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Open position for an Assistant Professor in the disciplinary area of Pharmaceutical Sciences, of the School of Health and Human Development of the University of Évora

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25 Jul 2025

Job Information

Organisation/Company	UNIVERSIDADE DE ÉVORA
Department	Divisão de Gestão de Recursos Humanos
Research Field	Other
Researcher Profile	Established Researcher (R3)
Positions	PhD Positions
Country	Portugal
Application Deadline	8 Sep 2025 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Is the Job related to staff	No

position within a Research Infrastructure?

Offer Description

The School of Health and Human Development of the University of Évora, hereinafter referred to as ESDH, hereby publicly announces the opening of a competitive selection procedure for a period of 30 working days as of the working day following the publication of this Notice in the Diário da República [Official Gazette], for the recruitment, under a public employment contract, of 1 (one) Assistant Professor in the disciplinary area of Pharmaceutical Sciences of the ESDH of the University of Évora, pursuant to Articles 37th to 51st, 61st and 62nd-A, of the Estatuto da Carreira Docente Universitária [University Teacher Career Statute], re-published by Decree-Law No. 205/2009, of August 31st, and amended by Law No. 8/2010, of May 13th (hereinafter referred to as ECDU), and further applicable laws and regulations, particularly the Regulamento dos Concursos para Recrutamento de Professores das Carreiras Docentes na Universidade de Évora approved by the Despacho n.º2433/2019, published in the 2nd Series of Diário da República, nº 49, of March 11th (hereinafter referred to as Regulamento).

“As established in item h) of article 9th of the Constitution of the Portuguese Republic, Public Administration, as an employing entity, actively promotes a policy of equal gender opportunities in accessing employment and professional development, acting scrupulously to prevent any form of discrimination.”

In compliance with Articles 37th to 51st of the ECDU and other applicable legislation, and with the provisions laid down in Article 8th of the Regulation, the following provisions shall be observed.

I - Authorization order: the present open position was authorized by order of the Rector of the University of Évora, on 02/06/2025.

II - Workplace: School of Health and Human Development of the University of Évora

III - Admission requirements:

III.1. Chapter IV of the Regulamento is applied regarding verification and compliance of the requirements of admission and exclusion of the candidates.

III.2. Under the terms of Article 41-A of the ECDU, can only be admitted to the present call, individuals that hold a PhD in Pharmaceutical Sciences/ Pharmacy, at the moment of the application deadline, and who must be proficient in the Portuguese language, both spoken and written.

III.3. If the PhD degree has been awarded by a foreign higher education institution, the candidates are admitted, according to paragraph e) of nr. 2 of article 4th of Decreto-Lei nº 60/2018, of August 3rd, and the registration/recognition of the degree in Portugal must be carried out after the end of the competition, under the terms set out in Decreto-Lei nº 66/2018, of August 16th, being a requirement for the act of signature of the contract.

III.4. Foreign candidates, except those of official Portuguese expression, are required to provide an officially recognized certification, demonstrating that they master the Portuguese language, in both written and spoken forms.

IV - Admission requirements in absolute merit:

IV.1. Article 12º of the Regulamento is applied concerning admission on absolute merit of candidates.

IV.2. The jury will deliberate on the approval or rejection in absolute merit, through justified nominal voting, where abstentions are not allowed. Approval in absolute merit is understood as receiving a positive vote of more than half of the voting jury members.

IV.3. Approval in absolute merit depends on the possession of an overall curriculum that the jury considers to have scientific merit, evidence of research capacity in the disciplinary area in which the competition is open, with emphasis in Pharmaceutical Microbiology, as well as displaying the value of the pedagogic activity already developed, compatible with the disciplinary area to which the competition refers, and its suitability to the professional category in which the competition is open.

V - Evaluation parameters and ranking in relative merit, weighting, and final assessment:

V.1. The method of selection is curricular evaluation. This curricular evaluation takes into account the general functions committed to the Assistant Professors by article 4th and according to nr. 6 of article 50th of the ECDU, is based on the following items:

a) Research;

b) Teaching;

c) Knowledge transfer;

d) University management;

e) Scientific and pedagogical project.

