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## Job offer



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JOB

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### **OPENING OF AN INTERNATIONAL SELECTION CONTEST PROCEDURE FOR CONTRACTING A DOCTOR UNDER ARTICLE 23 OF THE DECREE-LAW N.º 57/2016, OF 29TH AUGUST**

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27 Dec 2024

## Job Information

<b>Organisation/Company</b>	UNIVERSIDADE DE ÉVORA
<b>Department</b>	Divisão de Gestão e Recursos Humanos
<b>Research Field</b>	Other
<b>Researcher Profile</b>	First Stage Researcher (R1)
<b>Positions</b>	PhD Positions
<b>Country</b>	Portugal
<b>Application Deadline</b>	10 Feb 2025 - 23:59 (Europe/Lisbon)
<b>Type of Contract</b>	Temporary
<b>Job Status</b>	Full-time
<b>Hours Per Week</b>	35
<b>Offer Starting Date</b>	27 Dec 2024
<b>Is the job funded through the EU Research Framework Programme?</b>	Not funded by a EU programme
<b>Is the Job related to staff position within a Research Infrastructure?</b>	No

## Offer Description

1. By order dated November 18th 2024 of the Rector of the University of Évora, it was deliberated to open an international selection contest for the position of doctor for the exercise of scientific research activities in the scientific area of Engineering and Technology Sciences, under a fixed term public service work contract regime with the duration of three years, possibly renewable for periods of one year up to a maximum duration of six years, pursuant to Decree-Law No. 57/2016, of 29 August and the Regulation for the Evaluation of the Performance of Doctoral Researchers at the University of Évora, published by Order No. 7123/2019 (2nd series), of August 9th, aiming at the development of activities as a Researcher in the field of Renewable Energy Communities, energy production, storage and management or a related field in the scope of the projects PRR-ATE- AGENDA PARA A TRANSIÇÃO ENERGÉTICA, JALON and future projects of COMMS unit (Communitary Systems) and other projects and activities undergoing, in this field, in the Renewable

## Energies Chair of the University of Évora.

The functional framework of the researcher to be hired includes the regular execution of research and development activities and all other scientific and technical activities within the framework of the projects, as well as:

1. participation in the design, development and execution of research and development projects and in connected scientific and technique activities, in the course of the development of CER research unit (Renewable Energy) activities in which it will be framed: COMMS – Community Systems;
2. collaboration in the work developed within the scope of the projects in which it is involved;
3. the collaboration in the development of training actions under the research and development methodology;
4. the tracking of the research work developed by the fellows, the research interns and the research assistants associated with the projects and/or the research unit and participate in their training;
5. support in joint activities in CER, in design, procurement, commissioning, and trial of experimental infrastructure in the subjects of production, storage and energy management systems in energy communities;
6. participation in the institution's training programs, namely under the support in faculty activities provided to the 2nd and 3rd cycles related to the field of RES research.

The selected candidate may have to ensure 4 hours of weekly classes in curricular units that may be distributed to them.

2. Applicable legislation: Decree-Law no. 57/2016 of 29th August, which approves the doctor hiring regime destined to stimulate scientific and technological employment in all areas of knowledge (RJEC). General Public Service Labour Law (LTFP), approved in annex to Law no. 35/2014 of 20 June, under its current wording.
3. Pursuant to article 16 of Decree-Law no. 57/2016 of 29th August, this contest procedure shall be exempt from authorization by the Government members in charge of the areas of Finances and Public Administration, namely that mentioned in nº 3 of article 7 of the LTFP; from obtaining a prior favourable opinion from the Government members in charge of the areas of Finances and Public Administration, mentioned in nº 5 of article 30 of the LTFP, and the recruitment process for workers in a requalification position, mentioned in article 265 of the LTFP.
4. Pursuant to article 13 of the RJEC, the contest selection panel has the following composition:

President: Rector of University of Évora.

Members:

Afonso Cavaco – Researcher at the Renewable Energies Chair of the University of Évora

Luis Miguel Carrasco – Professor of Universidad Politécnica de Madrid

Matevž Bokalič – Researcher na Univerzidade de Ljubljana.

4.1. The Rector may delegate the presidency of the jury pursuant to paragraph 2 of Article 4 of the Regulation on Competitions for the Recruitment of PhD Researchers.

5. The place of work is situated in the University of Évora – in the facilities assigned to the Renewable Energies Chair, in Évora or in the Campus of Herdade da Mitra, as well as in the

associated research infrastructure: INIESC – Infraestrutura Nacional de Investigação em Energia Solar de Concentração – Pólo de Évora, in the Campus of Herdade da Mitra.

