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Job offer



UNIVERSIDADE DE ÉVORA

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Open Position for an Assistant Professor in the disciplinary area of Plant Science, at the School of Sciences and Technology of the University of Évora

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10 Feb 2025

Job Information

Organisation/Company	UNIVERSIDADE DE ÉVORA
Department	Divisão de Gestão e Recursos Humanos
Research Field	Other
Researcher Profile	Established Researcher (R3)
Positions	PhD Positions
Country	Portugal
Application Deadline	24 Mar 2025 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	10 Feb 2025
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

Summary: Open Position for an Assistant Professor in the disciplinary area of Plant Science, at the School of Sciences and Technology of the University of Évora

It is hereby made public that for 30 working days counted from the first working day following the publication of this Edital in Diário da República, an international position is open for the recruitment of an Assistant Professor, in the disciplinary area of Plant Science of the School of Sciences and Technology of the University of Évora. This position will be announced in the Bolsa de Emprego Público, in the web pages of the Fundação para a Ciência e Tecnologia, I.P., and of UE, in Portuguese and English, as established in articles 62.º-A of the Estatuto da Carreira Docente Universitária (ECDU), republished as an attachment to the Decreto-Lei n.º 205/2009, of August 31, altered by the Lei n.º 8/2010, of May 13.

The present call follows the rulings of articles 37.º to 51.º, 61.º and 62º-A of the ECDU and further applicable laws and regulations, particularly the Regulamento dos Concursos para Recrutamento de Professores das Carreiras Docentes na Universidade de Évora, henceforth called Regulamento, approved by the Despacho n.º 9696/2024 (2.ª série), of August 21st.

The joint order nº 373/2000, of March 31st, made compulsory the inclusion of the following reference in all civil service recruitment procedure notices: “As established in item h) of article 9.º of the Portuguese Constitution, Public Administration, Public Administration, when acting as an employer, actively promotes a policy of equal opportunity between men and women in access to employment and professional progression, scrupulously endeavouring to avoid any form of discrimination”.

Following articles 37º to 51º of the ECDU and other applicable legislation and with article 8º of the Regulamento, the following provisions will apply:

I- Authorization order- the present open position was authorised by order of the Rector of the University of Évora, on January 24th 2025.

II- Place of work: School of Sciences and Technology of the University of Évora

III- Admission requirements:

III.1. Chapter IV of the Regulamento is applied regarding verification and compliance with the requirements of admission and exclusion of the candidates.

III.2. Under 41.º-A do ECDU, only those who hold a doctoral degree in the field of agricultural sciences, on the application deadline, as well as, fluency in the Portuguese language, both spoken and written, may be admitted to this competition.

III.3. If the PhD degree has been awarded by a foreign higher education institution, the candidates are admitted, according to paragraph e) of nº2 of article 4th of Decreto-Lei nº 60/2018, of August 3 and the registration/recognition of the degree in Portugal must be carried out after the end of the competition, under the terms set out in Decreto-Lei nº 66/2018, of August 16th, being a requirement for the act of signature of the contract.

III.4. Foreign candidates, except those of an official Portuguese expression, are required to provide an officially recognized statement, demonstrating that they have mastered the Portuguese language, in both written and spoken forms.

IV —Admission requirements in absolute merit:

IV.1. Article 12º of the Regulamento is applied concerning admission on the absolute merit of candidates.

IV.2. The jury will deliberate on the approval or rejection in absolute merit, through justified nominal voting, where abstentions are not allowed. Approval in absolute merit is understood as receiving a positive vote of more than half of the jury members.

IV.3. The admission in absolute merit is based on the overall curriculum, which the jury deems denotes scientific merit, research ability, and the value of the pedagogical activity, as already developed, in the area or disciplinary areas to which the position respects, and is appropriate to the respective category.

V-Evaluation parameters and ranking in relative merit, weighting, and final assessment:

V.1. The method of selection is curricular evaluation. This curricular evaluation takes into account the general functions committed to the teachers by article 4th and according to nº 6 of article 50th of the ECDU, is based on the following items:

- a) Research;
- b) Teaching;
- c) Knowledge transfer;
- d) University management;
- e) Scientific and pedagogical project.

V.2. In the application of the criteria defined in number V.1., the following parameters and weights will be used:

- a) Research, with a weight of 40%, which comprises:
 - i. Scientific, cultural, artistic, or technological production and its relevance in the disciplinary area in which the position is open;
 - ii. Other scientific, cultural, artistic, or technological activities;
- b) Teaching, with a weight of 20%, which comprises:
 - i. Teaching experience (curricular units taught, teaching hours, and assessment by students);
 - ii. Student supervision;
 - iii. Publication of textbooks with ISBN and other educational texts;
 - iv. Pedagogical innovation;
- c) Knowledge transfer, with a weighting factor of 15% and comprising the following parameters:
 - i. Intellectual and industrial property;
 - ii. Specialized service contracts;
 - iii. Training actions;
 - iv. Non-academic experience relevant to the subject area of the competition.
- d) University management, with a weighting factor of 5%;
- e) Scientific-pedagogical project, with a weighting factor of 20%, on a scientific development project, within the framework of the Research Units of the University of Évora and the disciplinary area of this call, presented in the following terms:
 - e1) maximum of 5 thousand (5000) words;
 - e2) Submit a concise research proposal and a strategy for training in the subject area of the public

notice, giving priority to the research component, for a curricular unit within the scope of Arable Crops and Soils and Fertility, highlighting the innovative nature of the project, its relationship with the University's strategy, as well as its potential interaction with other research units or organic units of the University, especially the School of Science and Technology and the MED. The scientific aspect must be related to the pedagogical component that the candidate intends to implement. This project must include contextualisation of the proposed curricular unit, identification of the competencies to be achieved, teaching methods, and the proposed pedagogical approach and assessment deemed necessary for the acquisition of the proposed objectives;

e3) As in scientific work, the document must be framed by the State of the Art, Materials, and Methods;

e4) Should refer to the strategy for attracting human and financing resources that support the development and consolidation of the proposed research strategy. The candidate should also add previous results of his investigation that can support the submitted proposal;

e5) Contain a summary of the most recent bibliographic references as well as a summary of the expected results.