V.2. In the application of the criteria defined in number V.1., the following parameters and weights will be used:

a) Research, with a weight of 40% and comprising the following parameters:

a1) Scientific, cultural, artistic or technological production and its relevance in the dis-ciplinary area, in which the competition is open, with emphasis on Pharmaceutical Mi-crobiology and Clinical Mycology, Bacteriology and Virology;

a2) Participation in and coordination of research projects and their relevance to the disciplinary area in which the competition is open;

a3) Other scientific, cultural, artistic or technological activities.

b) Teaching, with a weight of 20% and comprising the following parameters:

b1) Teaching, with emphasis on experience in curricular units related to *Pharmaceuti-cal Microbiology and Clinical Mycology, Bacteriology and Virology*;

b2) Student supervision;

b3) Publications of textbooks with ISBN and other texts of pedagogical scope;

b4) Pedagogical innovation.

c) Knowledge transfer, with a weight of 10%, comprising the following parameters:

c1) Intellectual and industrial property;

c2) Contracts for the provision of specialized services;

c3) Training actions;

c4) Non-academic experience relevant to the subject area of the competition.

d) University management, with a weight of 10%, which includes activities of management, consultancy and dissemination of science and technology and the exercise of coordination functions of functional teaching units.

e) Scientific-pedagogical project with a weight of 20%, which must meet the following requirements:

e1) Have a maximum of 5000 (five thousand) words;

e2) Proposal for scientific-pedagogical development, in the scope of Pharmaceutical Sciences, consisting of a reasoned exposition of the candidate's vision for a time horizon of 5 years on the teaching and research activity that he/she proposes to carry out, highlighting the innovative nature of the project, its relationship with the strategy of the University of Évora, as well as its potential interaction with other organic or Research Units at the University. The project must be properly grounded and updated from a scientific point of view within the scope of Pharmaceutical Microbiology and Clinical Mycology, Bacteriology and Virology, clearly identifying: the objectives and skills to be achieved, the didactic-pedagogical and evaluative approaches deemed necessary for their acquisition and their contribution to the achievement of the Sustainable Development Goals. The pedagogical component must be based on the proposal to create two curricular units, within the scope of the mentioned topics.

e3) The candidate's ability to explicitly integrate their research and teaching experience in the subject area of the competition is valued, bridging the gap between research and practice, in terms of Pharmaceutical Sciences.

V.3. Preferred Parameters

V3.1 – Being first author/corresponding author of recent scientific publications (last 5 years), in journals of the first quartile of the Scopus or WoS bibliometric databases, in the field of Pharmaceutical Microbiology; constitutes an additional parameter (PA1), with an appreciation of up to 50% of the score obtained in parameter V.1;

V3.2 - The pedagogical performance within the scope of the curricular units with syllabus contents within the scope of Pharmaceutical Microbiology and Clinical Mycology, Bacteriology and Virology, constitutes an additional parameter (PA2), with an appreciation of up to 50% of the score obtained in parameter V.2;

V3.3 - Holding a pre-Bologna bachelor's degree, or a post-Bologna master's degree, in Pharmaceutical Sciences constitutes an additional preferred parameter (PA3), with an appreciation of 15 points.

V.4 — The Jury will rank the successful candidates on absolute merit, following the pro-cedure set out in Article 22nd of the Regulamento;

V.5 — The ranking of the candidates is based on the weighted average of the quantitative marks obtained in each of the evaluation parameter.

VI – Public hearings:

VI.1. The jury will deliberate at the first meeting on the need to hold public hearings of all candidates approved in absolute merit which are intended, in an exclusive way, to clarify what

appears in the curriculum vitae submitted by the candidates, under the terms of b), nr. 4 of article 50º of ECDU, with all candidates being informed, at least five working days in advance, of the date and place where such hearings will take place.

VI.2. Public hearings referred to in the previous paragraph may be held by videoconference, but the jury must guarantee that these are carried out on equal terms for all candidates.

VI.3. According to paragraph a), nº 4 of article 50º of ECDU the jury may also request candidates to provide additional documentation related to the submitted curriculum.

VII - Application submission:

VII.1. Applications must be sent within 30 working days from the day immediately following the publication of this Edict in Diário da República.

VI.2. The Requirement and the remaining documents requested in the application procedure must be presented in person, during office hours (from 9 am - 12:30 p.m. and 2:00 p.m. - 5:30 p.m.) at the address below, or sent by registered mail with a return receipt, up to the deadline, to University of Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Srª da Natividade, Apartado 94, 7002-554 Évora.

VIII - Application form:

VIII.1. The application must be completed with the filing of a Requirement, which is available on the website of the Administrative Services of the University of Évora at

https:// www.sadm.uevora.pt/documentos/concursos/(id)/427/(basenode)/419 ;

VIII.2. The Requirement shall be complemented by the following documents:

a) Certificates showing that the candidate holds the degree and the title required to apply as well as the dates they were obtained, in pdf format.

b) Certification of the time of service issued by the service if there is a contract with the public administration, in pdf format.

c) Two copies in paper, duly signed and dated, and one in pdf format of the candidate's *curriculum vitae*, with the indication of the articles and other work done and published, as well as identification of those that she/he considers most representative, for which a brief description of her/his contribution is required. The *curriculum vitae* must also indicate her/his educational activities developed. In the *curriculum vitae*, the candidate must respect the organization used in V.1.

d) Two copies, in paper format, and one in pdf format, of the works selected by the candidate as the most representative in her/his curriculum vitae, up to a maximum of five works.

e) A digital copy (PDF) of the scientific-pedagogical project;

f) Other diplomas or certificates of studies referred to in the curriculum vitae, in a paper, and pdf format.

