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Job offer

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UNIVERSIDADE DE ÉVORA | Posted on: 11 February 2026

Assistant Professor, in the disciplinary area of Veterinary Medicine - Pre-Clinical Sciences at the School of Sciences and Technology of the University of Évora

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11 Feb 2026

Job Information

Organisation/Company	UNIVERSIDADE DE ÉVORA
Department	Divisão de Recursos Humanos
Research Field	Other
Researcher Profile	Recognised Researcher (R2)
Positions	PhD Positions
Application Deadline	25 Mar 2026 - 23:59 (Europe/Lisbon)
Country	Portugal
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	11 Feb 2026
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

University of Évora

Edital n.º156/2026

It is hereby made public that for 30 working days counted from the first working day following the publication of this Edital in Diário da República, an international position is open for the recruitment of an Assistant Professor, in the disciplinary area of Veterinary Medicine - Pre-Clinical Sciences at the School of Sciences and Technology of the University of Évora, to be integrated into the staff map of this University, pursuant to articles 37.º to 51º, 61º and 62º-A of the ECDU and further applicable laws and regulations, particularly the Regulamento dos Concursos para Recrutamento de Professores das Carreiras Docentes na Universidade de Évora, published in the Diário da República by Order No. 9696/2024 (2nd series), August 21, modified by Order No. 2123/2025, published in the Diário da República, 2nd series, February 14, henceforth called Regulamento.

The joint order nº 373/2000, March 31, made compulsory the inclusion of the following reference in all civil service recruitment procedure notices:

“As established in item h) of article 9.º of the Portuguese Constitution, Public Administration, when acting as an employer, actively promotes a policy of equal opportunity between men and women in access to employment and professional progression, scrupulously endeavouring to avoid any form of discrimination”.

Following articles 37º to 51º of the ECDU and other applicable legislation, and with article 8º of the Regulamento, the following provisions will apply:

I - Authorisation order - the present open position was authorised by order of the Rector of the University of Évora, on 26/01/2026.

II - Place of work: School of Sciences and Technology of the University of Évora

III - Admission requirements:

III.1. Chapter IV of the Regulamento is applied regarding verification and compliance with the requirements of admission and exclusion of the candidates.

III.2. Following 41.º-A do ECDU, only those who hold a PhD in Veterinary Sciences or related fields, on the application deadline, as well as a proficiency in spoken and written Portuguese, may be admitted to this competition.

III.3. If a foreign higher education institution has awarded the PhD degree, the candidates are admitted, according to paragraph e) of nº 2 of article n.4 of Decreto-Lei nº 60/2018, August 3 and the registration/recognition of the degree in Portugal must be carried out after the end of the competition, under the terms set out in Decreto-Lei nº 66/2018, August 16, being a requirement for the act of signature of the contract.

III.4. Foreign candidates, except those from Portuguese-speaking countries, must submit an officially recognised document proving their proficiency in writing and speaking Portuguese.

IV — Admission requirements in absolute merit:

IV.1. Article 12º of the Regulamento is applied concerning admission on the absolute merit of candidates.

IV.2. The jury will deliberate on the approval or rejection in absolute merit, through justified nominal voting, where abstentions are not allowed. Approval on absolute merit is defined as receiving a vote of more than half of the jury members.

IV.3. Hold a pre-Bologna degree in Veterinary Medicine or a post-Bologna master's degree in Veterinary Medicine.

IV.4 - Hold a valid professional licence (valid registration with the Veterinary Medical Association) or be in a position to obtain one immediately.

IV.5. The admission in absolute merit depends on the possession of an overall curriculum vitae that the jury considers to have scientific merit, research capacity, and the value of the teaching activity already carried out, compatible with the subject area to which the competition relates and its suitability for the professional category in which the competition is open, as well as demonstrated competence in the field of veterinary pathological anatomy.

