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Open position for two Assistant Professors in the disciplinary area of Mathematics—Probability,Statistics and Operational Research,at the School of Sciences and Technology

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21 Jan 2026

Job Information

Organisation/Company	UNIVERSIDADE DE ÉVORA
Research Field	Other
Researcher Profile	Established Researcher (R3)
Positions	PhD Positions
Application Deadline	4 Mar 2026 - 23:59 (Europe/Lisbon)
Country	Portugal
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	21 Jan 2026

Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

International open position for two Assistant Professors in the disciplinary area of Mathematics — Probability, Statistics and Operational Research, at the School of Sciences and Technology of the University of Évora

It is hereby made public that for 30 working days counted from the first working day following the publication of this *Edital* in *Diário da República*, an international documentary competition is open forrecruitment, in the form of an employment contract in public functions for an indefinite period, of two Assistant Professor in the disciplinary area of Mathematics — Probability, Statistics and Operational Research of School of Sciences and Technology of the University of Évora, to be integrated into the staff map of this University, pursuant to articles 37.º to 51º, 61º and 62º-A of the *Estatuto da Carreira Docente Universitária* (ECDU) and further applicable laws and regulations, particularly the *Regulamento dos Concursos para Recrutamento de Professores das Carreiras Docentes na Universidade de Évora*, published in the Diário da República by Order No. 9696/2024 (2nd series), August 21, modified by Order No. 2123/2025, published in the Diário da República, 2nd series, February 14, henceforth called *Regulamento*.

The joint order nº 373/2000 (2nd Series), 31 March, made compulsory the inclusion of the following reference in all civil service recruitment procedure notices:

“As established in item h) of article 9.º of the Portuguese Constitution, Public Administration, when acting as an employer, actively promotes a policy of equal opportunity between men and women in access to employment and professional progression, scrupulously endeavouring to avoid any form of discrimination”.

By articles 37º to 51º of the ECDU and other applicable legislation, and with article 8º of the *Regulamento*, the following provisions will apply:

I - Authorisation order - the present open position was authorised by order of the Rector of the University of Évora in January 5th 2026.

II - Place of work: School of Sciences and Technology of the University of Évora

III - Admission requirements:

III.1. Chapter VI of the *Regulamento* is applied to verify and comply with the requirements of admission and exclusion of the candidates.

III.2. Following 41.º-A do ECDU, only those who hold a PhD degree in Statistics or related fields, on the application deadline, as well as a proficiency in spoken and written Portuguese, may be admitted to this competition.

III.3. Holders of academic degrees awarded by a foreign higher education institution are admitted, according to paragraph e) of nr. 2 of article nr. 4 of Decreto-Lei nº 60/2018, August 3, and the registration/recognition of the degree in Portugal must be carried out after the end of the

competition, under the terms outlined in Decreto-Lei nº 66/2018, August 16, being a requirement for the act of signature of the contract.

III.4. Foreign candidates, except those from Portuguese-speaking countries, must submit an officially recognised document proving their proficiency in writing and speaking Portuguese.

IV Admission requirements in absolute merit:

IV.1. Article 12º of the *Regulamento* is applied concerning admission on the absolute merit of candidates.

IV.2. The jury will deliberate on their approval or rejection in absolute merit, through justified nominal voting, where abstentions are not allowed, considering approved in absolute merit the nominee who receives the affirmative vote of more than half of the voting jury members.

IV.3. The admission in absolute merit depends on the possession of an overall curriculum vitae that the jury considers to have scientific merit, research capacity, and the value of the teaching activity already carried out, compatible with the subject area to which the competition relates and its suitability for the professional category in which the competition is open.

V - Evaluation parameters and ranking in relative merit, respective weighting and final assessment:

V.1. The selection method is curricular assessment. The curricular evaluation, bearing in mind the general duties assigned to lecturers by Article 4 of the ECDU, focuses on the following aspects:

a) Research;

b) Teaching;

c) Knowledge transfer;

d) University management;

e) Scientific and pedagogical project.

V.2. The parameters to be taken into consideration in the curricular assessment of the candidates in each of the aspects listed in V.1 and the weighting to be attributed to each of them in the final classification are as follows:

a) Research, with a weight of 45%, which comprises:

a1) Scientific, cultural, artistic or technological productions and their relevance in the disciplinary area of the *Edital*;

a2) Participation in and coordination of research projects and their relevance to the disciplinary area of the open position;

a3) Other scientific, cultural, artistic or technological activities;

b) Teaching, with a weight of 20%, which comprises:

b1)Teaching experience (Curricular Units taught, teaching hours and student evaluation, if available)

b2) Student supervision;

b3) Publication of textbooks with ISBN and other pedagogical texts;

b4) Pedagogical innovation;

c) Knowledge transfer, with a weight of 10%, which comprises:

c1) Intellectual and industrial property;

c2) Specialised rendering of services contracts;

c3) Training activities;

c4) Non-academic experience relevant to the disciplinary area of the open position;

d) University management, with a weight of 5%.

e) Scientific-pedagogical project with a weight factor of 20%, on a scientific development project within the Research Units of the University of Évora, especially the School of Science and Technology, presented in the following terms:

e1) A maximum of five thousand (5000) words;

e2) Submit a concise research proposal and a strategy for training in the subject area of the *Edital*, highlighting the innovative nature of the project, its relationship with the University's strategy, as well as its potential interaction with other research units or organic units of the University, especially the School of Science and Technology. The scientific aspect must be related to the pedagogical component that the candidate intends to implement.

e3) As in a scientific work, the document must be framed by the state of the art, materials and methods;

e4) Should refer to the strategy for attracting human resources and funding to support the development and consolidation of the proposed research strategy. The candidate must relate the proposal to previous research results that can support it.

e5) Contain asummary of the most recent literature references as well as a summary conclusion of the expected results.

