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Job offer



UNIVERSIDADE DE ÉVORA

JOB

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Open position on aims to recruit an Auxiliary Researcher in the scientific area of History with a specialization in Early Modern History.

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6 Jan 2025

Job Information

Organisation/Company	UNIVERSIDADE DE ÉVORA
Department	Divisão de Gestão e Recursos Humanos
Research Field	History » Modern history
Researcher Profile	First Stage Researcher (R1)
Positions	PhD Positions
Country	Portugal
Application Deadline	17 Feb 2025 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	6 Jan 2025
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

By order of 19/11/2024 from the Management Council of the University of Évora, an international documentary competition is open for 30 working days from the date of publication of this notice in the Diário da República. The competition is also advertised on the Public Employment Exchange, EURAXESS Portugal portal, and the University of Évora's (UÉ) website, in both Portuguese and English. The competition aims to recruit an Auxiliary Researcher in the scientific area of History with a specialization in Early Modern History. This position is part of the staff of this University under a public employment contract for an indefinite period.

This competition complies with Articles 9, 10, and 15 of Decree-Law No. 124/99 of 20 April, which approved the Scientific Research Career Statute (ECIC). It is part of the Programmatic Contract for Indefinite Term Recruitment of Doctorates for the Scientific Research Career (Program Aliança),

signed on 25/03/2024 between the Directorate-General for Higher Education (DGES), the Financial Management Institute for Education, IP (IGeFE), and the University of Évora (UÉ). It is also integrated into the CIDEHUS Multiyear Funding Program of the FCT for 2025-2029 and potentially the FCT-Tenure Program.

In compliance with point h) of Article 9 of the Constitution, the Public Administration, as an employer, actively promotes equality between men and women in employment access and career progression, strictly avoiding any form of discrimination.

In accordance with Articles 16 to 27 of the ECIC and other applicable legislation, the following provisions apply:

1 — General and Specific Admission Requirements

1.1 — General Requirements: Those defined in Article 17 of the General Law of Public Service Employment (LTFP), approved by Law No. 35/2014, of 20 June.

1.2 — Specific Requirements:

- a) As defined in Article 10 of the ECIC, individuals holding a doctoral degree in the scientific field of History with specialization in Early Modern History, proven research experience in Economic and Social History, and competencies in Digital Humanities;
- b) Experience in submission, participation, and/or coordination of research projects and involvement in national and international networks related to the aforementioned areas;
- c) Teaching experience at graduate and postgraduate levels in the areas relevant to this competition.

1.3 — If the doctorate was awarded by a foreign higher education institution, candidates will be admitted under point e) of paragraph 2 of Article 4 of Decree-Law No. 60/2018 of 3 August. Degree recognition/registration in Portugal must occur after the competition ends, as required by Decree-Law No. 66/2018 of 16 August, being necessary only at the time of hiring.

2 — Workplace

Interdisciplinary Research Center for History, Cultures, and Societies (CIDEHUS), University of Évora.

3 — Monthly Gross Salary

The monthly gross salary corresponds to index 195, step 1, of the Auxiliary Researcher category, as stated in Annex I of the ECIC.

4 — Application Submission

Applications must be submitted via a request addressed to the Rector of the University of Évora, under the following terms and conditions:

4.1 — The application must include the following information:

- a) Identification of the competition;
- b) Full name, date and place of birth, nationality, civil identification number and its expiry date, profession, residence, postal address, email, and telephone contact;
- c) Current position and institution, if applicable;
- d) Academic degrees held by the applicant;
- e) Declaration stating that the information provided is true.

