

EURAXESS

## Job offer



# UNIVERSIDADE DE ÉVORA

JOB

PORTUGAL

[UNIVERSIDADE DE ÉVORA](#) | Posted on: 24 October 2024

**opening of an international recruitment competition of a Principal Researcher, for the exercise of scientific and research activities in the scientific area of Environmental Sciences and Ecology for the R&D Unit**

Apply now [🔗 \(mailto:drhsc@uevora.pt?subject=opening\\_of\\_an\\_international\\_recruitment\\_competition\\_of\\_a\\_Principal\\_Researcher\\_for\\_the\\_exercise\\_of\\_scientific\\_and\\_research\\_activities\\_in\\_the\\_scientific\\_area\\_of\\_Environmental\\_Sciences\\_and\\_Ecology\\_for\\_the\\_R&D\\_Unit\)](mailto:drhsc@uevora.pt?subject=opening_of_an_international_recruitment_competition_of_a_Principal_Researcher_for_the_exercise_of_scientific_and_research_activities_in_the_scientific_area_of_Environmental_Sciences_and_Ecology_for_the_R&D_Unit)

 Share

24 Oct 2024

## Job Information

<b>Organisation/Company</b>	UNIVERSIDADE DE ÉVORA
<b>Department</b>	Divisão de Gestão e Recursos Humanos
<b>Research Field</b>	Environmental science » Other
<b>Researcher Profile</b>	First Stage Researcher (R1)
<b>Positions</b>	PhD Positions
<b>Country</b>	Portugal
<b>Application Deadline</b>	5 Dec 2024 - 23:59 (Europe/Lisbon)
<b>Type of Contract</b>	Permanent
<b>Job Status</b>	Full-time
<b>Hours Per Week</b>	35
<b>Offer Starting Date</b>	23 Oct 2024
<b>Is the job funded through the EU Research Framework Programme?</b>	Not funded by a EU programme
<b>Is the Job related to staff position within a Research Infrastructure?</b>	No

## Offer Description

The order from 14/10/2024, issued by the Rector of the University of Évora, deliberates the opening of an international recruitment competition of a Principal Researcher, for the exercise of scientific and research activities in the scientific area of **Environmental Sciences and Ecology** for the R&D Unit - MED - Mediterranean Institute for Agriculture, Environment and Development. This international recruitment contest, undertaken in both Portuguese and English language, occurs within 30 working days, from the day following the publication of the present notice in the Diário da República, without prejudice to the dissemination in the Public Employment Pool, on the website of the Foundation for Science and Technology, the website of the University of Évora and websites of the Associate laboratory CHANGE and R&D Centres belonging to CHANGE (MED, cE3c and CENSE). The principal researcher position is funded by the Associate Laboratory CHANGE - Institute for Global Change and Sustainability (LA/P/0121/2020) and the Program Alliance OE, and the post is included in the staff of the University of Évora under the type of civil service employment contract for an indefinite term.

The Principal Researcher will execute functions as Executive Director of CHANGE' Associate Laboratory, having as main tasks the support to the Board of Directors of CHANGE, the coordination of interaction activities and interdisciplinary construction of initiatives of strategic relevance for CHANGE, involving researchers from the different research and development units that constitute CHANGE. Additional responsibilities include the promotion of knowledge transfer activities, the development and promotion of long-lasting collaborations with external partners, particularly with the public administration at local, regional and national level, as well as with public and private companies and other private sector national and international organisations within CHANGE's scope of action. The Executive Director will represent CHANGE within diverse external entities, scientific and technical events, will support the positioning on public policies on topics such as science, agriculture and environment. Responsibilities will also include engagement on fundraising activities, through the negotiation and establishment of protocols, as well as service provision contracts, and general support to attract national and international funding through applications for competitive funding.

This international recruitment contest shall be governed by the provisions of 9th, 11th and 15th Articles of the Decree Law no. 124/99, of April 20th, which approved the Statute of the Scientific Research Career [Estatuto da Carreira de Investigação Científica], hereinafter referred to as ECIC, integrated within the Programme Contract for the Financing of the Indefinite Hiring of Doctorates for the Scientific Research Career (Aliança' Programme), signed on 25/03/2024 between the Directorate-General for Higher Education (DGES), the Institute for the Financial Management of Education, IP (IGeFE) and the University of Évora (UÉ).

In compliance with point h) from article 9 of the Portuguese Constitution, the Public Administration, as the employer, actively promotes a policy of equal opportunities between men and women in the access to work and professional progress, scrupulously ensuring that any form of discrimination is avoided.

