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Job offer

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UNIVERSIDADE DE ÉVORA | Posted on: 11 February 2026

Assistant Professor in the disciplinary areas of Physics, Atmospheric and Climate Physics, or Physics of the Earth's Interior of School of Sciences and Technology of the University of Évora

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11 Feb 2026

Job Information

Organisation/Company	UNIVERSIDADE DE ÉVORA
Department	Divisão de Recursos Humanos
Research Field	Physics
Researcher Profile	Recognised Researcher (R2)
Positions	PhD Positions
Application Deadline	25 Mar 2026 - 23:59 (Europe/Lisbon)
Country	Portugal
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	11 Feb 2026
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

University of Évora

Edital n.º 155/2026

It is hereby made public that for 30 working days counted from the first working day following the publication of this Edital in Diário da República, an international documentary competition is open for recruitment, in the form of an employment contract in public functions for an indefinite period, of an Assistant Professor in the disciplinary areas of Physics, Atmospheric and Climate Physics, or Physics of the Earth's Interior of School of Sciences and Technology of the University of Évora, to be integrated into the staff map of this University, pursuant to articles 37.º to 51º, 61º and 62º-A of the Estatuto da Carreira Docente Universitária (ECDU) and further applicable laws and regulations, particularly the Regulamento dos Concursos para Recrutamento de Professores das Carreiras Docentes na Universidade de Évora, published in the Diário da República by Order No. 9696/2024 (2nd series), August 21, modified by Order No. 2123/2025, published in the Diário da República, 2nd series, February 14, henceforth called Regulamento.

The joint order nº 373/2000 (2nd Series), 31 March, made compulsory the inclusion of the following reference in all civil service recruitment procedure notices:

“As established in item h) of article 9.º of the Portuguese Constitution, Public Administration, when acting as an employer, actively promotes a policy of equal opportunity between men and women in access to employment and professional progression, scrupulously endeavouring to avoid any form of discrimination”.

By articles 37º to 51º of the ECDU and other applicable legislation, and with article 8º of the Regulamento, the following provisions will apply:

I - Authorisation order - the present open position was authorised by order of the Rector of the University of Évora in 12/09/2025.

II - Place of work: School of Sciences and Technology of the University of Évora

III - Admission requirements:

III.1. Chapter VI of the Regulamento is applied to verify and comply with the requirements of admission and exclusion of the candidates.

III.2. Following 41.º-A do ECDU, only those who hold a PhD degree in Physics or Earth and Space Sciences with specialisation in Geophysical Sciences or related areas, on the application deadline, as well as a proficiency in spoken and written Portuguese, may be admitted to this competition.

III.3. Holders of academic degrees awarded by a foreign higher education institution are admitted, according to paragraph e) of nr. 2 of article nr. 4 of Decreto-Lei nº 60/2018, August 3, and the registration/recognition of the degree in Portugal must be carried out after the end of the competition, under the terms outlined in Decreto-Lei nº 66/2018, August 16, being a requirement for the act of signature of the contract.

III.4. Foreign candidates, except those from Portuguese-speaking countries, must submit an officially recognised document proving their proficiency in writing and speaking Portuguese.

IV Admission requirements in absolute merit:

IV.1. Article 12º of the Regulamento is applied concerning admission on the absolute merit of candidates.

IV.2. The jury will deliberate on their approval or rejection in absolute merit, through justified nominal voting, where abstentions are not allowed, considering approved in absolute merit the nominee who receives the affirmative vote of more than half of the voting jury members.

IV.3. The admission in absolute merit depends on the possession of an overall curriculum vitae that the jury considers to have scientific merit, research capacity, and the value of the teaching activity already carried out, compatible with the subject area to which the competition relates and its suitability for the professional category in which the competition is open, and provided that they fulfil at least the following two minimum requisites:

1) Have published, in the last 5 years, at least 5 scientific articles in journals indexed in Web of Science (WoS) or Scopus, classified in the first or second quartile (Q1 or Q2) of the impact factors of journals in their respective field.

2) Have been part of the team of one or more I&D projects funded through competitive calls during the same period.

V - Evaluation parameters and ranking in relative merit, respective weighting and final assessment:

V.1. The selection method is curricular assessment. The curricular evaluation, bearing in mind the general duties assigned to lecturers by Article 4 of the ECDU, focuses on the following aspects:

a) Research;

b) Teaching;

c) Knowledge transfer;

d) University management;

e) Scientific and pedagogical project.

V.2. The parameters to be taken into consideration in the curricular assessment of the candidates in each of the aspects listed in V.1 and the weighting to be attributed to each of them in the final classification are as follows:

a) Research, with a weight of 40%, which comprises:

a1) Scientific, cultural, artistic or technological productions and their relevance in the disciplinary area of the Edital;

a2) Participation in and coordination of research projects and their relevance to the disciplinary area of the open position;

a3) Other scientific, cultural, artistic or technological activities;

b) Teaching, with a weight of 20%, which comprises:

b1)Teaching experience (Curricular Units taught, teaching hours and student evaluation, if available)

b2) Student supervision;

b3) Publication of textbooks with ISBN and other pedagogical texts;

b4) Pedagogical innovation;

c) Knowledge transfer, with a weight of 10%, which comprises:

c1) Intellectual and industrial property;

c2) Specialised rendering of services contracts;

c3) Organisation of or participation as a trainer in training activities;

c4) Non-academic experience relevant to the disciplinary area of the open position;

d) University management, with a weight of 5%.