6. The monthly remuneration to be paid is 2294,95€ corresponding to level 33 of the Single Salary Table, updated under Decree-Law No. 26-B/2023, of April 18th.
7. Any national, foreign and stateless candidates who hold a doctorate degree in Energy Engineering and a scientific and professional curriculum whose profile is suited with the conditions below and for the activity to be performed can submit their applications:
  - Prior experience in research activities in the field of Renewable Energy Communities, Photovoltaics, Energy Storage, and, in the production and management of renewable energy.
    - Design and simulation of Renewable Energy Communities, including electrical energy production and storage systems;
    - Development and implementation of Renewable Energy Communities;
  - Development of frameworks for formalizing new renewable energy communities in rural and/or industrial areas;
    - Collaboration and software development for Renewable Energy Communities management;
    - Implementation, testing and monitoring of REC.
    - Analysis of technical-economic results of solar energy systems in the scope of REC.
    - Dissemination of results

If the PhD has been awarded by a foreign higher education institution, the candidates are admitted to the procedure, according to paragraph e) of paragraph 2 of article 4 of Decree-Law nº 60/2018, of 3th August and the registration/recognition of the degree in Portugal to be effected after the end of the tender, under the terms provided for in Decree-Law nº 66/2018, of 16th August, and is only necessary in the act of contracting.

8. General contest admission requirements are those specified in article 17 of the LTFP and special requirements are those specified in the previous section.
9. Pursuant to article 5 of the RJEC, selection is to be made based on the evaluation of the scientific and curricular career of the candidates.
10. The evaluation of the scientific and curricular career focuses on relevance, quality and up-to-dateness:
  - a) The most relevant scientific production considered by the candidate in the last five years.
  - b) The applied research activities carried out in the last five years.
  - c) The extension and knowledge dissemination activities developed in the last five years, namely in the context of the scientific practices, considered of more relevance by the candidate and linked to the area of the application.
  - d) The management activities of science, technology and innovation programmes, or the experience in the observation and monitoring of the scientific and technological system or of higher education, in Portugal or abroad.

e) Interview for the evaluation of competencies aimed at obtaining information on professional experience directly related to the competencies considered essential for the exercise of the function.

11. The 5-year period to which the previous number may be augmented by the jury, at the request of the applicant, when grounded in suspension of scientific activity for socially protected reasons, namely, for parenting leave reasons, prolonged serious illness, and other situations of unavailability for legally tuteled work.

12. Evaluation Criteria:

Scientific Performance over the past 5 years:

a) From scientific, technological production, with a minimum relative weight of 50 %, so distributed:

I. Scientific, artistic, or technological impact and quality of the candidates selected by the candidate — 10 %;

II. Number of publications, of merit, of the past five years — 15 % (if less than 4 should not be given score);

III. Works published as a lead author — 10 %;

IV. Principal Investigator (PI) of national or international projects — 10 %.

V. Participation in national and international projects – 5%

b) From the research activities applied or practice based on the past five years, with a minimum relative weight of 20 %, so distributed:

I. Patents and his registration — 10 %;

II. Patent Applications — 5 %;

III. Others — 5 %.

c) From the knowledge and dissemination activities of knowledge developed in the past five years, designately in the context of promoting culture and scientific practices, considered most relevant by the candidate, with a minimum relative weight of 20 %, so distributed:

I. Presentation of oral communications as a principal author in congresses:

01 — Nationals — 5 %;

02 — International — 10 %.

II. 5 % that can be distributed by other activities from which to be pointed out:

01 — Presence in congresses, seminars, workshops or other with poster presentation;

02 — Scientific congress organizing commission member;

03 — Responsible or corresponding for teaching in IES;

#### 04 — Others.

d) Activities related to the management of science, technology, and innovation programs, or experience in observing and monitoring the scientific and technological system or higher education, in Portugal or abroad, with a relative weight of 10%.

In all cases, preference will be given to candidates who present qualifications and experience gained within the field of the field of Renewable Energy Communities, energy production, storage and management, or a related field, as referred to in Point 1.

13. The system of final classification is expressed on a scale of 0 to 100.

14. The panel shall deliberate by means of roll call vote justified under the adopted and disclosed selection criteria, with no abstentions allowed.

15. Minutes of panel meetings shall be elaborated and will include a summary of all occurrences, as well as of all votes cast by the members and their respective reasoning and shall be provided to candidates whenever requested.

16. After concluding the application of the selection criteria, the panel will prepare an ordered list of approved candidates and their respective classification.

17. The panel's final decision will be validated by the head of the institution, who is also in charge of deciding about the contracting.

