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UNIVERSIDADE DE ÉVORA | Posted on: 29 April 2025

Open Position for an Assistant Professor in the disciplinary area of Animal Science - Animal Breeding and Nutrition

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29 Apr 2025

Job Information

Organisation/Company	UNIVERSIDADE DE ÉVORA
Department	Divisão de Gestão e Recursos Humanos
Research Field	Other
Researcher Profile	Established Researcher (R3)
Positions	PhD Positions
Country	Portugal
Application Deadline	12 Jun 2025 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	29 Apr 2025
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

UNIVERSITY OF EVORA

REITORIA

Edital 799/2025

Summary: Open Position for an Assistant Professor in the disciplinary area of Animal Science - Animal Breeding and Nutrition

It is made public that for 30 working days counted from the first working day following the publication of this *Edital* in *Diário da República*, an international position is open for the recruitment of an Assistant Professor in the disciplinary area of Zootechnics - Animal Breeding and Nutrition of the University of Évora, This position will be announced in the *Bolsa de Emprego Público*, in the web pages of the *Fundação para a Ciência e Tecnologia*, I.P., and of UE, in Portuguese and English, as established in articles 62.º-A of the *Estatuto da Carreira Docente Universitária* (ECDU),

republished as an attachment to the Decreto-Lei n.º 205/2009, of August 31, altered by the *Lei* nº 8/2010, of May 13.

The present call follows the rulings of articles 37.º to 51º, 61º and 62º-A of the ECDU and further applicable laws and regulations, particularly the *Regulamento dos Concursos para Recrutamento de Professores das Carreiras Docentes na Universidade de Évora*, henceforth called *Regulamento*, approved by the *Despacho* n.º 9696/2024 (2.ª série), of August 21st.

The joint order nº 373/2000, of March 31st, made compulsory the inclusion of the following reference in all civil service recruitment procedure notices:

“As established in item h) of article 9.º of the Portuguese Constitution, Public Administration, when acting as an employer, actively promotes a policy of equal opportunity between men and women in access to employment and professional progression, scrupulously endeavouring to avoid any form of discrimination”.

Following articles 37º to 51º of the ECDU and other applicable legislation and with article 8º of the *Regulamento*, the following provisions will apply:

I - Authorisation order - the present open position was authorised by order of the Rector of the University of Évora, on 06/04/2025.

II - Place of work: School of Sciences and Technology of the University of Évora

III - Admission requirements:

III.1. Chapter IV of the *Regulamento* is applied regarding verification and compliancewith the requirements of admission and exclusion of the candidates.

III.2. Under the terms of article 41-A of the ECDU, only those who hold a PhD degree in Agricultural Sciences or Veterinary Sciences or a related field appropriate to the disciplinary areas in the competition, on the closing date for applications, as well as a command of spoken and written Portuguese, may be admitted to this competition.

III.3. If PhD degree has been awarded by a foreign higher education institution, candidates are admitted, according to paragraph e) of nº 2 of article 4th of Decreto-Lei nº 60/2018, of August, 21st and the registration/recognition of the degree in Portugal must be carried out after the end of the competition, under the terms set out in Decreto-Lei nº 66/2018, of August 16th, being a requirement for the act of signature of the contract.

III.4. Foreign candidates, except those of an official Portuguese expression, must provide an officially recognised statement, demonstrating that they have mastered the Portuguese language, in both written and spoken forms.

IV — Admission requirements in absolute merit:

IV.1. Article 12º of the *Regulamento* is applied concerning admission on the absolute merit of candidates.

IV.2. The jury will deliberate on the approval or rejection in absolute merit, through justified nominal voting, where abstentions are not allowed. Approval in absolute merit is understood as receiving a positive vote of more than half of the jury members.

IV.3. The admission in absolute merit is based on the overall curriculum, which the jury deems scientific merit, research ability and value of the pedagogical activity, as already developed, in the area or disciplinary areas the position respects, and appropriate to the respective category.

V - Evaluation parameters and ranking in relative merit, weighting and final assessment:

V.1. The method of selection is curricular evaluation. This curricular evaluation takes into account the general functions committed to the teachers by Article 4 and, according to nº 6 of Article 50 of the ECDU, is based on the following items:

a) Research;

b) Teaching;

c) Knowledge transfer,

d) Academic management;

e) Scientific and pedagogical project.

V.2. In the application of the criteria defined in number V.1., the following parameters and weights will be used:

a) Research, with the weight of 40%, which comprises:

a1) Scientific production and its relevance to the disciplinary area in which the competition is open;

a2) Other scientific, cultural, artistic or technological activities.

b) Teaching, with the weight of 20%, which comprises:

b1) Teaching experience;

b2) Student supervision;

b3) Publication of textbooks with ISBN and other educational texts;

b4) Educational innovation;

c) Knowledge transfer, with a weighting factor of 10% and comprising the following parameters:

c1) Intellectual and industrial property;

c2) Contracts for the provision of specialised services;

c3) Training programmes;

c4) Non-academic experience relevant to the subject area of the competition.

d) University management, with a weighting factor of 10 %;

e) Scientific-pedagogical project, with a weighting factor of 20 %, to be framed within the development of the subject area of the competition, presented in the following terms:

e1) maximum of 5 thousand (5000) words;

e2) Submit a concise research proposal and a strategy for training in the subject area of the competition, highlighting the innovative nature of the project, its relationship with the University's strategy, as well as its potential interaction with other research units or organisational units of the University, especially the School of Science and Technology. The scientific aspect must be related to the pedagogical component that the candidate intends to implement;

e3) As in a scientific work, the document must be framed by the State of the Art, Materials and Methods.

e4) Should refer to the strategy for attracting human and financing resources that support developing and consolidating the proposed research strategy. The candidate should also add previous results of their investigation that can support the submitted proposal.

e5) Contain a summary of the most recent bibliographic references and a summary of the expected results.

