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Job offer

JOB PORTUGAL

UNIVERSIDADE DE ÉVORA | Posted on: 11 February 2026

Assistant Professor, in the disciplinary area of Rural Engineering (Biosystems Engineering) of the School of Sciences and Technology of the University of Évora

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11 Feb 2026

Job Information

Organisation/Company	UNIVERSIDADE DE ÉVORA
Department	Divisão de Recursos Humanos
Research Field	Engineering
Researcher Profile	Recognised Researcher (R2)
Positions	PhD Positions
Application Deadline	25 Mar 2026 - 23:59 (Europe/Lisbon)
Country	Portugal
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	11 Feb 2026
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

University of Évora

Edital nº 157/2026

It is hereby made public that for 30 working days counted from the first working day following the publication of this Edital in Diário da República, an international position is open for the recruitment of an Assistant Professor, in the disciplinary area of Rural Engineering (Biosystems Engineering) of the School of Sciences and Technology of the University of Évora, pursuant to articles 37.º to 51º, 61º and 62º-A of the ECDU and further applicable laws and regulations, particularly the Regulamento dos Concursos para Recrutamento de Professores das Carreiras Docentes na Universidade de Évora, henceforth called Regulamento, approved by the Despacho n.º 9696/2024 (2.ª série), of August 21st, modified by Order No. 2123/2025, published in the Diário da República, 2nd series, February 14, henceforth called Regulamento.

The joint order nº 373/2000, of March 31st, made compulsory the inclusion of the following reference in all civil service recruitment procedure notices:

“As established in item h) of article 9.º of the Portuguese Constitution, Public Administration, when acting as an employer, actively promotes a policy of equal opportunity between men and women in access to employment and professional progression, scrupulously endeavouring to avoid any form of discrimination”.

By articles 37º to 51º of the ECDU and other applicable legislation, and with article 8º of the Regulamento, the following provisions will apply:

I - Authorisation order - the present open position was authorised by order of the Rector of the University of Évora, on 26/01/2025.

II - Place of work: School of Sciences and Technology of the University of Évora

III - Admission requirements:

III.1. Chapter IV of the Regulamento is applied regarding verification and compliance with the requirements of admission and exclusion of the candidates.

III.2. Under 41.º-A do ECDU, only those who hold a doctoral degree in the field of Rural Engineering or Agricultural Engineering or Biosystems Engineering or Agricultural Sciences, or in a related scientific field, on the application deadline, as well as fluency in the Portuguese language, both spoken and written, may be admitted to this competition.

III.3. Holders of academic degrees awarded by a foreign higher education institution are admitted, according to paragraph e) of nr. 2 of article nr. 4 of Decreto-Lei nº 60/2018, August 3, and the registration/recognition of the degree in Portugal must be carried out after the end of the competition, under the terms outlined in Decreto-Lei nº 66/2018, August 16, being a requirement for the act of signature of the contract.

III.4. Foreign candidates, except those from Portuguese-speaking countries, must submit an officially recognised document proving their proficiency in writing and speaking Portuguese.

IV — Admission requirements in absolute merit:

IV.1. Article 12º of the Regulamento is applied concerning admission on the absolute merit of candidates.

IV.2. The jury will deliberate on the approval or rejection in absolute merit, through justified nominal voting, where abstentions are not allowed. Approval on absolute merit is defined as receiving a vote of more than half of the jury members.

IV.3. The admission in absolute merit is based on the overall curriculum, which the jury deems denotes scientific merit, research ability, and the value of the pedagogical activity, as already developed, in the area or disciplinary areas to which the position respects and is appropriate to the respective category.

V - Evaluation parameters and ranking in relative merit, weighting, and final assessment:

V.1. The method of selection is curricular evaluation. This curricular evaluation takes into account the general functions committed to the teachers by Article 4th and, according to nº 6 of Article 50th of the ECDU, is based on the following items:

a) Research;

b) Teaching;

c) Knowledge transfer;

d) University management;

e) Scientific and pedagogical project.

V.2. In the application of the criteria defined in number V.1., the following parameters and weights will be used:

a) Research, with a weight of 35%, which comprises:

a1) Scientific, cultural, artistic, or technological production and its relevance in the disciplinary area in which the position is open;

a2) Participation in the coordination of research projects and their relevance to the disciplinary area in which the competition is open;

a3) Other scientific, cultural, artistic, or technological activities;

b) Teaching, with a weight of 30%, which comprises:

b1) Teaching experience (curricular units taught, teaching hours, and assessment by students);

b2) Student supervision;

b3) Publication of textbooks with ISBN and other educational texts;

b4) Pedagogical innovation;

c) Knowledge transfer, with a weighting factor of 10% and comprising the following parameters:

c1) Preparation of legislation, patents, standards and technical publications, provision of services, consultancy and dissemination of science and technology;

c2) Training actions;

c3) Non-academic experience relevant to the subject area of the competition.

d) University management, with a weighting factor of 5%;

e) Scientific-pedagogical project, with a weighting factor of 20%, on a scientific development project, within the framework of the Research Units of the University of Évora and the disciplinary area of this call, presented in the following terms:

e1) maximum of 5 thousand (5000) words;

e2) Submit a concise research proposal and a strategy for training in the subject area of the competition, highlighting the innovative nature of the project, teaching methods and its relationship with the University's strategy. This project must include a contextualisation of the proposed curricular unit, identification of the competences to be achieved and a proposal for the pedagogical approach and assessment deemed necessary for the acquisition of the proposed objectives.

e3) As in scientific work, the document must be framed by the State of the Art, Materials, and Methods.

e4) Should refer to the strategy for attracting human and financing resources that support the development and consolidation of the proposed research strategy. The candidate should also add the previous results of his investigation that can support the submitted proposal.

e5) Contain a summary of the most recent bibliographic references as well as a summary of the expected results.