V.3. The jury will proceed with the evaluation of the candidates approved in absolute merit, following the procedure expressed in Article 22nd of the Regulamento.

V.4. The ranking of the candidates will be the result of the weighted average of quantitative scores obtained in each of the evaluation parameters, within a range of 0 to 100 points.

VI- Preferred parameters:

VI.1. A degree in Agronomy, Agronomic Engineering or Agricultural Engineering is a preferential parameter (PP1), with up to 50% of the total points obtained in the Research component;

VI.2. Teaching experience in a university or polytechnic higher education institution, in Agronomy study cycles and in curricular units whose contents contribute specifically to the training of students in Arable Crops and Soils and Fertility is a preferential parameter (PP2), with up to 50 % of the total points obtained in the Teaching component being valued;

VI.3. Non-academic experience relevant to the field of Arable Crops and/or Soils and Fertility is a preferential parameter (PP3), with up to 30% of the total points obtained in the Knowledge Transfer component being valued.

VII– Public hearings:

VII.1. The jury will deliberate at the first meeting on the need to hold public hearings of all candidates approved in absolute merit which are intended, exclusively, to clarify what appears in the curriculum vitae submitted by the candidates, under the terms of b), nº 4 of article 50º of ECDU, with all candidates being informed, at least five working days in advance, of the date and place where such hearings will take place.

VII.2. Public hearings referred to in the previous paragraph may be held by videoconference, but the jury must guarantee that these are carried out on equal terms for all candidates.

VII.3. According to paragraph a), nº 4 of article 50º of ECDU the jury may also request candidates to provide additional documentation related to the submitted curriculum.

VIII- Application submission:

VIII.1. Applications must be sent within 30 working days from the day immediately following the publication of this Edital in Diário da República.

VIII.2. The application and the rest of the application documents should preferably be submitted digitally, in PDF format, to the email address drhsc@uevora.pt or in person, during normal office hours (9 a.m.- 12.30 p.m. and 2 p.m.- 5.30 p.m.) at the address below, or sent by registered post until the deadline, to the University of Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Sr^a da Natividade, 7000-810 Évora.

Candidates must expressly state that they consent to communications and notifications within the scope of the competition taking place by email and their address.

IX. In the application form the *Requerimento* shall be accompanied by the following documents, preferably in digital support:

1. Certificates showing that the candidate holds the degree and the title required to apply, namely certificate proving ownership of the required degrees and titles and certificate of length of service (if you are linked to the public administration);
 - b) *Curriculum Vitae* of the candidate, duly signed and dated, with indication of the articles and other work done and published, with the identification of those publications that she/he considers most representative, for which a brief description of her/his contribution is required as well the developed pedagogical activities (in the *curriculum vitae* the candidate must respect the organization referred in V.2 of this *Edital*);
 - c) Works selected by the candidate as most representative in her/his *curriculum vitae*, up to a maximum of five works;
 - d) Scientific and pedagogical project in the disciplinary area of this call;
 - e) Other works that the candidate considers relevant to the Jury appreciation.

X–Language:

X.1. The documents that instruct the application must be submitted in Portuguese or in English. XI- Jury:

XI.1. The jury has the following composition:

President: Rector of the University of Évora.

Vowels:

Dr Gottlieb Basch, Professor Catedrático da Escola de Ciências e Tecnologia, Universidade de Évora;

Dr João Filipe Coutinho Mendes, Professor Catedrático da Escola de Ciências da Vida e do Ambiente, Universidade de Trás-os-Montes e Alto Douro;

Dra Maria Margarida da Costa Ferreira Correia de Oliveira, Professora Coordenadora da Escola Superior Agrária de Santarém;

Dra Paula Cristina dos Santos Baptista, Professora Coordenadora do Instituto Politécnico de Bragança;

Dr Rui Manuel de Almeida Machado, Professor Associado da Escola de Ciências e Tecnologia, Universidade de Évora.

XI.2. The Rector may delegate the presidency of the jury according to nº 2, article 6º of the Regulamento.

January 30th 2025 - Ana Cristina Centeno. Administrator of the University of Évora.

Where to apply

E-mail drhsc@uevora.pt

Requirements

Internal Application form(s) needed

Minuta requerimento concursos internacionais.pdf

English (34.36 KB - PDF)

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Additional Information

Work Location(s)

Number of offers available	1
Company/Institute	Universidade de Évora
Country	Portugal
State/Province	Alentejo
City	Évora
Postal Code	7000-803
Street	Largo dos colegas, 2
Geofield	








Contact

State/Province	Alentejo
City	Évora
Website	http://www.uevora.pt/
Street	Largo dos Colegais, nº. 2
Postal Code	7000-803
E-Mail	drhsc@uevora.pt
Phone	+351 266760969

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