowledge extension and dissemination activities developed in the last 5 years, particularly in the context of promoting culture and scientific practices, considered to be of greatest relevance by the candidate; d) Activities in management bodies.
4. - The 5-year period referred to in the previous number may be increased by the jury, at the request of the candidate, when based on suspension of scientific activity for socially protected reasons, namely, for reasons of parental leave, prolonged serious illness, and others legally protected situations of unavailability for work.
5. - The evaluation criteria are: a) Scientific performance in the last 5 years; b) Applied or practice-based research activities developed in the last 5 years; c) Extension and knowledge dissemination activities developed in the last 5 years; d) Other relevant activities; e) Public presentation of admitted candidates, as determined by the jury. When applying the aforementioned criteria, the following parameters and weighting factors are evaluated: Criterion a) with a weighting factor of 50%, which comprises: a1) publications in journals, considering the

quality of the publications, with the intrinsic quality of the respective scientific content being assessed ; a2) book chapters with ISBN; Criterion b) with a weighting factor of 25%, which comprises: b1) research experience, considering participation and leadership in research projects and taking into account the requirements of the competition's areas of specialization; b2) postgraduate experience; Criterion c) with a weighting factor of 20%, which comprises: c1) experience of transferring knowledge and technology; c2) organization and participation in conferences; c3) orientation experience; Criterion d) Other Relevant Activities, with a weighting factor of 5%. In all cases, relevance will be given to indicators and activities that fall within the area of Biological Sciences - specialization in Ecology referred to in point 1.

6. - The final classification system for candidates is expressed on a scale of 0 to 100.
7. - The jury deliberates through a nominal vote based on the adopted and published selection criteria, with abstentions not permitted.
8. - Minutes are drawn up at the jury meetings, which contain a summary of what occurred during them, as well as the votes cast by each of the members and their respective reasons, and are provided to candidates whenever requested.
9. - After completing the application of the selection criteria, the jury proceeds to draw up an ordered list of successful candidates with their respective classification.
10. - The jury's final deliberation is approved by the institution's top manager, who is also responsible for deciding on the hiring process.
11. - Formalization of applications: 18.1. Applications are formalized by means of a request, made available on the email address of the administrative services of the University of Évora of the University of Évora <http://www.sadm.uevora.pt>, addressed to the President of the jury, including the identification of this notice (Refª Inv MED /MOVERCULOSIS), full name, affiliation, identification document number and date, tax identification number, date and place of birth, marital status, profession, residence and contact address, including email address and telephone number. 18.2. The application is accompanied by documents proving the conditions set out in points 7 and 8 for admission to this competition, namely: a) Copy of certificate or diploma; b) Doctoral thesis; c) Detailed curriculum vitae, structured according to the items in points 10 and 12; d) Other documents. 18.3. Candidates submit their applications and supporting documents, preferably in digital format, in PDF format, to the email address drhsc@uevora.pt, in person at the University of Évora – Human Resources Division (DRH), Administrative Services, Largo da Sr.ª da Natividade, Apartado 94, 7002-554 Évora, Portugal, during office hours, or by post to the same address. When sent by post, the mail must be registered, with acknowledgment of receipt, dispatched by the last day of the competition opening deadline, which is set at 30 working days after publication of this Notice.

19. Candidates who incorrectly formalize their application or who do not meet the requirements required in this competition are excluded from admission to the competition. The jury has the right to require any candidate, in case of doubt, to present documents proving their statements.

1. False statements made by candidates will be punished in accordance with the law.
2. The list of admitted and excluded candidates as well as the final classification list are published on the website <http://www.sadm.uevora.pt>, and candidates are notified by email with receipt of delivery of the notification.
3. Prior hearing and deadline for final decision: Pursuant to article 121 of the Code of

Administrative Procedure, after being notified, candidates have 10 working days to comment. Within 90 days, counting from the deadline for submitting applications, the jury's final decisions are made.

1. This competition is intended exclusively to fill the indicated vacancy and may be terminated until the approval of the final ordering list of candidates and expiring with the respective occupation of the job on offer.
2. Non-discrimination and equal access policy: The University of Évora actively promotes a non-discrimination and equal access policy, meaning that no candidate can be privileged, benefited, harmed or deprived of any right or exempt from any duty due to, in particular,

ancestry, age, sex, sexual orientation, marital status, family situation, economic situation, education, origin or social condition, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs and trade union membership.

- Under the terms of Decree-Law No. 29/2001, of February 3, candidates with disabilities are referred to equal classification, which prevails over any other legal preference. Candidates must declare in the application form, under oath, their degree of disability, the type of disability and the means of communication/expression to be used in the selection process, in accordance with the aforementioned diploma.

04/01/2024— The Administrator of the University of Évora, Ana Cristina Centeno.

Requirements

Research Field	Biological sciences » Biology
Education Level	PhD or equivalent

Internal Application form(s) needed

Minuta requerimento conc DL 57_2016 (7).pdf

English (28.87 KB - PDF)

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Additional Information

Work Location(s)

Number of offers available	1
Company/Institute	Universidade de Évora

Country	Portugal
State/Province	Évora
City	Évora
Postal Code	7002-554
Street	Largo da Sra. da Natividade, Apartado 94

Where to apply

E-mail drhsc@uevora.pt

Contact

State/Province	Alentejo
City	Évora
Website	http://www.uevora.pt/
Street	Largo da Sra. da Natividade, Apartado 94
Postal Code	7002-554
E-Mail	drhsc@uevora.pt
Phone	266760969