V.3. The jury proceeds to the ranking of the candidates approved in absolute merit, following the procedure laid down in Article 22º of the *Regulamento*.

V.4. The ranking of the candidates will be the result of the weighted average of quantitative scores obtained in each of the evaluation parameters, within a range of 0 to 100 points.

VI — Preferential parameters:

VI.1 — Scientific performance in the fields of Stochastic Processes, Multivariate Statistics, Data Mathematics, Data Analysis and Data Science constitutes an additional parameter (PA1), with a weighting of up to 30% of the total points obtained in the Research component.

VI.2 — Teaching experience at a university higher education institution, in Mathematics study cycles and in curricular units whose content specifically contributes to the training of students in the areas of Stochastic Processes, Multivariate Statistics, Data Mathematics, Data Analysis and Data Science is an additional parameter (PA2), with a weighting of up to 30% of the total points obtained in the Teaching component.

VII – Public hearings:

VII.1. The jury will deliberate at the first meeting on the need to hold public hearings of all candidates approved in absolute merit and are intended, in an exclusive way, to clarify what appears in the curriculum vitae submitted by the candidates, under the terms of b), nº 4 of article 50º of ECDU, with all candidates being informed, at least five working days in advance, of the date and place where such hearings will take place.

VII.2. Public hearings mentioned in the previous paragraph may be held by videoconference, but the jury must ensure that these are carried out on equal terms for all candidates.

VII.3. According to paragraph a), nº 4 of article 50º of ECDU, the jury may also request candidates to provide additional documentation related to the submitted curriculum.

VIII – Application submission:

VIII.1. Applications must be sent within 30 working days from the day immediately following the publication of this *Edital* in *Diário da República*.

VIII.2. The application and other documentation must be submitted, preferably in digital format, in PDF, to the e-mail address drhsc@uevora.pt or in person, during office hours (from 9 am - 12:30 p.m. and 2:00 p.m. - 5:30 p.m.) at the address below, or sent by registered mail, up to the deadline, to *University of Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Srª da Natividade, Apartado 94, 7002-554 Évora.*

IX - Application form:

IX.1. The application must be completed with the filing of a *Requerimento*, which is available on the website of the Administrative Services of the University of Évora at:

https://www.sadm.uevora.pt/documentos/concursos/(id)/427/(basenode)/419 , which expressly states the *Edital* number.

Candidates must expressly state their consent to receive communications and notifications related to the competition, which may be sent by email, and provide their address.

IX.2. The *Requerimento* must be complemented by the following documents, preferably in digital format (PDF):

a) Certificates showing that the candidate holds the conditions set out in the competition notice, namely, a certificate proving the required degrees and/or qualifications and a certificate of length of service (if employed in the civil service);

b) Curriculum vitae of the candidate, duly signed and dated, with the indication of the articles and other work done and published, as well as identification of those that she/he considers most representative, for which a brief description of her/his contribution is required. The *curriculum vitae* must also indicate her/his educational activities developed. In the *curriculum vitae,* the candidate must respect the organisation used in V.2 of this call.

c) Works selected by the candidate as most representative of their *curriculum vitae*, up to a maximum of five works;

d) Scientific-pedagogical project following point V.2 e) of this *Edital*;

e) Other diplomas or certificates of studies referred to in the *curriculum vitae.*

X. Language:

X.1. The documents supporting the application must be presented in Portuguese or English.

XI. Jury:

XI.1. The jury has the following composition:

President: Rector of the University of Évora.

Members:

Dr José Manuel Gonçalves Dias, Full Professor, ISCTE - Instituto Universitário de Lisboa

Dra Catarina Sofia da Costa Nunes Duarte, Associate Professor with Habilitation, Universidade Aberta

Dra Maria Manuela Melo Oliveira, Associate Professor with Habilitation, Escola de Ciências e Tecnologia da Universidade de Évora

Dra Arminda Manuela Andrade Pereira Gonçalves, Associate Professor, Escola de Ciências da Universidade do Minho

Dra Fernanda Otília de Sousa Figueiredo, Associate Professor, Faculdade de Economia da Universidade do Porto

Dr Frederico Almeida Gião Gonçalves Caeiro, Associate Professor, Faculdade de Ciências e Tecnologia da Universidade Nova de Lisboa

Dr Russell Alpizar-Jara, Associate Professor, Escola de Ciências e Tecnologia da Universidade de Évora

XII.2. The Rector may delegate the presidency of the jury according to nº 2, article 6º of the *Regulamento*.

January 21th 2026 — The Rector of the University of Évora, *Hermínia Vasconcelos Vilar.*

Where to apply

E-mail	drhsc@uevora.pt

Requirements

Research Field	Other
Education Level	PhD or equivalent

Internal Application form(s) needed

Minuta requerimento concursos internacionais.pdf

English (126.19 KB - PDF)
Download *(https://euraxess.ec.europa.eu/system/files/jobs/2026-01/Minuta%20requerimento%20concursos%20internacionais.pdf)*

Additional Information

Work Location(s)

Number of offers available	2

Company/Institute	Universidade de Évora
Country	Portugal
State/Province	Alentejo
City	Évora
Postal Code	7000-803
Street	Largo dos Colegiais, nº 2

Contact

State/Province	Alentejo
City	Évora
Website	http://www.uevora.pt/
Street	Largo dos Colegais, nº. 2
Postal Code	7000-803
E-Mail	drhsc@uevora.pt
Phone	266760969

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