In accordance with Articles 16 to 27 of ECIC and other applicable legislation, the following provisions shall apply:

#### 1. General and specific conditions for admission:

1.1. General conditions: those set out in article 17 of the General Labour Law in Public Duties (LTFP), approved by Law no. 35/2014, of June 20th.

#### 1.2. Specific requirements:

You can apply for the competition, as defined in article 11 of the ECIC:

a) Assistant researchers, from the same or another institution, in the scientific area of the competition, or,

Furthermore, those who, although from a different area, have a relevant scientific curriculum in this area and who, in in any case, have a minimum of three years of effective service in that category or have have passed public qualification or aggregation tests;

b) Principal researchers from another institution, from the scientific area of the competition or even those who, although from a different area, he has a relevant scientific curriculum in this area and in

the areas of management business and academic;

c) Individuals who held a doctorate degree in the scientific area of the competition or, even, those who, although PhDs in different areas, have a relevant scientific curriculum in this area and in the areas of management business and academic and which, in any case, contains a minimum of three years of

professional experience, after obtaining a doctorate or having passed exams enabling or aggregation publics.

Candidates must also cumulatively meet the following requirements:

a) Proven experience as Executive Director within an Associate Laboratory in the scientific domain of environment and agriculture;

b) A minimum of 15 years' experience in senior management roles in both academic and corporate context, involving multinational, multidisciplinary teams, with proven remote leadership experience;

c) Proven experience in project preparation and project management, experience in fostering international cooperation and organizing international events;

d) Excellent command of written and spoken Portuguese and English. Command of other languages is an advantage;

e) Driving license;

1.3 If the doctorate has been awarded by a foreign higher education institution, candidates are admitted to the contest in accordance with paragraph e) of number 2 of article 4 of decree-law n. 60/2018 of August 3rd, subject to registration/recognition of the degree in Portugal to be carried out after the end of the contest, under the terms of decree-law n. 66/2018, of August 16th, being the registration/recognition only necessary at the time of contracting.

2. Place of work: University of Évora – IIFA - R&D Unit - MED - Mediterranean Institute for Agriculture, Environment and Development & Global Institute for Sustainability and Change, Pólo da Mitra, Évora.

3. Monthly gross remuneration: 3 754,40 €, corresponding to rate 1 – index 220 of the Single Salary Table, as mentioned in annex I of the ECIC.

4. Formalization of applications:

4.1. Applications are formalized through the application of an official request form, sent to the

President of the Jury, the Rector of the University of Évora, which must include:

- a) identification of the competition;
- b) identification of the candidate with full name, date and place of birth, nationality, ID card or Citizen Card number, with issue date and validity, profession, marital status, residence and contact address, including email address and telephone;
- c) identification of the current category and institution of work, if applicable;
- d) identification of the degrees held by the applicant;
- e) reference that the applicant states that the elements or facts set out in the application are true.

4.2. The application for admission to the recruitment contest must be accompanied by the following documents:

- a) Certificate(s) attesting ownership and date of award of degree(s) and qualifications required for the competition;
- b) Other diplomas or certificates of the courses referred to in the curriculum vitae;
- c) Certificate of length of service issued by the department in case of civil services;
- d) Two hard copies, duly dated and signed, and one electronic copy (pdf) of the applicant's curriculum vitae, structured according to the items in points 7.4 a) to 7.4 d);
- e) A report in electronic format (pdf) of the activities carried out by the candidate with a maximum of 5 thousand (5000) words. In this report, the candidate must present, in a concise manner, the results of their scientific activity and professional experience, highlighting in a proposal for an activity plan how they fit into the scientific strategic development project of the Associated Laboratory CHANGE – Institute for Global Change and Sustainability and the R&D Unit – MED – Mediterranean Institute for Agriculture, Environment and Development;
- f) Other relevant documents for the jury's evaluation;
- g) Certificate demonstrating physical robustness and psychological profile, required to carry out the duties;
- h) Updated mandatory vaccination records.

4.3. The documents referred to in subparagraphs g) and h) in 4.2, may be replaced by a sworn declaration made on the claim where, in separate subparagraphs, the applicant must identify his/her specific situation in relation to the matter of each of those subparagraphs.

4.4. On the same claim or on another document, the applicant must declare on oath his/her specific situation in relation to the matter of each of the following subparagraphs:

- a) Nationality;
- b) Fulfillment of the military duties or civil services, when mandatory;
- c) Not being inhibited of the performance of public functions or forbidden to perform the duties applied for.

4.5. Failure to comply with the deadline for the submission of application, as well as the non-submission or the late submission of the documents referred to in subparagraphs a) and e) in point 4.2. defined above, will determine the rejection of the application.