V.3. The jury will evaluate the candidates approved in absolute merit, following the procedure expressed in Article 22nd of the *Regulamento*.

V.4. The ranking of the candidates will be the result of the weighted average of quantitative scores obtained in each of the evaluation parameters, within a range of 0 to 100 points.

VI - Preferential parameters:

a) Scientific performance in Animal Nutrition, preferably in the nutrition and feeding of ruminants, which is part of the subject area, is an additional parameter, valued at up to 50% of the total points obtained in this component.

b) Teaching experience at a university higher education institution, in Zootechnics study cycles in curricular units whose programme contents are equivalent to those of the Animal Nutrition Curricular Unit, preferably in ruminant nutrition and feeding, in the subject area of the competition, is an additional parameter, worth up to 50 % of the total points obtained in the Teaching component.

c) Performance in other activities relevant to the mission of higher education institutions in the subject area, and preferably in the area of ruminant nutrition and feeding, is an additional parameter valued at up to 30 % of the total points obtained in this component.

VII – Public hearings:

VII.1. The jury will deliberate at the first meeting on the need to hold public hearings of all candidates approved in absolute merit which are intended, exclusively, to clarify what appears in the curriculum vitae submitted by the candidates, under the terms of b), nº 4 of article 50º of ECDU, with all candidates being informed, at least five working days in advance, of the date and place where such hearings will take place.

VII.2. The public hearings referred to in the previous paragraph may be held by videoconference, but the jury must guarantee that these are carried out on equal terms for all candidates.

VII.3. According to paragraph a), nº 4 of article 50º of ECDU, the jury may also request candidates to provide additional documentation related to the submitted curriculum.

VIII - Application submission:

VII.1. Applications must be sent within 30 working days from the day immediately following the publication of this *Edital* in *Diário da República*.

VIII.2.The application and the rest of the application documents should preferably be submitted digitally, in PDF format, to the email address drhsc@uevora.pt or in person, during normal office hours (9 a.m. - 12.30 p.m. and 2 p.m. - 5.30 p.m.) at the address below, or sent by registered post until the deadline, to the *University of Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Srª da Natividade, Apartado 94, 7002-554 Évora*

IX - Application form:

IX.1. The application must be completed with the filing of a *Requerimento*, which is available on the website of the Administrative Services of the University of Évora at:

https:// www.sadm.uevora.pt/documentos/concursos/(id)/427/(basenode)/419

Candidates must expressly state that they consent to communications and notifications within the scope of the competition taking place by email, and provide their address.

IX.2. The application must be accompanied by the following documentation, preferably in digital format (PDF):

a) Documents proving that the candidate fulfils the conditions set out in the notice of competition, namely a certificate proving that you hold the required degrees and/or qualifications and a certificate of the length of service (if you have a civil service contract);

b) The candidate's *curriculum vitae*, dated and signed, with indication of the works carried out and published, as well as the teaching activities carried out. When drawing up the *curriculum vitae*, the candidate must comply with the organisation referred to in point V.2. of this notice;

c) Works that the candidate considers to be the most representative, up to a maximum of five works, and provide a brief justification for their contribution;

e) Digital format (PDF) of the Scientific-pedagogical project following point V.2 e) of this notice;

f) Other diplomas or certificates of studies referred to in the *curriculum vitae* in PDF format.

X – Language:

X.1. The documents must be submitted in Portuguese or English.

XI - Jury:

XI.1. The jury has the following composition:

President: Rector of the University of Évora.

Members:

Dr Alfredo Emílio Silveira de Borba, Professor Catedrático da Faculdade de Ciências Agrárias e do Ambiente da Universidade dos Açores;

Dra Maria João dos Ramos Fraqueza, Professora Associada com Agregação da Faculdade de Medicina Veterinária da Universidade de Lisboa;

Dra Maria João Marinho Lança Silva Almeida, Professora Associada com Agregação da Escola de Ciências e Tecnologia da Universidade de Évora;

Dr Rui José Branquinho de Bessa, Professor Associado com Agregação da Faculdade de Medicina Veterinária da Universidade de Lisboa;

Dr Miguel António Machado Rodrigues, Professor Associado da Escola de Ciências Agrárias e Veterinárias da Universidade de Trás-os-Montes e Alto Douro.

XI.2. The Rector may delegate the presidency of the jury according to nº 2, article 6º of the *Regulamento*.

April 29th 2025 — Ana Cristina Centeno, Administrator of the University of Évora.

Where to apply

E-mail	drhsc@uevora.pt

Requirements

Research Field	Other
Education Level	PhD or equivalent

Internal Application form(s) needed

Minuta requerimento concursos internacionais_0.pdf

English (34.36 KB - PDF)
Download *(https://euraxess.ec.europa.eu/sites/default/files/jobs/2025-04/Minuta%20requerimento%20concursos%20internacionais_0.pdf)*

Additional Information

Work Location(s)

Number of offers available	1

Company/Institute	Universidade de Évora
Country	Portugal
State/Province	Alentejo
City	Évora
Postal Code	7000-803
Street	Largo dos colegiais, 2
Geofield	

Contact

State/Province	Alentejo
City	Évora
Website	http://www.uevora.pt/
Street	Largo dos Colegais, nº. 2
Postal Code	7000-803
E-Mail	drhsc@uevora.pt
Phone	+351266760969

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