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Job offer



UNIVERSIDADE DE ÉVORA

JOB

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Open Position for an Assistant Professor, in the disciplinary area of Sociology, at the University of Évora (Portugal)

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18 Oct 2024

Job Information

Organisation/Company	UNIVERSIDADE DE ÉVORA
Department	Divisão de Gestão e Recursos Humanos
Research Field	Sociology » Other
Researcher Profile	First Stage Researcher (R1)
Positions	PhD Positions
Country	Portugal
Application Deadline	2 Dec 2024 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	18 Oct 2024
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

It is hereby made public that for 30 working days counted from the first working day following the publication of this *Edital* in *Diário da República*, an international position is open for the recruitment of one Assistant Professor, in the disciplinary area of **Sociology** at the School of Social Sciences of the University of Évora, following the rulings of articles 37.º to 51.º, 61.º and 62º-A of the *Estatuto da Carreira Docente Universitária* (ECDU), republished as attachment to the Decreto-Lei n.º 205/2009, of August 31, altered by the *Lei* n.º 8/2010, of May 13, and further applicable laws and regulations, particularly the *Regulamento dos Concursos para Recrutamento de Professores das Carreiras Docentes na Universidade de Évora*, henceforth called *Regulamento*, approved by the *Despacho* n.º 2433/2019, published in the 2nd Series of *Diário da República*, n.º 49, of March 11, with a relevant curriculum in the field of Sociology, focusing on the following areas: Culture, Communication and Citizenship; Population and Family; Organizations, Work and Human Resources.

The joint order n.º 373/2000, of 31th March, made compulsory the inclusion of the following reference in all civil service recruitment procedure notices:

“As established in item h) of article 9.º of the Portuguese Constitution, Public Administration, Public Administration, when acting as an employer, actively promotes a policy of equal opportunity between men and women in access to employment and in professional progression, scrupulously endeavouring to avoid any form of discrimination”.

In accordance with articles 37º to 51º of the ECDU and other applicable legislation and with article 8º of the *Regulamento*, the following provisions will apply:

I - Authorization order - the present open position was authorized by order of the Rector of the University of Évora, in June 24th 2024.

II - Place of work: School of Social Sciences of the University of Évora.

III - Admission requirements:

III.1. Chapter IV of the *Regulamento* is applied in regard to verification and compliance of the requirements of admission and exclusion of the candidates.

III.2. Under the terms of article 41º-A of the ECDU, only those who hold a doctorate in Sociology, on the application deadline, as well as mastery of spoken and written Portuguese language, may be admitted to this competition.

III.3. The holders of a doctoral degree obtained abroad must have equivalence/recognition/registration of that degree to an identical degree granted by a Portuguese University, according to nº 2 e) of the article 4 of Decreto-Lei nº 60/2018, of August 3rd. The equivalence/recognition/registration of that degree in Portugal is effected after the end of the tender under the terms defined in Decreto-Lei nº 66/2018, of August 16th. That equivalence/recognition/registration is a necessary step for contracting.

III.4. Foreign candidates, except those of an official portuguese expression, are required to provide an officially recognized statement, demonstrating that they master Portuguese language, in both written and spoken forms.

IV — Admission requirements in absolute merit:

IV.1. Article 12º of the *Regulamento* is applied with regard to admission in absolute merit of candidates.

IV.2. The jury will deliberate on their approval or rejection in absolute merit, through justified nominal voting, where abstentions are not allowed, considering approved in absolute merit the nominee who receives the affirmative vote of more than half of the voting jury members.

IV.3. The approval in absolute merit is considered on the overall curriculum, that the jury considers to have scientific merit, research capacity and pedagogical value, compatible with the disciplinary area of Sociology.

V - Valuation parameters and ranking in relative merit, respective weighting and final valuation system:

V.1. The method of selection is curricular evaluation. This curricular evaluation, takes into account the general functions committed to the teachers by article 4 and according to nº 6 of article 50 of the ECDU, is based on the following items:

- a) Research;
- b) Teaching;
- c) Knowledge transfer;
- d) Activities of academic management;
- e) Scientific and pedagogical project.