4.6. The claim and the remaining application documents must be written in Portuguese and submitted in person during the usual office hours on the following address, or sent by registered mail by the end of the term set forth to Universidade de Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Sr.<sup>a</sup> da Natividade, s/n, 7000-810 Évora, Portugal.

4.7. By determination of the jury, the applicant may be asked to provide supplementary documentation regarding the submitted curriculum vitae, and public hearings of the admitted applicants may be held.

## 5. Competition jury

5.1. The competition jury has the following composition:

President: Rector of the University of Évora.

Members:

Doctor Maria Teresa Pinto Correia, Full Professor from the Universidade de Évora;

Doctor Margarida Matos, Full Professor at the Faculty of Sciences of the University of Lisbon;

Doctor Rui Ferreira dos Santos, Full Professor from Faculdade de Ciências e Tecnologia - Universidade Nova de Lisboa;

Doctor Fátima Baptista, Associate Professor from Universidade de Évora;

Doctor Anabela Romano, Full Professor from Universidade do Algarve;

Doctor Cristina Branquinho, Full Professor from Faculdade de Ciências - Universidade de Lisboa.

5.2. In the exercise of her competences, the Rector may delegate the presidency of the jury to a ViceRector, a Director of an Organic Unit or a Director of a Research Centre.

5.3. The Rector will appoint the Secretary of the competition jury from among the employees of the university.

## 6. Formal assessment of applications

The Secretary of the competition shall provide the applicants with the decision for admission or rejection to the competition, which will be based on the fulfilment and lack of fulfilment from the applicants of the general and specific conditions set forth in 1 above, as well as the correct or incorrect formalization of applications according to point 4 of this public notice.

The unsuccessful applicants will be notified regarding the public hearings for interested parties, in accordance with the Administrative Procedure Code.

## 7. Evaluation methods and criteria:

7.1. In its functions, the jury will obey the rules set by ECIC.

7.2. In accordance with subparagraph a) of Article 9 and no. 2 of Article 10 of ECIC, this competition is based on qualifications through the assessment of the curriculum vitae of the applicants, whereas the jury, in accordance with nos. 2 and 3 of article 10, may propose an interview in order to clarify or specify elements of the curricula of the admitted applicants.

7.3. The jury may provide for the exclusion of applicants who, by absolute merit and considering the overall curriculum in terms of scientific, technical, and professional performance as well as performance in other activities relevant to the university's mission, do not work in the scientific area or areas of the competition or do not reach the quality level compatible with the category to which the competition is open. In such case, the applicants will be notified by the Secretary regarding the jury's deliberation, for the purpose of prior hearing.

7.4. In the evaluation of the admitted applicants by absolute merit, the following criteria and weighing actos shall be used:

a) Senior leadership and project management experience, with a **relative weight of 30%**, distributed as follows:

1. Team and budget management roles in senior leadership positions within multidisciplinary teams with more than 50 employees – 15%
2. International roles within different settings, namely, academic, private and public research institutions and corporate multinational companies – 15%

b) Support activities to the development and/or evaluation of public policies and governance mechanisms considered most relevant by the applicant, with a **relative weight of 15%**;

c) Project management activities of science, technology and innovation, in Portugal or abroad, with a **relative weight of 20%**.

d) Experience on preparation, management, and evaluation as expert of national and international projects, with a **relative weight of 15%**.

e) Plan of activities, indicating: i) how it proposes to increase interconnection and joint work between the different units that compose CHANGE; ii) which public policies should be the target of CHANGE's activity, iii) how CHANGE can contribute to improve these public policies, with a maximum of 3 pages, with a **relative weight of 20%**.

7.5. The system of final classification is expressed on a scale of 0 to 100.

## 8. Ordering and voting methodology

8.1. The ordering of the applicants shall be grounded on the assessment based on the criteria and evaluation parameters and the corresponding weighting factors identified in this notice;

8.2. The jury must only deliberate when at least one third of its members are present and when the majority of the present are external members;

8.3. Before starting the voting, each member of the jury shall submit a written document, which will be attached to the minutes, with the ordering of the applicants, duly informed, considering for this purpose, what was referred to in the previous number;

8.4. In the several votings, each member of the jury shall respect the ordering he/she presented, and abstention shall not be allowed;

8.5. In the ordering of the applicants, each member of the jury shall identify the applicants in descending order of the punctuations obtained;

8.6. Through the signed and ordered list of applicants each member of the jury participates in the voting for the first place, for the second place, and so on, until the final ordering of all applicants admitted by absolute merit;

8.7. In the process of ordering the applicants, all deliberations by the jury shall be by taken by absolute majority;

8.8. If the absolute majority for any of the applicants is not achieved in any of the votings, the voting will be repeated successively, with the exclusion of the less voted applicant, until an absolute majority of

any of the applicants is achieved. In the event of a tie in the less voted place, the jury will proceed with tiebreaker votings so as to decide which applicant shall be excluded.

