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Job offer



UNIVERSIDADE
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JOB

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**International open competition to recruit an assistant professor
in the disciplinary area of Zootechnics (Morphology and Function)**

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20 Aug 2024

Job Information

Organisation/Company	UNIVERSIDADE DE ÉVORA
Research Field	Other
Researcher Profile	Recognised Researcher (R2)
Positions	PhD Positions
Country	Portugal
Application Deadline	26 Sep 2024 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
 Offer Starting Date	19 Aug 2024
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

It is made public that for 30 working days counted from the first working day following the publication of this *Edital* in *Diário da República*, an international position is open for the recruitment of one Assistant Professor, in the disciplinary area of Zootechnics (Morphology and Function) of the University of Évora, to be integrated into the staff map of this University. This position will be announced in the *Bolsa de Emprego Público*, in the web pages of the *Fundação para a Ciência e Tecnologia*, I.P., and of UE, in Portuguese and English, as established in articles 62.º-A of the *Estatuto da Carreira Docente Universitária* (ECDU), republished as attachment to the Decreto-Lei n.º 205/2009, of August 31, altered by the *Lei* n.º 8/2010, of May 13.

The present call follows the rulings of articles 37.º to 51.º, 61.º and 62.º-A of the ECDU and further applicable laws and regulations, particularly the *Regulamento dos Concursos para Recrutamento de Professores das Carreiras Docentes na Universidade de Évora*, henceforth called *Regulamento*, approved by the *Despacho* n.º 2433/2019, published in the 2nd Series of *Diário da República*, n.º 49, of March 11.

The joint order n.º 373/2000, of March 31th, made compulsory the inclusion of the following reference in all civil service recruitment procedure notices:

“As established in item h) of article 9.º of the Portuguese Constitution, Public Administration, Public Administration, when acting as an employer, actively promotes a policy of equal opportunity between men and women in access to employment and professional progression, scrupulously endeavouring to avoid any form of discrimination”.

Following articles 37° to 51° of the ECDU and other applicable legislation and with article 8° of the *Regulamento*, the following provisions will apply:

I - Authorization order - the present open position was authorised by order of the Rector of the University of Évora, on 20/07/2024.

II - Place of work: School of Sciences and Technology of the University of Évora.

III - Admission requirements:

III.1. Chapter IV of the *Regulamento* is applied regarding verification and compliance with the requirements of admission and exclusion of the candidates.

III.2. Under the terms of article 41-A of the ECDU, only those who hold a PhD in Veterinary Sciences or in an area appropriate to the subject area of the competition on the closing date for applications may be admitted to this competition, as well as those who are proficient in spoken and written Portuguese.

III.3. If a foreign higher education institution has awarded the PhD degree, the candidates are admitted, according to paragraph e) of nº2 of article 4th of Decreto-Lei nº 60/2018, of August 3 and the registration/recognition of the degree in Portugal must be carried out after the end of the competition, under the terms set out in Decreto-Lei nº 66/2018, of August 16th, being a requirement for the act of signature of the contract.

III.4. Foreign candidates, except those of an official Portuguese expression, must provide an officially recognised statement, demonstrating that they have mastered the Portuguese language, in both written and spoken forms.

IV — Admission requirements in absolute merit:

IV.1. Article 12° of the *Regulamento* is applied concerning admission on the absolute merit of candidates.

IV.2. The jury will deliberate on the approval or rejection in absolute merit, through justified nominal voting, where abstentions are not allowed. Approval in absolute merit is understood as receiving a positive vote of more than half of the jury members.

IV.3 - Hold a pre-Bologna bachelor's or master's degree in Veterinary Medicine.

IV.4 - To have an overall curriculum vitae that the jury considers to be of scientific merit, to show research capacity, as well as the value of the teaching activity already carried out, compatible with the subject area to which the competition relates, and its suitability for the professional category in which the competition is open.

