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Job offer

JOB PORTUGAL

UNIVERSIDADE DE ÉVORA | Posted on: 3 October 2025

International open position for two Assistant Professosr / Professor adjunto) in the disciplinary area of Maternal and Obstetric and Child and Pediatric Health Nursing

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Apply

3 Oct 2025

Job Information

Organisation/Company	UNIVERSIDADE DE ÉVORA
Department	Divisão de Gestão de Recursos Humanos
Research Field	Other
Researcher Profile	Established Researcher (R3)
Positions	PhD Positions
Country	Portugal
Application Deadline	14 Nov 2025 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	3 Oct 2025
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

University of Évora
Edital 1606/2025 (2a série), October 3th
Summary: International open position for two Assistant Professosr /Professor adjunto) in the disciplinary
area of Maternal and Obstetric and Child and Pediatric Health Nursing
It is hereby made public that for 30 working days counted from the first working day following the publication of this Edital in Diário da República, an international position is open for the recruitment of
Two Assistant Professors (Professor Adjunto), in the disciplinary field of Maternal and Obstetric and
Child and Pediatric Health Nursing the S. João de Deus School of Nursing of the University of Évora, as
determined by Article 29-B of the Polytechnic Statute (Estatuto da Carreira do Pessoal Docente do
Ensino Superior Politécnico), hereinafter called ECPDESP, republished in a Annex to Decree-Law No.
207/2009, of August 31
st
, amended by Law No. 7/2010 of May 13
th
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The present call follows the rulings of articles 5
th
, 10
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-B, 15
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, 17
th and 29
th
-B of the ECPDESP and
further applicable laws and regulations, particularly the Regulamento dos Concursos para Recrutamento
de Professores das Carreiras Docentes na Universidade de Évora, henceforth called Regulamento,
approved by the Despacho n.o 9696/2024, published in the 2nd Series of Diário da República, no 2123,
of February 14
th
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The joint order no 373/2000, of 31

st March, made compulsory the inclusion of the following reference in all

civil service recruitment procedure notices:
“As established in item h) of article 9

th of the Portuguese Constitution, Public Administration, Public
Administration, when acting as an employer, actively promotes a policy of equal opportunity between
men and women in access to employment and in professional progression, scrupulously endeavoring to
avoid any form of discrimination”.

In accordance with the aforementioned articles, and other applicable legislation, and with article 8
th of the

Regulamento, the following provisions will apply:
I - Authorization order - the present open position was authorized by order of the Management Council of
the University of Évora in September 3th 2025.
II - Place of work: S. João de Deus School of Nursing of the University of Évora.
III - Admission requirements:
III.1. Chapter VI of the Regulamento is applied regarding verification and compliance of the requirements
of admission and exclusion of the candidates.
III.2. Candidates must hold a PhD degree in Nursing or be holder of the title of specialist in the same scientific area (under the terms of Decree-Law no. 206/2009, of 31 August and amendments), in
conformity with the established in article 17

th of the ECPDESP, at the date of application deadline, and
cumulatively hold the title of nurse specialist in Maternal and Obstetric Health Nursing, as provided
for in Regulation n.o 391/2019, published in Diário da República 2

nd series no. 85/2019 of May 3
rd
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III.3. The holders of a doctoral degree obtained abroad, candidates who are admitted to the competition,
must have equivalence/recognition/registration of that degree to an identical degree granted by a
Portuguese University, in accordance with current legislation and applicable internal regulations.
III.4. Foreign candidates, except those of an official Portuguese expression, are required to provide an
officially recognized statement, demonstrating that they master Portuguese language, in both written and
spoken forms.
IV — Admission requirements in absolute merit:
IV.1. Article 12o of the Regulamento is applied regarding admission in absolute merit of candidates.
IV.2. The jury will deliberate on their approval or rejection in absolute merit, through justified nominal
voting, where abstentions are not allowed, considering approved in absolute merit the nominee who
receives the affirmative vote of more than half of the voting jury members.
IV.3. The approval in absolute merit is considered on the overall curriculum, that the jury considers to
have scientific merit and research capacity, technical-scientific and professional, pedagogical ability and
performance in other activities, compatible with the area or disciplinary areas to which the competition
relates, and appropriate to the respective category.
V - Valuation parameters and ranking in relative merit, respective weighting and final valuation system:
V.1. The method of selection is curricular evaluation. This curricular evaluation, takes into account the

general functions committed to the teachers by no.6 of article 23

rd of the ECPDESP, is based on the

following items:
a) Technical-scientific and professional performance;

b) Pedagogical capacity;
c) Other relevant activities;
d) Technical-scientific and pedagogical project.
V.2. In the application of the criteria defined in number V.1., the following parameters and weights will be
used:
a) Technical-scientific and professional performance, with weight of 40%, which comprises:
a1) Academic training and relevant professional capacity in the field of Maternal and Obstetric Health
Nursing: 10%;
a2) Scientific or technological production and its relevance: 20%;
a3) Scientific and technological coordination: 5%;
a4) Recognition by the scientific community: 5%;
b) Pedagogical capacity, with 20% weighting factor, which comprises:
b1) Teaching: 5%;
b2) Guidance of students: 5%;
b3) Textbooks publications with ISBN and other pedagogical texts: 3%;
b4) Innovation: 3%;
b5) Program referred to in subparagraph d) of paragraph IX.2: 4%;
c) Carrying out other relevant activities, with 20% weighting factor, which comprises:
c1) University Management: 10%;
c2) Continuing education & others: 10%.
d) Technical-scientific and pedagogical project, with a weight of 20%, which comprises:
d1) Have a maximum of 5000 words.
d2) Submit a concise research proposal and a strategy for training in the subject area of the public
notice, highlighting the innovative nature of the project, its relationship with the University's strategy,
as well as its potential interaction with other research units or organic units from the University, especially from the S. João de Deus School of Nursing of the University of Évora. The scientific aspect must be related to the pedagogical component that the candidate intends to implement.
d3) As in scientific work, the document must be framed by the State of the Art, Materials and Methods.
d4). It should refer to the strategy for attracting human and financing resources that support the development and consolidation of the proposed research strategy. The candidate should also add
previous results of his investigation that can support the submitted proposal.
d5) Contain a summary of the most recent bibliographic references as well as a summary of the expected results.
V.3. The jury proceeds with the evaluation of the candidates approved in absolute merit, following the
procedure laid down in article 22