IX – Language:

IX.1. The documents that instruct the application must be submitted in Portuguese.

X - Constitution of the jury:

X.1. The jury has the following composition:

President: Rector of the University of Évora.

Members:

Doctor Nelson Manuel Viana da Silva Lima, Full Professor, Biological Engineering Centre, Micoteca of the University of Minho, University of Minho.

Doctor João Manuel Braz Gonçalves, Full Professor, Department of Pharmacy, Pharmacology and Health Technologies, Faculty of Pharmacy, University of Lisbon.

Doctor Luísa Maria Sobreira Vieira Peixe, Full Professor, Department of Biological Sciences, Microbiology Laboratory, Faculty of Pharmacy, University of Porto.

Doctor Maria do Rosário Caeiro Martins, Associate Professor, Department of Medical and Health Sciences, School of Health and Human Development, University of Évora.

Doctor Gabriela Conceição Duarte Jorge Silva, Associate Professor, Microbiology Laboratory, Faculty of Pharmacy, University of Coimbra.

Doctor Maria Cristina Calhau Queiroga, Associate Professor, Department of Veterinary Medicine, School of Sciences and Technology, University of Évora

X.2. The Rector may delegate the presidency of the jury according to nº 2, article 6º of the Regulamento.

Where to apply

E-mail	drhsc@uevora.pt

Requirements

Research Field	Other
Education Level	PhD or equivalent

Internal Application form(s) needed

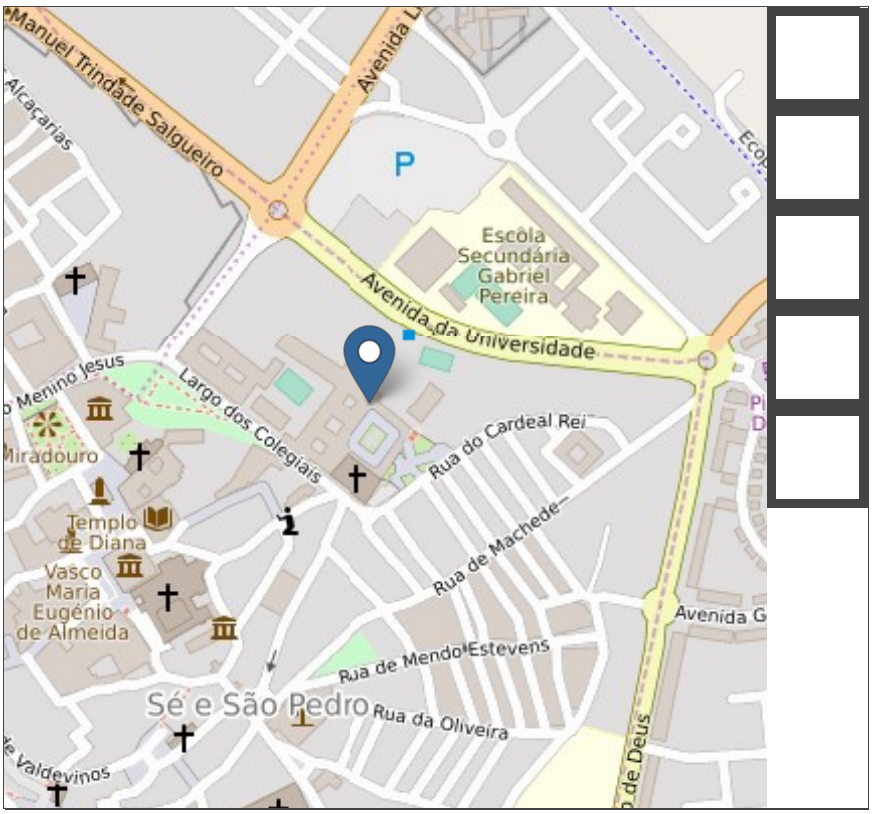
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Additional Information

Work Location(s)

Number of offers available	1
Company/Institute	Universidade de Évora
Country	Portugal
State/Province	Alentejo
City	Évora
Postal Code	7000-810
Street	Largo dos Colegiais, 2
Geofield	



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Contact

State/Province	Alentejo
City	Évora
Website	http://www.uevora.pt/
Street	Largo dos Colegais, nº. 2
Postal Code	7000-803
E-Mail	drhsc@uevora.pt
Phone	266760969

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