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International documentary competition to recruit an Assistant Professor for the Subject Area of Biology of Organisms and Populations

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Job Information

Organisation/Company	UNIVERSIDADE DE ÉVORA
Department	Divisão de Recursos Humanos e Serviços Comuns
Research Field	Biological sciences » Biology
Researcher Profile	Established Researcher (R3)
Positions	PhD Positions
Country	Portugal
Application Deadline	4 Jul 2025 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	3 Jun 2025
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

Edital nº 991/2025 (2nd Series), June 3th 2025

Summary: International documentary competition to recruit an Assistant Professor for the Subject Area of Biology of Organisms and Populations

It is hereby made public that for 30 working days counted from the first working day following the publication of this *Edital* in *Diário da República*, an international documentary competition is open for recruitment, in the form of an employment contract in public functions for an indefinite period, of a vacancy for Assistant Professor in the subject area of Biology of Organisms and Populations of the University of Évora, to be integrated into the staff map of this University, according to Articles 37.º to 51.º, 61.º and 62.º-A of the *Estatuto da Carreira Docente Universitária* (ECDU) and further applicable laws and regulations, particularly the *Regulamento dos Concursos para Recrutamento de Professores das Carreiras Docentes na Universidade de Évora*, henceforth called *Regulamento*, approved by the *Despacho* n.º 9696/2024, published in the 2nd Series of *Diário da República*, nº 161, of August 21st.

The joint order nº 373/2000 (2nd Series), of 31st March, made compulsory the inclusion of the following reference in all civil service recruitment procedure notices:

“As established in item h) of article 9.º of the Portuguese Constitution, Public Administration, when acting as an employer, actively promotes a policy of equal opportunity between men and women in access to employment and professional progression, scrupulously endeavouring to avoid any form of discrimination”

By articles 37º to 51º of the ECDU and other applicable legislation and with article 8º of the *Regulamento*, the following provisions will apply:

I - Authorization order: the present open position was authorised by order of the Rector of the University of Évora in April 23th, 2025.

II - Place of work: School of Sciences and Technology of the University of Évora (ECT).

III - Admission requirements:

III.1. Chapter VI of the *Regulamento* is applied to verify and comply with the candidates' admission and exclusion requirements.

III.2. Following 41.º-A do ECDU, only those who hold a PhD in Biology, on the application deadline, as well as fluency in the Portuguese language, both spoken and written, may be admitted to this competition.

III.3. Holders of academic degrees awarded by a foreign higher education institution are admitted, according to paragraph e) of nr. 2 of article 4th of Decreto-Lei nº60/2018 of August 3rd, and the registration/recognition of the degree in Portugal must be carried out after the end of the competition, under the terms outlined in Decreto-Lei nº 66/2018, of August 16th, being a requirement for the act of signature of the contract.

III.4. Foreign candidates, except those from Portuguese-speaking countries, must submit an officially recognised document proving their proficiency in writing and speaking Portuguese.

IV Admission requirements in absolute merit:

IV.1. Article 12º of the *Regulamento* is applied concerning admission on the absolute merit of candidates.

IV.2. The jury will deliberate on approving or rejecting the nominee based on absolute merit through justified nominal voting, where abstentions are not allowed. The nominee who receives the

affirmative vote of more than half of the voting jury members will be approved based on absolute merit.

IV.3. Approval on absolute merit depends on the possession of an overall curriculum vitae that the jury considers to have scientific merit, research capacity and the value of the teaching activity already carried out, compatible with the subject area to which the competition relates and its suitability for the professional category in which the competition is open.

V - Valuation parameters and ranking in relative merit, respective weighting and final valuation system:

V.1. The selection method is curricular assessment. The curricular evaluation, bearing in mind the general duties assigned to lecturers by Article 4 of the ECDU, focuses on the following aspects:

- a) Research;
- b) Teaching;
- c) Knowledge transfer;
- d) University management;
- e) Scientific and pedagogical project.

V.2. The parameters to be taken into consideration in the curricular assessment of the candidates in each of the aspects listed in V.1 and the weighting to be attributed to each of them in the final classification are as follows:

- a) Research, with weight of 45%, which comprises:
 - a1) Scientific, cultural, artistic or technological productions and their relevance in the subject area of the open position;
 - a2) Participation in and coordination of research projects and their relevance to the disciplinary area of the open position;
 - a3) Other scientific, cultural, artistic or technological activities;
- b) Teaching, with weight of 20%, which comprises:
 - b1) Teaching experience (Curricular Units taught, teaching hours and student evaluation, if available)
 - b2) Student supervision;
 - b3) Publication of textbooks with ISBN and other pedagogical texts;
 - b4) Pedagogical innovation;
- c) Knowledge transfer, with weight of 10%, which comprises:
 - c1) Intellectual and industrial property;
 - c2) Specialized rendering of services contracts;
 - c3) Training activities;
 - c4) Non-academic experience relevant to the disciplinary area of the open position;
- d) University management, with a weight of 5%.

e) Scientific-pedagogical project, with a weighting factor of 20%, to be framed within the development of the subject area of the competition and contextualised in the Research Units of the University of Évora, especially the School of Science and Technology, presented in the following terms:

e1) A maximum of 5,000 (5,000) words;

e2) Submit a concise research proposal and a strategy for training in the field of plant physiology, highlighting the innovative nature of the project, its relationship with the strategy of the University of Évora, as well as its potential interaction with other research units or organisational units of the University. The scientific aspect must be related to the pedagogical component that the candidate intends to implement;

e3) Framing the project in terms of state-of-the-art, materials and methods;

e4) Present a strategy for attracting human resources and funding to support the development and consolidation of the proposed research strategy. The candidate must relate the proposal to previous research results that can support it;

e5) Contain a summary of the most recent literature references as well as a summary conclusion of the expected results.