V.2. In the application of the criteria defined in number V.1., the following parameters and weights will be used:

a) Research, with a weight of **35%**, which comprises:

i) Scientific, cultural, artistic or technological productions and its relevance in the disciplinary area of this recruitment;

ii) Other scientific, cultural, artistic or technological activities;

b) Teaching, with a weight of **25%**, which comprises:

i) Teaching experience;

ii) Student supervision;

iii) Publication of textbooks with ISBN and of other pedagogical texts;

iv) Pedagogical innovation;

c) Knowledge transfer, with a weight of **10%**, which comprises:

i) Intellectual and industrial property;

ii) Specialized rendering of services contracts;

iii) Training activities;

iv) Non-academic experience relevant to the disciplinary area of this recruitment;

d) Activities of academic management, with a weight of **10%**;

e) Scientific and pedagogical project, with a weight of **20%**, and which should consist of a substantiated exposition (with a maximum of 5 thousand words) of the candidate's vision for a time horizon of 3 years on the research activity that he or she intends to carry out in the area of Sociology, his or her framework in research units at the University of Évora, as well as its articulation with teaching activities at the University of Évora, for the various levels of education, in the area of Sociology, privileging at least one of the following subareas: Culture, Communication and Citizenship; Population and Family; Organizations, Work and Human Resources.

V.3. The jury proceeds with the evaluation of the candidates approved in absolute merit, following the procedure laid down in article 22º of the *Regulamento*.

VI - The ranking of the candidates will be the result of the weight average of quantitative scores obtained in each of the evaluation parameters, within a range of 0 to 100 points.

VII – Public hearings:

VII.1. The jury will deliberate at the first meeting on the need to hold public hearings of all candidates approved in absolute merit and are intended, in an exclusive way, to clarify what appears in the curriculum vitae submitted by the candidates, under the terms of b), nº 4 of article 50º of ECDU, with all candidates being informed, at least five working days in advance, of the date and place where such hearings will take place.

VII.2. Public hearings referred to in the previous paragraph may be held by videoconference, but the jury must to ensure that these are carried out on equal terms for all candidates.

VII.3. According to paragraph a), nº 4 of article 50º of ECDU the jury may also to request candidates to provide additional documentation related to the submitted curriculum.

VIII - Application submission:

VIII.1. Applications must be sent within 30 working days from the day immediately following the publication of this *Edital* in *Diário da República*.

VIII.2. The *requerimento* and the remaining documents requested in the application procedure must be presented in person, during office hours (from 9am - 12:30p.m. and 2:00p.m. - 5:30p.m.) at the address below, or sent by registered mail with return receipt, up to the deadline, to *University of Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Sr^a da Natividade, 7000-810 Évora*

IX - Application form:

IX.1. The application must be completed with the filing of a *Requerimento* in Portuguese language, which is available on the website of the Administrative Services of the University of Évora at:

[https://www.sadm.uevora.pt/documentos/concursos/\(id\)/427/\(basenode\)/419](https://www.sadm.uevora.pt/documentos/concursos/(id)/427/(basenode)/419)

The candidate must expressly indicate his consent so that communications and notifications within the scope of this application procedure may take place by e-mail and indicate the respective address.

IX.2. In the application form the *Requerimento* shall be accompanied by the following documents, preferably in digital support:

a) Certificates showing that the candidate holds the degree and the title required to apply, namely certificate proving ownership of the required degrees and titles and certificate of length of service (if you are linked to the public administration);

b) Curriculum Vitae of the candidate, duly signed and dated, with indication of the articles and other work done and published, as well the developed pedagogical activities (in the curriculum vitae the candidate must respect the organization referred in V.2 of this *Edital*).

c) Works selected by the candidate as most representative in her/his curriculum vitae, up to a maximum of five works;

d) Scientific and pedagogical project in the disciplinary area of this call, as referred in paragraph e) of point V.2. of this *Edital*;

e) Other works that the candidate considers relevant to the Jury appreciation;

f) Other diplomas or certificates of studies referred in the curriculum vitae. IX. Language:

X.1. The documents supporting the application must be presented in Portuguese.

