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International open position for two Assistant Professor /Professor adjunto) in the disciplinary area of Community Nursing and Mental Health and Psychiatric Nursing

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3 Oct 2025

Job Information

Organisation/Company	UNIVERSIDADE DE ÉVORA
Department	Divisão de Gestão de Recursos Humanos
Research Field	Other
Researcher Profile	Established Researcher (R3)
Positions	PhD Positions
Country	Portugal
Application Deadline	14 Nov 2025 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	3 Oct 2025
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

University of Évora
Edital 1607/2025 (2a série), October 3th

Summary: open for the recruitment of two position for an Assistant Professor /Professor adjunto) in the disciplinary

area of Community Nursing and Mental Health and Psychiatric Nursing

It is hereby made public that for 30 working days counted from the first working day following the publication of this Edital in Diário da República, an international position is open for the recruitment of

one Assistant Professor (Professor Adjunto), in the disciplinary field of Community Nursing and Mental

Health and Psychiatric Nursing the S. João de Deus School of Nursing of the University of Évora, as

determined by Article 29-B of the Polytechnic Statute (Estatuto da Carreira do Pessoal Docente do Ensino Superior Politécnico), hereinafter called ECPDESP, republished in a Annex to Decree-Law No.

207/2009, of August 31

st

, amended by Law No. 7/2010 of May 13

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The present call follows the rulings of articles 5

th

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-B, 15

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, 17

th and 29

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-B of the ECPDESP and

further applicable laws and regulations, particularly the Regulamento dos Concursos para Recrutamento

de Professores das Carreiras Docentes na Universidade de Évora, henceforth called

Regulamento,

approved by the Despacho n.º9696/2024, published in the 2nd Series of Diário da República, no 2123, of

February 14

th

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The joint order no 373/2000, of 31

th March, made compulsory the inclusion of the following reference in

all civil service recruitment procedure notices:

“As established in item h) of article 9

th of the Portuguese Constitution, Public Administration, Public

Administration, when acting as an employer, actively promotes a policy of equal opportunity between

men and women in access to employment and in professional progression, scrupulously endeavoring to

avoid any form of discrimination”.

In accordance with the aforementioned articles, and other applicable legislation, and with article 8 th of the

Regulamento, the following provisions will apply:

I - Authorization order - the present open position was authorized by order of the Management Council of

the University of Évora in September 12th 2025.

II - Place of work: S. João de Deus School of Nursing of the University of Évora.

III - Admission requirements:

III.1. Chapter VI of the Regulamento is applied in regard to verification and compliance of the requirements of admission and exclusion of the candidates.

III.2. Candidates must hold a PhD degree in Nursing or be holder of the title of specialist in the same scientific area (under the terms of Decree-Law no. 206/2009, of 31 August and amendments), in conformity with the established in article 17

th of the ECPDESP, at the date of application deadline, and cumulatively hold the title of nurse specialist in Mental Health and Psychiatric Nursing, as provided for in Regulation n.o515/2018 (2a Série), published in Diário da República 2

nd series no. 151 of August

7
th

III.3. The holders of a doctoral degree obtained abroad, candidates who are admitted to the competition, must have equivalence/recognition/registration of that degree to an identical degree granted by a Portuguese University, in accordance with current legislation and applicable internal regulations.
III.4. Foreign candidates, except those of an official Portuguese expression, are required to provide an officially recognized statement, demonstrating that they master Portuguese language, in both written and spoken forms.

IV — Admission requirements in absolute merit:

IV.1. Article 12o of the Regulamento is applied with regard to admission in absolute merit of candidates.

IV.2. The jury will deliberate on their approval or rejection in absolute merit, through justified nominal voting, where abstentions are not allowed, considering approved in absolute merit the nominee who receives the affirmative vote of more than half of the voting jury members.

IV.3. The approval in absolute merit is considered on the overall curriculum, that the jury considers to have scientific merit and research capacity, technical-scientific and professional, pedagogical ability and performance in other activities, compatible with the area or disciplinary areas to which the competition relates, and appropriate to the respective category.

V - Valuation parameters and ranking in relative merit, respective weighting and final valuation system:

V.1. The method of selection is curricular evaluation. This curricular evaluation, takes into account the general functions committed to the teachers by n.o6 of article 23

rd of the ECPDESP, is based on the

following items:

- a) Technical-scientific and professional performance;
- b) Pedagogical capacity;

- c) Other relevant activities;
- d) Technical-scientific and pedagogical project.

V.2. In the application of the criteria defined in number V.1., the following parameters and weights

will be
used:

a) Technical-scientific and professional performance, with weight of 40%, which comprises:

a1) Academic training and relevant professional capacity in the field of Mental Health and Psychiatric

Nursing: 10%;

a2) Scientific or technological production and its relevance: 20%;

a3) Scientific and technological coordination: 5%;

a4) Recognition by the scientific community: 5%;

b) Pedagogical capacity, with 20% weighting factor, which comprises:

b1) Teaching: 5%;

b2) Guidance of students: 5%;

b3) Textbooks publications with ISBN and other pedagogical texts: 3%;

b4) Innovation: 3%;

b5) Program referred to in subparagraph d) of paragraph IX.2: 4%;

c) Carrying out other relevant activities, with 20% weighting factor, which comprises:

c1) University Management: 10%;

c2) Continuing education & others: 10%.

d) Technical-scientific and pedagogical project, with a weight of 20%, which comprises:

d1) Have a maximum of 5000 words.

d2) Submit a concise research proposal and a strategy for training in the subject area of the public notice, highlighting the innovative nature of the project, its relationship with the University's strategy,

as well as its potential interaction with other research units or organic units from the University, especially from the S. João de Deus School of Nursing of the University of Évora. The scientific aspect must be related to the pedagogical component that the candidate intends to implement.

d3) As in a scientific work, the document must be framed by the State of the Art, Materials and Methods.

d4) Should refer to the strategy for attracting human and financing resources that support the development and consolidation of the proposed research strategy. The candidate should also add previous results of his investigation that can support the submitted proposal.

d5) Contain a brief summary of the most recent bibliographic references as well as a summary of the expected results.