## 9. Participation of interested parties and decision:

9.1. Applicants are informed of the final text of the ordering, for the purpose of holding a public



hearing of the interested parties, in accordance with Article 121, of the Administrative Procedure Code;

9.2. Once the public hearing of the interested parties is held, the jury appreciates the claims proposed, in case of any, and approves the final ordering list of the applicants. In the absence of claims by the applicants, the final text of ordering is considered automatically approved.

October, 16th, 2024 - Ana Cristina Centeno, Administrator of the University of Évora

## Where to apply

**E-mail** drhsc@uevora.pt

## Requirements

**Research Field** Other

**Education Level** PhD or equivalent

### Internal Application form(s) needed

**Minuta requerimento INVEST conc DL 124\_99(2).pdf**

**English** (34.11 KB - PDF)

Download [↓ \(https://euraxess.ec.europa.eu/sites/default/files/jobs/2024-10/Minuta%20requerimento%20INVEST%20conc%20DL%20124\\_99%282%29.pdf\)](https://euraxess.ec.europa.eu/sites/default/files/jobs/2024-10/Minuta%20requerimento%20INVEST%20conc%20DL%20124_99%282%29.pdf)

## Additional Information

### Work Location(s)

**Number of offers available** 1

**Company/Institute** Universidade de Évora

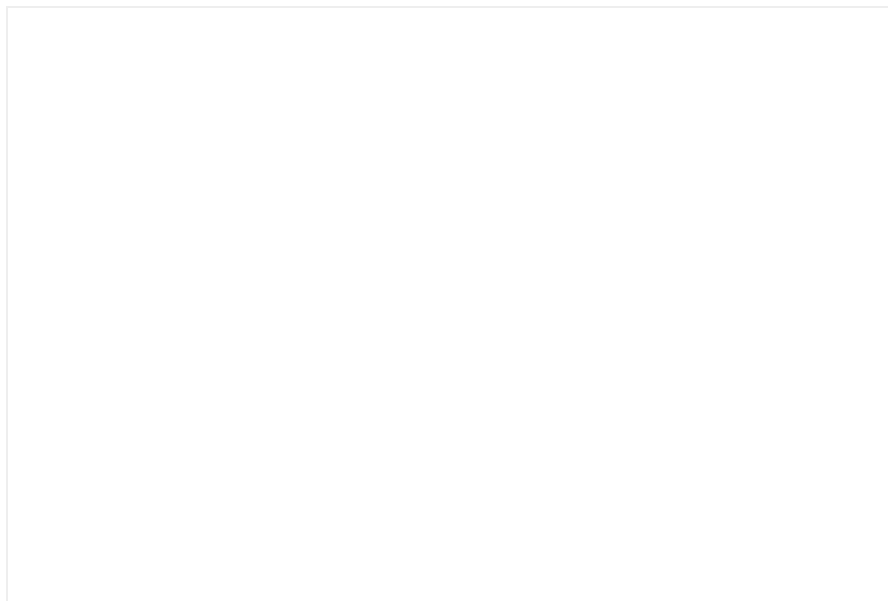
**Country** Portugal

**State/Province** Alentejo

**City** Évora

**Postal Code** 7002-554

**Street** Largo dos colegiais, 2

**Geofield**

## Contact

<b>State/Province</b>	Alentejo
<b>City</b>	Évora
<b>Website</b>	<a href="http://www.uevora.pt/">http://www.uevora.pt/</a>
<b>Street</b>	Largo dos Colegais, nº. 2
<b>Postal Code</b>	7000-803
<b>E-Mail</b>	drhsc@uevora.pt
<b>Phone</b>	+351266760969

Apply now [↗ \(mailto:drhsc@uevora.pt?subject=opening of an international recruitment competition of a Principal Researcher, for the exercise of scientific and research activities in the scientific area of Environmental Sciences and Ecology for the R&D Unit \)](mailto:drhsc@uevora.pt?subject=opening%20of%20an%20international%20recruitment%20competition%20of%20a%20Principal%20Researcher%2C%20for%20the%20exercise%20of%20scientific%20and%20research%20activities%20in%20the%20scientific%20area%20of%20Environmental%20Sciences%20and%20Ecology%20for%20the%20R&D%20Unit%20)

---

**Share this page**

 X (formerly Twitter)

 Facebook

 LinkedIn

 Whatsapp

 More share options