XI – Jury:

XI.1. The jury has the following composition:

President: Rector of the University of Évora.

Members:

Doctor José Manuel Vieira Soares de Resende, Full Professor, School of Social Sciences, University of Évora;

Doctor Fernando Luís Machado, Full Professor, ISCTE, Instituto Universitário de Lisboa;

Doctor Paula Maria Guerra Tavares, Associate Professor, Faculdade de Letras, Universidade do Porto;

Doctor Rui Manuel Leitão da Silva Santos, Associate Professor with Aggregation, School of Social Sciences and Humanities, NOVA University of Lisbon;

Doctor Maria da Saudade Baltazar, Associate Professor, School of Social Sciences of the University of Évora;

Doctor Sofia Aboim, Senior Researcher at the Institute of Social Sciences of the University of Lisbon.

XI.2. The Rector may delegate the presidency of the jury according to nº 2, article 6º of the *Regulamento*.

October, 7th 2024 - Ana Cristina Centeno, Administrator of the University of Évora

Where to apply

E-mail drhsc@uevora.pt

Requirements

Research Field Sociology » Other

Education Level PhD or equivalent

Internal Application form(s) needed

Minuta requerimento concursos internacionais_1.pdf

English (34.36 KB - PDF)

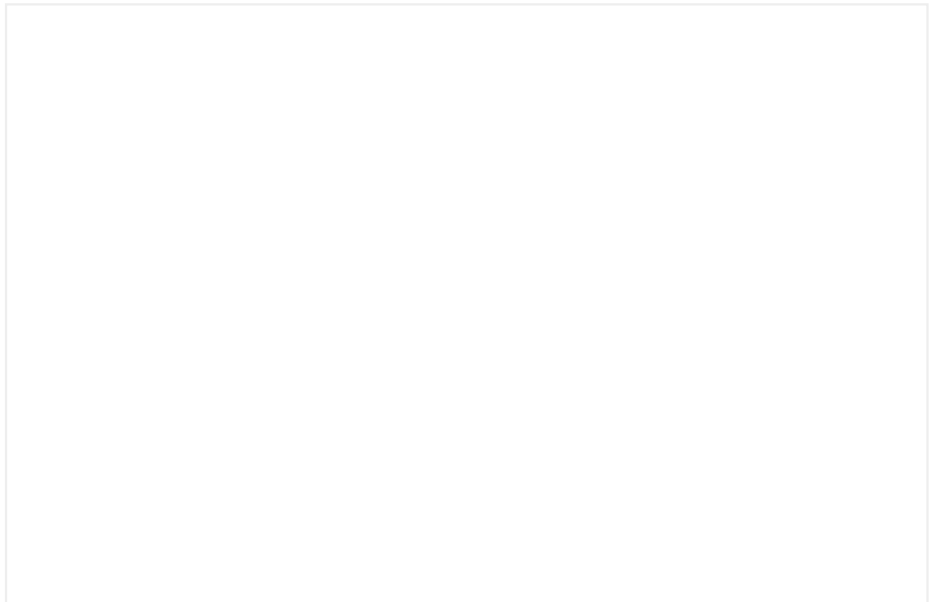
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Additional Information

Work Location(s)

Number of offers available 1

Company/Institute	Universidade de Évora
Country	Portugal
State/Province	Alentejo
City	Évora
Postal Code	7002-554
Street	Largo dos colegiais, 2
Geofield	



Contact

State/Province	Alentejo
City	Évora
Website	http://www.uevora.pt/
Street	Largo dos Colegais, nº. 2
Postal Code	7000-803
E-Mail	drhsc@uevora.pt
Phone	+351266760969

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