V - Evaluation parameters and ranking in relative merit, weighting and final assessment:

V.1. The method of selection is curricular evaluation. This curricular evaluation takes into account the general functions committed to the teachers by article 4 and according to nº 6 of article 50 of the ECDU, is based on the following items:

- a) Research;
- b) Teaching;
- c) Knowledge transfer,
- d) Academic management;
- e) Scientific and pedagogical project.

V.2. In the application of the criteria defined in number V.1., the following parameters and weights will be used:

a) Research, with weight of 40%, which comprises:

a1) Scientific, cultural, artistic or technological production and its relevance in the disciplinary area in which the position is open;

a2) Participation and coordination of research projects and their relevance in the disciplinary area in which the position is open;

a3) Other scientific, cultural, artistic or technological activities;

b) Teaching, with weight of 20%, which comprises:

b1) Teaching experience (curricular units taught, teaching hours and assessment by students);

b2) Student supervision;

b3) Publication of textbooks with ISBN and other educational texts;

b4) Educational innovation;

c) Knowledge transfer, with a weighting factor of 10% and comprising the following parameters:

c1) Intellectual and industrial property

c2) Specialized service contracts

c3) Training actions

c4) Non-academic experience relevant to the subject area of the competition;

d) Academic management with a weighting factor of 10%;

e) Scientific-pedagogical project, with a weighting factor of 20%, to fit within the scope of the development of the anchor areas of the University of Évora presented in the following terms:

e1) maximum of 5 thousand (5000) words;

e2) Submit a concise research proposal and a strategy for training in the subject area of the public notice, giving priority to the research component for a curricular unit within the scope of Anatomy-physiology of the Integrated Master's degree in Veterinary Medicine, highlighting the innovative nature of the project, its relationship with the University's strategy, as well as its potential interaction with other research units or organic units from the University, especially from the School of Science and Technology. The scientific aspect must be related to the pedagogical component that the candidate intends to implement.

e3) As in a scientific work, the document must be framed by the State of the Art, Materials and Methods.

e4) Should refer to the strategy for attracting human and financing resources that support the developing and consolidating proposed research strategy. The candidate should also add previous results of his investigation that can support the submitted proposal.

e5) Contain a summary of the most recent bibliographic references and a summary of the expected results.

V.3. The jury will evaluate the candidates approved in absolute merit, following the procedure expressed in Article 22nd of the *Regulamento*.

V.4. The ranking of the candidates will be the result of the weighted average of quantitative scores obtained in each of the evaluation parameters, within a range of 0 to 100 points.

VI - Preferential parameters:

a) The scientific performance in the field of veterinary anatomy-physiology is part of the disciplinary area, and constitutes a preferential parameter, with an increase of up to 50% of the total points obtained in that component.

b) The teaching experience in a university, in cycles of veterinary medicine or animal production studies in curricular units, whose programmatic contents are equivalent to that of the curricular unit of anatomy-physiology of the disciplinary area in competition is a preferential parameter, with an increase up to 50 % of the total points obtained in the Teaching component;

c) Performance in other relevant activities to the mission of higher education institutions in the disciplinary area, constitutes a preferential parameter, with an increase of up to more than 30% of the total points obtained in this component.

VII – Public hearings:

VII.1. The jury will deliberate at the first meeting on the need to hold public hearings of all candidates approved in absolute merit which are intended, exclusively, to clarify what appears in the curriculum vitae submitted by the candidates, under the terms of b), nº 4 of article 50º of ECDU, with all candidates being informed, at least five working days in advance, of the date and place where such hearings will take place.

VII.2. The public hearings referred to in the previous paragraph may be held by videoconference, but the jury must guarantee that these are carried out on equal terms for all candidates.

VII.3. According to paragraph a), nº 4 of article 50º of ECDU the jury may also request candidates to provide additional documentation related to the submitted curriculum.

VIII - Application submission:

VIII.1. Applications must be sent within 30 working days from the day immediately following the publication of this *Edital* in *Diário da República*.

