

Notice of call for applications for the recruitment of a Doctoral Researcher under the project TRAILS4SOIL

Ref. 01/2025/TRAILS4SOIL

A call is now open for the recruitment of a Doctoral Researcher within the framework of the project TRAILS4SOIL - *Transformative Living Labs for Soil Health: Advancing Regenerative and Conservation Agriculture Across Europe*, for the development of scientific research activities leading to the attainment of the doctoral degree, funded by HE- HORIZON-MISS-2024-SOIL-01, GA no. 101218949, under the following conditions:

Scientific area: Agronomy, Biological Sciences and Soil Sciences

Admission requirements:

- a) Holders of a master's degree or bachelor's degree who are currently enrolled or will be enrolled by the date of signature of the present contract, in a doctoral study programme in the scientific area(s) relevant to this recruitment.
- b) At least three (3) years of professional or academic experience, combined across at least two (2) of the following areas: Conservation Agriculture, Regenerative Agriculture Practices, Soil Health and Conservation, Biology, or Soil Biology.
- c) At least three (3) peer-reviewed scientific articles must have been published by the candidate, as first or second author, in the specified scientific areas by the application deadline. The publication of book chapters in the same areas will be regarded as an advantage.
- d) Experience in the preparation and submission of research and development (R&D) project proposals, as well as participation in R&D projects. Involvement in European projects (e.g. Horizon 2020, Horizon Europe, LIFE) will be regarded as an advantage.
- e) Experience in knowledge transfer projects or activities, particularly in the areas of Conservation Agriculture and Soil Conservation.
- f) Physical robustness essential for field sampling work.
- g) Possession of a valid driving licence recognised within the territory of the European Union.
- h) Written and spoken fluency in Portuguese and English. Oral fluency in Spanish will be regarded as an advantage.

Workplace: MED - Instituto Mediterrâneo para a Agricultura, Ambiente e Desenvolvimento da Universidade de Évora, Polo da Mitra.

Contract duration: The contract shall have a duration of four (4) years, non-renewable.

Category and conditions: A fixed-term public employment contract will be concluded in the category of *Invited Research Assistant*, with a gross monthly remuneration of €2,609.53 (two thousand six hundred and nine euros and fifty-three cents), together with the corresponding social benefits in force.

Selection methods: The selection methods will include a curriculum assessment [60%] and a motivation letter [40%], with the following weighting for each component:

a) Curriculum assessment:

- i. Academic qualifications: 30%
- ii. Publications: 10%
- iii. Years of professional or academic experience: 20%
- iv. Experience in the preparation, submission, and participation in R&D projects: 10%
- v. Relevance of academic or professional experience to the duties to be performed: 30%

b) Assessment of the motivation letter:

- i. Clarity and structure of the motivation letter: 10%
- ii. Motivation and interest in the project's theme: 25%
- iii. Scientific and societal relevance of the project's theme: 35%
- iv. Career vision and expected impact of the doctoral studies: 30%

In the event of a tie in the final ranking, the candidate with the highest combined score in the following parameters will be selected: a) v. Relevance of academic or professional experience to the duties to be performed; a) ii. Publications; and b) iii. Scientific and societal relevance of the project's theme.

Selection Committee:

President: Gottlieb Basch (Prof. Cat.)

Full members:

- Isabel Brito (Prof^a Ass.),
- Ana Elisa Rato (Prof^a Aux.)

Alternate members:

- Rui Machado (Prof. Ass.)

- José Calado Barros (Prof. Aux.)

Notification of results: The results of the evaluation will be published in an ordered list according to the final ranking, made available on the University of Évora's website. Candidates will be notified by e-mail, following a prior hearing period, in accordance with Article 121 of the Portuguese Code of Administrative Procedure.

Deadline and form of application submission: The call will remain open for a period of 10 days, from 27/10/2025 to 10/11/2025

Interested candidates must submit their applications to the following e-mail addresses: gb@uevora.pt, and drhsc@uevora.pt by sending a mandatory application letter accompanied by the following documents:

- Curriculum Vitae
- Academic degree certificate¹
- Motivation letter
- Recommendation letter
- Proof of enrolment or registration in a doctoral study programme leading to the award of a PhD degree (or a declaration on honour stating that such proof will be provided by the time the present call is formally approved).

¹ If any of the academic degrees have been awarded by a higher education institution outside Portugal, candidates are admitted to the call in accordance with paragraph e) of no. 2 of Article 4 of Decree-Law no. 60/2018, of 3 August in which case, the registration/recognition of the degree in Portugal must be completed after the conclusion of the selection process, as provided for in Decree-Law no. 66/2018, of 16 August, and will only be required at the time of contracting.

Remarks: A reserve list of selected candidates will be established and may be used for future recruitment of doctoral researchers within the framework of the present project or other projects in the same scientific area. This list may be activated in the event that the candidate ranked in first place withdraws, fails to provide the mandatory documentation required for the signing of the contract, or terminates the contract prematurely. In the event that none of the candidates meet the required profile, the Selection Committee reserves the right to close the call without selecting a candidate.