4.2 — The application must be accompanied by the following documents:

- a) Certificates proving the required academic degree and its award date;
- b) Certificate/declaration of public service tenure if applicable;
- c) A dated and signed narrative *curriculum vitae* highlighting scientific contributions, professional experience, teaching activities, language proficiency, community outreach, knowledge transfer, supervision, and management experience relevant to the competition. Candidates should identify up to five works they consider most representative for the development of the competition's scientific area and provide a brief explanatory description of their contributions;
- d) Scientific articles published in international journals mentioned in the CV, along with other works deemed relevant for the jury's assessment;
- e) Other diplomas or certificates referenced in the CV;
- f) A three-year research project (in Portuguese or English, maximum of 6 A4 pages) aligned with CIDEHUS's strategic program;
- g) Medical certificate of physical and psychological fitness necessary for the role;
- h) Updated vaccination record.

4.3 — Documents g) and h) may be replaced by a sworn declaration specifying the applicant's exact status concerning the mentioned requirements.

4.4 — In the application form itself or in a separate document, candidates must declare, under oath of honor, their precise situation concerning the content of each of the following items:

- a) Nationality;
- b) Fulfillment of military or civic service obligations, where applicable;
- c) Not being prohibited from holding public office or barred from performing the duties for which they are applying.

4.5 — Failure to meet the application deadline, as well as failure to submit or late submission of the documents referred to in items (a) to (f) of section 4.2 of this notice, will result in the exclusion of the application.

4.6 — The application form must be submitted in Portuguese; other application documents may be written in Portuguese or English.

4.7 — The application form and accompanying documents should preferably be submitted digitally in PDF format to the email address drhsc@uevora.pt, or in person during regular business hours (9:00 AM–12:30 PM and 2:00 PM–5:30 PM) at the following address:

Universidade de Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Sr.^a da Natividade, 7000-810 Évora.

Alternatively, applications may be sent by registered mail, postmarked by the deadline.

4.8 — The jury may request additional documentation regarding the candidate's curriculum vitae or conduct public interviews with admitted candidates.

5. Selection Committee:

5.1 — The selection committee is composed as follows:

President: Rector of the University of Évora.

Members:

- Professor Amélia Maria Polónia da Silva, Full Professor at the Faculty of Arts, University of Porto;

- Dr. Ângela Maria Barreto Xavier, Senior Researcher at the Institute of Social Sciences, University of Lisbon;
- Dr. Pedro António de Almeida Cardim, Associate Professor with Habilitation at the Faculty of Social and Human Sciences, Nova University of Lisbon;
- Dr. Mafalda Sousa Machado Soares da Cunha, Associate Professor with Habilitation at the University of Évora.

5.2 — The Rector may delegate the presidency of the jury to a Vice-Rector, a Unit Director, or a Research Center Director.

5.3 — The Rector will appoint the Secretary of the Selection Committee from among the staff of the University.

6. Formal Review of Applications:

The Secretary of the selection committee will notify candidates of the decision to admit or reject their application, based on compliance with the general and specific requirements outlined in section 1 of this notice and the correct submission of the application in accordance with section 4. Rejected candidates will be informed to exercise their right to a prior hearing as per the Administrative Procedure Code.

7. Methods and Evaluation Criteria:

7.1 — The jury will operate in accordance with the rules established in the ECIC.

7.2 — This competition, under item (a) of Article 9 and Article 10(2) of the ECIC, is a documentary competition based on the evaluation of candidates' *curricula vitae* and scientific output. The jury may also, under Articles 10(2) and 10(3), decide to conduct an interview to clarify or elaborate on elements in the candidates' *curricula*.

7.3 — The jury may exclude candidates whose overall *curriculum*, including scientific, technical, and professional performance, does not align with the scientific area(s) of the competition or fails to meet the quality standards expected for the advertised position. Candidates excluded will be notified for prior hearing purposes.