VIII.2. The *Requerimento* and the remaining documents requested in the application procedure must be presented in person, during office hours (from 9 am - 12:30 p.m. and 2:00 p.m. - 5:30 p.m.) at the address below, or sent by registered mail with return receipt, up to the deadline, to *University of Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Srª da Natividade, Apartado 94, 7002-554 Évora*

IX - Application form:

IX.1. The application must be completed with the filing of a *Requerimento*, which is available on the website of the Administrative Services of the University of Évora at:

[https:// www.sadm.uevora.pt/documentos/concursos/\(id\)/427/\(base node\)/419](https://www.sadm.uevora.pt/documentos/concursos/(id)/427/(base node)/419) where the public notice number is expressly identified.

IX.2. The *Requerimento* shall be complemented by the following documents:

a) Certificate proving ownership and date of obtaining the degree and required for the competition in digital format (PDF);

b) Certification of the time of service issued by the service if there is a contract with the public administration, in pdf format.

c) Two copies in a paper, duly signed and dated, and one in pdf format of the candidate's *curriculum vitae*, with the indication of the articles and other work done and published, as well as identification of those that she/he considers most representative, for which a brief description of her/his contribution is required. The *curriculum vitae* must also indicate her/his educational activities developed. In the *curriculum vitae*, the candidate must respect the organisation used in V.2 of this *Edital*.

d) Two copies, in paper format, and one in pdf format, of the works selected by the candidate as most representative in her/his *curriculum vitae*, up to a maximum of five works.

e) A digital copy (PDF) of the scientific-pedagogical project;

f) Other diplomas or certificates of studies referred to in the *curriculum vitae*, in paper and pdf format.

X – Language:

X.1. Application documents must be submitted in Portuguese or English.

XI - Jury:

 XI.1. The jury has the following composition:

President: Rector of the University of Évora.


Members:

Doctor Alfredo Manuel Franco Pereira, Full Professor, Escola de Ciências e Tecnologia, Universidade de Évora;

Doctor Graça Maria Alexandre-Pires, Full Professor, Faculdade de Medicina Veterinária, Universidade de Lisboa;

Doctor Maria Teresa Rangel Figueiredo, Full Professor, Escola de Ciências Agrárias e Veterinárias, Universidade de Trás-os-Montes e Alto Douro;

Doctor Rita Maria Payan Martins Pinto Carreira, Full Professor, Escola de Ciências e Tecnologia, Universidade de Évora;

 Doctor António José de Freitas Duarte, Associate Professor with Aggregation, Faculdade de Medicina Veterinária, Universidade de Lisboa;

Doctor Paula Cristina Gomes Ferreira Proença, Associate Professor with Aggregation, Instituto de Ciências Biomédicas Abel Salazar, Universidade do Porto.

XI.2. The Rector may delegate the presidency of the jury according to nº 2, article 6º of the *Regulamento*.

July, 23th of 2024 — Ana Cristina Centeno. Administrator of the University of Évora.

Where to apply

E-mail

drhsc@uevora.pt

Requirements

Research Field

Other

Education Level

PhD or equivalent

Internal Application form(s) needed

Minuta requerimento concursos internacionais.pdf

English (34.36 KB - PDF)

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Additional Information

Work Location(s)

Number of offers available

1

Company/Institute

Universidade de Évora

Country

Portugal

State/Province

Évora

City

Évora

 Postal Code

7002-554

Street

Largo N^a Sra da Natividade, Apart 94

Contact

State/Province

Alentejo

City

Évora

Website

<http://www.uevora.pt/>

Street

Largo dos Colegais, n^o. 2

Postal Code

7000-803

E-Mail

drhsc@uevora.pt

Phone

+351 266760969

Apply now [🔗 \(mailto:drhsc@uevora.pt?subject=International open competition to recruit an assistant professor in the disciplinary area of Zootechnics \(Morphology and Function\)\)](mailto:drhsc@uevora.pt?subject=International%20open%20competition%20to%20recruit%20an%20assistant%20professor%20in%20the%20disciplinary%20area%20of%20Zootechnics%20(Morphology%20and%20Function)))

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