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Job offer



UNIVERSIDADE DE ÉVORA

JOB

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International documentary competition to recruit an Auxiliary Researcher in the scientific area of Chemistry with a specialization in Organic Chemistry(Molecular and Materials Synthesis with applications in Healt and Food Safety)

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5 Jun 2025

Job Information

Organisation/Company	UNIVERSIDADE DE ÉVORA
Department	Divisão de Gestão de Recursos Humanos
Research Field	Chemistry » Organic chemistry
Researcher Profile	First Stage Researcher (R1)
Positions	PhD Positions
Country	Portugal
Application Deadline	21 Jul 2025 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	5 Jun 2025
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
	No

**Is the Job related to staff position
within a Research Infrastructure?**

Offer Description

University of Évora
Edital nº 1009/2025 (2nd series), June 5th 2025

By order of 27/05/2025 from the Management Council of the University of Évora, an international documentary competition is open for 30 working days from the date of publication of this notice in the Diário da República. The competition is also advertised on the Public Employment Exchange, EURAXESS Portugal portal, and the University of Évora's (UE) website, in both Portuguese and English. The competition aims to recruit an Auxiliary Researcher in the scientific area of Chemistry with a specialization in Organic Chemistry (Molecular and Materials Synthesis with applications in Health and Food Safety). This position is part of the staff of this University under a public employment contract for an indefinite period.

This competition complies with Articles 9, 10, and 15 of Decree-Law Number. 124/99 of 20th April, which approved the Scientific Research Career Statute (ECIC).

In compliance with point h) of Article 9 of the Constitution, the Public Administration, as an employer, actively promotes equality between men and women in employment access and career progression, strictly avoiding any form of discrimination.

In accordance with Articles 16 to 27 of the ECIC and other applicable legislation, the following provisions apply:

1 — General and Specific Admission Requirements

1.1 — General Requirements: Those defined in Article 17 of the General Law of Public Service Employment (LTFP), approved by Law No. 35/2014, of 20 June.

1.2 — Specific Requirements:

a) As defined in Article 10 of the ECIC, individuals holding a doctoral degree in the scientific field of Chemistry and have specialized in Organic Chemistry, with proven research experience in Molecular and Materials Synthesis with applications in Health and Food Safety;

b) Experience in:

i) Development of sustainable methodologies with potential application in the production of drugs or other value-added products, involving the use of asymmetric catalytic synthesis in homogeneous and heterogeneous media;

ii) Synthesis and characterization of nano-materials for therapeutic or food safety purposes;

iii) Nuclear Magnetic Resonance (NMR) and Dynamic Light Scattering (DLS) spectroscopy;

iv) Evaluation of the biological effects of organic compounds on molecular and cellular targets and study of key ligand-receptor bonds;

c) Have a relevant *Curriculum Vitae* in Organic Chemistry, namely in Molecular Synthesis and Materials with potential applications in Health and Food Safety, proven by scientific articles published in scientific journals indexed in the Scopus or Web of Science databases.

d) Have participated in research projects funded by competitive tenders (national or international) that include research activities in Organic Chemistry and Materials with applications in Life and

Health Sciences and Food Safety.

e) Have experience in teaching Chemistry and Biochemistry curricular units, as well as experience in supervising undergraduate, master's and doctoral students, with relevance to the areas mentioned above.

f) Evidence of experience in university extension tasks, namely the provision of scientific services, transfer of knowledge, etc.

1.3 — If the doctorate was awarded by a foreign higher education institution, candidates will be admitted under point e) of paragraph 2 of Article 4 of Decree-Law No. 60/2018 of 3 August. Degree recognition/registration in Portugal must occur after the competition ends, as required by Decree-Law No. 66/2018 of 16 August, being necessary only at the time of hiring.

2 — Workplace

Institute for Research and Advanced Training, University of Évora.

3 — Monthly Gross Salary

The monthly gross salary corresponds to index 195, step 1, of the Auxiliary Researcher category, as stated in Annex I of the ECIC.

4 — Application Submission

Applications must be submitted via a request addressed to the Rector of the University of Évora, under the following terms and conditions:

4.1 — The application must include the following information:

- a) Identification of the competition;
- b) Full name, date and place of birth, nationality, civil identification number and its expiry date, profession, residence, postal address, email, and telephone contact;
- c) Current position and institution, if applicable;
- d) Academic degrees held by the applicant;
- e) Declaration stating that the information provided is true.