V.3. The jury will proceed with the evaluation of the candidates approved in absolute merit, following the procedure expressed in Article 22nd of the Regulamento.

V.4. The ranking of the candidates will be the result of the weighted average of quantitative scores obtained in each of the evaluation parameters, within a range of 0 to 100 points.

VI - Preferred parameters:

a) Scientific performance in the field of Rural Engineering (Biosystems Engineering), particularly in the field of Agricultural Mechanisation (with a weighting of 4) and/or Rural Buildings (with a weighting of 4) and/or New Technologies in Agriculture (with a weighting of 2) and/or Agricultural Hydraulics (with a weighting of 2), constitutes a preferential parameter (PP1), with up to 50% of the total points obtained in the Research component being valued.

b) Teaching experience at a university or polytechnic higher education institution, in Agronomy, Agricultural Engineering and related study cycles and the disciplinary areas of Agricultural Mechanisation (with a weighting of 5), Rural Buildings (with a weighting of 4), New Technologies in Agriculture (GIS, DR, GNSS, Precision Agriculture) (with a weighting of 2), Agricultural Hydraulics (with a weighting of 2), is a preferential parameter (PP2), with up to 50% of the total points obtained in the Teaching component being valued.

VII – Public hearings:

VII.1. The jury will deliberate at the first meeting on the need to hold public hearings of all candidates approved in absolute merit which are intended, exclusively, to clarify what appears in the curriculum vitae submitted by the candidates, under the terms of b), nº 4 of article 50º of ECDU, with all candidates being informed, at least five working days in advance, of the date and place where such hearings will take place.

VII.2. Public hearings mentioned in the previous paragraph may be held by videoconference, but the jury must guarantee that these are carried out on equal terms for all candidates.

VII.3. According to paragraph a), nº 4 of article 50º of ECDU, the jury may also request candidates to provide additional documentation related to the submitted curriculum.

VIII - Application submission:

VIII.1. Applications must be sent within 30 working days from the day immediately following the publication of this Edital in Diário da República.

VIII.2.The application and the rest of the application documents should preferably be submitted digitally, in PDF format, to the email address drhsc@uevora.pt or in person, during normal office hours (9 a.m. - 12.30 p.m. and 2 p.m. - 5.30 p.m.) at the address below, or sent by registered post until the deadline, to the University of Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Srª da Natividade, Apartado 94, 7002-554 Évora

IX - Application form:

IX.1. The application must be completed with the filing of a Requerimento, which is available on the website of the Administrative Services of the University of Évora at:

https:// www.sadm.uevora.pt/documentos/concursos/(id)/427/(basenode)/419 , which expressly states the Edital number.

Candidates must expressly state that they consent to communications and notifications within the scope of the competition taking place by email and provide their address.

IX.2. The application must be accompanied by the following documentation, preferably in digital format (PDF):

a) Documents proving that the candidate fulfils the conditions set out in the notice of competition, namely a supporting certificate that you hold the required degrees and/or qualifications and a certificate of the length of service (if you have a civil service contract);

b) The candidate's curriculum vitae, dated and signed, with an indication of the works carried out and published, as well as the teaching activities carried out. When drawing up the curriculum vitae, the candidate must comply with the organisation referred to in point V.2. of this notice;

c) Works that the candidate considers to be the most representative, up to a maximum of five works, and provide a brief justification for their contribution;

d) Digital format (PDF) of the Scientific-pedagogical project, following point V.2 e) of this notice;

e) Other diplomas or certificates of studies mentioned in the curriculum vitae in PDF format.

X – Language:

X.1. The documents supporting the application must be submitted in Portuguese or in English.

XI - Jury:

XI.1. The jury has the following composition:

President: Rector of the University of Évora.

Vowels:

Doutora Fátima de Jesus Folgôa Baptista, Professora Catedrática da Escola de Ciências e Tecnologia da Universidade de Évora;

Doutor José Miguel Cardoso Pereira, Professor Catedrático do Instituto Superior de Agronomia da Universidade de Lisboa;

Doutor José Rafael Marques da Silva, Professor Catedrático da Escola de Ciências e Tecnologia da Universidade de Évora;

Doutora Maria do Rosário da Conceição Cameira, Prof.ª Associada do Instituto Superior de Agronomia da Universidade de Lisboa;

Doutor Manuel Joaquim Marques Patanita, Prof. Coordenador da Escola Superior Agrária do Instituto Politécnico de Beja.

XI.2. The Rector may delegate the presidency of the jury according to nº 2, article 6º of the Regulamento.

02/02/2026 - A Administradora da Universidade de Évora, Ana Cristina Centeno

Where to apply

E-mail	drhsc@uevora.pt

Requirements

Research Field	Engineering
Education Level	PhD or equivalent
Languages	PORTUGUESE

Internal Application form(s) needed

Minuta requerimento concursos internacionais_0.pdf

English (126.19 KB - PDF)
Download *(https://euraxess.ec.europa.eu/sites/default/files/jobs/2026-02/Minuta%20requerimento%20concursos%20internacionais_0.pdf)*

Additional Information

Work Location(s)

Number of offers available	1
Company/Institute	University of Évora
Country	Portugal
Geofield	

Contact

State/Province	Alentejo
City	Évora
Website	http://www.uevora.pt/
Street	Largo dos Colegais, nº. 2
Postal Code	7000-803
E-Mail	drhsc@uevora.pt
Phone	266760965

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