e) Scientific-pedagogical project with a weight factor of 25%. The candidate to be recruited should propose to carry out scientific research, advanced training and knowledge transfer activities as part of one of the University of Évora's Research Units, contributing to the strengthening of scientific output, doctoral training, the attraction of competitive funding and the internationalisation of the institution. In this regard, the scientific-pedagogical project must present a proposal for scientific development within one or more Research Units at the University of Évora, presented in the following terms:

e1) A maximum of five thousand (5000) words;

e2) Submit a concise research proposal and a training strategy in one of the subject areas covered by the competition, highlighting the innovative nature of the project and its relationship with the strategy of the University of Évora. The scientific-pedagogical development proposal should consist of a reasoned presentation of the candidate's vision for a 5-year time horizon, covering the teaching and research activities they propose to carry out and their articulation with teaching

activities, as well as their integration into research units at the University of Évora that are relevant to the Department of Physics.

e3) As in a scientific work, the document must be framed by the state of the art, materials and methods;

e4) Should refer to the strategy for attracting human resources and funding to support the development and consolidation of the proposed research strategy. The candidate must relate the proposal to previous research results that can support it.

e5) Contain a summary of the most recent literature references as well as a summary conclusion of the expected results.

e6) Candidates' capacity to explicitly integrate their research and teaching experience in one of the subject areas of the competition is valued, establishing the link between research and practice.

V.3. The jury proceeds to the ranking of the candidates approved in absolute merit, following the procedure laid down in Article 22º of the Regulamento.

V.4. The ranking of the candidates will be the result of the weighted average of quantitative scores obtained in each of the evaluation parameters, within a range of 0 to 100 points.

VI – Public hearings:

VI.1. The jury will deliberate at the first meeting on the need to hold public hearings of all candidates approved in absolute merit and are intended, in an exclusive way, to clarify what appears in the curriculum vitae submitted by the candidates, under the terms of b), nº 4 of article 50º of ECDU, with all candidates being informed, at least five working days in advance, of the date and place where such hearings will take place.

VI.2. Public hearings mentioned in the previous paragraph may be held by videoconference, but the jury must ensure that these are carried out on equal terms for all candidates.

VI.3. According to paragraph a), nº 4 of article 50º of ECDU, the jury may also request candidates to provide additional documentation related to the submitted curriculum.

VII – Application submission:

VII.1. Applications must be sent within 30 working days from the day immediately following the publication of this Edital in Diário da República.

VII.2. The application and other documentation must be submitted, preferably in digital format, in PDF, to the e-mail address drhsc@uevora.pt or in person, during office hours (from 9 am - 12:30 p.m. and 2:00 p.m. - 5:30 p.m.) at the address below, or sent by registered mail, up to the deadline, to the University of Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Srª da Natividade, Apartado 94, 7002-554 Évora.

VIII - Application form:

VIII.1. The application must be completed with the filing of a Requerimento, which is available on the website of the Administrative Services of the University of Évora at:

https://www.sadm.uevora.pt/documentos/concursos/(id)/427/(basenode)/419 , which expressly states the Edital number.

Candidates must expressly state their consent to receive communications and notifications related to the competition, which may be sent by email, and provide their address.

VIII.2. The Requerimento must be complemented by the following documents, preferably in digital format (PDF):

a) Certificates showing that the candidate holds the conditions set out in the competition notice, namely, a certificate proving the required degrees and/or qualifications and a certificate of length of service (if employed in the civil service);

b) Curriculum vitae of the candidate, duly signed and dated, with the indication of the articles and other work done and published, as well as identification of those that she/he considers most representative, for which a brief description of her/his contribution is required. The curriculum vitae must also indicate her/his educational activities developed. In the curriculum vitae, the candidate must respect the organisation used in V.2 of this call.

c) Works selected by the candidate as most representative of their curriculum vitae, up to a maximum of five works;

d) Scientific-pedagogical project following point V.2 e) of this Edital;

e) Other diplomas or certificates of studies referred to in the curriculum vitae.

IX. Language:

IX.1. The documents supporting the application must be presented in Portuguese or English.

X. Jury:

X.1. The jury has the following composition:

President: Rector of the University of Évora.

Vowels:

Doutor João Miguel Sequeira Silva Dias, Professor Catedrático da Universidade de Aveiro;

Doutor Rui Paulo Vasco Salgado, Professor Catedrático da Escola de Ciências e Tecnologia da Universidade de Évora;

Doutora Ana Maria Ribeiro Ferreira Nunes, Prof.ª Associada com Agregação da Faculdade de Ciências da Universidade de Lisboa;

Doutora Filipa Isabel Gouveia de Melo Borges Belo Soares, Prof.ª Associada da Faculdade de Ciências e Tecnologia da Universidade de Coimbra;

Doutor José Fernando Borges, Prof. Associado da Escola de Ciências e Tecnologia da Universidade de Évora.

XII.2. The Rector may delegate the presidency of the jury according to nº 2, article 6º of the Regulamento.

02/02/2026 - A Administradora da Universidade de Évora, Ana Cristina Centeno

Where to apply

E-mail drhsc@uevora.pt

Requirements

Research Field Physics

Education Level	PhD or equivalent
Languages	PORTUGUESE

Internal Application form(s) needed

Minuta requerimento concursos internacionais_1.pdf

English (126.19 KB - PDF)
Download *(https://euraxess.ec.europa.eu/sites/default/files/jobs/2026-02/Minuta%20requerimento%20concursos%20internacionais_1.pdf)*

Additional Information

Work Location(s)

Number of offers available	1
Company/Institute	University of Évora
Country	Portugal
Geofield	

Contact

State/Province	Alentejo
City	Évora
Website	http://www.uevora.pt/
Street	Largo dos Colegais, nº. 2

Postal Code	7000-803
E-Mail	drhsc@uevora.pt
Phone	266760965

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