

EURAXESS

Job offer



UNIVERSIDADE  
DE ÉVORA

JOB

[UNIVERSIDADE DE ÉVORA](#) | Posted on: 20 August 2024

**Open Position for Assistant Professor, in the disciplinary area of Psychology sub-area of Fundamentals, Processes and Methods in Psychology at the University of Évora (Portugal)**

Apply now [↗](mailto:drhsc@uevora.pt?subject=Open Position for Assistant Professor, in the disciplinary area of Psychology sub-area of Fundamentals, Processes and Methods in Psychology at the University of Évora (Portugal)) ([mailto:drhsc@uevora.pt?subject=Open Position for Assistant Professor, in the disciplinary area of Psychology sub-area of Fundamentals, Processes and Methods in Psychology at the University of Évora \(Portugal\)](mailto:drhsc@uevora.pt?subject=Open Position for Assistant Professor, in the disciplinary area of Psychology sub-area of Fundamentals, Processes and Methods in Psychology at the University of Évora (Portugal))).

[Add to Favorites](#)

[Share](#)

[View \(/jobs/267134\)](#) [Edit \(/node/267134/edit\)](#) [Latest version \(/node/267134/latest\)](#)

## Job Information

Organisation/Company	UNIVERSIDADE DE ÉVORA
Research Field	Psychological sciences » Other
Researcher Profile	Recognised Researcher (R2)
Positions	PhD Positions
Country	Portugal
Application Deadline	26 Sep 2024 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time
 Hours Per Week	35
Offer Starting Date	14 Aug 2024
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Is the Job related to staff position within a Research Infrastructure?	No

## Offer Description

It is hereby made public that for 30 working days counted from the first working day following the publication of this *Edital* in *Diário da República*, an international position is open for the recruitment of one Assistant Professor, in the disciplinary Psychology sub-area of Fundamentals, Processes and Methods in Psychology at the School of Social Sciences of the University of Évora under the terms of articles 37 to 51, 61 and 62-A of the Statute of the University Teaching Career, republished by Decree-Law no. 205/2009, of August 31 and amended by Law no. 8/2010, of May 13 (abbreviated as ECDU), and other applicable legislation, namely the Regulation of Competitions for the Hiring of Teaching Staff at the University of Évora, approved by rectorial order of December 19, 2018, published in the *Diário da República* by Order no. 2433/2019 (2nd series), of March 11, abbreviated as Regulation.

The joint order nº 373/2000 (2nd Series), of 31th March, made compulsory the inclusion of the following reference in all civil service recruitment procedure notices:

“As established in item h) of article 9.º of the Portuguese Constitution, Public Administration, when acting as an employer, actively promotes a policy of equal opportunity between men and women in access to employment and in professional progression, scrupulously endeavouring to avoid any form of discrimination”.

In accordance with articles 37º to 51º of the ECDU and other applicable legislation and with article 8º of the *Regulamento*, the following provisions will apply:

I - Authorization order - the present open position was authorized by order of the Rector of the University of Évora in 22/07/2024.

II - Place of work: School of Social Sciences of the University of Évora.

III - Admission requirements:

III.1. Chapter IV of the *Regulamento* is applied in regard to verification and compliance of the requirements of admission and exclusion of the candidates.

III.2. In accordance with 41.º-A do ECDU, candidates must have a doctoral degree in **Psychology**, at the application deadline, as well as fluency in Portuguese language, both spoken and written.

III.3. If the doctoral degree has been conferred by a foreign higher education institution, the candidates are admitted to this recruitment, as per paragraph e) of no. 2 of article 4 of Decree-Law no. 60/2018, of 3 August. The equivalence/recognition/registration of that degree in Portugal is effected after the end of the tender under the terms defined in Decreto-Lei nº 66/2018, of August 16th. That equivalence/recognition/registration is a necessary step for contracting.

III.4. Foreign candidates, except those of an official portuguese expression, are required to provide an officially recognized statement, demonstrating that they master Portuguese language, in both written and spoken forms.

IV — Admission requirements in absolute merit:

IV.1. Article 12º of the *Regulamento* is applied with regard to admission in absolute merit of candidates.