V.3. The jury proceeds with the evaluation of the candidates approved in absolute merit, following the procedure laid down in article 22

nd of the Regulamento.

VI - The ranking of the candidates will be the result of the weight average of quantitative scores obtained

in each of the evaluation parameters, within a range of 0 to 100 points.

VII – Public hearings:

VII.1. The jury will deliberate at the first meeting on the need to hold public hearings of all candidates

approved in absolute merit and are intended, in an exclusive way, to clarify what appears in the curriculum vitae submitted by the candidates, under the terms of b), no 4 of article 23

rd of ECPDESP, with

all candidates being informed, at least five working days in advance, of the date and place where such

hearings will take place.

VII.2. Public hearings referred to in the previous paragraph may be held by videoconference, but the jury

must to ensure that these are carried out on equal terms for all candidates.

VII.3. According to subparagraph a), of paragraph 4 of article 23

rd of ECPDESP the jury may also to

request candidates to provide additional documentation related to the submitted curriculum.

VIII - Application submission:

VIII.1. Applications must be sent within 30 working days from the day immediately following the publication of this Edital in Diário da República.

VIII.2. The Requirement (Requerimento) and the remaining documents requested in the application procedure must be presented in person, during office hours (from 9am - 12:30p.m. and 2:00p.m. - 5:30p.m.) at the address below, or sent by registered mail with return receipt, up to the deadline, to University of Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Sra da Natividade, 7000-810 Évora.

IX - Application form:

IX.1. The application must be completed with the filing of a Requerimento, which is available on the website of the Administrative Services of the University of Évora at:

[https://www.sadm.uevora.pt/documentos/concursos/\(id\)/427/\(basenode\)/419](https://www.sadm.uevora.pt/documentos/concursos/(id)/427/(basenode)/419)

IX.2. The Requerimento shall be accompanied by the following documents:

a) Certificates showing that the candidate holds the conditions set out in the competition notice, namely, a certificate proving the required degrees and/or qualifications and a certificate of length of service (if employed in the civil service);

b) Curriculum Vitae duly signed and dated, in pdf format, of the candidate's curriculum vitae, with indication of the articles and other work done and published, as well as identification of those that she/he considers most representative, for which a brief description of her/his contribution is required. The curriculum vitae must also indicate her/his pedagogical activities developed. In the curriculum vitae the candidate must respect the organization used in V.2 of this Edital.

c) Selected Works, in pdf format, by the candidate as most representative in her/his curriculum vitae,

up to a maximum of five works;

d) One copy in pdf format of Scientific and Pedagogical Project in the disciplinary area of this competition;

e) Other diplomas or certificates of studies referred in the curriculum vitae, in pdf format.

IX.3 - In accordance with paragraph 1 of article 11 of the Regulation, failure to comply with the deadline

for submitting the application, as well as failure to submit or late submission of the documents referred

to in paragraphs a), b), c) and d) of point IX.2, determine the non-admission of the application.

X. Language:

X.1. The documents supporting the application must be presented in Portuguese.

XI – Jury:

XI.1. The jury has the following composition:

President: Rector of the University of Évora.

Members:

Manuel José Lopes, PhD, Professor Coordenador Principal, Universidade de Évora;

Carlos Alberto da Cruz Sequeira, PhD, Professor Coordenador Principal, Escola Superior de Enfermagem do Porto;

Maria Isabel Soares Parente Lajoso Amorim, Profa Coordenadora do Instituto Politécnico de Viana do

Castelo;

Joaquim Manuel de Oliveira Lopes PhD, Prof. Coordenador, Escola Superior de Enfermagem de Lisboa;

Lucília Rosa Mateus Nunes, PhD, Profradessora Coordenadora Principal, Instituto Politécnico de Setúbal;

Raul Alberto Carrilho Cordeiro, PhD, Prof. Coordenador, Instituto Politécnico de Portalegre;

XI.2. The Rector may delegate the presidency of the jury according to paragraph 2 of article 6th of the Regulamento.

September, 26th 2025 — Ana Cristina Centeno, Administrator of the University of Évora.

Where to apply

E-mail drhsc@uevora.pt

Requirements

Research Field Other

Education Level PhD or equivalent

Internal Application form(s) needed

Minuta requerimento concursos internacionais_2.pdf

English (13.56 KB - PDF)

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Additional Information

Work Location(s)

Number of offers available 2

Company/Institute Universidade de Évora

Country Portugal

State/Province Alentejo

City Évora

Postal Code 7000-803

Street Largo dos Colegiais, 2

Geofield

Contact

State/Province	Alentejo
City	Évora
Website	http://www.uevora.pt/
Street	Largo dos Colegais, nº. 2
Postal Code	7000-803
E-Mail	drhsc@uevora.pt

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