nd of the Regulamento.

VI - The ranking of the candidates will be the result of the weight average of quantitative scores obtained
in each of the evaluation parameters, within a range of 0 to 100 points.

VII – Public hearings:
VII.1. The jury will deliberate at the first meeting on the need to hold public hearings of all candidates
approved in absolute merit and are intended, in an exclusive way, to clarify what appears in the curriculum vitae submitted by the candidates, under the terms of b), no 4 of article 23

rd of ECPDESP, with
all candidates being informed, at least five working days in advance, of the date and place where such
hearings will take place.
VII.2. Public hearings referred to in the previous paragraph may be held by videoconference, but the jury
must to ensure that these are carried out on equal terms for all candidates.
VII.3. According to subparagraph a), of paragraph 4 of article 23

rd of ECPDESP the jury may also to

request candidates to provide additional documentation related to the submitted curriculum.
VIII - Application submission:
VIII.1. Applications must be sent within 30 working days from the day immediately following the publication of this Edital in Diário da República.
VIII.2.The Requirement (Requerimento) and the remaining documents requested in the application
procedure must be presented in person, during office hours (from 9am - 12:30p.m. and 2:00p.m. -
5:30p.m.) at the address below, or sent by registered mail with return receipt, up to the deadline, to
University of Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Sra da Natividade, 7000-810 Évora.
IX - Application form:
IX.1. The application must be completed with the filing of a Requerimento, which is available on the
website of the Administrative Services of the University of Évora at:

https://www.sadm.uevora.pt/documentos/concursos/(id)/427/(basenode)/419

IX.2. The Requerimento shall be accompanied by the following documents:
a) Certificates showing that the candidate holds the conditions set out in the competition notice, namely, a certificate proving the required degrees and/or qualifications and a certificate of length of
service (if employed in the civil service);
b) Curriculum Vitae duly signed and dated, in pdf format, of the candidate's curriculum vitae, with
indication of the articles and other work done and published, as well as identification of those that
she/he considers most representative, for which a brief description of her/his contribution is required. The curriculum vitae must also indicate her/his pedagogical activities developed. In the curriculum vitae the candidate must respect the organization used in V.2 of this Edital.
c) Selected Works, in pdf format, by the candidate as most representative in her/his curriculum vitae,
up to a maximum of five works;
d) One copy in pdf format of Scientific and Pedagogical Project in the disciplinary area of this competition;
e) Other diplomas or certificates of studies referred in the curriculum vitae, in pdf format.
IX.3 - In accordance with paragraph 1 of article 11 of the Regulation, failure to comply with the

deadline
for submitting the application, as well as failure to submit or late submission of the documents referred
to in paragraphs a), b), c) and d) of point IX.2, determine the non-admission of the application.
X. Language:
X.1. The documents supporting the application must be presented in Portuguese.
XI – Jury:
XI.1. The jury has the following composition:
President: Rector of the University of Évora.
Members:
Maria Otília Brites Zangão, PhD, Profa Coordenadora da Universidade de Évora;
Márcio Filipe Moniz Tavares, PhD, Prof. Coordenador da Universidade dos Açores;
Hélia Maria da Silva Dias, PhD, Professora Coordenadora do Instituto Politécnico de Santarém;
Maria Manuela Néné Cordeiro, PhD, Profa Coordenadora da Escola Superior de Saúde da Cruz Vermelha Portuguesa;
Manuela Maria Conceição Ferreira, PhD, Professora Coordenadora Principal do Instituto Politécnico de
Viseu.
XI.2. The Rector may delegate the presidency of the jury according to paragraph 2 of article 6 th of the Regulamento.
September, 25 th 2025 — Ana Cristina Centeno, Administrator of the University of Évora.

Where to apply

E-mail	drhsc@uevora.pt

Requirements

Research Field	Other
Education Level	PhD or equivalent

Internal Application form(s) needed

Minuta requerimento concursos internacionais_1.pdf

English (13.56 KB - PDF)
Download *(https://euraxess.ec.europa.eu/sites/default/files/jobs/2025-10/Minuta%20requerimento%20concursos%20internacionais_1.pdf)*

Additional Information

Work Location(s)

Number of offers available	2
Company/Institute	Universidade de Évora

Country	Portugal
State/Province	Alentejo
City	Évora
Postal Code	7000-803
Street	Largo dos Colegiais, 2
Geofield	

Contact

State/Province	Alentejo
City	Évora
Website	http://www.uevora.pt/
Street	Largo dos Colegais, nº. 2
Postal Code	7000-803
E-Mail	drhsc@uevora.pt

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