IV.2. The jury will deliberate on their approval or rejection in absolute merit, through justified nominal voting, where abstentions are not allowed, considering approved in absolute merit the nominee who receives the affirmative vote of more than half of the voting jury members.

IV.3. The approval in absolute merit is considered on the overall curriculum, that the jury justifiably considers to have scientific merit, demonstrate research capacity in area nº 311 of the CNAEF, with particular focus on the “**Psychology sub-area of Fundamentals, Processes and Methods in Psychology**”, as well as exhibiting value of the pedagogical activity already developed, compatible with the disciplinary area to which the competition is concerned, and its adequacy to the professional category in which the international position is open.

V - Valuation parameters and ranking in relative merit, respective weighting and final valuation system:

V.1. The method of selection is curricular evaluation. The curricular evaluation, takes into account the general functions committed to the teachers by article 4º of the ECDU, is based on the following items:

- a) Research;
- b) Teaching;
- c) Knowledge transfer;
- d) Activities of academic management;
- e) Scientific and pedagogical project.

V.2. The parameters to be taken into consideration in the curricular assessment of the candidates in each of the aspects listed in V.1 and the weighting to be attributed to each of them in the final classification are as follows:

a) Research, with weight of **35%**, which comprises:

i) Scientific, cultural, artistic or technological productions and its relevance in relevance in the disciplinary area of this recruitment;

ii) Other scientific, cultural, artistic or technological activities;

b) Teaching, with weight of **25%**, which comprises:

i) Teaching experience;

ii) Student supervision;

iii) Publication of textbooks with ISBN and of other pedagogical texts;

iv) Pedagogical innovation;

c) Knowledge transfer, with weight of **10%**, which comprises:

i) Intellectual and industrial property;

ii) Specialized rendering of services contracts;

iii) Training activities;

iv) Non-academic experience relevant to the disciplinary area of “Psychology sub-area of Fundamentals, Processes and Methods in Psychology”.

d) Activities of academic management, with weight of **10%**;

e) Scientific-pedagogical project, with a weighting factor of 20%, and which must consist of a well-founded exposition (with a maximum of 5 thousand words) of the candidate's vision for a time horizon of 3 years on the proposed research activity carry out in the area of “**Psychology sub-area of Fundamentals, Processes and Methods in Psychology**” its framing in research units at the University of Évora, as well as its articulation with teaching activities at the University of Évora (1st, 2nd and 3rd cycle).

V.3. The jury proceeds to the ranking of the candidates approved in absolute merit, following the procedure laid down in article 22º of the *Regulamento*.

VI. The ranking of the candidates will be the result of the weight average of quantitative scores obtained in each of the evaluation parameters, within a range of 0 to 100 points.

VII. Preference parameters (not applicable)

VIII – Public hearings:

VIII.1. The jury will deliberate at the first meeting on the need to hold public hearings of all candidates approved in absolute merit and are intended, in an exclusive way, to clarify what appears in the curriculum vitae submitted by the candidates, under the terms of b), nº 4 of article 50º of ECDU, with all candidates being informed, at least five working days in advance, of the date and place where such hearings will take place.

VIII.2. Public hearings referred to in the previous paragraph may be held by videoconference, but the jury must ensure that these are carried out on equal terms for all candidates.

VIII.3. According to paragraph a), nº 4 of article 50º of ECDU the jury may also request candidates to provide additional documentation related to the submitted curriculum.

IX - Application submission:

IX.1. Applications must be sent within 30 working days from the day immediately following the publication of this *Edital* in *Diário da República*.

IX.2. The *Requerimento* and the remaining documents requested in the application procedure must be presented in person, during office hours (from 9am - 12:30p.m. and 2:00p.m. - 5:30p.m.) at the address below, or sent by registered mail, up to the deadline, to *University of Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Srª da Natividade, Apartado 94, 7002-554 Évora*

X - Application form:

X.1. The application must be completed with the filing of a *Requerimento*, which is available on the website of the Administrative Services of the University of Évora

at: [https://www.sadm.uevora.pt/documentos/concursos/\(id\)/427/\(basenode\)/419](https://www.sadm.uevora.pt/documentos/concursos/(id)/427/(basenode)/419)

which expressly states the identification of the *Edital* number and the profile for which he/she is applying.

