



Executive Director of the European Project in the area of Renewable (“Green”) Hydrogen

The University of Évora is accepting applications for the position of Executive Director (equivalent to a Guest Researcher Assistant) of the H2tALENT Project (HORIZON-JTI-CLEANH2-2023-06-02, no. 101137611), with the objective of managing the innovation ecosystem focused on renewable (“green”) hydrogen and the Alentejo region, which is being created and developed within the scope of this project, involving nearly 30 national and international partners. The project will last 60 months and started in March 2024.

Position Profile:

The candidate is expected to have at least 10 years of professional experience, preferably with proven experience in roles of a similar nature and responsibility, including the following minimum requirements:

- ✓ Experience in Project Coordination and Management
- ✓ Experience in Institutional Representation Roles
- ✓ Experience in Consortium and Expanded Partnerships Management
- ✓ Knowledge of European Union funding mechanisms
- ✓ Strategic Leadership Capabilities
- ✓ Autonomy in Decision Making
- ✓ Ability to Attract Funding and new Projects
- ✓ Leadership and Teamwork
- ✓ Communication and Networking
- ✓ Fluency in Portuguese and English

The following additional factors will also be considered as determining factors that will enhance the application:

- Experience in Hydrogen Renewable (“Green”) Hydrogen
- Experience in Boosting and Managing Innovation Ecosystems

The roles to be performed will be based on this profile, focusing on managing the H2tALENT Project consortium and preparing new projects, with the goal of boosting the renewable (“green”) hydrogen ecosystem in Portugal, with a focus on the Alentejo region.

Contract conditions:

Annual employment contract, renewable for equal periods, up to the maximum of three years. This contract will be executed under the Regulations for the Recruitment of Scientific Research Staff and the Recruitment of Specially Contracted Researchers of the University of Évora, published by Order No. 144/2025, of September 5 (in articles 33 and 35). It is expected that during the execution of the H2tALENT Project, the selected candidate will contribute to the creation of a portfolio of projects that justifies the continuation of the position. Given the specific nature of this project, and despite

the flexibility offered for remote work, candidates must be available to travel and maintain close contact with the approximately 30 project partners, in addition to ensuring a regular presence at the University of Évora, as the project coordinator, in a manner to be agreed upon. The candidate must therefore be available for domestic (e.g., Sines) and international (e.g., Brussels) travel. The reference annual gross salary will be € 49,017.92 (Guest Assistant Researcher), updated annually.

Expressions of interest:

Interested candidates with the appropriate profile and motivated are invited to submit their expression of interest, providing the following documents: i) letter of motivation; ii) detailed curriculum vitae; iii) two letters of recommendation. These expressions of interest should be sent by email to the address indicated below by November 28, 2025.

Contacts for information and submission:

University of Évora

e-mail: hgsilva@uevora.pt | vicereitoria.3i@uevora.pt

Timeline:

Submission period: November 28th, 2025;

Assessment panel decision: December 2 to 5th, 2025;

Interview and selection: until December 9 to 12th, 2025.

These dates may be shortened if the candidate's profile fits the desired profile.

Assessment Board:

Maria João Costa, Vice-rector, University of Évora

João Rodrigues, Vice-rector, University of Algarve

Júlia Seixas, Pro-rector, Universidade Nova de Lisboa

Jorge Dinis, Business Development Director, HyLab – Collaborative Laboratory for Green Hydrogen

André Fonseca, Industrial innovation project manager, GALP

Hugo Gonçalves da Silva, Assistant Professor, University of Évora.

October, 27th 2025 – Hermínia Vasconcelos Vilar, Rector of University of Évora.