V - Evaluation parameters and ranking in relative merit, weighting and final assessment:

V.1. The method of selection is curricular evaluation. This curricular evaluation takes into account the general functions committed to the professors by article 4 and, according to nº 6 of article 50 of the ECDU, is based on the following items:

a) Research;

b) Teaching;

c) Knowledge transfer;

d) Academic management;

e) Scientific and pedagogical project.

V.2. In the application of the criteria defined in number V.1., the following parameters and weights will be used:

a) Research, with a weight of 35%, which comprises:

a1) Scientific production and its relevance in the disciplinary area of the Edital;

a2) Participation and coordination of research projects and their relevance to the disciplinary areas in which the competition is open;

a3) Other scientific, cultural, artistic or technological activities;

b) Teaching, with a weight of 30%, which comprises:

b1) Teaching experience (UC taught, teaching hours and student evaluation, if available);

b2) Student supervision;

b3) Publication of textbooks with ISBN and other educational texts;

b4) Pedagogical innovation;

c) Knowledge transfer, with a weighting factor of 10% and comprising the following parameters:

c1) Preparing legislation, patents, standards, and technical publications;

c2) Providing specialised services, consultancy, and dissemination of science and technology;

c3) Training actions;

c4) Non-academic experience relevant to the disciplinary area of the competition.

d) Academic management with a weighting factor of 5%.

e) Scientific-pedagogical project, with a weighting factor of 20 %, within the strategic objectives of the University of Évora and its Research Units, especially the School of Science and Technology, for a course within the subject area of the competition, presented in the following terms:

e1) maximum of five thousand (5000) words;

e2) Submit a concise research proposal and a training strategy in the subject area of the competition, highlighting the innovative nature of the project, teaching methods and its relationship with the University's strategy. This project should include contextualisation of the proposed course unit, identification of the skills to be achieved, and the proposed pedagogical and assessment approaches deemed necessary to achieve the proposed objectives.

e3) As in a scientific work, the document must be framed by the state of the art, materials and methods.

e4) Should refer to the strategy for attracting human and financing resources that support the development and consolidation of the proposed research strategy. The candidate should also add previous results of their investigation that can support the submitted proposal.

e5) Contain a summary of the most recent bibliographic references and a summary of the expected results.

V.3. The jury will evaluate the candidates approved in absolute merit, following the procedure expressed in Article 22º of the Regulamento.

V.4. The ranking of the candidates will be the result of the weighted average of quantitative scores obtained in each of the evaluation parameters, within a range of 0 to 100 points.

VI - Preferential parameters:

VI.1. Teaching experience in higher education institutions, in Veterinary Medicine or related areas, in courses whose contents specifically contribute to the training of students in the area of General Pathology and Veterinary Pathological Anatomy (PA1) constitutes an additional parameter with a weighting of up to 50% of the total points obtained in the Teaching component.

VI.2 - Scientific output and coordination or participation in research projects in the field of General Pathology and Veterinary Pathological Anatomy constitute an additional parameter (PA2), with a weighting of up to 50% of the total points obtained in the Research component.

VI.3 - Hold a diploma from the European College or American College in the areas of Pathological Anatomy or have at least 5 years of proven experience in providing services in the area of Pathological Anatomy (autopsies, histopathology and cytology in the field of Pathological Anatomy represent an additional parameter (PA3) with a weighting of up to 50% of the total points obtained in the Knowledge Transfer component.

VII – Public hearings:

VII.1. The jury will deliberate at the first meeting on the need to hold public hearings of all candidates approved in absolute merit which are intended, exclusively, to clarify what appears in the curriculum vitae submitted by the candidates, under the terms of b), nº 4 of article 50º of ECDU, with all candidates being informed, at least five working days in advance, of the date and place where such hearings will take place.

VII.2. Public hearings in the previous paragraph may be held by videoconference, but the jury must guarantee that these are carried out on equal terms for all candidates.

VII.3. According to paragraph a), nº 4 of article 50º of ECDU, the jury may also request candidates to provide additional documentation related to the submitted curriculum.