4.2 — The application must be accompanied by the following documents:

- a) Certificates proving the required academic degree and its award date;
- b) Certificate/declaration of public service tenure if applicable;
- c) A dated and signed narrative *curriculum vitae* highlighting scientific contributions, professional experience, teaching activities, language proficiency, community outreach, knowledge transfer, supervision, and management experience relevant to the competition. Candidates should identify up to five works they consider most representative for the development of the competition's scientific area and provide a brief explanatory description of their contributions;
- d) Scientific articles published in international journals mentioned in the CV, along with other works deemed relevant for the jury's assessment;
- e) Other diplomas or certificates referenced in the CV;
- f) A three-year research project, presented in Portuguese or English, with a maximum length of 6 A4 pages. Its content must be in line with the area, domain and specialisation in which the position is open;
- g) Medical certificate of physical and psychological fitness necessary for the role;
- h) Updated vaccination record.

4.3 — Documents g) and h) may be replaced by a sworn declaration specifying the applicant's exact status concerning the mentioned requirements.

4.4 — In the application form itself or in a separate document, candidates must declare, under oath of honor, their precise situation concerning the content of each of the following items:

- a) Nationality;
- b) Fulfillment of military or civic service obligations, where applicable;
- c) Not being prohibited from holding public office or barred from performing the duties for which they are applying.

4.5 — Failure to meet the application deadline, as well as failure to submit or late submission of the documents referred to in items (a) to (f) of section 4.2 of this notice, will result in the exclusion of the application.

4.6 — The application form must be submitted in Portuguese; other application documents may be written in Portuguese or English.

4.7 — The application form and accompanying documents should preferably be submitted digitally in PDF format to the email address drhsc@uevora.pt, or in person during regular business hours (9:00 AM–12:30 PM and 2:00 PM–5:30 PM) at the following address:

Universidade de Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Sr.^a da Natividade, 7000-810 Évora.

Alternatively, applications may be sent by registered mail, postmarked by the deadline.

4.8 — The jury may request additional documentation regarding the candidate's curriculum vitae or conduct public interviews with admitted candidates.

5. Selection Committee:

5.1 — The selection committee is composed as follows:

President: Rector of the University of Évora.

Members:

João Paulo Cristóvão Almeida Prates Ramalho, Associate Professor, Chemistry and Biochemistry Department, School of Sciences and Technology, University of Évora;

Luís Filipe Guerreiro Martins, Associate Professor, Chemistry and Biochemistry Department, School of Sciences and Technology, University of Évora;

Ana Rita Cruz Duarte, Associate Professor with Habilitation, Chemistry Department, Faculty of Sciences and Technology, New University of Lisbon;

Eduardo Jorge Morilla Filipe, Associate Professor with Habilitation, Chemical Engineering Department, Instituto Superior Técnico, University of Lisbon;

Paula Cristina Machado Ferreira Castilho, Associate Professor, Chemistry Department, Faculty of Exact Sciences and Engineering, University of Madeira.

5.2 — The Rector may delegate the presidency of the jury to a Vice-Rector, a Unit Director, or a Research Center Director.

5.3 — The Rector will appoint the Secretary of the Selection Committee from among the staff of the University.

6. Formal Review of Applications:

The Secretary of the selection committee will notify candidates of the decision to admit or reject their application, based on compliance with the general and specific requirements outlined in section 1 of this notice and the correct submission of the application in accordance with section 4. Rejected candidates will be informed to exercise their right to a prior hearing as per the Administrative Procedure Code.

7. Methods and Evaluation Criteria:

7.1 — The jury will operate in accordance with the rules established in the ECIC.

7.2 — This competition, under item (a) of Article 9 and Article 10(2) of the ECIC, is a documentary competition based on the evaluation of candidates' *curricula vitae* and scientific output. The jury may also, under Articles 10(2) and 10(3), decide to conduct an interview to clarify or elaborate on elements in the candidates' *curricula*.

7.3 — The jury may exclude candidates whose overall *curriculum*, including scientific, technical, and professional performance, does not align with the scientific area(s) of the competition or fails to meet the quality standards expected for the advertised position. Candidates excluded will be notified for prior hearing purposes.