18. Formalization of candidatures:

18.1 Applications are submitted through a request, available on the website of the administrative services of the University of Évora at <http://www.sadm.uevora.pt>, addressed to the President of the jury, including the reference to this notice (Ref<sup>a</sup> PRR ATE, JALON\_COMMS), full name, parentage, identification document number and date, tax identification number, date and place of birth, marital status, profession, residence, and contact address, including email address and phone contact

18.2 The application is accompanied by the supporting documents for the conditions specified in points 7 and 8 for admission to this competition, namely:

a) Documents proving the fulfilment of the conditions set out in points 7 and 8 for admission to this contest, namely, certificate of the degrees and titles required and certificate of length of service;

b) PhD Thesis;

b) Curriculum Vitae of the candidate, indicating the outputs and works carried out and published, as well as the scientific activities developed. The curriculum vitae must be prepared taking into account the evaluation parameters referred to in points 10 and 12;

c) Papers selected by the candidate as most representative of their curriculum vitae up to a maximum of 5 with an explanation text.

d) Training certificates referred in the CV.

18.3 Applicants should submit their applications and supporting documents, preferably in digital format, as a PDF, to the email address [drhsc@uevora.pt](mailto:drhsc@uevora.pt), in person at the University of Évora – Human Resources Division (DRH), Administrative Services, Largo da Sr.<sup>a</sup> da Natividade, 7000-810 Évora, Portugal, during office hours, or by postal mail to the same address. When sent by postal mail, the correspondence must be registered, with acknowledgment of receipt, and dispatched by the last day of the competition application period, which is set to 30 working days after the publication of this Notice.

19. All candidates who formalize their applications in an improper way or fail to prove the requirements imposed by this contest are excluded from admission. In case of doubt, the panel is entitled to request any candidate to present further documentation supporting their statements.
20. False statements provided by the candidates will be punished by law.
21. A list of the candidates admitted and excluded as well as the final classification list is publicized on the webpage <http://www.sadm.uevora.pt>, and the candidates are notified by email with receipt of delivery.
22. Preliminary Hearing and Final Decision Deadline: Pursuant to article 121 of the Administrative Procedure Code, after notification, all candidates have 10 working days to respond. The panel's final decisions are pronounced within a period of 90 days, counted from the deadline for presentation of applications.
23. This contest is exclusively destined to fill this specific vacancy and can be terminated at any time until approval of the final candidate list, expiring with the respective occupation of the vacancy.
24. Non-discrimination and equal access policy: The University of Évora actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.
25. Pursuant to Decree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and this preference supersedes any other legal preference. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means.

December 11th 2024 - Ana Cristina Centeno. Administrator of the University of Évora

## Where to apply

**E-mail** [drhsc@uevora.pt](mailto:drhsc@uevora.pt)

## Requirements

<b>Research Field</b>	Other
<b>Education Level</b>	PhD or equivalent
<b>Research Field</b>	Other

## Internal Application form(s) needed

**Minuta requerimento INVESTIGADORES conc DL 57\_2016\_0.pdf**

**English** (36.94 KB - PDF)

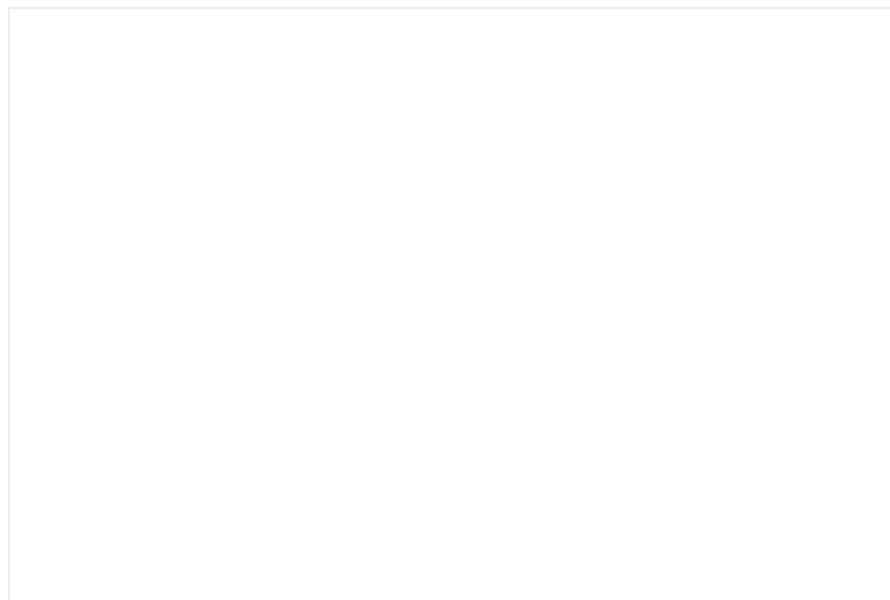
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## Additional Information

### Work Location(s)

<b>Number of offers available</b>	1
<b>Company/Institute</b>	Universidade de Évora
<b>Country</b>	Portugal
<b>State/Province</b>	Alentejo
<b>City</b>	Évora
<b>Postal Code</b>	7000-803
<b>Street</b>	Largo dos colegas, 2

**Geofield**



## Contact

**State/Province** Alentejo








<b>City</b>	Évora
<b>Website</b>	<a href="http://www.uevora.pt/">http://www.uevora.pt/</a>
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