VIII - Application form:

VIII.1. Applications must be sent within 30 working days from the day immediately following the publication of this Edital in Diário da República.

VIII.2.The Requerimento and the remaining documents requested in the application procedure must be presented in person, during office hours (from 9 am - 12:30 pm and 2:00 pm - 5:30 pm) at the address below, or sent by registered mail with return receipt, up to the deadline, to the University of Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Srª da Natividade, 7000-810 Évora

IX - Application form:

IX.1. The application must be completed with the filing of a Requerimento, which is available on the website of the Administrative Services of the University of Évora at:

https:// www.sadm.uevora.pt/documentos/concursos/(id)/427/(base node)/419 , which expressly identifies the Edital number.

Candidates must expressly state their consent to receive communications and notifications related to the competition, which may be sent by email, and provide their address.

IX.2. The Requerimento shall be complemented by the following documents:

a) Certificates showing that the candidate holds the conditions set out in the competition notice, namely, a certificate proving the required degrees and/or qualifications and a certificate of length of

service (if employed in the civil service);

b) Curriculum vitae of the candidate, duly signed and dated, with the indication of the articles and other work done and published, as well as identification of those that she/he considers most representative, for which a brief description of her/his contribution is required. The curriculum vitae must also indicate her/his educational activities developed. In the curriculum vitae, the candidate must respect the organisation used in V.2 of this call.

c) Works that the candidate considers most representative, up to a maximum of five works, and a brief description of their contribution;

d) A digital copy (PDF) of the scientific-pedagogical project, following subparagraph e) of point V.2 of this Edital;

e) Other diplomas or certificates of studies referred to in the curriculum vitae, in PDF format.

X - Language:

X.1. - The documents supporting the application must be submitted in Portuguese or English.

XI - Jury:

XI.1. The jury has the following composition:

President: Rector of the University of Évora.

Vowels:

Doutora Irina Ferraz Amorim Cruz, Prof.ª Associada com Agregação do Instituto de Ciências Biomédicas Abel Salazar da Universidade do Porto;

Doutora Maria dos Anjos Clemente Pires, Prof.ª Associada com Agregação da Escola de Ciências Agrárias e Veterinárias da Universidade de Trás-os-Montes e Alto Douro;

Doutora Helena Maria Vala Correia, Prof.ª Coordenadora com Agregação do Instituto Politécnico de Viseu;

Doutora Adelina Maria Gaspar Gama Quaresma, Prof.ª Associada da Escola de Ciências Agrárias e Veterinárias da Universidade de Trás-os-Montes e Alto Douro;

Doutor Ricardo Jorge Pereira Córdova Marcos, Prof. Associado do Instituto de Ciências Biomédicas Abel Salazar da Universidade do Porto;

Doutora Sandra Maria da Silva Branco, Prof.ª Associada da Escola de Ciências e Tecnologia da Universidade de Évora.

XI.2. The Rector may delegate the presidency of the jury according to nº 2, article 6º of the Regulamento.

02/02/2026 - A Administradora da Universidade de Évora, Ana Cristina Centeno

Where to apply

E-mail	drhsc@uevora.pt

Requirements

Research Field	Other
Education Level	PhD or equivalent
Languages	PORTUGUESE

Internal Application form(s) needed

Minuta requerimento concursos internacionais_2.pdf

English (126.19 KB - PDF)
Download *(https://euraxess.ec.europa.eu/sites/default/files/jobs/2026-02/Minuta%20requerimento%20concursos%20internacionais_2.pdf)*

Additional Information

Work Location(s)

Number of offers available	1
Company/Institute	University of Évora
Country	Portugal
Geofield	

Contact

State/Province	Alentejo
City	Évora
Website	http://www.uevora.pt/
Street	Largo dos Colegais, nº. 2
Postal Code	7000-803
E-Mail	drhsc@uevora.pt
Phone	266760965

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