X.2. The *Requerimento* shall be accompanied by the following documents:

1. Certificates showing that the candidate holds the degree(s) and the title(s) required to apply as well as the dates they were obtained, in pdf format.

b) Certification of the time of service issued by the service if there is a contract with the public administration, in pdf format.

c) Two copies in paper, duly signed and dated, and one in PDF format of the candidate's *curriculum vitae*, with indication of the articles and other work done and published, as well as her/his pedagogical activities developed. In the *curriculum vitae* the candidate must respect the organization used in V.2 of this *Edital*, with the identification of those publications that she/he considers most representative, for which a brief description of her/his contribution is required;

d) Two copies, in paper format, of the works selected by the candidate as most representative in her/his *curriculum vitae*, up to a maximum of five works and in PDF format;

e) One copy in PDF format of scientific and pedagogical project

f) Other diplomas or certificates of studies referred in the *curriculum vitae*, in paper and in PDF format.

XI. Language:

XI.1. The documents supporting the application must be presented in Portuguese.

XII – Jury:

XII.1. The jury has the following composition:

President: Rector of the University of Évora.

Vowels:

Doctor Anabela Maria Sousa Pereira, Full Professor, Departamento de Psicologia, Escola de Ciências Sociais da Universidade de Évora;

Doctor José Bernardo Bicudo de Azeredo Keating, Associate Professor, Escola de Psicologia da Universidade do Minho;

Doctor João Manuel Monteiro da Silva Moreira, Associate Professor, Faculdade de Psicologia, Universidade de Lisboa;

Doctor Constança Maria Sacadura Biscaia da Silva Pinto, Associate Professor, Departamento de Psicologia, Escola de Ciências Sociais da Universidade de Évora;

Doctor Francisco Gomes Esteves, Visiting Full Professor, Universidade Católica Portuguesa;

Doctor Cristina Maria Leite Queirós, Associate Professor with Aggregation, Faculdade de Psicologia e de Ciências de Educação, Universidade do Porto;

XII.2. The Rector may delegate the presidency of the jury according to nº 2, article 6º of the *Regulamento*.



july, 24th 2024 - Ana Cristina Centeno. Administrator of the University of Évora

## Where to apply

E-mail [drhsc@uevora.pt](mailto:drhsc@uevora.pt)

## Requirements

Research Field Psychological sciences » Other

Education Level PhD or equivalent



### Internal Application form(s) needed

**Minuta requerimento concursos internacionais\_1.pdf**

English (34.36 KB - PDF)

Download [📄 \(https://euraxess.ec.europa.eu/sites/default/files/jobs/2024-08/Minuta%20requerimento%20concursos%20internacionais\\_1.pdf\)](https://euraxess.ec.europa.eu/sites/default/files/jobs/2024-08/Minuta%20requerimento%20concursos%20internacionais_1.pdf)

## Additional Information


### Work Location(s)

Number of offers available 1

Company/Institute Universidade de Évora

Country	Portugal
State/Province	Évora
City	Évora
Postal Code	7002-554
Street	Largo N <sup>a</sup> Sra da Natividade, Apart 94

## Contact

State/Province	Alentejo
City	Évora
Website	<a href="http://www.uevora.pt/">http://www.uevora.pt/</a>
 Street	Largo dos Colegais, n <sup>o</sup> . 2
Postal Code	7000-803
E-Mail	drhsc@uevora.pt
Phone	+351 266760969

Apply now [🔗 \(mailto:drhsc@uevora.pt?subject=Open Position for Assistant Professor, in the disciplinary area of Psychology sub-area of Fundamentals, Processes and Methods in Psychology at the University of Évora \(Portugal\)\).](mailto:drhsc@uevora.pt?subject=Open Position for Assistant Professor, in the disciplinary area of Psychology sub-area of Fundamentals, Processes and Methods in Psychology at the University of Évora (Portugal).)

 [Add to Favorites](#)

---

### Share this page

 [X \(formerly Twitter\)](#)

 [Facebook](#)

 [LinkedIn](#)

 [Whatsapp](#)

 [More share options](#)