7.4 — Candidates admitted in absolute merit will be evaluated using the following criteria:

a) Quality of the candidate's scientific and technical work in the area, specialty and aspects indicated in the definition of the desired profile (number 1.2), with a weighting factor of 50%, taking into account:

a.1) Scientific publications: a parameter that takes into account the books, book chapters, articles in refereed scientific journals, articles in international conference proceedings that the candidate has authored or co-authored, considering: their nature; the number of citations; the scientific/technological level and innovation; diversity and interdisciplinarity; the importance of the contributions to the advancement of the current state of knowledge, namely with regard to their contribution to the development and evolution of the scientific area for which the competition is open;

a.2) Submission, coordination and participation in scientific projects, particularly those in the scientific area for which the competition is open;

a.3) Recognition by the international scientific community, a parameter that takes into account: awards from scientific societies; editorial activities in scientific journals and participation in organizing committees of scientific events;

b) Academic activity, referring to teaching, scientific supervision and professional training, with a weighting factor of 20% considering:

b.1) Supervision and guidance of students, trainees and research fellows: this parameter takes into account the supervision of doctoral students, master's students and undergraduate students, trainees and research fellows in the area and specialty of the defined profile, taking into account the number of resulting theses, dissertations and final course reports;

b.2) Teaching activity: a parameter that takes into account the curricular units that the candidate has coordinated and taught in the areas of Chemistry and Biochemistry, taking into account diversity, teaching practice and the universe of students;

c) Community outreach, service provision and knowledge transfer, with a weighting factor of 10%, a parameter that takes into account participation in and coordination of community service provision and scientific dissemination activities;

d) Intellectual property, a parameter that takes into account the number of patents the candidate has authored, with a weighting of 5%.

e) Research project, in the area, field and specialisation in which the position is open, with a weighting of 15%. It will be assessed taking into account: degree of appropriateness; originality; scientific quality and interdisciplinary profile; feasibility; potential for internationalisation and medium-term sustainability.

7.5 — Candidates will be ranked based on the weighted average of scores, on a 0 to 100 scale.

8. Ranking and Voting Methodology:

8.1 — Candidates will be ranked based on the evaluation criteria outlined in this notice.

8.2 — Decisions require a *quorum* of at least two-thirds of the jury, with the majority being external members.

8.3 — Before voting, each jury member submits a written ranking of candidates, justified based on evaluation criteria.

8.4 — Jury members vote according to their rankings, with no abstentions allowed.

8.5 — Candidates are ranked in descending order of scores.

8.6 — Jury members vote sequentially for first, second, and subsequent positions until the final ranking is established.

8.7 — In the candidate ranking process, all decisions of the Jury are made by absolute majority.

8.8 — If no candidate achieves an absolute majority in each voting round, voting is repeated successively with the exclusion of the least-voted candidate until one candidate achieves an absolute majority. In the event of a tie for the least-voted position, tie-breaking votes are conducted to determine which candidate to exclude.

9 — Participation of interested parties and decision:

9.1 — The draft final ranking is communicated to the candidates to enable them to exercise their right to a hearing, as provided for in Article 121 of the Administrative Procedure Code.

9.2 — After the candidates' hearing, the Jury evaluates the submitted statements, if any, and approves the final ranking list of candidates. In the absence of statements from candidates, the draft final ranking is considered automatically approved.

May 27th 2025 - Ana Cristina Centeno. Administrator of the University of Évora.

Where to apply

E-mail

drhsc@uevora.pt

Requirements

Research Field

Chemistry

Education Level

PhD or equivalent

Internal Application form(s) needed

Minuta requerimento concursos internacionais (1)_2.pdf

English (34.36 KB - PDF)

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Additional Information

Work Location(s)

Number of offers available	1
Company/Institute	Universidade de Évora
Country	Portugal
State/Province	Alentejo
City	Évora
Postal Code	7000-803
Street	Latgo dos Colegiais, nº 2

Contact

State/Province	Alentejo
City	Évora
Website	http://www.uevora.pt/
Street	Largo dos Colegais, nº. 2
Postal Code	7000-803
E-Mail	drhsc@uevora.pt
Phone	266760969

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