V.3. The jury proceeds to the ranking of the candidates approved in absolute merit, following the procedure laid down in article 22º of the *Regulamento*.

V.4. The ranking of the candidates will be the result of the weighted average of quantitative scores obtained in each of the evaluation parameters, within a range of 0 to 100 points.

VI - Preferred parameters:

VI.1 –Scientific performance in the fields of plant physiology is a preferential parameter with a 50% increase in the points obtained in the Research and Knowledge Transfer components.

VI.2—Teaching experience in higher education in plant physiology and/or plant biotechnology is preferential, with a 50 % increase in the Teaching component.

VII – Public hearings:

VII.1. The jury will deliberate at the first meeting on the need to hold public hearings of all candidates approved in absolute merit and are intended, in an exclusive way, to clarify what appears in the curriculum vitae submitted by the candidates, under the terms of b), nº 4 of article 50º of ECDU, with all candidates being informed, at least five working days in advance, of the date and place where such hearings will take place.

VII.2. Public hearings mentioned in the previous paragraph may be held by videoconference, but the jury must ensure that these are carried out on equal terms for all candidates.

VII.3. According to paragraph a), nº 4 of article 50º of ECDU the jury may also request candidates to provide additional documentation related to the submitted curriculum.

VIII – Application submission:

VIII.1. Applications must be sent within 30 working days from the day immediately following the publication of this *Edital* in *Diário da República*.

VIII.2. The application and other documentation must be submitted, preferably in digital format, in PDF, to the e-mail address drhsc@uevora.pt or in person, during office hours (from 9 am - 12:30 p.m. and 2:00 p.m. - 5:30 p.m.) at the address below, or sent by registered mail, up to the deadline, to *University of Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Srª da Natividade, Apartado 94, 7002-554 Évora*.

IX - Application form:

IX.1. The application must be completed with the filing of a *Requerimento*, which is available on the website of the Administrative Services of the University of Évora at:

[https://www.sadm.uevora.pt/documentos/concursos/\(id\)/427/\(base node\)/419](https://www.sadm.uevora.pt/documentos/concursos/(id)/427/(base node)/419) which expressly states the identification of the *Edital* number.

IX.2. The *Requerimento* must be accompanied by the following documents, preferably in digital format (PDF):

a) Documents proving that the candidate fulfils the conditions set out in the notice of competition, namely a certificate confirming that the candidate holds the required degrees and/or qualifications and a certificate of length of service (if the candidate is a civil servant);

b) Candidate's curriculum vitae, duly signed and dated, with an indication of the articles and other work done and published, and her/his pedagogical activities developed. In the *curriculum vitae*, the candidate must respect the organisation used in V.2 of this *Edital*, with the identification of those publications that she/he considers most representative, for which a brief description of her/his contribution is required;

c) Works selected by the candidate as most representative of their *curriculum vitae*, up to a maximum of five works;

d) Scientific-pedagogical project following point V.2 e) of this *Edital*;

e) Other diplomas or certificates of studies referred to in the *curriculum vitae*.

IX. Language:

IX.1. The documents supporting the application must be presented in Portuguese or English.

X Jury:

X.1. The jury has the following composition:

President: Rector of the University of Évora.

Vowels:

Dr Rui Manuel dos Santos Malhó, Professor Catedrático da Faculdade de Ciências da Universidade de Lisboa;

Dr João Eduardo Moraes Gomes Rabaça, Professor Associado com Agregação da Escola de Ciências e Tecnologia da Universidade de Évora;

Dr José Manuel Moutinho Pereira, Professor Associado com Agregação da Escola de Ciências da Vida e do Ambiente, da Universidade de Trás-os-Montes e Alto Douro;

Dra Anabela Dias Ferreira Belo, Professora Associada da Escola de Ciências e Tecnologia, da Universidade de Évora;

Dr Pedro José Realinho Gonçalves Correia, Professor Associado da Faculdade de Ciências e Tecnologia, da Universidade do Algarve.

X.2. The Rector may delegate the presidency of the jury according to nº 2, article 6º of the *Regulamento*.

May 26th 2025 - Ana Cristina Centeno. Administrator of the University of Évora.

Where to apply

E-mail drhsc@uevora.pt

Requirements

Research Field Biological sciences

Education Level PhD or equivalent

Internal Application form(s) needed

Minuta requerimento concursos internacionais (1)_1.pdf

English (34.36 KB - PDF)

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Additional Information

Work Location(s)

Number of offers available 1

Company/Institute Universidade de Évora

Country Portugal

State/Province Alentejo

City Évora

Postal Code 7000-803

Street Évora

Geofield



Contact

State/Province	Alentejo
City	Évora
Website	http://www.uevora.pt/
Street	Largo dos Colegais, nº. 2
Postal Code	7000-803
E-Mail	drhsc@scc.uevora.pt
Phone	266760969

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