7.4 — Candidates admitted in absolute merit will be evaluated using the following criteria:

a) Quality of scientific and technical work, weighted at 50%, considering:

a.1 Scientific publications: books, book chapters, articles in scientific journals, and conference proceedings authored or co-authored by the candidate, based on nature, citation count, scientific/technological level, innovation, interdisciplinarity, international collaboration, and contribution to advancing the field. Special consideration will be given to the works selected by the candidate as most representative.

a.2 Participation in scientific projects, with a focus on those in the competition's scientific area.

a.3 International recognition, including awards, editorial roles, participation in editorial boards, and invited talks.

a.4 Proficiency in Portuguese and English and preferably two additional languages.

a.5 Evidence of at least 10 years of postdoctoral research in Early Modern History, focusing on Economic and Social History and Digital Humanities.

b) Community outreach and knowledge transfer, weighted at 10%.

c) Academic management, professional training, and scientific supervision experience, with a weighting factor of 20%, considering:

c.1 The level and relevance of academic degrees, titles, or professional qualifications, as well as the candidate's professional experience for performing the duties of Assistant Researcher in the scientific area of the competition, particularly in the parameters and/or preferred topics;

c.2 The candidate's demonstrated experience in the preparation and management of applications for national and European competitive projects, as well as other contributions to academic management;

c.3 Supervision and mentoring of students, interns, and research fellows: this criterion considers the supervision of doctoral, master's, and undergraduate students, interns, and research fellows, taking into account the number of resulting publications, theses, dissertations, and final projects, with particular emphasis on award-winning works and international recognition;

c.4 Teaching activity: this criterion evaluates the curricular units coordinated and taught by the candidate, considering diversity, pedagogical practices, and the scope of students reached.

d) Research project aligned with the strategic program of CIDEHUS, weighted at 20%, considering relevance, originality, scientific quality, interdisciplinarity, feasibility, internationalization potential, and medium-term sustainability.

7.5 — Candidates will be ranked based on the weighted average of scores, on a 0 to 100 scale.

8. Ranking and Voting Methodology:

8.1 — Candidates will be ranked based on the evaluation criteria outlined in this notice.

8.2 — Decisions require a *quorum* of at least two-thirds of the jury, with the majority being external members.

8.3 — Before voting, each jury member submits a written ranking of candidates, justified based on evaluation criteria.

8.4 — Jury members vote according to their rankings, with no abstentions allowed.

8.5 — Candidates are ranked in descending order of scores.

8.6 — Jury members vote sequentially for first, second, and subsequent positions until the final ranking is established.

8.7 — In the candidate ranking process, all decisions of the Jury are made by absolute majority.

8.8 — If no candidate achieves an absolute majority in each voting round, voting is repeated successively with the exclusion of the least-voted candidate until one candidate achieves an absolute majority. In the event of a tie for the least-voted position, tie-breaking votes are conducted to determine which candidate to exclude.

9 — Participation of interested parties and decision:

9.1 — The draft final ranking is communicated to the candidates to enable them to exercise their right to a hearing, as provided for in Article 121 of the Administrative Procedure Code.

9.2 — After the candidates' hearing, the Jury evaluates the submitted statements, if any, and approves the final ranking list of candidates. In the absence of statements from candidates, the draft final ranking is considered automatically approved.

19/12/2024 – Ana Cristina Centeno, Administrator of the University of Évora

Where to apply

E-mail drhsc@uevora.pt

Requirements

Internal Application form(s) needed

Minuta requerimento INVEST conc DL 124_99(2).pdf

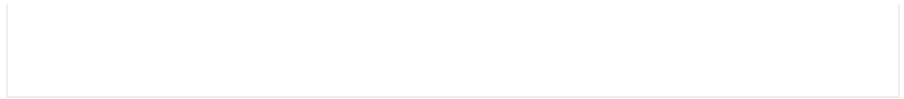
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Additional Information

Work Location(s)

Number of offers available	1
Company/Institute	Universidade de Évora
Country	Portugal
State/Province	Alentejo
City	Évora
Postal Code	7000-803
Street	Largo dos colegiais, 2
Geofield	








Contact

State/Province	Alentejo
City	Évora
Website	http://www.uevora.pt/
Street	Largo dos Colegais, nº. 2
Postal Code	7000-803
E-Mail	drhsc@uevora.pt
Phone	+351 266760969

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